

Natick Fall Town Meeting
Thursday November 4, 2021

Precinct	First Name	Last Name	Keypad	Roll Call	Article 37 A – Committee Report, Handbook, and Term	Article 37 B – Committee Report, Handbook, and Term	Article 38 – Fiscal Information	Article 39 - Move the Question	Article 39 – Amend Article 3 Procedure at Town Meeting – Referral	Article 39 – Amend Article 3- Bylaws TM Procedure	Article 17 - Move the Question	Article 17 – Personnel Board Classification and Pay Plan - Amendment	Article 17 – Personnel Board Classification and Pay Plan	Article 18 - Parks & Recreation Wage Increase Subsidy – Referral	Article 5 – Stabilization Fund – No Action	Article 6 – Operational/Rainy Day Stabilization Fund – No Action	Article 7 – Other Post-Employment Benefits (OPEB) – No Action	Adjourn - Dissolve
				2	5	7	9	10	11	12	13	14	15	3	1	4	6	8
P01	Andrea	Adams	1	P	Yes	Yes	Yes	Yes	No	Yes		No	Yes	Yes	Yes	Yes	Yes	Yes
P01	Michael D.	Blaha	2	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes					
P01	Joel B.	Chase	13															
P01	Amy	Elizabeth	14															
P01	Jonathan D.	Kane	15															
P01	Angus	Morrison	3															
P01	Nicholas	Pandolfo	7															
P01	Milan	Raj	16	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P01	Alan	Segel	8	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P01	Marianne	Senatore	4															
P01	VACANT	VACANT	10															
P01	VACANT	VACANT	11															
P01	VACANT	VACANT	12															
P01	VACANT	VACANT	17															
P01	VACANT	VACANT	18															
P01	VACANT	VACANT	6															
P01	Andrew (Zaven)	Yarumian	5															
P01	Stuart	Zimmerman	9	P	ABS													
P02	Saul	Berelowitz	25	P	Yes	Yes					Yes	No	Yes					
P02	Leona	Bessonova	26	P			Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P02	David J.	Coffey	31	P	Yes	Yes	Yes	Yes	No	Yes	No	No	ABS	Yes				
P02	Bruce A.	Coggeshall	27	P	Yes	ABS	Yes	No	Yes	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P02	Kathryn M.	Coughlin	19	P	Yes	Yes	Yes	ABS	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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				2	5	7	9	10	11	12	13	14	15	3	1	4	6	8
P02	Paul L.	Dellarocca	20	P	Yes	Yes	Yes	Yes		Yes								
P02	Alfred R.	Doig Jr.	32															
P02	Meryl N.	Fink	28															
P02	David J.	Gallo	33															
P02	Cody	Jacobs	21	P	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes
P02	Deborah L.	Mitchell	22															
P02	Lynne	Montross	29															
P02	Richard T.	Montross	34	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P02	Allison G.	Roberts	24	P	Yes	Yes	Yes	Yes	Yes	No								
P02	Robin	Sparr	23															
P02	Scott	Spiegel	35															
P02	Christine M.	Therrien	36	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes		No	Yes	Yes	Yes	
P02	David	Thomas	30	P	Yes	Yes	Yes	ABS	No	Yes	Yes	Yes	Yes	No	ABS	Yes	Yes	Yes
P03	Carole Ann	Berkowitz	43	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes		Yes
P03	Brendan B.	Blair	44															
P03	Don	Branson	49	P	Yes	Yes	ABS	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P03	Donna Volpe	Casey	37	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P03	Joshua	Conte	38															
P03	Carol A.	Delehanty	50															
P03	Jeffrey B.	Egnaczyk	45	P				Yes	No	Yes		Yes	Yes	No	Yes	Yes	Yes	Yes
P03	Charles A.	Grady	51	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P03	Suzanne E.	Ianni	52															
P03	Judith A.	Kuhn	39															
P03	Leonard P.	Kuhn	46															

