

SELECT BOARD  
TOWN OF NATICK

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MEETING MINUTES  
Meeting Conducted via Zoom  
January 12, 2022  
6:30PM

**PRESENT:** Karen Adelman-Foster, Chair, Richard P. Jennett, Jr., Vice-Chair, Michael J. Hickey, Jr., Clerk, Susan G. Salamoff, Paul R. Joseph

**ALSO PRESENT:** Town Administrator, James Errickson, Deputy Town Administrator, Finance, John Townsend, Deputy Town Administrator, Operations, Jon Marshall, Police Chief James Hicks, Executive Assistant, Joan M. McNamara

**ABSENT:** None

Chair Adelman-Foster called the meeting to order at 6:30PM. The meeting is being conducted in person, and via Zoom and being recorded by Pegasus and Zoom. The Chair also noted that all votes will be by Roll Call vote as we are remote this evening.

Ms. Foster noted that there will be adjustments to this evenings agenda as follows:

1. There will be no Executive Session this evening
2. The Board will not discuss Item J in the Discussion and Decision portion of the agenda this evening.

The Pledge of Allegiance was recited and a Moment of Silence was observed for those who have sacrificed their lives in service to this country.

**ANNOUNCEMENTS**

1. Mr. Errickson gave a quick nod and wished to give thanks and appreciation to the Dept. of Public Works for their great work during last weekend's blizzard.
2. Ms. Adelman-Foster noted that Town Meeting Warrant will close during school vacation week on February 24, 2022.

**PUBLIC SPEAK**

None.

**APPOINTMENTS**

A. Interview and Appointment to the Cable Advisory Committee

1. Adam Johnson

Mr. Johnson interviewed before the Board this evening for an appointment to the Cable Advisory Committee. His packet of information is attached to this evening's agenda.

On a motion by Mr. Hickey, seconded by Mr. Jennett, the Board, by Roll Call Vote, voted 5-0-0 to appoint Mr. Adam Johnson to the Cable Advisory Committee. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

**DISCUSSION AND DECISION**

A. Continuation of Public Hearing: Renewal of Club Special Permits for 2022

This is a continuation of the public hearing which has already been opened. All packets of information for each application is attached to this evening's agenda. The Board

1. Sons of Italy Application
2. VFW Application **this application has been deferred to our next Select board meeting**
3. Natick Elks Application and Club Income and Donations
4. Amvets Application – **this application has been deferred to our next Select board meeting**
5. Special Club Permit Renewal Instruction for Applicants

A representative from the Elks was present this evening for consideration of their application.

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call vote, voted 5-0-0 to approve the Natick Elks special permit application. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

B. Announce 2022 Spring Annual Town Meeting read attached

Mr. Hickey read the public notice attached to this evening's agenda of the Select Board's Notice of Intent to Call the 2022 Spring Annual Town Meeting on Tuesday April 26, 2022 at the Natick High School at 7:30pm. A full copy of the Notice is attached to this evening's agenda.

On a motion by Mr. Hickey, seconded by Ms. Salamoff, the Board, by Roll Call Vote, voted 5-0-0 to approve the Board's statement of its intent to call Town Meeting. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

C. Approve Chief Hicks' Recommendation to Appoint Reserve Officers

Chief Hicks was present this evening and presented the candidates that he recommended to appoint as permanent reserve officers. The Chief also advise that if the Board decided to take a vote this evening, they will also need to acknowledge and approve a bypass. The candidates (listed below were also present) and the Chief's formal recommendation is attached to this evening's agenda.

1. John Delehanty
2. Stephen Delehanty
3. Patrick Donahue
4. Adam Mooney
5. Ervis Nunez

On a motion by Mr. Hickey, seconded by Mr. Jennett, the Board, by Roll Call vote, voted 5-0-0 to appoint, as permanent reserve officers:

1. John Delehanty
2. Stephen Delehanty
3. Patrick Donahue
4. Adam Mooney
5. Ervis Nunez

and that the motion be contingent upon satisfactory completion of medical examination, psychological examination, physical fitness test, physical abilities test, and any other requirements necessary for successful certification with the Commonwealth of Massachusetts Human Resource Division, acceptance to an approved Police Recruit Academy of the Municipal

Police Training Committee and certification by the Massachusetts Police Officer Standards and Training Commission and any other requirements. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

On a motion by Mr. Hickey, seconded by Mr. Jennett, the Board, by Roll Call vote, voted 5-0-0 to approve the bypass of Natalia Marra during this process for permanent reserve police officer. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

#### D. Natick Center Cultural District's Yearly Update

Ms. Pandolf from Natick Center District (Natick Center Associates) presented a yearly update with a PowerPoint presentation which is attached to this evening's Novus

#### E. REMAP Presentation to Select Board

Attached to this evening's agenda are two documents:

1. The Town of Natick Racial Equity Plan
2. The 2022 Racial Equity Municipal Action Plan Presentation

The REMAP presentation was made by Town Administrator Errickson, Ms. Salamoff and Ms. Lorraine McNally from the Community Senior Center.

