

Section IV

Financial Reports

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

FISCAL YEAR 2013

OF
MATUCK
City / Town / District

I. TAX RATE SUMMARY

a. Total amount to be raised (from 4a)	\$ 142,203,155.51
b. Total estimated receipts and other revenue sources (from 4b)	48,657,061.00
c. Tax Levy (from 4a - b)	\$ 93,546,094.51
d. Distribution of Tax Rates and Levies	

CLASS	(b) Levy percentage (from 4a - b)	(c) % above 11mas each percent in col (b)	(d) Valuation by class (from 4A - 5)	(e) Tax Rate (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	76.9720%	71.97335049	5,071,958,731	14.19	71,920,374.76
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	20.5377%	9.28317873	1,358,882,270	14.18	19,283,130.58
Net of Exempt					0.00
Industrial	0.5537%	517.56853	25,486,100	14.58	517,365.72
SUBTOTAL	98.1637%		6,469,326,100		91,720,864.50
Optional	1.8363%	1,719,177.19	121,001,510	14.18	1,715,831.41
TOTAL	100.0000%		6,590,327,610		93,436,695.91

Board of Assessors of **MATUCK**
City / Town / District

POST EQUAL IC

NOTE: The information was Approved on 11/20/2013.

DATE: 11/20/2013, 10:56 AM BY: [Signature] (Name)

Do Not Write Below This Line -- For Department of Revenue Use Only

Reviewed By: Andrew Nelson
Date: 29-NOV-13
Approved: Gerard Parry
Director of Accounts

Gerard Parry
(Gerard D. Parry)

TAX RATE RECAPITULATION
NATION
 City of New Britain

FISCAL 2014

II. Amounts to be raised

(a) Appraisal and (col (c) through (d) (e) from page 4)			\$ 108,132,750.00
(b) Other amounts to be raised:			
1. Amounts certified for rainy day purposes	25,000.00		
2. Jail and interest charges not covered on page 4	0.00		
3. Final court judgments	0.00		
4. Total overlay deficits of four years	0.00		
5. Total cherry sheet deficits (see cherry sheet 1 ER)	757,572.00		
6. Revenues deficits	0.00		
7. Offset receipts deficits Ch. 44, Sec. 537	0.00		
8. Authorized Deferral of Teachers' Pay	0.00		
9. Snow and ice def't Ch. 44, Sec. 31D	112,114.58		
10. Other (specify on separate letter-)	0.00		
TOTAL (b) (Total lines 1 through 10)		794,686.58	
(c) State and county cherry sheet charges (C.S. 1-6C)		1,525,412.00	
(d) Allowance for abate rents and exemptions (various)		1,349,000.00	
(e) Total amount to be raised (Total (b) through (d))			\$ 112,007,650.58

III. Estimated receipts and other revenue sources

(a) Estimated receipts - State:			
1. Cherry sheet estimated receipts (C.S. 1-6R Total)	\$ 12,563,740.00		
2. Massachusetts school building authority payments	0.00		
TOTAL (a)		12,563,740.00	
(b) Estimated receipts - Local:			
1. Local receipts not allocated (page 5, col (c), line 24)	40,554,750.00		
2. Offset Receipts (Schedule A-1)	0.00		
3. Distressed Funds (Schedule A-2)	13,997,551.00		
4. Community Preservation Funds (See Schedule A-4)	0.00		
TOTAL (b)		54,542,301.00	
(c) Revenue sources appropriated for particular purposes:			
1. Free cash (page 4, col (c))	6,513,551.00		
2. Other available funds (page 4, col (d))	5,255,633.00		
TOTAL (c)		11,769,184.00	
(d) Other revenue sources appropriated specifically to reduce the tax rate:			
1a. Free cash appropriated on or before June 30, 2013	0.00		
b. Free cash appropriated on or after July 1, 2013	0.00		
2. Municipal Light source	0.00		
3. Teachers' pay deferral	0.00		
4. Other source	0.00		
TOTAL (d)		0.00	
(e) Total estimated receipts and other revenue sources (Total (a) through (d))			\$ 48,567,621.00

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from (e))			\$ 142,007,650.58
b. Total estimated receipts and other revenue sources (from (e))	\$ 48,567,621.00		
c. Total real and personal property tax levy (from (d))	\$ 93,438,658.51		
d. Total receipts from all sources (Total (b) plus (c))		\$ 142,007,658.51	

LOCAL RECEIPTS NOT ALLOCATED *

TAX RATE AND ALLOCATION

NATICK

City of Natick, MA

	(a) Actual Receipts Fiscal 2014	(b) Estimated Receipts Fiscal 2014
100 1 MOTOR VEHICLE EXCISE	4,338,171.00	4,000,000.00
200 2 OTHER EXCISE		
200 a Motor's	995,937.00	0.00
200 b Real Estate	1,224,470.00	997,000.00
200 c Other	3,278.00	0.00
300 3 PENALTIES AND INTEREST ON TAXES AND EXCISES	579,700.00	455,000.00
400 4 PAYMENTS IN LIEU OF TAXES	35,351.00	35,000.00
500 5 CHARGES FOR SERVICES - WATER	0.00	0.00
600 6 CHARGES FOR SERVICES - SEWER	0.00	0.00
700 7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
800 8 CHARGES FOR SERVICES - SOLID WASTE FEES	1,019,744.00	1,050,000.00
900 9 OTHER CHARGES FOR SERVICES	1,432,356.00	1,460,000.00
1000 10 FEES	0.00	0.00
1100 11 RENTALS	49,780.00	60,000.00
1200 12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
1300 13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
1400 14 DEPARTMENTAL REVENUE - CLUBS/CLUBS	0.00	0.00
1500 15 DEPARTMENTAL REVENUE - RECREATION	154,073.00	185,750.00
1600 16 OTHER DEPARTMENTAL REVENUE	651,739.00	600,000.00
1700 17 LICENSES AND PERMITS	1,847,847.00	1,475,000.00
1800 18 SPECIAL ASSESSMENTS	13,130.00	14,000.00
2000 19 FINES AND FORFEITS	182,185.00	185,000.00
3000 20 INVESTMENT INCOME	89,485.00	100,000.00
4000 21 MEDICARE REIMBURSEMENT	100,000.00	100,000.00
5000 22 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	19,551.00	100,000.00
6000 23 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	1,170,000.00	0.00
7000 24 TOTALS	13,888,759.00	10,591,750.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge and belief, complete and further certify that I have maintained the entries made on schedule of the Fiscal 2014 Tax Rate Negotiations Form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the approval and made and the sources from which such appropriations are to be met.

Yvette GAVL, Town Clerk, 904-415-6000
Accounting Office

11/13/14 11:13 PM
JPH

* Do not duplicate receipts in columns (a) or (b) that were received by the City/Town or District Council or Town Meeting as direct receipts on Schedule A-1, enterprise funds on Schedule A-2, or receiving funds on Schedule A-3. Retain duplicate information if copies are required to support increases or decreases of estimated receipts to actual receipts.

** Written documentation should be submitted to support the net decreases of FY 2014 revenue changes to FY 2014 for the

**CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING
TAX RATE RECAPITULATION
MATRIX**

FISCAL 2014

City / Town / District:

APPROPRIATIONS							ALLOTMENTS	
City / Town / District Council / Town Meeting Dates	Fiscal Year	(1) Total Appropriations of Each Funding Source	(2) From Rate and Appropriate	(3) From Cash Sources	(4) From Other Available Funds	(5) From Offset Prior FY (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	MFMF ONLY	
							(6) Forwarding Funds (See A-3)	(7) Borrowing Authority
06/21/2013	2013	375,000.00	0.00	0.00	0.00	375,000.00	0.00	0.00
06/21/2013	2014	132,672,537.00	113,630,405.00	2,565,581.00	4,049,651.00	12,426,900.00	375,000.00	3,697,750.00
07/10/2013	2014	1,467,868.00	1,481,330.00	3,676,170.00	1,255,912.00	134,139.00	0.00	4,183,600.00
Totals		134,502,405.00	115,111,735.00	6,241,751.00	5,305,563.00	12,937,039.00		
		Multi-Year Contracts						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council

Signature: _____
Date: _____

Signature: _____
Date: _____

BUREAU OF ACCOUNTS
 SCHEDULE A-2
 ENTERPRISE FUNDS GH 44 § 53-F12 et al

Fiscal Year 2014

NATICK

City of Natick, MA 019

A-2(15)(1)

Type of enterprise fund/statutory reference

Fund Description: SASSAMON TRACT DIST FUND

	(a) FY 2013 Actual Revenues	(b) FY 2014 Estimated Revenues
1 Enterprise revenues & available funds		
User charges	\$571,172.00	\$571,153.00
Connection Fees	\$0.00	\$0.00
Other departmental revenues	\$0.00	\$0.00
Investment income	\$0.00	\$0.00
Total revenues	\$571,172.00	\$571,153.00
Retained earnings appropriated **	\$38,361.00	\$45,171.00
Other enterprise available funds	\$0.00	\$0.00
Sparsity SUSP/STV	\$310,800.00	\$0.00
Total current year revenues and available funds	\$919,333.00	\$616,324.00
Retained earnings appropriated for FY costs **		\$0.00
Other enterprise available funds for FY costs		\$0.00
Total revenues and available funds for FY costs		\$0.00
Total revenues and available funds	\$919,333.00	\$616,324.00

* Written documentation should be attached to support increases/decreases of estimated to actual revenues

** Retained earnings should be certified by the Director of Accounts or be approved by town meeting City of Natick

NOTE: The Information was Approved on 11/20/2013.

