

Town of Natick

Town Administrator's Office

TO: GENERAL GOVERNMENT EMPLOYEES
FROM: MARTHA WHITE, TOWN ADMINISTRATOR
SUBJECT: UPDATED REGULATION REGARDING SMOKING ON PUBLIC PROPERTY
DATE: 3/16/2016
CC: BOARD OF HEALTH
BOARD OF SELECTMEN

Please be advised, that *effective immediately* the Town is enforcing Chapter 19 A, which is a Town of Natick Regulation which prohibits smoking in the workplace and all public places.

This Regulation is promulgated under the authority of the Town of Natick Board of Health pursuant to MGL Chapter 270, Section 22 commonly known as "The Smoke Free Workplace Act."

Under this Regulation, smoking is prohibited within Town-owned parks, playgrounds, athletic fields, and swimming areas. This also applies to municipal buildings, and a 25' buffer zone around municipal building entrances.

Under this Regulation, the definition of "smoking" includes not only cigarettes, cigars, pipes, etc., but also e-cigarettes. The Board of Health is charged with enforcing this Regulation and can issue fines as follows:

- \$100.00 first violation
- \$200.00 second violation occurring within two years of first violation.
- \$300.00 for third violation occurring within two years of the second violation.

Department heads are expected to ensure that their employees comply with this Regulation. Also, please share this information with Board and Committee members with whom you work.