#### F. Discussion on Diversity, Equity and Inclusion Committee

A discussion was had by the Select Board this evening on the conclusions of the Equity Force. Attached to this evening's agenda are the final documents which include a memo from the Equity Task Force outlining its vote to recommend the Select Board establish a Diversity, Equity and Inclusion Committee as well as the DEI Committee charge.

On a motion by Mr. Hickey, seconded by Ms. Salamoff, the Board, by Roll Call vote, voted 5-0-0 to approve the formation of the Town of Natick's Select Board's Diversity, Equity and Inclusion Committee with the Charge and composition as seen in the packet attached in Novus this evening.

The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

- G. Accept Donation in the amount of \$30,000 for a sponsorship of the Cochituate Rail Trail from Punchbowl, Inc.

Attached is a memo dated January 7, 2022, from the Friends of Natick Trails, which states that Punchbowl Inc., a sponsor of the Cochituate Rail Trail, has provided a donation in the amount of \$30,000 to the Town of Natick.

On a Motion by Mr. Hickey, seconded by Mr. Jennett, the Board by Roll Call Vote, voted 5-0-0 to Move to accept and acknowledge the donation listed in the January 7, 2022 memorandum to the Natick Select Board from the Friends of Natick Trails, said funds to be reserved for Cochituate Rail Trail maintenance and enhancements to help the Town maintain the CRT in a state of good condition consistent with the intention of these donations. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

- H. 5 Auburn Street RFP

The following was discussed this evening:

During the 2021 Fall Annual Town Meeting, the Select Board ("Board") obtained Town Meeting authorization to sell or convey the property (see 2021 Fall Annual Town Meeting Article 23 and the related Motion; see also prior Town Meeting authorization(s) relative to the lease, sale or conveyance of the property). The disposition of the property involves a Request for Proposals (RFP) process. To inform this RFP process, the Board seeks to establish the 5 Auburn Street RFP Committee ("Committee"). The Committee will be charged with assisting and making recommendations regarding the development and issuance of the RFP

On a motion by Mr. Jennett, seconded by Ms. Salamoff, the Board, by Roll Call vote, moved approval to form the 5 Auburn Street RFP Committee as presented by Mr. Hickey this evening. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

I. Division of Local Services Financial Management Review

Mr. Errickson gave quick overview and is looking for the Board to approve a letter signed on behalf of the Chair requesting that the Division of Local Services conduct a Financial Management Review for the Town of Natick.

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board, by Roll Call Vote, voted 5-0-0, to authorize the Chair to submit a letter to the Division of Local Services putting the Town of Natick in the queue for a financial management review. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

J. Vote on Chief Hicks' 2022 Contract

This item has been removed from this evening's agenda.

**CONSENT AGENDA**

A. Approve Open Studios Request to Hang Banners from 4/25-5/1/22 and 10/10-10/16/22

B. Weekly Warrant Review

Weekly Warrant Review 12/28/21  
Weekly Warrant Review 1/4/22  
Weekly Warrant Review 1/11/22

C. Approve P.F. Chang's China Bistro, Inc.'s Application for a change of Manager

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- D. Approve Request from Dolphin Seafood Natick to occupy a public way outside of 7 South Avenue, from January 4th through January 7th, 2022
- E. Approve California Pizza Kitchen's Request to Change the name of the Manager of Record
- F. Approve Jr.'s Paws for a Cause 5th year 5k walk/run on scheduled for April 24, 2022 from 8:00am-11:00am

On a motion by Mr. Hickey, seconded Ms. Salamoff, the Board, by Roll Call vote, voted 5-0-0 to approve the Consent Agenda. The Roll Call vote was as follows:

Mr. Hickey	Yes
Ms. Salamoff	Yes
Mr. Jennett	Yes
Mr. Joseph	Yes
Ms. Adelman-Foster	Yes

### **ADJOURNMENT**

On a motion by Mr. Hickey, seconded by Mr. Joseph, the Board voted 5-0-0 to adjourn this evening's meeting at 9:56PM.



Bruce T. Evans, Clerk

January 12, 2022, Select Board Meeting Minutes Approved by the Select Board on April 20, 2022.

All documents used at this Select Board meeting are available at:

<https://naticktown.novusagenda.com/agendapublic/MeetingView.aspx?MeetingID=1005&MinutesMeetingID=-1&doctype=Agend>