I hereby certify that the above information complies with the provisions of the applicable laws and regulations of the Commonwealth of Massachusetts.

 City Clerk
 Date: _____

 Date: _____

I hereby certify that the above information complies with the provisions of the applicable laws and regulations of the Commonwealth of Massachusetts.

 Accounting Officer
 Date: _____

 Date: _____

We hereby certify that the revenues and available funds have not been used in any manner prohibited by the applicable laws and regulations of the Commonwealth of Massachusetts.

 Director of Accounts
 Date: _____

 Date: _____

NAIICK City of Peoria	A2(YS1) Types of Citywide Fund	SARDANON TRACE (2011) LINE Fund Expense, 0000	
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
SAL & WAGES		\$305,077.00	
EXPENSES		\$293,457.00	
CAPITAL OUTLAY		\$15,000.00	
RESERVE FUND		\$0.00	
OTHER APPROPRIATION FUND	DEBT SERVICE	\$245,160.00	
RY costs app. from retained earnings or other enterprise funds		\$0.00	(Must equal total in 17b)
			\$848,694.00 21
Total costs appropriated in enterprise fund			
b. Costs appropriated in the general fund			
HEALTH INSURANCE		\$0.00	
PENSION		\$0.00	
SHARCO EMPLOYEES		\$24,884.00	
SHARCO FACILITY		\$7,362.00	
OTHERS		\$0.00	
OTHERS		\$0.00	
			\$32,246.00 21
Total costs appropriated in general fund			
Total costs			
			\$880,940.00 2a, 2b
3. Calculation of subsidy (per auditor's req)			
Revenue and available funds		\$574,334.00	(Part 2 only)
Less: Total costs		\$880,980.00	(Part 2)
Loss - Prior year deficit		\$0.00	(To Recap Pg 2)
(Negative represents subsidy)		\$-312,246.00	
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds		\$864,324.00	(To Recap Pg 4 and 5)
b. Taxation		\$0.00	
c. Free Cash		\$0.00	
d. Non-appropriated Available Funds		\$0.00	
			\$864,324.00 (Must equal total in part 2a)

NOTE: The information was Approved on 11/20/2013.

**BUREAU OF ACCOUNTS
 SCHEDULE A-2
 ENTERPRISE FUNDS CH. 44 8.53 F112 et al**

Fiscal Year 2014

NATICK

City / Town / District

A-2(2ND)

Type of enterprise fund/statutory reference

Fund Description: WATER REVENUE ENTERPRISE

	(a) FY 2013 Actual Revenues	(b) FY 2014 Estimated Revenues	
1. Enterprise revenues & available funds:			
User charges	\$12,023,829.03	\$12,192,753.00	*
Connection Fees	\$208,844.04	\$76,000.00	*
Other Capitalized Revenues	\$1,630,171.41	\$1,104,750.00	*
Investment Income	\$2,178.00	\$15,000.00	*
Total revenues	\$13,936,722.48	\$13,552,653.00	
Retained earnings appropriated **	\$1,297,743.00	\$95,000.00	
Other enterprise available funds	\$30,363.00	\$140,000.00	
Specialty	\$0.00	\$0.00	
Total current year revenues and available funds	\$15,267,835.48	\$13,798,653.00	
Retained earnings appropriated for FY costs **	-	\$375,000.00	
Other enterprise available funds for FY costs	-	\$0.00	
Total revenues and available for use for FY costs	-	\$375,000.00	To be used for:
Total revenues and available funds	\$15,267,835.48	\$13,423,653.00	that are for:

* Written documentation should be submitted to support uncollected revenues if used to actual revenues

** Retained earnings should be certified by the Director of Accounts prior to appropriation by town meeting / city council

NOTE: The information was Approved on 11/20/2013.

I hereby certify that the actual revenues and available funds for the fiscal year are correctly stated, the rates of taxation are duly levied and

James J. McCarthy, Director of Accounts, 2013/2014

John J. McCarthy, Mayor

I hereby certify that the estimated revenues and available funds for the fiscal year are correctly stated, the rates of taxation are duly levied and complete

James J. McCarthy, Director of Accounts, 2014/2015

John J. McCarthy, Mayor

We the undersigned certify that the actual revenues and available funds for the fiscal year are correctly stated, the rates of taxation are duly levied and complete

James J. McCarthy, Director of Accounts, 2014/2015

John J. McCarthy, Mayor

BATION City or Town	A-2(a)(3) Types of Enterprise Fund	WATER/SEWER ENTERPRISE and Description	
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
		\$1,820,955.00	
		\$7,603,200.00	
		\$200,000.00	
		\$200,000.00	
	GENERAL SERVICE	\$2,135,011.00	
		\$ 375,000.00	(Multi-year contracts)
Total costs appropriated in enterprise fund			\$11,100,074.00 2a
b. Costs appropriated in the general fund			
		\$0.00	
		\$0.00	
		\$1,421,554.00	
		\$902,025.00	
		\$0.00	
		\$0.00	
Total costs appropriated in general fund			\$2,523,579.00 2b
Total costs			\$13,423,653.00 2a+2b
3. Calculation of subsidy (see instructions)			
		\$13,423,653.00	(Part 1 col 6)
		\$13,423,653.00	(Part 2)
		\$0.00	(Is Recap Pg 2)
		\$0.00	
4. Sources of funding for costs appropriated in the enterprise fund			
		\$11,100,074.00	(Is Recap Pg 4 col 6)
		\$0.00	
		\$0.00	
		\$0.00	
Total sources of funding for costs appropriated in the enterprise fund			\$11,100,074.00 (Is Recap Pg 4 col 6)

NOTE : The information was Approved on 11/10/2013.

**BUREAU OF ACCOUNTS
SCHEDULE A-3 FOR FISCAL 2014
REVOLVING FUNDS CH.44 § 53E12**

**NATICK
City / Town / District**

(A) Date of Vote	(B) Department Authorized to Spend	(C) Type of Receipts Generated	(D) FY 2013 Actual Revenue	(E) FY 2014 Receipts Authorized
04/23/2013	Council on Aging	Transportation Fees	\$0.00	\$10,000.00
04/23/2013	Public Works	Sale of Surplus Vehicles	\$510,486.00	\$40,000.00
04/23/2013	Waste Utility	Quarantine Fees	\$53,257.00	\$53,000.00
04/23/2013	Waste Utility	Transfer of Facilities	\$50,820.00	\$23,000.00
04/23/2013	Council on Aging	Rental of Facilities	\$0,883.00	\$15,000.00
04/23/2013	Board of Health	Immunization Fees	\$21,555.00	\$0.00
04/23/2013	Council on Aging	Program Fees	\$7,818.00	\$95,000.00
TOTAL			\$239,019.00	\$375,000.00

NOTE: The information was approved on 4/23/2013.

* This amount must appear on page 4, column (c) of the tax bills and on Form 1 Recap form. If the amount in column (e) is greater than the amount in column (d), additional documentation for the increase may be requested.

The belief of the reporting body is that the amount in (d) is the correct amount 100% of the prior fiscal year's revenue. If such departmental revolving fund cannot account 100% of the prior fiscal year's revenue, the reporting body must attach a revenue report to the accounts (d) and (e) to the best of its knowledge and belief.

Agenda Call, Council on Aging, 04/23/2013, 10:00 AM
Presenting Officer: [Name]

We hereby recommend the receipt authorization amount for the revolving fund as shown on the attached Form 1 Recap.

Julia Demers, Director of Accounting, Natick, 04/23/2013, 10:00 AM
I hereby recommend the amount for the revolving fund as shown on the attached Form 1 Recap.

**BUREAU OF ACCOUNTS
SCHEDULE B-1
FREE CASH CERTIFICATION AND APPROPRIATION**

Fiscal Year 2014
PAITICK
City / Town / District

PART I

1. FY 2012 FREE CASH CERTIFICATION	\$	6,791,624.00
ADD:		
2. FREE CASH UPDATE		0.00
TOTAL		6,791,624.00
 <i>SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION</i>		
3. FY 2013 RECAP		0,000,000.00
4. FY 2014 RECAP		2,600,000.00
BALANCE OF UNAPPROPRIATED FREE CASH	\$	4,191,624.00

PART II

1. FY 2013 FREE CASH CERTIFICATION	\$	6,827,707.00
ADD:		
2. FREE CASH UPDATE		0.00
TOTAL		6,827,707.00
 <i>SUBTRACT FREE CASH APPROPRIATED FROM THIS CERTIFICATION</i>		
3. FY 2014 RECAP		2,629,210.00
BALANCE OF UNAPPROPRIATED FREE CASH	\$	4,198,497.00

NOTE: The information was Approved on 1/12/2013.

