

During the calendar year 2012 the Natick Police Department continued the process of evaluating the needs of the organization as well as evaluating the priorities of the community as it relates to their police department. Although this evaluation is ongoing it was clear that several priorities could not wait and needed to be acted upon by the organization.

The Natick Police Department has established several goals that have become the focus for 2012-2013. They are:

- Increasing Traffic Safety and Enforcement throughout the Community.
- Develop a comprehensive Strategic Plan for the organization.
- Initiated the process of attaining Massachusetts Police Accreditation.
- Increase the training and planning as it relates to Emergency Management for the Town of Natick with an emphasis on utilizing volunteer experts.

During this period of transition, review and analysis as to the future needs of the organization the department continues to perform at a very high level delivering the quality services the Town of Natick deserves. The following are events, activities and noteworthy facts to report.

Personnel

After more than 17 years of service, Dispatcher Alan Glickman retired in January.

After more than 11 years of service, Dispatcher Debra Barnes retired in January.

Dispatcher Troy Gunter was appointed in March 2012.

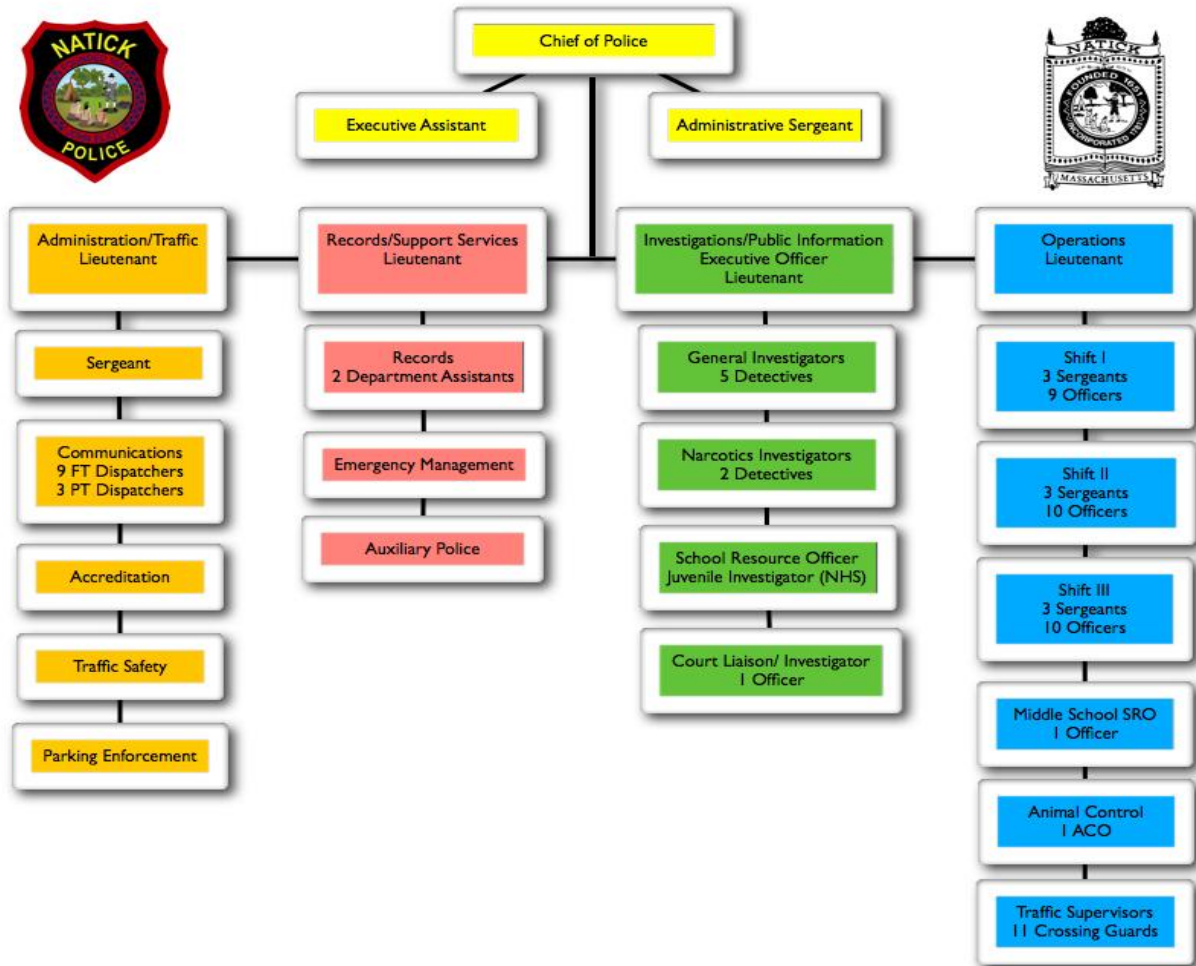
Dispatcher Charles Goodwin was appointed in March 2012.

