

**2021 Fall Annual Town Meeting
Virtual Town Meeting
November 4, 2021
Sixth Session**

The Sixth Session of the 2021 Fall Annual Town Meeting was held in a virtual/remote meeting and was called to order at 7:30 p.m. on November 4, 2021 by Frank Foss, Town Moderator who declared a quorum present.

The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Sixth Session of 2021 Fall Annual Town Meeting. Consistent with previous approval of the use of video and telephone conferencing, Fall Annual Town Meeting is being conducted as a Virtual Town Meeting.

The Moderator asked the audience to stand for the Pledge of Allegiance and a moment of silence in remembrance of all the men and women serving on our behalf at home and abroad. The Moderator introduced the officials present in Natick High School, Diane Packer, Town Clerk; Linda Wollschlager, Finance Committee Chair; Bruce Evans, Finance Committee Secretary; Karis North, Town Counsel; Cindy Amara, Town Counsel; Karen Adelman-Foster, Select Board Chair; Jamie Errickson, Town Administrator; John Townsend, Deputy Town Administrator for Finance; Abdul Rauf, Budget Analyst; Jeff Horan from Option Technologies; and assistant moderators Craig Bystrynski, Carol Gloff, Patty Sciarra and Rich Sidney.

The Moderator reviewed critical information pertaining to the virtual meeting. Town Meeting Members and Town department heads will be permitted to enter the Virtual Zoom Town Meeting and must change their Zoom icon names to indicate first their Precinct Number or town department, their last name, then first name. Residents, taxpayers and interested parties will be permitted to enter the Virtual Town Meeting if they request in advance to participate consistent with Mass. General Law. They must notify of the Town Moderator or the Town Clerk to participate through Zoom. Unless a person has been granted permission by the Town Moderator, all persons shall display their video impression on the Virtual Town Meeting when being called on or they will not be able to participate. The Virtual Meeting may be viewed by anyone who is not participating on Natick Pegasus Government Access Channel, Comcast Channel 9, RCN Channel 15 and Verizon Channel 28 or an internet user may access through Natick Pegasus Government Access Channel livestreaming video through the www.natickpegasus.org website, www.natickpegasus.org/government-channel.html and click on text "livestream."

The Moderator reviewed the general rules and procedures of Town Meeting. All residents and taxpayers of the town, and all town officers and employees, whether or not residents, have the same right to speak as Town Meeting Members; however, they do not have the right to submit motions for consideration at Town Meeting, nor vote on any matter before Town Meeting. Non-residents may only speak at Town Meeting after approval of Town Meeting Members.

The proceedings of Natick Town Meeting shall be governed by *Town Meeting Time*, the Natick Bylaws, the Town of Natick Home Rule Charter and the General Laws of the Commonwealth of Massachusetts. Motions shall be made and have precedence as listed in the table entitled "Precedence of Motions," found in the Natick Bylaws, the Town Meeting Member Handbook and *Town Meeting Time*. All motions offered for the consideration at Town Meeting shall be in writing and sent to the following email address: moderator@natickma.org. All motions involving the expenditure of money shall be in writing and shall clearly and concisely include amounts for expenditures and funding sources, which may be examined and verified by the Moderator and Town Counsel. All emailed written motions shall also include the maker's precinct number, last name, first name and Article number - including motion letter if applicable - and shall be presented in a compatible to MS Word text or file attached to said email. Should a motion not be presented to the Moderator in the prescribed format, such motion will likely be "rejected as to form." There is a link on the Finance Committee website for the motion form.