Y. Paul Smith, Secretary, Town of Paitick
14.01.13, 10:48

2013/2014 12/28/13
12/28/13

BUREAU OF ACCOUNTS
 SCHEDULE D-21 FISCAL YEAR 2014
 SOURCES AND USES OF OTHER AVAILABLE FUNDS

NATICK
 City/Town/District

Date of Appropriation	Source of Fund	Use of Fund	Col A Amount in Fund with Appropriation	Col B Amount of Appropriation
			<u>145,030.00</u>	
4/23/13	Parking Meter Receipts	Parking Enforcement	187,673.00	60,000.00
4/23/13	Capital Stabilization	Capital Expense & Debt Service	3,691,482.00	800,070.00
4/23/13	T. & M. Surplus	Gen. Fund Budget Support	105,360.00	1,694.00
4/23/13	School Building Amortization Rpts.	Debt Service	1,364,103.00	171,107.00
4/23/13	Reserved Bond Premiums	Debt Service	1,350,200.00	90,081.00
4/23/13	Overlay Surplus	Gen. Fund Budget Support	1,407,394.00	500,000.00
4/23/13	Capital Stabilization	Capital Equipment	3,467,970.00	630,840.00
4/23/13	Capital Stabilization	Capital Improvements	2,627,105.00	295,000.00
4/23/13	Chrysler Road Mitigation Funds	Capital Improvements	2,049,310.00	516,200.00
4/23/13	Mailworks Mitigation Funds	Capital Improvements	1,607,170.00	1,173,000.00
10/15/13	Firewall Audit Expansion	Form Concentrate Fire Department	9,625.00	9,625.00
10/15/13	Reserved Bond Premium	Debt Service	1,707,325.00	16,077.00
10/15/13	Capital Stabilization	Capital Equipment	2,602,150.00	450,330.00
10/15/13	Capital Reappropriation	Capital Equipment	100,143.00	100,000.00
10/15/13	Capital Stabilization	Capital Improvements	2,072,929.00	340,000.00
10/15/13	Chrysler Road Mitigation Funds	Capital Improvements	2,000,510.00	200,000.00
10/15/13	Capital Reappropriation	Capital Improvements	220,707.00	125,000.00
			TOTAL	5,299,663.00

(Municipal Receipt page 4 of 4) (1/1/13)

Column (A) equals the quantity (or equal to the amount) of the appropriation in Column (B) of the line of the appropriation, unless otherwise specified by special or special law.

NOTE: The information was Approved on 11/20/2013.

By: [Signature] Deputy City Manager
 Accounting Clerk

11/20/13 11:22 AM
 Date

BUREAU OF ACCOUNTS
 SCHEDULE D-4
 DEBT LIABILITIES - 06/30/2014

City of Tampa NATIONAL

Fiscal Year: 2014

DEBT INSTRUMENT	ISSUANCE DATE	AMOUNT	CURRENCY	ISSUANCE DATE	AMOUNT	ISSUANCE DATE	AMOUNT	ISSUANCE DATE
140100	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140200	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140300	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140400	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140500	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140600	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140700	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140800	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
140900	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10
141000	General Obligation	10,000,000	F	06/15/10	10,000,000	06/15/10	10,000,000	06/15/10

PREPARED BY: BUREAU OF ACCOUNTS, TAMPA, FLORIDA
 APPROVED: [Signature]

NOTE: The information was approved on 11/20/2013

DATE: 11/20/2013
 (Time & Date)

DATE: 11/20/2013
 (Time)

MASSACHUSETTS DEPARTMENT OF REVENUE

DIVISION OF LOCAL SERVICES

ASSESSMENT CLASSIFICATION REPORT FY2014

NATICK

Department

as of January 1, 2013

PROPERTY TYPE	ACCT/ PARCEL COUNT	CLASS 1 Residential Assessed Value	CLASS 2 Open Space Assessed Value	CLASS 3 Commercial Assessed Value	CLASS 4 Industrial Assessed Value	CLASS 5 Personal Property Assessed Value
121	0 487	5,802,853,400				
102	2 585	645,025,800				
MISC 103,109	39	28,425,900				
104	588	243,989,300				
105	79	32,577,600				
111-125	50	151,306,000				
120-32.106	897	50,067,100				
200-231	0		0			
300-393	582			1,244,744,400		
400-462	54				36,180,700	
CH 611 LAND	1		0	3,320		
CH 61A LAND	10		0	102,535		
CH 61B LAND	17		0	1,254,400		
912-043	52	17,750,400	0	14,677,200	0	
501	784					9,081,600
502	739					26,731,750
503	3					15,550
504,550-2	4					52,071,850
505	12					21,616,000
506	0					0
508	79					3,704,200
TOTALS	14,347	5,071,958,700	0	1,359,682,200	36,485,300	107,081,510
REAL AND PERSONAL PROPERTY TOTAL VALUE						6,503,377,510
EXEMPT VALUE						580,049,620

NOTE - This information was Approved on 10/11/2013.

Submitted by: Board of Assessors

For: Cheryl E. Rodriguez, Director, Board of Assessors

10/11/2013 10:51 AM

File: rpt20130103_natick_dmv_rpt130103

TAX BASE LEVY GROWTH (FY 2014 - 2013)
 Excludes adjustments for 5 years in case of DCB (land)

PROPERTY CLASS	(A)		(B)		(C)		(D)	(E)
	FY 2013 VALUE BY CLASS (Excludes DCB)	No.	FY 2012 REVALUED & ADJUSTED VALUES	No.	ADJUSTMENT VALUES	No.		
RESIDENTIAL								
SINGLE FAMILY (100)	2,576,870,707	0		21	917,658	49	-2,179,400	3,677,118,667
CONDOMINIUM (100)	612,850,000	0		3	533,750	51	2,365,800	614,100,000
TWO & THREE FAMILY (100 & 100)	266,000,100	0		1	70,350	11	5,162,800	271,160,000
M.J.T. FAMILY (110 & 120)	121,734,700	0		0	0	1	4,230,000	125,964,700
VACANT LAND (100, 102 & 100)	61,010,800	0		1	137,000	51	-5,137,000	60,970,800
ALL OTHERS (100, 102 & 100)	45,025,000	0		0	0	0	0	45,025,000
TOTAL RESIDENTIAL	4,773,671,400	0		26	973,658	167	3,566,700	4,782,118,400
OFFSPRACE	0	0		0	0	0	0	0
OPEN SPACE - CHAPTER 481A, 410	0	0		0	0	0	0	0
TOTAL OPEN SPACE	0	0		0	0	0	0	0
COMMERCIAL	1,200,018,551	0		0	1,200,400	7	1,482,000	1,202,500,551
COMMERCIAL - CHAPTER 481A, 410	1,226,550	0		0	0	7	4,300	1,230,850
TOTAL COMMERCIAL	1,201,245,101	0		0	1,200,400	14	1,486,300	1,203,731,401
INDUSTRIAL	40,713,000	0		0	111,700	3	-3,419,400	39,305,300
PERSONAL PROPERTY	19,400,500	0						
TOTAL REAL & PERSONAL	6,229,971,051	0						

Page 10
 of 10

AGREED AND CORRECTED BY: [Signature] Dated: 10/11/2013

COMMISSIONER OF REVENUE, ROADS &
 TRANSPORTATION

[Signature] Dated: 10/11/2013

COMMISSIONER OF REVENUE, ROADS &
 TRANSPORTATION

TAX BASE Levy Growth FY 2014 - 2013
 (2013 Values Reflect 2013 Values of 2013/2014)

PROPERTY CLASS	RATA	(I)	(II)	(III)	(IV)	(V)	(VI)
		FY 2013 ADJUSTED VALUES	TOTAL ADJUSTED VALUABLE	FY 2014 PROPOSED VALUES	NEW GROWTH VALUATION	2008 YTD TAX BASE	TAX INCR DECR
RESIDENTIAL							
SINGLE FAMILY (10)	0.0490	147,207,028	1,829,075,320	3,862,343,620	2,035,136,592		
CONDOMINIUMS (12)	0.0456	13,281,672	57,723,520	84,645,820	27,022,300		
TWO & THREE FAMILY (104 & 126)	0.0445	11,775,120	270,321,720	276,770,160	6,448,440		
MULTI-FAMILY (111 & 126)	0.0457	2,077,600	130,082,600	181,000,000	51,022,400		
VACANT LAND (110, 132 & 136)	0.0424	470,900	10,587,800	12,037,700	1,450,000		
ALL OTHERS (160, 100, 012, 018)	0.0477	648,800	40,251,720	45,160,200	4,908,500		
TOTAL RESIDENTIAL	0.0462	186,261,200	4,580,455,620	5,015,048,700	2,085,125,500	14.34	1,507,267
OPENSPACE	0.0000	0	0	0	0		
OPEN SPACE - QUANTIFIABLE (1A, 6A, 6B)	0.0000	0	0	0	0		
TOTAL OPEN SPACE	0.0000	0	0	0	0	0.00	0
COMMERCIAL	0.0102	14,757,600	1,001,502,011	1,215,621,111	214,119,100		
COMMERCIAL - QUANTIFIABLE (1A, 6A, 6B)	0.0002	430	1,702,000	1,282,500	580,500		
TOTAL COMMERCIAL	0.0102	14,762,000	1,003,204,011	1,216,903,611	214,700,000	14.34	788,010
INDUSTRIAL	0.0095	240,000	20,435,000	33,485,000	13,050,000		
PERSONAL PROPERTY				121,091,100	15,000,000		200,000
TOTAL REAL & PERSONAL				6,489,027,510	2,315,885,500		3,503,277

NOTE: The information was approved on 10/1/2013.

2013-14
 COUNTY

2013-14
 COUNTY

2013-14
 COUNTY

**DEPARTMENT OF REVENUE
MINIMUM RESIDENTIAL FACTOR COMPUTATION
FOR FY2014**

NATICK
City/Town/District

A	B	C	
Class	Full and Fair Cash Valuation	Percentage Share	
1. Residential	5,071,950,730	76.9723%	76.9723%
2. Open Space	0	0.0000%	
3. Commercial	1,309,882,270	20.0377%	23.0277%
4. Industrial	36,485,100	0.5537%	
5. Personal Property	121,051,510	1.8363%	
TOTALS	6,589,327,610	100.0000%	

Maximum Share of Levy for Classes Three, Four and Personal Property: $150\% \times \frac{23.0277\%}{\text{Lines 3C+4C+5C}} = \underline{34.5416\%}$ Max % Share

Minimum Share of Levy for Classes One and Two: $100\% \times \frac{34.5416\%}{\text{Max \% Share}} = \underline{65.4584\%}$ Min % Share

Minimum Residential Factor (MRF): $65.4584\% \times \frac{76.9723\%}{\text{Lines 1C+2C}} = \underline{85.0415\%}$ Minimum Residential Factor

MINIMUM RESIDENTIAL FACTOR 85.0415%

CHAPTER 58, SECTION 1A, MANDATES A MINIMUM RESIDENTIAL FACTOR OF NOT LESS THAN 85% (A.94)

**BUREAU OF ACCOUNTS
SCHEDULE OL-1
OVERLAY WORKSHEET FOR FISCAL 2014**

City / Town / District NAME

	A. FY2013	B. FY2012	C. FY2011	PRIOR YEARS	TOTAL
1. Overlay raised per recap	1,463,850.77	1,378,581.57	1,112,323.74		
2. Overlay deficits raised	0.00	0.00	0.00		
3. Less-total abatements and exemptions charged through 06/30/2013	453,053.19	400,401.45	367,537.94		
4. Less-amount transferred to overlay surplus if any	0.00	0.00	0.00		
5. Total - should equal FY2013 balance total	1,009,797.58	978,180.12	744,785.80	1,755,968.87	3,308,215.88
6. Potential additional liability (ATG Costs)	481,266.03	369,800.68	308,755.88	478,579.61	1,567,532.40
7. Total potential liability (add 3+6)	934,319.22	770,281.80	676,293.82		

NOTE : The information was Approved on 11/20/2013

City Clerk / Town / District Clerk
Date

City / Town / District Name
Date

BUREAU OF ACCOUNTS
 SCHEDULE OF AMOUNTS CERTIFIED FOR
 TAX TITLE PURPOSES

(Receipts Form page 2, Item PB, line 1)

City/Town/District NAHICK
 Fiscal Year: 2014

Filing and recording fees including examiner's costs required by the Land Court	\$	<u>19,000.00</u>
Advertising and publishing costs	\$	<u>5,000.00</u>
Certified Mapping	\$	<u>1,000.00</u>
Other (specify) _____		
TOTAL	\$	<u>25,000.00</u>

NOTE: The information was approved on 11/20/2013.

The Jackson, Treasurer, of the City of Nahick, Vermont, has
 submitted herewith _____

THE COMMONWEALTH OF MASSACHUSETTS
 DEPARTMENT OF REVENUE
 FISCAL 2014 TAX LEVY LIMITATION PLAN

NATICK
 FOR BUDGET PLANNING PURPOSES

Final Tax Rate Set

I. TO CALCULATE THE FY 2013 LEVY LIMIT

A. FY 2012 Levy Limit	81,078,029	
A1. ADD Amended FY 2012 Growth	31,723	
B. ADD (A + A1) * 2.5%	2,040,099	
C. ADD FY 2013 New Growth	931,501	
C1. ADD FY 2013 New Growth Adjustment	0	
D. ADD FY 2013 Override	0	
E. FY 2013 Subtotal	84,573,555	I. 84,573,555
F. FY 2013 Levy Ceiling	125,734,777	FY 2013 Levy Limit

II. TO CALCULATE THE FY 2014 LEVY LIMIT

A. FY 2013 Levy Limit from I.	84,573,555	
A1. ADD Amended FY 2013 Growth	0	
B. ADD (A + A1) * 2.5%	2,114,339	
C. ADD FY 2014 New Growth	2,503,180	
C1. ADD FY 2014 New Growth Adjustment	0	
D. ADD FY 2014 Override	0	
E. FY 2014 Subtotal	89,191,082	II. 89,191,082
F. FY 2014 Levy Ceiling	134,733,190	FY 2014 Levy Limit

III. TO CALCULATE THE FY 2014 MAXIMUM ALLOWABLE LEVY

A. FY 2014 Levy Limit from II	89,191,082
B. FY 2014 Debt Exclusion(s)	4,276,732
C. FY 2014 Capital Expenditure Exclusion(s)	0
D. FY 2014 Stabilization Fund Grants	0
E. FY 2014 Other Adjustments	0
F. FY 2014 Water / Sewer	0
G. FY 2014 Maximum Allowable Levy	\$65,457,765

NOTE: The information was approved on 11-20-2013.

John Evers, Director, Fiscal Services, 100 State Street,
 10th Floor, Boston, MA 02109

11/20/2013, 11:11
 Date

11/20/2013, 11:11, 10/20/2013, 11:11
 Date(s)

DEPARTMENT OF REVENUE
BUREAU OF ACCOUNTS
CLASSIFICATION TAX ALLOCATION
NATICK

City / Town / District
Fiscal Year 2014

Return to: Bureau of Accounts, Boston, Springfield, Worcester

1. The selected Residential Factor is ----- 1.000000

If you desire each class to maintain 100% of its full value tax share,
indicate a residential factor of "1" and go to question 3.

2. In computing your residential factor, was a discount granted to Open Space?
Yes _____ No X

If Yes, what is the percentage discount? _____

3. Was a residential exemption adopted?
Yes _____ No X

If Yes, please complete the following:

Class 1 Total Assessed Value	=	<u>5,071,068,936</u>	X	<u>0</u>	=	_____
Class 1 Total Parcel Count		<u>0</u>		Selected Res. Exemption %		Residential Exemption

*Include all parcels with a Mixed-Use Residential designation.

Applicable number of parcels to receive exemption _____ 0

Net value to be exempted _____ 0

4. Was a small commercial exemption adopted?
Yes _____ No X

% Selected _____ 0

If Yes, please complete the following:

No. of parcels eligible _____ 30

Total value of parcels _____ 0

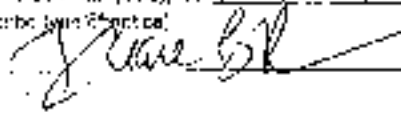
Total value to be exempted _____

2. The new rate determination was derived from the LA-7. Please indicate in column D percentage (shown to 4 digits to the right of the decimal point) which result from your selected residential rate. If you are not a voter of this tax, be consistent with any other voters in the block.

A	B	C	D
Class	Certified Full and Fair Cash Value Assessments	Percentage Full Value Shares of Total Tax Levy	New Percentage Shares of Total Tax Levy
Residential	5,071,958,730.00	75.9773 %	70.9773 %
Open Space	0.00	0.0000 %	0.0000 %
Commercial	3,329,882,270.00	20.6177 %	20.6177 %
Industrial	38,489,100.00	0.5037 %	0.5037 %
Personal Property	121,501,510.00	1.8003 %	1.8003 %
TOTAL	6,583,327,610.00	100.0000 %	100.0000 %

NOTE: The information is preliminary and is subject to change.

6. I hereby attest that notice was given to taxpayers that a public hearing on the issue of adopting the tax levy percentages for fiscal year 2014 would be held on 11/19/2013 (date), 7:00 P.M. (time), at E. Dick Meeting Rm. 13 East Central St. (above, by Local Notice Method) (Municipal Code Nov. 8, 2012) (describe location).



City/Town District Clerk

7. We hereby attest that on 11/19/2013 (date), 7:00 P.M. (time), at E. Dick Meeting Rm. 13 East Central St. (place) a public hearing on the issue of adopting the percentages for fiscal year 2014, that the Board of Assessors presented information and data relevant to making such determination and the fiscal effect of the available alternatives at the hearing and that the percentages set forth above were duly adopted in public session on 11/19/2013 (date).

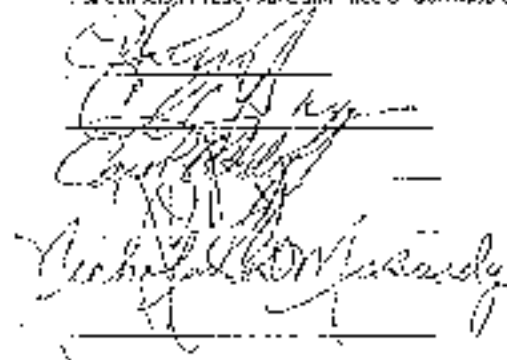
8. The LA excess capacity is calculated as \$1,119,49

We have been informed by the assessors of excess levy capacity of 31,119.49

For cities: City Councilors, Auditor, Mayor

For towns: Board of Selectmen

For districts: Prudential Committee or Commissioners



100%	100%	_____	_____
100%	100%	_____	_____
100%	100%	_____	_____
100%	100%	_____	_____
100%	100%	_____	_____
100%	100%	_____	_____
100%	100%	_____	_____

RD106
Worksheet

Initial Year Adjustment Report
 Bureau of Equal Assessment - Department of Revenue
 FY 2014

Non-Line Truncated Data	Sales Ratio Study Time Period		10/2011	10/2012	10/2013	10/2014	10/2015	10/2016	10/2017	10/2018	10/2019
Property Class	12%	10%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Current Year - Red Parcels	1,451	1,451	19	19	19	19	19	19	19	19	19
Use Prior FY Assessed Values											
Total # of Sales > \$500	209	199	0	28	0	4	50	0	1	1	1
# Above Length Sales	217	190	0	15	1	4	16	0	0	0	0
Total Sales - ASK	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ratio	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Use Current FY Assessed Values											
Total # of Sales > \$500	247	214	0	27	1	5	53	0	0	0	0
# Above Length Sales	252	175	0	12	2	4	16	0	0	0	0
% of Sales/Parcels	26%	6.9%	0.0%	2.0%	0.0%	2.0%	7.0%	0.0%	0.0%	0.0%	0.0%
Current Median ASK	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ratio	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% Change of Median ASK's	0.0%	0.0%	0.0%	0.0%	-0.0%	-0.4%	0.0%	0.0%	0.0%	0.0%	-100.0%

* Sales & ASKs from the prior fiscal year are used to calculate the sales ratio. The sales ratio is the ratio of sales to parcels.
 ** Median ASK is calculated as the median of the sales ratio.

Comments & Adjustments

Have properties been adjusted? Yes No
 If adjusted, why? Duplication issues Map year issues Density issues
 Special use Missing or not included Other (list below)

Other Adjustments Available:

RD106 - This information was approved on 10/07/2013

We, the undersigned, fully understand the nature of property and agree that the assessor's report is a true and correct representation of the property and that the information is true and correct.

Signed (by) Board of Assessors: _____ Assessor of State: _____ Tax Assessor of State: _____
 Name: _____ Title: _____ Name: _____ Title: _____ Name: _____ Title: _____

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

NATICK , for the Year Ending 6/30/13
 (City, Town, County, District)

PART I: A. Cash and checks in office \$ 2,419.00

B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Citizens	Student Activity Checking	N/A	13,676.54	
				N/A		
				N/A		
				N/A		
				N/A		
				N/A		\$13,676.54

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Citizens	Student Activity Savings	0.04	1,732,585.54	
						\$1,732,585.54

D. Liquid Investments

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	N	Bank of America	Comingled Funds	0.05	44,164.23	
Y	N	BankNorth	Comingled Funds	0.2	554,294.11	
Y	N	Citizens	Comingled Funds	0.04	8,118,916.69	
Y	N	Citizens	Health Reimbursement	0.02	24,372.65	
Y	N	Citizens	Law Enforcement	0.02	106,247.33	
Y	N	Citizens	Recreation	0.02	3,321,673.15	
Y	N	Citizens	Golf Enterprise	0.04	857,983.29	
Y	N	Citizens	Energy Assistance	0.04	2,365.61	
Y	N	Citizens	School Lunch	0.01	1,246,704.19	
Y	N	MMDT	Comingled Funds	0.29	568,908.17	
Y	N	MeroWest CU	Comingled Funds	0.02	15.95	
Y	N	Middlesex Svgs	Parking Fines	0.12	1,827,079.12	
Y	N	Middlesex Svgs	Historical Commission	0.2	40,795.51	
Y	N	Middlesex Svgs	Comingled Funds	0.2	74,000.14	
Y	N	Sovereign	Comingled Funds	0.4	10,940,068.02	
Y	N	Unibank	Comingled Funds	0.2	29,210,839.25	\$56,938,427.41

Note: Attach additional sheets if needed.

Note: Attach additional sheets if needed.

PART II.

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

Date

Accounting Officer

If the Accounting Officer does not sign PART II of this report, it will be considered as a non-reconciliation of the Treasurer's cash; therefore PART III must be completed.

Submit completed Report using the DLS Gateway system.

If a problem occurs with access or submission to Gateway, please contact: Gerry Cole at 617-626-4110 or coleg@dor.state.ma.us

PART III.

Please Check Appropriate Box

1. Efforts are being made to reconcile differences as set forth below.

For the period ending	<u>June 30, 2013</u>
\$ cash balance per Treasurer:	<u>76,551,377</u>
\$ cash balance per Ledger:	<u>76,542,835</u>

2. Other reasons or extenuating circumstances for delinquency in filing this report as set forth below.

EXPLANATION: _____

Date

Accounting Officer

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: NATICK

FY2013

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
Buildings	18,903,000.00	250,000.00	2,452,000.00	16,701,000.00	542,737.00
Departmental Equipment	2,680,000.00	1,621,000.00	515,000.00	3,786,000.00	88,638.00
School Buildings	9,658,000.00	150,000.00	1,108,000.00	8,700,000.00	383,772.00
School - All Other	855,000.00	600,000.00	80,000.00	1,375,000.00	37,919.00
Sewer	4,593,717.00	1,915,000.00	842,287.00	5,666,430.00	145,229.00
Solid Waste				0.00	
Other Inside	2,368,700.00	500,000.00	356,200.00	2,512,500.00	77,212.00

SUB - TOTAL Inside	\$39,058,417.00	\$5,036,000.00	\$5,353,487.00	\$38,740,930.00	\$1,275,507.00
---------------------------	------------------------	-----------------------	-----------------------	------------------------	-----------------------

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	40,060,000.00	5,500,000.00	2,462,000.00	43,098,000.00	1,360,081.00
Sewer				0.00	
Solid Waste	2,056,000.00		345,000.00	1,711,000.00	38,800.00
Water	9,261,401.00	500,000.00	1,150,911.00	8,610,490.00	342,969.00
Other Outside	1,956,223.00	1,210,000.00	1,599,010.00	1,567,213.00	86,482.00

SUB - TOTAL Outside	\$53,333,624.00	\$7,210,000.00	\$5,556,921.00	\$54,986,703.00	\$1,828,332.00
----------------------------	------------------------	-----------------------	-----------------------	------------------------	-----------------------

TOTAL Long Term Debt	\$92,392,041.00	\$12,246,000.00	\$10,910,408.00	\$93,727,633.00	\$3,103,839.00
-----------------------------	------------------------	------------------------	------------------------	------------------------	-----------------------

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2013.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

Delivery By U.S. Mail	Phone/Fax	FedEx, UPS, Other Delivery
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-2382	Division of Local Services
PO Box 9569	(617) 626-4110	100 Cambridge St.
Boston MA 02114-9569	Fax (617) 626-3916	Boston MA 02114

Short Term Debt	Outstanding July 1, 2012	+ Issued	- Retired	= Outstanding June 30, 2013	Interest Paid in FY2013
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs	0.00	117,000.00	0.00	117,000.00	0.00
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$0.00	\$117,000.00	\$0.00	\$117,000.00	\$0.00
GRAND TOTAL All Debt	\$92,392,041.00	\$12,363,000.00	\$10,910,408.00	\$93,844,633.00	\$3,103,839.00

Purpose	Date of Vote	Article Number	Amount Authorized	Authorized and Unissued Debt	
				- Issued - Retired - Rescinded	= Unissued 6/30/2013
Sewer System Rehab	04/25/13	14-Motion E	1,374,000.00	0.00	1,374,000.00
Sewer Line Replacement	04/25/13	14-Motion C #22	48,000.00	0.00	48,000.00
Springvale WTP Valves/Fi	04/25/13	14-Motion C #21	100,000.00	0.00	100,000.00
Springvale Energy Upgrade	04/25/13	14-Motion C #20	150,000.00	0.00	150,000.00
Prime Park Pump Station	04/25/13	14-Motion C #19	150,000.00	0.00	150,000.00
Town Forest Reservoir	04/25/13	14-Motion C #17	220,000.00	0.00	220,000.00
Ground Water Well Replac	04/25/13	14-Motion C #16	300,000.00	0.00	300,000.00
Police-HVAC Replace	04/25/13	14-Motion B #10	180,000.00	0.00	180,000.00
Memorial School Boiler Re	04/25/13	14-Motion B #9	400,000.00	0.00	400,000.00
JJ Lane Park	04/25/13	14-Motion B #8	110,000.00	0.00	110,000.00
Memorial School Lighting	04/25/13	14-Motion B #7	125,000.00	0.00	125,000.00
Field Fence Work	04/25/13	14-Motion B #6	140,750.00	0.00	140,750.00
Retaining Wall-Pond/Ceme	04/25/13	14-Motion B #4	455,000.00	0.00	455,000.00
Roads	04/25/13	14-Motion B #3	300,000.00	0.00	300,000.00
Police-Dispatch Center	04/25/13	14-Motion B #2	230,000.00	0.00	230,000.00
					\$4,282,750.00

SUB - TOTAL from additional sheet(s)	\$12,204,967.00
TOTAL Authorized and Unissued Debt	\$16,487,717.00

