

**Town of Natick  
Job Description**

<b>Position Title:</b>	Lifeguard (seasonal)	<b>PT Grade Level:</b>	2 Non Exempt
<b>Department:</b>	CSD – Recreation & Parks	<b>Reports to:</b>	Beach Manager

**Statement of Duties:** Provides lifeguarding services to waterfronts for recreation programs and services

**Supervision Required:** The employee works under the general direction of the Beach Manager

**Supervisory Responsibility:** The employee is not responsible for the supervision of any employees.

**Accountability:** Errors and omissions in work could result in poor employee morale, monetary loss, missed deadlines, legal repercussions and loss of life.

**Judgment:** Well-defined or detailed rules, instructions, and procedures cover all aspects of work. Judgment involves recognizing safety hazards, anticipating accidents and proper response.

**Complexity:** Work consists of a variety of duties that generally follow standardized practices, procedures, regulations and guidelines. The sequence of work and/or the procedures followed vary according to the nature of the situation/or information involved, or sought, in a particular situation.

**Confidentiality:** Individual judgment and application of professional knowledge and experience are required in selecting the appropriate practices, procedures, regulations, or guidelines to apply in each case. Hipaa compliance is required

**Work Environment:** The employee will be working in a water front setting. The position is subject to heat, sun, rain and sometime severe weather. In addition, the job requires use of lifesaving equipment such as rescue tubes, AED's, backboards, CPR masks and handling Blood Borne Pathogens. The physical surroundings may be noisy and distracting but the working conditions vary on the weather.

**Nature and Purpose of Contacts:** The employee will primarily work with the public, co-workers, and staff from the recreation department. Contact with the public is extensive and requires patience, courtesy, tact and diplomacy. It also requires extensive contact and work with peers to ensure a safe environment.

**Occupational Risks:** Failure to follow proper protocols and apply training could result in sun exposure, heat related emergencies and the loss of life.

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### **Essential Functions:**

*The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

- Enforce rules and regulations of Memorial Beach and or summer camp
- Know emergency procedures and perform swimming rescues, CPR and First Aid
- Identify hazards or potential hazards and take measures to prevent accidents
- Effectively train and condition
- Establish and maintain effective working relationships with fellow staff and the general public
- Perform basic manual cleaning and maintenance of beach and camp facilities
- Follow direction from supervisor
- Perform other duties as assigned

### **Recommended Minimum Qualifications:**

**Education and Experience:** or any equivalent combination of education, training and experience which provides the required knowledge, skills and abilities to perform the essential functions of the job

- Current Life Guard certification recognized by the Massachusetts Department of Public Health
- Current First Aid and CPR certification
- Ideal applicant should have minimum of 1 year waterfront or pool experience

### **Physical and Mental Requirements**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.*

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### Physical Skills:

- Physical requirements are endurance and must be able to pass a swimming and skills test in and out of the water. There may also be occasional lifting to include other individuals

### Motor Skills:

- Duties involve close eye-hand coordination and physical dexterity.

### Visual Skills:

- Ability to read, see and differentiate between colors.

*This job description does not constitute an employment agreement between employer and the employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*