Town Meeting Members desiring to make a Point of Order, Question of Privilege or Question the Quorum motion shall do so by calling 508-231-6288 to expedite getting the attention of the Moderator if they cannot place a point of order through the Vvoter.com software. The motion for the previous question shall not be entertained by the Moderator if three or more persons are seeking recognition who have not previously spoken on the motion. Consistent with the Natick Bylaws, once a member is recognized, it has been the practice of Town Meeting Members to first ask a question(s), then propose a

motion and/or debate the highest-ranking motion. No person shall speak upon a motion more than once when any other person desires to be heard, nor more than twice on the same question without permission of Town Meeting; and no person shall speak more than five (5) minutes at one time without permission of Town Meeting. Once a speaker is called upon by the Moderator, the speaker's time will begin. Time expended asking questions will be considered part of the speaker's time, pursuant to the Virtual Town Meeting Rules and Natick By-laws. Responses to the speaker's question will not be considered part of the speaker's allotted time. Each speaker will be limited to three questions, whether they are stated singularly or in a compound question, such will be responded to solely at the discretion of the Moderator.

Only Town Meeting Members may use the Zoom meeting participation pop-up function to raise their virtual hands and get the attention of the Moderator for purposes of making a motion, asking questions or debating the current motion. Department heads required to attend the Virtual Town Meeting may use the Zoom meeting function to raise their virtual hands for the purpose of imparting information, providing professional opinion and answering questions related to the current motion.

Registered voters residing in the town wishing to participate in a remote town meeting should have submitted a request to participate to the Town Clerk or Town Moderator not less than 48 hours in advance of town meeting session. Upon receipt of the request and verification of the voter registration status, the clerk shall provide the requester instructions for participating in the remote town meeting.

Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of her or his interest or employment before speaking thereon.

ARTICLE 37: Committee Report, Handbook, and Term (Town Meeting Practices and Rules Committee)

To see what action(s) the Town will take to:

- 1) Hear and discuss a report from the Town Meeting Practices and Rules Committee;
- 2) Approve, accept and or adopt a revised Town Meeting Member Handbook;
- 3) Extend the term of the Town Meeting Practices and Rules Committee;
- 4) Appropriate monies or transfer from available funds for the work of the Town Meeting Practices and Rules Committee; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION – MOTION A and B:

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	10-0-0
	DATE VOTED:	September 30, 2021

MOTION A: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager, that the Town vote to hear the report of the Town Meeting Practices and Rules Committee.

Motion A passed with majority vote (107-0-1). Mr. Griesmer made a presentation and spoke to the motion.

MOTION B: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager, that the Town extend the term of the Town Meeting Practices and Rules Committee through the dissolution of 2022 Spring Annual Town Meeting.

Motion B under Article 37 passed by majority vote (109-0-1).

ARTICLE 38: Fiscal Information (Town Meeting Practices and Rules Committee)

To see what action the Town will take to amend the Town of Natick ByLaws to:

- 1) specify or require certain information on assets and liabilities of the Town to be included in the Town Administrator’s Budget Message in Article 5 Fiscal Procedures of the Charter;
- 2) specify the types or names of such information on assets and liabilities to be so provided pursuant to 1) above;
- 3) require an updated budget message and certain information to be provided in connection with annual operating and/or capital expenditures budgets for a current fiscal year at any Spring

Annual Town Meeting, any Fall Annual Town Meeting and for any special town meeting which deals with fiscal or budgetary matters;

- 4) specify the types or names of such information to be so provided pursuant to 3) above;
- 5) determine what new or amended sections of the ByLaws should contain the provisions contemplated above;
- 6) create new articles and or sections or amend existing sections of the ByLaws, including without limitation Article 20 Town Administrator, to specify the town agencies and their responsibilities to provide the matters contemplated above and /or
- 7) amend and/or renumber existing sections within any of the articles of Bylaws in order to accomplish the foregoing as editorial matter

or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	13-0-0
	DATE VOTED:	September 21, 2021

MOTION: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager, that the Town vote to amend Article 20 (Town Administrator) of the Town of Natick By-Laws by renumbering existing sections 3, 4, and 5 as sections 4, 5, and 6, respectively and by inserting a new Section 3 as follows:

“Section 3 Requirements of Fiscal Documents

a. Preliminary Budget and Budget Message

The budget message which accompanies said preliminary budget shall, at a minimum, include the following information on assets and liabilities of the Town:

1. Most recently available amounts of funded and unfunded liabilities for both pension and Other Post-Employment Benefits together with the effective dates of such most recently available information;
2. Then current un-appropriated free cash balance;
3. Then current balances of retained earnings for each enterprise fund,
4. Then current balances, including interest, for each of the town’s stabilization funds;
5. Amount of the previous three years of overlay balance and an estimate of how much, if any, can be declared surplus according to the Board of Assessors;
6. Total remaining unspent amounts, if any, from completed capital projects;
7. Total amount, if any, of capital projects which have not commenced and which were authorized three or more years prior to submission of the proposed budget;
8. Debt limit for the town with information on the total amount of outstanding debt borrowing and authorized but unissued borrowing.

b. Budgets for Current Fiscal Year

As authorized pursuant to Section 5-7 of the Charter, the Town Administrator shall, for any annual or special town meeting dealing with financial matters of a then current fiscal year, provide the following:

1. Then current un-appropriated free cash balance;
2. The major component sources and deductions used in calculating the most recently certified free cash amount as of the beginning of the then current fiscal year detailing i) estimated vs. actual revenues by account, ii) budgetary turn backs (i.e., expenditures below appropriated or budgeted amounts) by department, iii) amount, if any, of free cash carried over from the previous fiscal year and iv) any further adjustments made by the state Department of Revenue in calculating free cash. Individual components of less than \$50,000 may be aggregated for purposes of this report
3. Estimated vs. actual state aid revenue and cherry sheet assessments and offsets;
4. Estimated vs. actual new growth tax levy;
5. Amounts of snow and ice and other deficits from the previous fiscal year to be raised from available tax levy.

Said information, to the extent available, and a written explanation, to the extent said information is unavailable, shall be provided to the finance committee prior to the finance committee’s consideration of financial matters of business and included in an updated budget message to representative town meeting members and the public. When said information is unavailable but becomes available prior to the dissolution of an affected town meeting, such information shall be promptly provided to the finance

committee, representative town meeting members and the public.

Whenever the information specified in this subsection 2 b, including updates, if any, of such information have been provided in connection with an annual or special town meeting dealing financial matters for a then current fiscal year, such already provided information shall be deemed to have been provided for any subsequent annual or special town meeting dealing with matters for that same fiscal year.

c. Other

No failure of strict compliance with the provisions of this Section 3 shall be cause to invalidate any action of representative town meeting.”

Mr. Griesmer spoke to this motion. *The main motion under Article 38 passed by majority vote (108-1-2).*

ARTICLE 39: Amend Article 3 Procedure at Town Meeting of the Town of Natick ByLaws (Town Meeting Practices and Rules Committee)

To see what action(s) the Town will take to amend Article 3 Procedure at Town Meeting of the Town of Natick ByLaws regarding scope, purpose, subject matter, language, timing, procedure or other aspects of resolutions at the Representative Town Meeting including but not limited to:

- 1) Limiting resolutions to the provisions as provided in Town Meeting Time and/or
- 2) Allowing resolutions only as provided in Town Meeting Time and/or in a statement or declaration of defense or needs of the Town or the Representative Town Meeting and/or
- 3) Allowing the introduction, debate, consideration and or voting of resolutions to be delayed by the Moderator for consultation with Town Counsel and/or
- 4) Requiring resolutions to be submitted in writing in advance to the Moderator and/or
- 5) Otherwise setting or restricting the procedures, purposes, subject matter, scope and/or timing of resolutions and/or

Otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	10-0-0
	DATE VOTED:	September 30, 2021

MOTION: (majority vote required)

Motion by Mr. Evans, seconded by Ms. Wollschlager, to amend Article 3 Procedure at Town Meeting of the ByLaws by inserting a new section after Section 11 Motion for the Previous Question and before the words Precedence of Motions as follows:

“Section 12 Resolutions

Resolutions are non-binding expressions of Representative Town Meeting that do not require a warrant article. Resolutions may be in order at the representative town meeting provided that the wording of the resolution consists solely of “Complimentary Resolutions” to express congratulations, appreciation or condolences as provided in Town Meeting Time.

All resolutions shall be in writing and shall be provided to the Moderator in advance of consideration by the Representative Town Meeting. The Moderator may consult with Town Counsel before allowing a resolution to be in order.

Resolutions that do not comply with the foregoing provisions of this section shall not be in order at a Representative Town Meeting.

The provisions of this bylaw shall not prevent nonbinding subject matter from being submitted on the warrant for any town meeting.”

Mr. Griesmer spoke to the motion and discussion ensued. Moved by Mr. Ostroff, seconded by Ms. Gloff, to refer the motion to the sponsor. Moved by Ms. LaFleur, seconded by Mr. Sidney to move the question and close debate. *The motion to close debate passed by two-thirds vote (94-14-3). The motion to refer to the sponsor failed (55-56-3).* Ms. Salamoff raised a point of order that her vote was not correctly cast and she wished to change her vote from no on referral to yes. Mr. Awkward’s votes were not counted and he voted no on the referral and yes on the main motion with the result that the referral

vote was tied and therefore failed. *Motion to refer failed (56-56-3). The main motion under Article 39 passed by majority vote (64-51-1).*

ARTICLE 17: Personnel Board Classification and Pay Plan (Town Administrator)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend Article 24 of the Natick Town By-Laws, specifically the Classification and Pay Plan referenced in Section 3, paragraph 3.10 therein, by adding, deleting or amending position titles; re-classifying positions to a different Grade; and/or effecting changes in the salary ranges as presently established; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	Favorable Action
	QUANTUM OF VOTE:	9-0-0
	DATE VOTED:	September 23, 2021

MOTION: (majority vote required):

Moved by Mr. Evans, seconded by Ms. Wollschlager, that the Town vote to amend the By-Laws by changing in its entirety the table entitled Classification and Pay Plan that is incorporated by reference into Article 24, Section 3, Paragraph 3.10 with the new Classification and Pay Plan as follows:

**Town of Natick
Classification and Pay Plan
Effective January 1, 2022**

Grade	Minimum	Point 1	Point 2	Maximum
6	\$125,000.00	\$140,000.00	\$155,000.00	\$181,500.00
5	\$100,000.00	\$120,000.00	\$135,000.00	\$159,500.00
4	\$75,000.00	\$90,000.00	\$105,000.00	\$137,500.00
3	\$60,000.00	\$72,000.00	\$85,000.00	\$115,500.00
2	\$48,000.00	\$55,000.00	\$62,500.00	\$88,000.00
1	\$42,000.00	\$48,000.00	\$54,000.00	\$70,000.00

GRADE 6	GRADE 5 continued	GRADE 4
Chief of Police	Assistant Director of Finance	Assistant Assessor (non-certified)
Deputy Town Administrator/Director of Finance	Assistant Director of Recreation & Parks	Assistant Director, Bacon Free Library
Deputy Town Administrator/Operations	Assistant Town Clerk	Assistant Director, Farm
Fire Chief	Assistant to Town Administration	Assistant Director, Internal Operations, Farm
Town Administrator	Assistant Treasurer/Collector	Associate Project Coordinator
	Bacon Free Director	Clinical Social Worker
	Benefits Manager	Coordinator of Adaptive Programs
	Budget Analyst	Data Analyst
Comptroller	Communication/Information Officer	Executive Assistant
Deputy Chief of Police	Community & Economic Development Administrator	Executive Assistant to the Town Administrator & Select Bo.
Director of Community & Economic Development	Development Review Planner	Executive Assistant to the Fire Chief
Director of Facilities Management	Director, Bacon Free Library/Asst. Director of Morse Library	Facility Custodial Supervisor
Director of Human Resources/Labor Relations	Director of Recreation Programs/Special Events	Golf Course Superintendent
Director of Information Technology	Environmental Health Agent	Human Resources Coordinator
Director of Public Works	Executive Director, Farm	Payroll Manager
Director of Strategic Initiatives & Partnerships	Facility Maintenance Manager	Sanitarian
	Golf Course Manager	Senior Executive Assistant to the Chief of Police
	Housing/General Planner	Social Worker
	Information Systems Network Administrator	Social Worker Coordinator
Assistant Comptroller	Local Building Inspector (certified)	Special Assistant to Director of Facilities Management
Building Commissioner	Open Space Planner/Conservation Agent	Special Assistant to the Director of Finance
Chief Diversity Officer	Prevention & Outreach Program Manager	Special Asst. to Director of Senior Center & Community Ser
Deputy IT Director/Systems Network Administrator	Procurement Manager	System Specialist Administrative
Director of Assessing	Project Manager	Youth Center Coordinator
Director of Senior Center & Community Services	Public Health Nurse	
Director of Public Health	Regulatory Compliance Coordinator	
Director of Recreation & Parks	Senior Environmental Health Specialist	GRADE 3
Director of Sustainability	Senior Planner	Animal Control Officer
Morse Library Director	Social Work Administrator	Finance Coordinator
Treasurer/Collector	Staff Accountant	Golf Professional
	Veterans Agent	Outreach Coordinator
Assistant Assessor (certified)		Parking Enforcement Office
Assistant Director of Assessing		Program Manager Volunteer Services
Assistant Director of Council of Aging		Student Officer

**Town of Natick
Part-Time Classification and Pay Plan
Effective January 1, 2022**

Grade	Minimum	Point 1	Point 2	Maximum
1	\$ 14.25	\$ 19.00	\$ 21.25	\$ 23.50
2	\$ 17.50	\$ 27.75	\$ 31.00	\$ 34.50
3	\$ 28.00	\$ 36.50	\$ 40.50	\$ 45.00

GRADE 1	GRADE 2	GRADE 3
Assistant Leader (Rec)	Administrative Support	Adult Contractor
Assistant Swim Coach	Assistant Director (Rec)	Beach Manager
Attendant (Rec)	Bookkeeper	Building Inspector
Building Monitor I (Rec)	Building Monitor II (Rec)	Certified Sports Official
Bus Dispatcher	Camp Director	Health Care Supervisor
Bus Driver	Community Garden Coordinator	Instructor III
Cart Attendant (Golf)	Conservation Agent	Laborer III
Clerical Assistant	Election Warden	Nurse (RN)
Club House Attendant (Golf)	Golf Course Mechanic	Volunteer Coordinator II
Club House Supervisor (Golf)	Head Lifeguard	
Concession Manager	Instructor II	
Custodian	Intern Cooperative	
Deputy Animal Control Officer	Laborer II	
Election Clerk	Library Assistant (Bacon)	
Election Inspector	Lifeguard	
Equipment Operator (Golf)	Parking Enforcement Officer	
Instructor	Plumbing & Wiring Inspector	
Laborer I	Police Matron	
Leader/Counselor (Rec)	Police Transcriber	
Library Page (Morse)	Program Assistant	
Parking Clerk	Program Supervisor (Rec)	
Ranger/Starter (Golf)	Recycling Attendant	
Receptionist	School Crossing Guard	
School Crossing Guard (1 st year)	Social Worker	
Senior Counselor Certified-Rec)	Swim Coach	
Specialist (Rec)	Transportation Coordinator	
Timer/Scorer	Volunteer Coordinator I	

Position	Annual Rate
Inspector of Animals	\$ 3,750.00
Registrar of Voters	\$ 966.00
Town Meeting Page	\$ 100.00/Session

Premium (Up to a Max of \$85/Hr.)
Golf Instructor
Recreation Professional
Special Assignment Nurse

Mr. Levinsky, Chair of the Personnel Board spoke to the article. Moved by Mr. Jacobs, seconded by Mr. Branson, to amend the Main Motion under Article 17 by deleting the text that says “14.25” in the field for “Grade 1”, “Minimum” in the table labeled “Hourly Wage Scale” on page 84 of the Finance Committee Recommendation book and inserting in its place the following text: “15.00.”

Mr. Jacobs spoke to the amendment. Moved by Mr. Grady, seconded by Mr. Sidney, to close debate on the amendment. *The motion to close debate passed by two-thirds vote (94-4-2).* The amendment to the *main motion passed by majority vote (61-45-0).* *The amended main motion under Article 17 passed by majority vote (92-8-3).*

ARTICLE 18: Parks & Recreation Wage Increase Subsidy (Cody Jacobs)

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of the operation and administration of parks and recreation programs to offset the cost of increasing the minimum level of pay for part-time employees, for Fiscal Year 2022 (July 1, 2021 through June 30, 2022); or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	No Recommendation
	QUANTUM OF VOTE:	Indefinite Postponement 3-7-0
	DATE VOTED:	September 14, 2021

MOTION:

Moved by Mr. Jacobs, seconded by Mr. Kipling, that the Town vote to appropriate the sum of \$14,500 from the Operational Stabilization Fund to the Department of Recreation & Parks for the purpose of subsidizing the payment of wages.

Mr. Jacobs spoke to the motion. Moved by Mr. Coffey, seconded by Mr. Hickey, to refer the subject matter of Article 18 to the Town Administrator and the Select Board. *The motion to refer the subject matter of Article 18 to the Select Board passed by majority vote (74-26-3).*

ARTICLE 5: Stabilization Fund (Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	No Action
	QUANTUM OF VOTE:	8-1-0
	DATE VOTED:	October 7, 2021

MOTION: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager that no action be taken on the subject matter of Article 5.

The motion to take no action on the subject matter of Article 5 passed unanimously (100-0-2).

ARTICLE 6: Operational/Rainy Day Stabilization Fund (Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the purpose of supplementing the Operational Stabilization Fund established by vote of the 2011 Spring Annual Town Meeting under Article 4, as authorized by Chapter 40, Section 5B of the General Laws, as amended; or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	No Action
	QUANTUM OF VOTE:	8-1-0
	DATE VOTED:	October 7, 2021

MOTION: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager that no action be taken on the subject matter of Article 6.

The motion to take no action on the subject matter of Article 6 passed by majority vote (100-1-0).

ARTICLE 7: Other Post-Employment Benefits (OPEB) Appropriation or Transfer of Funds (Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the Other Post-Employment Benefits Liability Trust Fund established pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016, or otherwise act thereon.

FINANCE COMMITTEE RECOMMENDATION

The Finance Committee took the following action:	RECOMMENDATION:	No Action
	QUANTUM OF VOTE:	9-0-0
	DATE VOTED:	October 7, 2021

MOTION: (majority vote required)

Moved by Mr. Evans, seconded by Ms. Wollschlager to take no Action on the subject matter of Article 7.

The motion to take no action on the subject matter of Article 7 passed by majority vote (97-1-0).

The Moderator thanked all of the people who helped make this happen especially the School Department including the Help Desk and custodial staff, Pam St. Armand, Town Counsel, the Town Clerk's staff and Pegasus.

Moved by Mr. Sidney, seconded by Ms. Sciarra, to dissolve Town Meeting. *The motion to dissolve Town Meeting passed unanimously (94-0-0) and the 2021 Fall Annual Town Meeting dissolved at 10:40 p.m. on Thursday, November 4, 2021.*

A record of the Sixth Session of
2021 Fall Annual Town Meeting
November 4, 2021



Diane Packer
Town Clerk