Please Complete Additional Sections if Needed

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
8/1/96-Library Addition	440,000.00	0.00	155,000.00	285,000.00	20,300.00
4/15/02-Sewer	100,000.00	0.00	10,000.00	90,000.00	4,960.00
4/15/02-Sewer	200,000.00	0.00	20,000.00	180,000.00	9,920.00
11/15/02-Sewer Engineering	31,441.00	0.00	31,441.00	0.00	786.00
9/1/03-Land Acquisition	153,700.00	0.00	81,200.00	72,500.00	4,524.00
4/15/04-School Construction	5,890,000.00	0.00	495,000.00	5,395,000.00	269,288.00
4/15/04-School Remodel	200,000.00	0.00	100,000.00	100,000.00	8,000.00
4/15/04-School Engineering	780,000.00	0.00	65,000.00	715,000.00	35,669.00
11/1/06-Sewer	1,575,000.00	0.00	105,000.00	1,470,000.00	62,081.00
3/15/08-Building Const	130,000.00	0.00	50,000.00	80,000.00	4,312.00
3/15/08-Library Addition	615,000.00	0.00	210,000.00	405,000.00	20,488.00
3/15/08-School Addition	140,000.00	0.00	55,000.00	85,000.00	4,650.00
3/15/08-School Addition	65,000.00	0.00	15,000.00	50,000.00	2,212.00
8/15/08-Surface Drain	610,000.00	0.00	110,000.00	500,000.00	22,400.00
8/15/08-Building Remodel	560,000.00	0.00	95,000.00	465,000.00	20,625.00
8/15/08-Sidewalk Construct	70,000.00	0.00	70,000.00	0.00	2,362.00
8/15/08-Equip-Fire	220,000.00	0.00	45,000.00	175,000.00	7,962.00
8/15/08-Equip	170,000.00	0.00	85,000.00	85,000.00	5,844.00
8/15/08-Equip	110,000.00	0.00	20,000.00	90,000.00	4,031.00
8/15/08-Equip	50,000.00	0.00	10,000.00	40,000.00	1,812.00
5/17/10-Sewer	46,431.00	0.00	15,477.00	30,954.00	0.00
6/15/10-Sewer	240,000.00	0.00	30,000.00	210,000.00	6,750.00
6/15/10-School Remodel	960,000.00	0.00	120,000.00	840,000.00	27,000.00
6/15/10-School Remodel	1,330,000.00	0.00	170,000.00	1,160,000.00	37,362.00
6/15/10-Building Remodel	320,000.00	0.00	40,000.00	280,000.00	9,000.00
6/15/10-Dept Equip	100,000.00	0.00	25,000.00	75,000.00	2,500.00
6/15/10-Dept Equip	85,000.00	0.00	15,000.00	70,000.00	2,288.00
6/15/10-Equip-Sewer	200,000.00	0.00	25,000.00	175,000.00	5,625.00
6/15/11-Building Remodel	8,405,000.00	0.00	445,000.00	7,960,000.00	293,000.00
6/15/11-Building Remodel	90,000.00	0.00	10,000.00	80,000.00	3,000.00
6/15/11-Building Remodel	135,000.00	0.00	15,000.00	120,000.00	4,500.00
6/15/11-School Remodel	220,000.00	0.00	25,000.00	195,000.00	7,350.00
6/15/11-School Remodel	245,000.00	0.00	30,000.00	215,000.00	8,200.00
6/15/11-School Remodel	95,000.00	0.00	15,000.00	80,000.00	3,150.00
6/15/11-Public Way	1,865,000.00	0.00	135,000.00	1,730,000.00	61,625.00
6/15/11-Public Way	95,000.00	0.00	25,000.00	70,000.00	3,250.00
6/15/11-Equip Ambulance	100,000.00	0.00	25,000.00	75,000.00	3,500.00
6/15/11-Equip Fire	120,000.00	0.00	30,000.00	90,000.00	4,200.00
6/15/11-Equip Fire	80,000.00	0.00	20,000.00	60,000.00	2,800.00
6/15/11-Equip Fire	360,000.00	0.00	40,000.00	320,000.00	12,000.00
6/15/11-Equip DPW	160,000.00	0.00	20,000.00	140,000.00	5,350.00
6/15/11-Equip DPW	160,000.00	0.00	20,000.00	140,000.00	5,350.00
6/1/12-Dept Equip	58,000.00	0.00	18,000.00	40,000.00	1,660.00

6/1/12-Equip DPW	190,000.00	0.00	30,000.00	160,000.00	6,150.00
6/1/12-Equip DPW	142,000.00	0.00	22,000.00	120,000.00	4,640.00
6/1/12-Equip DPW	125,000.00	0.00	20,000.00	105,000.00	4,000.00
6/1/12-Equip DPW	60,000.00	0.00	10,000.00	50,000.00	1,900.00
6/1/12-Equip DPW	130,000.00	0.00	20,000.00	110,000.00	4,200.00
6/1/12-Equip DPW	70,000.00	0.00	10,000.00	60,000.00	2,300.00
6/1/12-Equip Senior Citizen	120,000.00	0.00	20,000.00	100,000.00	3,850.00
6/1/12-Equipment	70,000.00	0.00	10,000.00	60,000.00	2,300.00
6/1/12-Senior Center Buildi	1,150,000.00	0.00	90,000.00	1,060,000.00	33,525.00
6/1/12-School Remodel	203,000.00	0.00	33,000.00	170,000.00	6,560.00
6/1/12-School Remodel	90,000.00	0.00	15,000.00	75,000.00	2,850.00
6/1/12-Building Remodel D	99,000.00	0.00	19,000.00	80,000.00	3,130.00
6/1/12-Public Way	105,000.00	0.00	25,000.00	80,000.00	3,100.00
6/1/12-Building Remodel	155,000.00	0.00	25,000.00	130,000.00	5,000.00
6/1/12-Outdoor Rec Facilit	80,000.00	0.00	20,000.00	60,000.00	2,350.00
6/1/12-School Remodel	220,000.00	0.00	35,000.00	185,000.00	7,150.00
6/1/12-School - Public Way	75,000.00	0.00	15,000.00	60,000.00	2,250.00
6/1/12-Building Remodel	791,000.00	0.00	81,000.00	710,000.00	24,620.00
6/1/12-Building Remodel D	66,000.00	0.00	11,000.00	55,000.00	2,120.00
6/1/12-Building Remodel-S	504,000.00	0.00	54,000.00	450,000.00	15,580.00
6/1/12-Sewer	82,000.00	0.00	15,000.00	67,000.00	1,438.00
6/1/12-Building Construcio	2,441,000.00	0.00	530,000.00	1,911,000.00	38,817.00
6/1/2012-Building Add-Lib	611,000.00	0.00	133,000.00	478,000.00	9,715.00
6/1/12-Sewer	205,000.00	0.00	34,000.00	171,000.00	3,737.00
6/1/12-Sewer	265,000.00	0.00	39,000.00	226,000.00	5,078.00
6/1/12-Building Construcio	2,895,000.00	0.00	543,000.00	2,352,000.00	50,585.00
6/1/12-Sewer	338,000.00	0.00	44,000.00	294,000.00	6,873.00
6/11/12-Sewer	196,845.00	0.00	39,369.00	157,476.00	0.00
6/5/13-Sewer	0.00	1,650,000.00	0.00	1,650,000.00	0.00
6/5/13-Building Constructio	0.00	250,000.00	0.00	250,000.00	0.00
6/5/13-School Building	0.00	150,000.00	0.00	150,000.00	0.00
6/5/13-Equip DPW	0.00	62,000.00	0.00	62,000.00	0.00
6/5/13-Equip DPW	0.00	62,000.00	0.00	62,000.00	0.00
6/5/13-Equip DPW	0.00	110,000.00	0.00	110,000.00	0.00
6/5/13-Equip DPW	0.00	170,000.00	0.00	170,000.00	0.00
6/5/13-Equip DPW	0.00	232,000.00	0.00	232,000.00	0.00
6/5/13-Equip Police	0.00	85,000.00	0.00	85,000.00	0.00
6/5/13-Equip School	0.00	600,000.00	0.00	600,000.00	0.00
6/5/13-Equip	0.00	900,000.00	0.00	900,000.00	0.00
6/5/13-Engineering DPW	0.00	250,000.00	0.00	250,000.00	0.00
6/5/13-Engineering DPW	0.00	250,000.00	0.00	250,000.00	0.00
6/5/13-Sewer	0.00	170,000.00	0.00	170,000.00	0.00
6/5/13-Sewer	0.00	95,000.00	0.00	95,000.00	0.00
6/5/13-Sewer	0.00	0.00	90,000.00	(90,000.00)	0.00
6/5/13-Sewer	0.00	0.00	180,000.00	(180,000.00)	0.00
TOTAL	39,058,417.00	5,036,000.00	5,353,487.00	38,740,930.00	1,275,504.00