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Precinct	First Name	Last Name	Keypad	2	5	7	9	10	11	12	13	14	15	3	1	4	6	8
P03	Julie M.	McDonough	47															
P03	Donna M.	McKenzie	53	P		Yes		Yes	Yes	No	Yes	Yes	Yes	Yes		Yes	Yes	Yes
P03	Andrew J.	Meyer	40	P	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes		
P03	Kathryn G.	Monahan	48	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P03	Jason	Scopetto	42															
P03	John	Wadsworth	54	P	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P03	Bruce D.	Whitney	41															
P04	Moire V.	Balsam	55	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes			
P04	Dirk	Coburn Jr.	56	P	Yes	Yes	Yes	No	No	Yes	Yes	No	ABS	Yes	Yes	Yes	Yes	Yes
P04	Jane M.	Dee	67	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P04	Jonathan H.	Freedman	57	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P04	Rhonda J.	Garvin-Conaway	68	P	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P04	Elise	Gorseth	58	P	Yes	Yes	Yes	Yes	ABS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P04	Nicolas Peter	Hoey	61	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P04	Grace	Keeney	62	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
P04	Rachele Beth	Manning	59	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P04	Ian S.	Mevorach	63															
P04	Nancy B.	Nottonson	70															
P04	Peter A.	Nottonson	71															
P04	Firkins	Reed	72															
P04	Barbara Fahey	Sanchez	64	P	Yes		Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P04	Frank H.	Sanchez	65	P	Yes		Yes	Yes	Yes	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P04	Jeanette	Szretter	60	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P04	VACANT	VACANT	69															

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P04	Stephen R.	Vance	66															
P05	Erica E.	Ball	73	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P05	Jay H.	Ball	79	P	Yes	Yes		No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P05	Erica	Boudreau	80	P	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P05	Nancy	Devereaux	85															
P05	David	Dorant	86															
P05	Lawrence L.	Drolet	87	P	Yes	Yes	Yes	Yes	Yes	Yes								
P05	Andrew D.	Eschtruth	74	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P05	Todd M.	Gillenwater	88	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P05	Will	Johnson	75															
P05	Andrew W.	Luke	81	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P05	Brian	McPherson	82	P	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	ABS	Yes	Yes	Yes
P05	Kelly	McPherson	76	P	Yes	Yes		Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P05	Harriet S.	Merkowitz	77	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P05	Julian J.	Munnich	78															
P05	Christine	Weithman	83	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P05	Robert A.	Weithman	89	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P05	Jennifer (Abby)	Woodroffe	90	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	
P05	Kenneth E.	Yang	84															
P06	Jennifer Paige	Adams	103	P			Yes	Yes	Yes	No								
P06	Peggy R.	Broekel	97	P	Yes	Yes	Yes	Yes	Yes	No		No	Yes	Yes	Yes	Yes	Yes	Yes
P06	Judith M.	Coleman	98															
P06	Paul E.	Connolly	99	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
P06	Catherine M.	Coughlin	100	P	Yes	Yes	Yes	Yes	No	Yes		No		Yes	Yes	Yes	Yes	Yes

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				2	5	7	9	10	11	12	13	14	15	3	1	4	6	8
P06	Joni M.	Factor	104	P		Yes	Yes	Yes	Yes	No								
P06	Karen Adelman	Foster	91	P	Yes	Yes	Yes	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P06	William F.	Gath	92															
P06	Jeremy	Kipling	105	P	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes
P06	Michael F.	Linehan	106	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P06	Tony	Lista	107															
P06	Martin	McCrary	93	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P06	Mary (Staci)	Mitchell	101	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P06	Jeanne Williams	Ostroff	94	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	ABS	Yes			Yes
P06	Joshua	Ostroff	95	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P06	Simone	Poliandri	102	P	Yes	Yes	Yes	No	Yes	No	ABS	Yes	Yes	ABS	Yes	Yes	Yes	Yes
P06	Richard	Stephen	108	P	Yes	Yes	Yes	No	No	Yes	Yes	No	ABS	Yes	Yes	Yes	Yes	Yes
P06	Claudia	Trevor-Wright	96	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes		Yes
P07	Kristine M.	Black	115															
P07	Craig A.	Bystrynski	116	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P07	Helen Terry	Checkat	109	P	Yes	Yes	Yes		No	Yes	Yes	Yes						
P07	Edward	Close	121															
P07	Emily E.	Diesl	122	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P07	Bruce T.	Evans	110	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P07	Teresa M.	Evans	111	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P07	Brian P.	Fay	123															
P07	Carol A.	Gloff	112	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P07	Paul B.	Griesmer	124	P	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P07	Henry W.	Haugland II	125	P	Yes	Yes	Yes	No	No	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes

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				2	5	7	9	10	11	12	13	14	15	3	1	4	6	8
P07	Evelyn	Jackson	117	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P07	Richard	Jennett Jr.	113	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P07	Peter Stephen	Magazzu	118															
P07	Philip J.	Mauch	119															
P07	Patricia	Sciarra	126	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P07	Lisa	Tabenkin	120															
P07	Linda	Wollschlager	114	P	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P08	John P.	Armstrong	127	P	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P08	Adam I.	Boardman	133	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P08	Carey S.	Buttfield	134	P			Yes	Yes	ABS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P08	Maritza	Crossen	135	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
P08	Emily K.	Grant	128	P			ABS		Yes	Yes	Yes	Yes	Yes					
P08	Dominic W.	Hall	129															
P08	Sara R.	Hanna	130	P	Yes	Yes	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P08	James	Lawrence-Archer	140	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes		No	Yes	Yes	Yes	Yes
P08	Tien	Lum	136	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	ABS	Yes	Yes	Yes	Yes
P08	Deanna Jean	Massey	141	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes
P08	Danielle M.	Newland	131	P	Yes	Yes	Yes	ABS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P08	Susan G.	Salamoff	142	P	Yes	Yes	Yes		No		Yes	No	Yes	Yes	Yes	Yes	Yes	
P08	Kimberlee B.	Schmid	137	P	Yes	Yes	Yes	Yes	No	Yes				Yes	Yes	Yes	Yes	Yes
P08	Richard	Sidney	132	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P08	Daniel M.	Sullivan	143	P	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P08	VACANT	VACANT	139															
P08	Alayna	Van Tassel	144	P	Yes	Yes	Yes											

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P08	Gregory R.	Vitarelli	138	P	Yes	Yes	Yes	Yes	No	Yes								
P09	Jeffrey	Alderson	156	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P09	Cathleen M.	Collins	145	P	Yes	Yes	Yes		No	Yes								
P09	James C.	Duffy	146															
P09	Marc D.	Erickson	157	P	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	Yes	Yes	Yes	Yes
P09	Michelle L.	Ferretti	152	P							Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P09	Lawrence W.	Forshner	158															
P09	Claire	Frantz	147	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P09	Donald P.	Friswell	148	P	Yes	Yes	Yes	Yes	ABS	ABS	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P09	Ricardo	Galvao	151															
P09	Michael	Hickey	149	P		Yes	Yes	Yes	No	No		No	Yes	Yes	Yes	Yes	Yes	
P09	Sandy	LaFleur	153	P	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes
P09	Ryan P.	McCarthy	159															
P09	Theresa M.	Miller	154	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P09	Jeff	Motha	161															
P09	Heather M.	Pilat	155	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes				
P09	Heather S.	Seiche	160	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P09	Philip	Verzani	162	P	Yes	Yes		Yes	Yes	No								
P09	James M.	Williamson	150	P	Yes	Yes	Yes	Yes	No	Yes								
P10	Robert J.	Awkward	169	P														
P10	Kathleen	Bacon	164	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P10	Saul S.	Beaumont	170	P	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P10	Edward J.	Doherty	167	P		Yes	Yes	Yes	Yes	No		Yes	Yes	Yes				
P10	Charlene B.	Foss	166	P			Yes	Yes	No	Yes	Yes		Yes	No	Yes	Yes	Yes	Yes

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P10	Martin	Kessel	165	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P10	David A.	Krentzman	172	P	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P10	Reginald S.	Leese	163	P	Yes	Yes	Yes	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P10	Dina	Lutin	177	P	Yes	Yes	Yes			Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
P10	John M.	Mangino	176	P	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
P10	Elizabeth S.	Montemayor	173	P				Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P10	Jerry L.	Pierce	174															
P10	William J.	Proia Jr.	178	P	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P10	Beverly G.	Rich	179	P	Yes	Yes	Yes	No	Yes	No	ABS	Yes	Yes	No	Yes	Yes	Yes	Yes
P10	Alan L.	Rosenman	180	P	Yes	Yes	Yes	Yes	No	Yes	Yes		No		Yes	Yes	Yes	Yes
P10	Susan A.	Shea	168	P	Yes	Yes		Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
P10	VACANT	VACANT	171															
P10	Melissa A.	Witham	175	P		Yes	Yes											
Total 1 = Yes				122	107	109	108	94	55	63	94	61	92	72	99	99	96	94
Total 2 = No				0	0	0	1	14	56	50	4	45	8	27	0	1	1	0
Total 3 = ABS				0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Voters				122	108	109	109	108	111	113	98	106	100	99	99	100	97	94
Total Yes + No				122	107	109	109	108	111	113	98	106	100	99	99	100	97	94
% Yes					100.0%	100.0%	99.1%	87.0%	49.5%	55.8%	95.9%	57.5%	92.0%	72.7%	100.0%	99.0%	99.0%	100.0%
% No					0.0%	0.0%	0.9%	13.0%	50.5%	44.2%	4.1%	42.5%	8.0%	27.3%	0.0%	1.0%	1.0%	0.0%
Pass Threshold					50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
Pass/Fail				Q'rum	Pass	Pass	Pass	Pass	Fail	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass