

SELECT BOARD
TOWN OF NATICK

MEETING MINUTES

Meeting Conducted via Zoom only

January 26, 2022

6:30PM

PRESENT: Karen Adelman-Foster, Chair, Richard P. Jennett, Jr., Vice-Chair, Michael J. Hickey, Jr., Clerk, Susan G. Salamoff, Paul R. Joseph

ALSO PRESENT: Town Administrator, James Errickson, Deputy Town Administrator, Operations, Jon Marshall, Police Chief Hicks, Frank Foss, Town Moderator, Jeremy Marsette, Director, DPW, Karis North, Town Counsel, Executive Assistant, Joan M. McNamara

ABSENT:

Chair Adelman-Foster called the meeting to order at 6:35PM. The meeting is being conducted via Zoom only and recorded by Zoom.

Chair Adelman-Foster stated that she will read the 1 item for Executive Session this evening and read the following:

- A. Pursuant to M.G.L. c. 30A, section 21(a)(2), to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel- Chief of Police

On a motion by Mr. Joseph seconded by Mr. Hickey, the Board, by Roll Call Vote, voted 4-0-0, to enter into Executive Session. The Roll Call Vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

RECONVENE OPEN SESSION

Open session reconvened at 7:12PM

The Pledge of Allegiance was recited and a Moment of Silence was observed for those who have sacrificed their lives in service to this country.

ANNOUNCEMENTS

A. Announcement regarding Low Income Home Energy Assistance Program (LIHEAP)

Mr. Hickey made an announcement regarding the Home Energy Assistance Program. The full details are attached to this evening's agenda with a link to the state by state breakdown of funding.

PUBLIC SPEAK

None.

DISCUSSION

A. Review and Vote on Chief Hicks' 2022 Contract

The Board has met in Executive Session and has approved the 2022 Contract of Police Chief James Hicks.

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call vote, voted 5-0-0, to approve and ratify the board's action to enter into new contract taking effect July 1, 2022. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

Ms. North, Town Counsel, noted that the Chief's Contract will go through February 28, 2027, just shy of five years, when the Chief will have mandatory age retirement. Ms. North also noted that Natick does have special legislation that allows for a five-year contract.

B. Review and Vote on Chief Hicks' recommendation for appointment of Patrick Donahue as full-time police officer

Chief Hicks and Patrick Donahue were both present before the Board this evening. The Chief's recommendation is attached to this evening's agenda.

On a motion by Mr. Hickey, seconded by Ms. Salamoff, the Board, by Roll Call vote, voted 5-0-0, to approve the recommendation for appointment of Patrick Donahue as full-time police officer effective February 7, 2022, contingent upon successful completion of the Police Academy and any

other requirements necessary for successful certification with the Commonwealth of Massachusetts Human Resource Division. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

C. Vote on submitting Home Rule request regarding hybrid Town Meeting, pursuant to 2021 Fall Annual Town Meeting

In the Fall, Town Meeting voted to allow Town Meeting to be hybrid. In order to facilitate the next step of the process, a letter to Representative Linsky will be sent with an attached Certificate of Vote. Both are attached to this evening's agenda. Attached to this evening's agenda is a letter to Representative Linsky and a Certificate of Vote.

On a motion by Mr. Hickey, seconded by Ms. Salamoff, the Board, by Roll Call vote, voted 5-0-0, to act on the authorization of Town Meeting by filing and submitting the Home Rule request regarding Hybrid Town Meeting and authorizing the Chair to sign on the Board's behalf. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

D. Continuation of Public Hearing: Renewal of Club Special Permits for 2022 until 2/9

1. VFW Application- continued to 2/9
2. Amvets Application

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call vote, voted 5-0-0, to continue the public hearing to February 9, 2022. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

E. Discussion of Fairview Terrace roadways as Public Ways

Jeremy Marsette, Director of Dept. of Public Works, gave an update on the Fairview Terrace roadways topic. Mr. Marsette's attached memo with map is attached to this evening's agenda.

F. Water and Sewer Abatement Appeal

Mr. Brendan Cain was before the Board this evening to discuss his water and sewer abatement appeal before the Board concerning 190 Mill St., Natick, MA. The Board voted the following:

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call vote, vote 4-1-0 to waive/abate Mr. Cain's water and sewer bill by waiving one month of usage for May 1, 2021, as documented on the May 1, 2021, reading.

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	No

G. Presentation and Discussion of Town Budget Drivers

Town Administrator, Errickson and Deputy Town Administrator, Marshall made presentations this evening (both of which are attached to this evening's agenda) entitled:

1. Financial Overview Presentation
2. Capital January Presentation

CONSENT AGENDA

A. Select Board Appointment to the Board of Registrars – this item was removed from the Consent Agenda this evening and voted separately.

On a motion by Ms. Salamoff, seconded by Mr. Hickey, the Board, by Roll Call vote, voted 5-0-0, to

January 26, 2022

appoint Mr. Tony Lista to complete the Registrar's term through June 30, 2022. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

B. Approve Municipal Employee Exemption for Recreation and Parks Department

C. Weekly Warrant Review

Weekly Warrant January 25, 2022

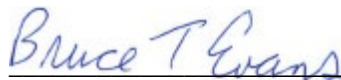
On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call vote, voted 5-0-0 to approve the Consent Agenda items B and C only. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

ADJOURNMENT

On a motion by Mr. Hickey, seconded by Ms. Salamoff, the Board, by Roll Call vote, voted 5-0-0, to adjourn the meeting at 9:45PM. The Roll Call vote was as follows:

Ms. Salamoff	Yes
Mr. Hickey	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes



Bruce T. Evans, Clerk

January 26, 2022

January 26, 2022, Select Board Meeting Minutes Approved by the Select Board on April 20, 2022.

All documents used at this Select Board meeting are available at:

<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=1008&MinutesMeetingID=-1&doctype=Agend>