Officer Ryan Killeen was appointed in September 2012.

Officer Sergey Melnick was appointed in September 2012.

Department Organization

The chart below depicts the organizational structure of the Natick Police Department as of July 1, 2012:



Emergency Preparedness

During 2012 an emphasis was placed on preparedness and practice as a result of two storm events in 2011. The Local Emergency Planning Committee was reorganized and refocused on internal training for all members of the committee as well as the Emergency Operation Team. In addition the recognition that during any major event the need to rely on skilled volunteer members of the town was recognized. As a result, efforts have been made to include these volunteers on the planning, training and all emergency operation efforts of the town. The motto of being prepared through practice will carry all efforts as we move forward.

Court Activity

During 2012, 1,182 complaints were forwarded to the Court for prosecution. In addition to these complaints, Records Room staff processed 1,631 offense reports, 833 motor vehicle crash reports, and 3,114 citations.

The following illustrates traffic enforcement and crash data for 2012 as compared to 2010 and 2011 data:

Violation Breakdown	2010	2011	2012
Civil Motor Vehicle Infractions	1,321	1090	1450
Written Warnings	1335	1382	1206
Arrests	287	332	410
Criminal Complaints	538	697	774
OUI	85	73	79

Crash Particulars			
Total Crashes	879	876	824
Fatal Injury	4	2	2
Non-Fatal Injury (incapacitating)	12	15	18
Non-Fatal Injury (non-incapacitating)	88	49	56
Possible Injury	91	74	83

Officer of the Year

For his consistent excellence in police duty throughout the year, Sergeant Paul W. Thompson was named Officer of the Year for 2012.

A member of the Natick Police Department for more than 37 years, Sergeant Thompson has served as the Day Shift Commanding Officer as well as the Area A Commander and Liaison to the Natick Mall. In addition to his regular duties as a Shift Supervisor he also assists in training newly promoted sergeants, coordinates and oversees the department honor guard and never misses an event. Sergeant Thompson takes tremendous pride in the Town of Natick and the Natick Police Department. Everyone he contacts, residents and co-workers, he treats with respect and as a result garners their respect. Sergeant Thompson's outstanding dedication to duty and his willingness to participate in public service community projects reflects the highest credit upon himself and the Natick Police Department.

Animal Control

Animal Control enforces state regulations and town bylaws applicable to wild and domestic animals and administers to the sick and injured animals within the town's borders. The following is a list of Animal Control activity during 2012:

Domestic		Wildlife	
Unrestrained Dog Complaints	60	Sick /Injured Raccoons	26
Barking Dog Complaints	53	Sick/Injured Skunks	10
Dogs Struck By Motor Vehicles	10	Sick/Injured Possums	1
Stray Dogs Reported	118	Sick/Injured Woodchucks	5
Dog Bites Reported	27	Sick/Injured Squirrels	0
Lost Dogs Reported	60	Coyote/Fox Sightings	18
Lost Cats Reported	35	Sick/Injured Fox	29
Stray Cats Reported	32	Sick/Injured Birds Of Prey & Waterfowl	10
Cats Struck By Motor Vehicles	19	Sick/Injured Rabbits	4
Cat Bites Reported	0	Sick/Injured Bats	1
Lost Exotic Birds	4	Deer Struck By Motor Vehicles	11
Lost Ferrets	1	Deceased Animals (Roadways)	60
Informational Statistics			
Animal Cruelty Cases Investigated	25		
Wild Animals Removed From Dwellings	22		
Citations Issued	11		
Written Warnings Issued	31		
Mutual Aid To Other Communities	9		
Assistance Calls For Service	106		
Informational Calls	85		
Livestock Complaints	0		
Farms/Barns Inspected	26		