

**MEMORANDUM OF AGREEMENT**

**Town of Natick  
and  
Massachusetts Laborers' District Council i/b/o Facilities Management Employees of LU 1116**

**One Year**

- Duration of Agreement
  - One-year agreement Effective July 1, 2021 through June 30, 2022
- Article VII – Salaries/Compensation
  - Section 1 COLA – Across the Board - Effective July 1, 2021: 2.5%
- Article IX - Holidays
  - Add Juneteenth to the list of holidays

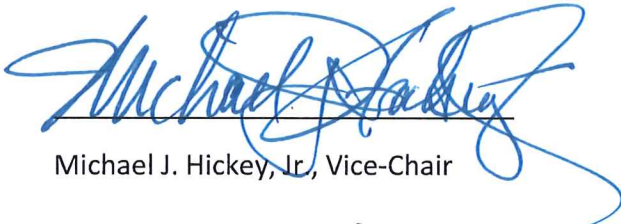
Their duly authorized officers and representatives on this \_\_\_ day of \_\_\_\_\_, 2022.

For The Natick Select Board:



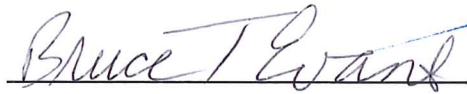
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Paul R. Joseph, Chair



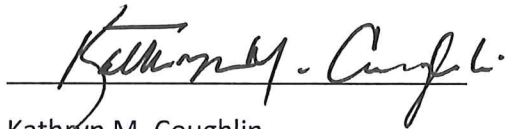
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Michael J. Hickey, Jr., Vice-Chair



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Bruce T. Evans, Clerk



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Kathryn M. Coughlin



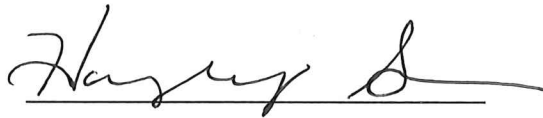
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Richard Sidney

For The Natick School Committee:

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Cathi Collins, Chair



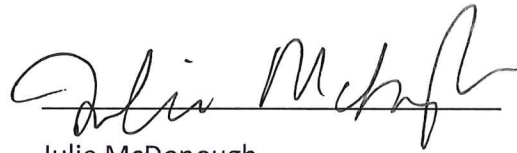
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Hayley Sonneborn, Vice-Chair



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Dr. Donna McKenzie, Clerk



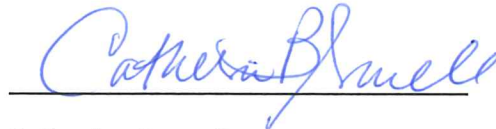
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Julie McDonough



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Dr. Shai Fuxman



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Catherine Brunell



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Elise Gorseth

For The Maintenance And Custodians Local #1116  
Of The Laborers' International Union AFL-CIO:



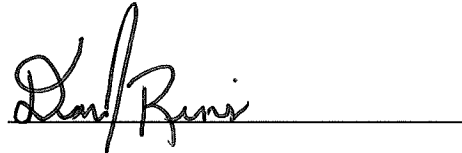
Shawn Mahoney, Field Representative



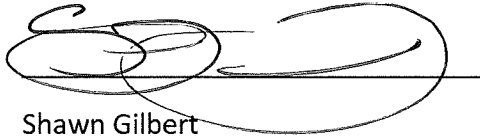
Kenneth Noonan, Vice President



David Rodrigues, Business Manager



Davis Rines



Shawn Gilbert

