

Town of Natick

Paul R. Joseph, *Select Board Chair*
James Errickson, *Town Administrator*
James Hicks, *Chief of Police*



FOR IMMEDIATE RELEASE: 12/15/22

Town of Natick
13 East Central Street
Natick, Massachusetts 01760

UPDATED (as of March 3, 2023): statement revised to include additional documents (see page 2)

December 15, 2022: At the Natick Select Board executive session meeting on Thursday, December, 15 2022, the Board officially accepted the resignation of James Quilty as a Natick Police Officer, effective immediately. Mr. Quilty was previously put on paid administrative leave on July 7, 2020 and, subsequently, suspended without pay on January 5, 2022. On December 12, 2022, James Quilty pleaded guilty to three (3) counts of Indecent Assault and Battery on a person over 14 years old in Middlesex Superior Court.

Natick's Select Board immediately posted a public meeting that allowed for the required 48 hours notice of an executive session meeting, per M.G.L. c.30A, section 21(a)(1), to conduct a disciplinary hearing as required by the Massachusetts General Laws. The resignation letter was received Thursday, December, 15 2022 at 2:40 pm EST, just prior to the Select Board executive session scheduled for 4:00 pm EST.

The Town of Natick leadership (Select Board, Town Administration, and Natick Police Department) informed James Quilty that due to his guilty plea, he is legally convicted of the felony referenced above, and therefore, is ineligible to remain a police officer in the Town of Natick (or the Commonwealth of Massachusetts) pursuant to M.G.L. c.41, section 96A. This resignation will be reported to the POST Commission and to the National Decertification Index.

The case was prosecuted by the Middlesex County District Attorney's Office and supported by a comprehensive effort by the Town of Natick leadership to respond to and address the allegations of sexual harassment against Quilty, culminating in the guilty plea.

In an effort to bring forward relevant information, as the law permits, please see the below link to the Investigative Report, as commissioned by Town leadership in July 2020 and conducted by independent investigator Crevier & Ryan, LLP. With the conclusion of the criminal case, this Investigative Report is now able to be released to the public, with redactions to protect the victim.

Related resources:

[12/15/22] - Investigative Report, as conducted by an independent party (Crevier & Ryan, LLP) & delivered to Town Administration on 9/18/20 - [link](#)

[12/15/22] - Quilty Resignation letter - [link](#)

[12/15/22] - Select Board Notice of Acceptance of Resignation - [link](#)

[12/12/22] - Middlesex District Attorney's Office press statement following James Quilty's guilty plea - [link](#)

[11/1/22] - Town of Natick's previous press statement which provided a detailed timeline of related events - [link](#)

NOTE: additional documents will be made available in the coming weeks, [1] the Appendix to the Investigative Report (which was previously released on 12/15/22) and [2] Executive Session minutes of relevant Select Board meetings

Paul R. Joseph, *Select Board Chair*

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James Errickson, *Town Administrator*

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James Hicks, *Chief of Police*

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Select Board • Town Administration • Police Department

Additional resources (as of March 3, 2023):

I. Executive Session Minutes (redacted):

(click on below date to see document)

[01 - \[10/07/20\]](#)

[02 - \[10/14/20\]](#)

[03 - \[12/01/20\]](#)

[04 - \[12/03/20\]](#)

[05 - \[12/16/20\]](#)

[06 - \[01/13/21\]](#)

[07 - \[03/24/21\]](#)

[08 - \[04/07/21\]](#)

[09 - \[06/02/21\]](#)

[10 - \[08/11/21\]](#)

[11 - \[01/05/22\]](#)

[12 - \[12/15/22\]](#)

II. Investigative Report Appendix (redacted):

[IR Appendix \(PROCESS\)](#)

[IR Appendix \(INCIDENT\)](#)

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