Must equal
page 1 subtotal

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
9/28/01-Septic System	61,190.00	0.00	7,735.00	53,455.00	3,191.00
4/15/02-Golf Course	1,475,000.00	0.00	150,000.00	1,325,000.00	73,140.00
9/1/2003-Fuel Storage	18,550.00	0.00	9,800.00	8,750.00	546.00
9/1/2003-Fuel Storage	92,750.00	0.00	49,000.00	43,750.00	2,730.00
9/1/03-Water	135,000.00	0.00	135,000.00	0.00	2,700.00
4/15/04-Water Meters	70,000.00	0.00	35,000.00	35,000.00	2,800.00
7/1/04-Septic System	56,233.00	0.00	4,975.00	51,258.00	2,713.00
10/26/2006 Water Treatment	3,807,401.00	0.00	233,911.00	3,573,490.00	175,811.00
3/15/2008 Water Treatment	105,000.00	0.00	30,000.00	75,000.00	3,575.00
3/15/08-Fuel Storage	125,000.00	0.00	45,000.00	80,000.00	4,162.00
3/15/08-Landfill Close Out	35,000.00	0.00	10,000.00	25,000.00	1,175.00
8/15/08-Water Mains Linin	1,800,000.00	0.00	300,000.00	1,500,000.00	66,375.00
3/18/09-Septic System	127,500.00	0.00	7,500.00	120,000.00	0.00
6/15/10-Water Mains Linin	480,000.00	0.00	60,000.00	420,000.00	13,500.00
6/15/10-Well	200,000.00	0.00	25,000.00	175,000.00	5,625.00
6/15/10-Water Dept Equip	400,000.00	0.00	50,000.00	350,000.00	11,250.00
6/15/11-Water Mains Linin	745,000.00	0.00	55,000.00	690,000.00	24,625.00
6/15/11-School Project	36,575,000.00	0.00	1,925,000.00	34,650,000.00	1,275,312.00
6/15/11-School Project	90,000.00	0.00	25,000.00	65,000.00	3,100.00
6/15/11-School Project	895,000.00	0.00	50,000.00	845,000.00	31,162.00
6/15/2011-School Project	490,000.00	0.00	30,000.00	460,000.00	17,012.00
6/1/12-Water Dept Equip	150,000.00	0.00	30,000.00	120,000.00	4,500.00
6/1/12-Well	300,000.00	0.00	30,000.00	270,000.00	9,300.00
6/1/12-Water Dept Equip	260,000.00	0.00	30,000.00	230,000.00	8,000.00
6/1/12-Water Treatment Fa	408,000.00	0.00	81,000.00	327,000.00	7,002.00
6/1/12-Landfill Close Out	844,000.00	0.00	158,000.00	686,000.00	14,717.00
6/1/12-School Project	694,000.00	0.00	163,000.00	531,000.00	10,912.00
6/1/12-Water	190,000.00	0.00	29,000.00	161,000.00	3,595.00
6/1/12-Landfill Close Out	1,177,000.00	0.00	177,000.00	1,000,000.00	22,908.00
6/1/12-School Project	1,316,000.00	0.00	269,000.00	1,047,000.00	22,582.00
6/1/12-Water	211,000.00	0.00	27,000.00	184,000.00	4,312.00
6/5/13-Well	0.00	300,000.00	0.00	300,000.00	0.00
6/5/13-Water Dept Equip	0.00	200,000.00	0.00	200,000.00	0.00
6/5/13-School Project	0.00	5,500,000.00	0.00	5,500,000.00	0.00
6/5/13-Golf Course	0.00	1,210,000.00	0.00	1,210,000.00	0.00
6/5/13-Golf Course	0.00	0.00	1,325,000.00	(1,325,000.00)	0.00
TOTAL	53,333,624.00	7,210,000.00	5,556,921.00	54,986,703.00	1,828,332.00

Must equal
page 1 subtotal

Short Term Debt Report by Issuance	Outstanding July 1, 2012	+ Issued	- Retired	= Outstanding June 30, 2013	Interest Paid in FY2013
Equip BAN dtd 6/27/13	0.00	117,000.00	0.00	117,000.00	0.00
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
TOTAL	0.00	117,000.00	0.00	117,000.00	0.00

**TOWN OF NATICK
Statement of Free Cash
Free Cash Usage
Fiscal Year 2013**

Certified Amount July 1, 2012 **6,791,984.00**

Uses:

Annual Town Meeting

Article 3 Capital Stabilization Fund	211,364.00
Article 5 Other Post Employment Benefits	224,217.00
Article 12E Omnibus Admin Budget FY14	20,000.00
Article 12G Omnibus Shared Expenses FY14	2,200,000.00
Article 17 Strategic Planning - Natick Cultural Council	30,000.00
Article 13B Omnibus Appropriations FY14	437,614.00
Article 16 Capital Stabilization	2,334,123.00
Article 15 Operations Stabilization	<u>856,633.00</u>

Total Uses: 6,313,951.00

Closed to Fund Balance June 30, 2013 **478,033.00**

REVENUES COLLECTED FY13

GENERAL FUND

ACCOUNT	ACCOUNT NAME	ORG	REVENUE
123 BD SELECTMEN/TN ADMINISTRATOR			
0001-123-1-0000-000-00-4320-00-432013-	CABLE FRANCHISE FEES	__00123320	2,615.00
0001-123-1-0000-000-00-4320-00-432022-	SELECT MISC FEES	__00123320	1,380.40
BD OF SELECTMEN/TN ADMINISTRATOR			3,995.40
0001-123-1-0000-000-00-4450-00-445011-	SELECT BILLARD LICENSE	__00123450	80.00
0001-123-1-0000-000-00-4450-00-445012-	SELECT CLASS I LICENSE	__00123450	950.00
0001-123-1-0000-000-00-4450-00-445013-	SELECT CLASS II LICENSE	__00123450	2,000.00
0001-123-1-0000-000-00-4450-00-445014-	SELECT CLASS III LICENSE	__00123450	200.00
0001-123-1-0000-000-00-4450-00-445015-	SELECT COMMON VICTUALLER LIC	__00123450	6,400.00
0001-123-1-0000-000-00-4450-00-445016-	SELECT DAILY ENTERTAINMENT LIC	__00123450	1,000.00
0001-123-1-0000-000-00-4450-00-445017-	SELECT SUNDAY ENTERTAINMNT LIC	__00123450	1,250.00
0001-123-1-0000-000-00-4450-00-445018-	SELECT HAWKES/PEDDLERS LICENSE	__00123450	10.00
0001-123-1-0000-000-00-4450-00-445019-	SELECT JUNK COLLECTOR LICENSE	__00123450	525.00
0001-123-1-0000-000-00-4450-00-445020-	SELECT INN HOLDERS LICENSE	__00123450	200.00
0001-123-1-0000-000-00-4450-00-445021-	SELECT TAXI CAB LICENSE	__00123450	540.00
0001-123-1-0000-000-00-4450-00-445026-	ALCOHOLIC BEVERAGE LICENSE	__00123450	101,300.00
0001-123-1-0000-000-00-4450-00-445027-	SELECT AUTOMATIC AMUSEMENT LIC	__00123450	3,675.00
0001-123-1-0000-000-00-4450-00-445029-	SELECT MISCELLANEOUS LICENSE	__00123450	67.00
PERMITS			118,197.00
TOTAL BD SELECTMEN/TN ADMINISTRATOR			122,192.40
134 COMPTRROLLER			
0001-134-1-0000-000-00-4320-00-432066-	REGISTRATION FEES-REC PRGRMS	__00134320	20,075.00
0001-134-1-0000-000-00-4320-00-432071-	FARM ASSISTANT SALARY	__00134320	163,997.01
TOTAL COMPTRROLLER			184,072.01
141 ASSESSOR			
0001-141-1-0000-000-00-4320-00-432001-	ASSESSOR COPIES OF RECORDS	__00141320	1,446.75
TOTAL ASSESSOR			1,446.75
145 TREASURER			
0001-145-1-0000-000-00-4320-00-432015-	RETURN CHECK FEES	__00145320	675.00
0001-145-1-0000-000-00-4320-00-432052-	REINS POLICE/FIRE THE HARTFORD	__00145320	41,856.29

TOTAL TREASURER DEPT FEES			42,531.29
0001-145-1-0000-000-00-4820-00-482000-	INTEREST EARNED INVESTMENTS	__00145820	45,756.64
0001-145-1-0000-000-00-4820-00-482200-	INTEREST EARNED MONEY MARKETS	__00145820	43,728.68

TOTAL TREASURER EARNINGS ON INVESTMENTS 89,485.32

TOTAL TREASURER 132,016.61

146 COLLECTOR

0001-146-1-0000-000-00-4110-00-411009-	PERSONAL PROPERTY TAX 2009	__00146110	-176,523.95
0001-146-1-0000-000-00-4110-00-411010-	PERSONAL PROPERTY TAX 2010	__00146110	14.96
0001-146-1-0000-000-00-4110-00-411011-	PERSONAL PROPERTY TAX 2011	__00146110	393.18
0001-146-1-0000-000-00-4110-00-411012-	PERSONAL PROPERTY FY12	__00146110	5,008.95
0001-146-1-0000-000-00-4110-00-411013-	PERSONAL PROPERTY FY13	__00146110	1,691,821.15
0001-146-1-0000-000-00-4110-00-411999-	PERSONAL PROPERTY PRIOR YRS	__00146110	35.92

PERSONAL PROPERTY TAX 1,520,750.21

0001-146-1-0000-000-00-4120-00-412008-	REAL ESTATE TAX 2008	__00146120	117.92
0001-146-1-0000-000-00-4120-00-412009-	REAL ESTATE TAX 2009	__00146120	409.95
0001-146-1-0000-000-00-4120-00-412010-	REAL ESTATE TAX 2010	__00146120	-91,074.91
0001-146-1-0000-000-00-4120-00-412011-	REAL ESTATE TAX 2011	__00146120	18,792.77
0001-146-1-0000-000-00-4120-00-412012-	REAL ESTATE TAX FY12	__00146120	1,194,575.07
0001-146-1-0000-000-00-4120-00-412013-	REAL ESTATE TAX FY13	__00146120	85,761,695.71
0001-146-1-0000-000-00-4120-00-412098-	REAL ESTATE TAX PRIOR YRS	__00146120	29,921.14
0001-146-1-0000-000-00-4120-00-412099-	REAL ESTATE TAX1999	__00146120	0.00
0001-146-1-0000-000-00-4120-00-412111-	PROFORMA REAL ESTATE TAX	__00146120	23,805.85
0001-146-1-0000-000-00-4131-00-414000-	RECOVERED REAL ESTATE TAX	__00146131	3,576.48

