

SELECT BOARD
TOWN OF NATICK

MEETING MINUTES
Meeting Conducted via Zoom
December 28, 2022
5:30 PM

PRESENT: Paul R. Joseph, Chair; Michael J. Hickey, Jr., Vice-Chair; Bruce T. Evans, Clerk; Kathryn M. Coughlin; Richard Sidney

ALSO PRESENT: Deputy Town Administrator-Operations, Jon Marshall; Executive Assistant, Joan McNamara

ABSENT: None.

Chair Joseph called the meeting to order at 5:33 PM

The Pledge of Allegiance was recited and a Moment of Silence was observed for all those that serve.

ANNOUNCEMENTS

Town Hall will be closed on Monday Jan. 1, 2023 for New Year's Day

PUBLIC SPEAK

None

DISCUSSION AND DECISION

- A. Public Hearing: Renewal of Club Special Permits for 2023
1. Amvets

The public hearing is being continued from December 21, 2022.

Ms. Lopez from Amvets is present before the Board this evening representing Amvets. The full paperwork that had not been received at our last meeting has now been received and the Board is prepared to vote on the 2023 Special Permit.

On a motion by Mr. Hickey, seconded by Ms. Coughlin, the Board voted 5-0-0 to approve the renewal of the 2023 Club Special Permit for Amvets.

The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Ms. Coughlin	Yes
Mr. Joseph	Yes

B. Citizen Petition for 2023 Spring Annual Town Election

1. Should the Select Board approve repair of the Natick Charles River Dam?

Saul Beaumont joined the meeting this evening to speak to the Board about whether the question of the Natick Charles River Dam's repair should be a question on the 2023 Spring Annual Town Election ballot.

Chair Joseph stated that today, December 28, 2022, is the last possible day that if the board were to take action on this that it would make it in time to the Spring election ballot.

Chair Joseph also stated that the Board likely would not have met this evening but did so to ensure that they were adhering to that timeline.

Mr. Hickey noted that the Board has voted on this and he believes that we all need to move forward. Regardless of which side people are on, we need to respect the process and by bringing this forward again, it will perpetuate uncertainty.

Roger Scott and Joshua Ostroff also commented during this time in support of Mr. Beaumont. The Board took additional questions and voted on the matter.

On a motion by Mr. Hickey, seconded by Mr. Evans, the Board, by Roll Call vote, voted 5-0-0 to take no action on this matter. The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Ms. Coughlin	Yes
Mr. Joseph	Yes

C. Review/decision: Fire Chief Ferschke's 6-month probationary period and employment contract

The Board performed a cursory review of Chief Ferschke's 6-month probationary period and contract.

The consensus is that the Chief is doing a great job. Mr. Hickey is proposing that the Board amend the Chief's contract back to July 1, 2022, to be \$190,000 which is a \$5,000 increase in base salary. The Board members agreed.

On a motion by Mr. Hickey, seconded by Mr. Evans, the Board, by Roll Call vote, voted 5-0-0 to authorize an amendment to the Fire Chief's employment contract to make an adjustment in base salary of \$5,000.00 effective July 1, 2022. The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Ms. Coughlin	Yes
Mr. Joseph	Yes

D. Review/decision: Town Administrator's compensation and merit review process

Mr. Errickson, Town Administrator has received an overall excellent review.

The Board would like to give a one-time stipend to the Town Administrator in the amount of \$12,600.00 which is 6%.

On a motion by Mr. Hickey, seconded by Ms. Coughlin, the Board, by Roll Call vote, voted 5-0-0 to approve a one-time stipend in the amount of \$12,600.00 (6%), as a one-time bonus to the Town Administrator. The Roll Call vote was as follows:

Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Ms. Coughlin	Yes
Mr. Joseph	Yes

2. CONSENT AGENDA

- A. Approve Parks and Recreation Request to accept Donations for the month of November, 2022
- B. Accept Donation from Landry's Bicycles for the Cochituate Rail Trail Revolving Fund
- C. Weekly Warrant Review
 - 1. December 6, 2022
 - 2. December 13, 2022
 - 3. December 20, 2022
- D. Approve Meeting Minutes
 - 1. Meeting Minutes of October 3, 2022
 - 2. Meeting Minutes of October 12, 2022
- E. Approve Lucid Group USA's 2023 Class 1 Auto Dealer Application License

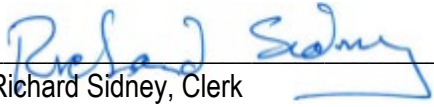
On a motion by Mr. Evans, seconded by Mr. Sidney, the Board, by Roll Call vote, voted 5-0-0 to approve all Consent Agenda items except for Item D. The Roll call vote was as follows:

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Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Ms. Coughlin	Yes
Mr. Joseph	Yes

On a motion by Ms. Coughlin, seconded by Mr. Evans, the Board, by Roll call vote, voted 5-0-0, to adjourn the meeting at 8:00 PM. The roll call vote was as follows:

Mr. Hickey	Yes
Mr. Sidney	Yes
Mr. Evans	Yes
Mr. Joseph	Yes
Ms. Coughlin	Yes


Richard Sidney, Clerk

December 28, 2022, Select Board Meeting Minutes Approved by the Select Board on June 28, 2023.

All documents used at this Select Board meeting are available at:

<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=1122&MinutesMeetingID=-1&doctype=Agend>