REAL ESTATE TAX 86,941,819.98

0001-146-1-0000-000-00-4140-00-414200-	TAX TITLES	__00146140	129,504.05
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TAX TITLES 129,504.05

0001-146-1-0000-000-00-4150-00-415008-	MOTOR VEHICLE TAX 2008	__00146150	3,080.14
0001-146-1-0000-000-00-4150-00-415009-	MOTOR VEHICLE TAX 2009	__00146150	1,843.09
0001-146-1-0000-000-00-4150-00-415010-	MOTOR VEHICLE TAX 2010	__00146150	5,490.61
0001-146-1-0000-000-00-4150-00-415011-	MOTOR VEHICLE TAX 2011	__00146150	33,768.77
0001-146-1-0000-000-00-4150-00-415012-	MOTOR VEHICLE EXCISE FY12	__00146150	604,330.80
0001-146-1-0000-000-00-4150-00-415013-	MOTOR VEHICLE EXCISE FY13	__00146150	3,679,888.25
0001-146-1-0000-000-00-4150-00-415999-	MOTOR VEHICLE PRIOR YRS	__00146150	6,702.14

MOTOR VEHICLE EXCISE 4,335,103.80

0001-146-1-0000-000-00-4160-00-416011-	BOAT EXCISE 2011	__00146160	0.00
0001-146-1-0000-000-00-4160-00-416012-	BOAT EXCISE FY12	__00146160	210.00
0001-146-1-0000-000-00-4160-00-416013-	BOAT EXCISE FY13	__00146160	3,007.97

BOAT EXCISE			3,217.97
0001-146-1-0000-000-00-4162-00-416200-	RECOVERY EXCISE	__00146162	3,017.44
TOTAL RECOVERY			3,017.44
0001-146-1-0000-000-00-4170-00-417000-	PENALTIES ON TAXES & EXCISE	__00146170	78,631.06
0001-146-1-0000-000-00-4170-00-417100-	INTEREST ON TAXES	__00146170	213,142.07
0001-146-1-0000-000-00-4170-00-417200-	INTEREST ON MOTOR VEHICLE	__00146170	32,165.59
0001-146-1-0000-000-00-4170-00-417300-	INTEREST & PENALTIES TAX TITLE	__00146170	52,893.28
0001-146-1-0000-000-00-4170-00-417400-	INTEREST ON BETTERMENTS	__00146170	2,335.47
0001-146-1-0000-000-00-4170-00-417405-	C/S/S BETTERMENT COMM INTEREST	__00146170	8,323.65
0001-146-1-0000-000-00-4170-00-417600-	INTEREST BOAT EXCISE	__00146170	27.44
PENALTIES AND INTEREST ON TAXES			387,518.56
0001-146-1-0000-000-00-4180-00-418100-	IN LIEU TAX MA MORSE HLTHCARE	__00146180	19,473.43
0001-146-1-0000-000-00-4180-00-418200-	IN LIEU TAX HOUSING AUTHORITY	__00146180	12,324.55
0001-146-1-0000-000-00-4180-00-418400-	IN LIEU TAX TCAN NATICK ARTS	__00146180	3,502.90
PAYMENT IN LIEU OF TAXES			35,300.88
0001-146-1-0000-000-00-4190-00-419100-	OTHER TAXES HOTEL/MOTEL	__00146190	1,224,469.66
0001-146-1-0000-000-00-4190-00-419560-	APPORT CURB/ST/SWLK BETTERMNT	__00146190	4,806.82
0001-146-1-0000-000-00-4190-00-467500-	MEALS-LOCAL AID	__00146190	925,996.73
OTHER TAXES			2,155,273.21
0001-146-1-0000-000-00-4210-00-421100-	WATER USER CHARGES	__00146210	0.00
0001-146-1-0000-000-00-4210-00-421101-	USER CHARGES WATER STATE	__00146210	0.00
WATER USER CHARGES - GF			0.00
0001-146-1-0000-000-00-4220-00-422000-	TX PER CH59 SEC D OCCUPNCY PER	__00146220	671,947.94
TAXES PER CH 59			671,947.94
0001-146-1-0000-000-00-4320-00-432000-	PAYT FEES	__00146320	928,925.75
0001-146-1-0000-000-00-4320-00-432016-	DEPUTY COLLECTOR CLEARING FEES	__00146320	0.00
0001-146-1-0000-000-00-4320-00-432065-	SENTINEL BENEFIT FORFEITURES	__00146320	4,834.70
DEPARTMENTAL FEES			933,760.45
0001-146-1-0000-000-00-4360-00-436003-	COLE CENTRE RENTAL	__00146360	17,280.00
0001-146-1-0000-000-00-4360-00-436515-	RIVERBEND SCHOOL	__00146360	32,499.96
POLICE RENTALS			49,779.96
0001-146-1-0000-000-00-4370-00-437100-	MUNICIPAL LIEN CERTIFICATES	__00146370	150,505.00

0001-146-1-0000-000-00-4370-00-437144-	DEMAND RESPONSE	__00146370	4,392.96
OTHER DEPARTMENTAL REVENUE			154,897.96
0001-146-1-0000-000-00-4450-00-445000-	SENIOR CTZNS PARKNG PERMITS	__00146450	3,699.00
0001-146-1-0000-000-00-4770-00-477003-	DISTRICT COURT FINES	__00146770	111,556.92
0001-146-1-0000-000-00-4770-00-477004-	PARKING FINES	__00146770	68,181.30
0001-146-1-0000-000-00-4770-00-477005-	AUTO LEASE SURCHARGES	__00146770	10,622.40
TOTAL FINES AND FORFEITS			194,059.62
0001-146-1-0000-000-00-4800-00-480000-	MISCELLANEOUS NON-RECURRING	__00146800	560,065.79
0001-146-1-0000-000-00-4840-00-484000-	MISCELLANEOUS NON-RECURRING	__00146840	4,920.71
MISCELLANEOUS REVENUE			564,986.50
0001-146-1-0000-000-00-4845-00-431300-	TOWN DEPTS MISC INCOME	__00146692	5,283.24
0001-146-1-0000-000-00-4845-00-484005-	PENSION REIMBURSEMENT COLA	__00146692	8,506.61
0001-146-1-0000-000-00-4930-00-493000-	PREMIUM - BOND ISSUE	__00146930	482,092.08
TOTAL MISC NON-RECURRING (PENS COLA)			495,881.93
TOTAL COLLECTOR			98,576,820.46
TOWN CLERK			
0001-161-1-0000-000-00-4320-00-432002-	TN CLERK DOG LICENSE FEES	__00161320	34,595.95
0001-161-1-0000-000-00-4320-00-432018-	TN CLERK HISTORIC SYSRICT FEE	__00161320	115.00
0001-161-1-0000-000-00-4320-00-432019-	TN CLERK ZBA FILING FEES	__00161320	12,555.00
DEPARTMENTAL FEES			47,265.95
0001-161-1-0000-000-00-4370-00-437010-	TN CLERK BUSINESS CERTIFICATE	__00161370	14,900.00
0001-161-1-0000-000-00-4370-00-437020-	TN CLERK BIRTH CERTIFICATE	__00161370	16,206.00
0001-161-1-0000-000-00-4370-00-437025-	TN CLERK DEATH CERTIFICATE	__00161370	15,580.00
0001-161-1-0000-000-00-4370-00-437035-	TN CLERK MARRIAGE INTENTIONS	__00161370	4,050.00
OTHER DEPT FEES			50,736.00
0001-161-1-0000-000-00-4450-00-445001-	TN CLERK POLICE WATER BAN FINE	__00161450	800.00
0001-161-1-0000-000-00-4770-00-477010-	TN CLERK BD HEALTH FINES	__00161770	770.00
FINES AND FORFEITS			1,570.00
0001-161-1-0000-000-00-4450-00-445003-	TN CLERK MARRIAGE LICENSE	__00161450	5,775.00
0001-161-1-0000-000-00-4450-00-445025-	TN CLERK AUCTIONER LICENSE	__00161450	0.00
0001-161-1-0000-000-00-4450-00-445704-	TN CLERK BAZZAR PERM	__00161450	525.00
0001-161-1-0000-000-00-4450-00-445705-	TN CLERK GASOLINE STORAGE PERM	__00161450	890.00
0001-161-1-0000-000-00-4770-00-477000-	TN CLERK FINES	__00161770	250.00

PERMITS			7,440.00
0001-161-1-0000-000-00-4810-00-481001-	TN CLERK SALE RESIDENT BOOKS	__00161810	785.00
SALE OF INVENTORY			785.00
TOTAL TOWN CLERK			107,796.95
COMMUNITY DEVELOPMENT			
0001-180-1-0000-000-00-4320-00-432014-	PLANNING BOARD FEES	__00180320	17,350.00
0001-180-1-0000-000-00-4320-00-432023-	SEALER WEIGHTS MEASURER FEES	__00180320	5,914.00
0001-180-1-0000-000-00-4320-00-432025-	COMM DEV COMMUTER PARKING	__00180320	63,347.00
DEPARTMENTAL FEES			86,611.00
0001-180-1-0000-000-00-4370-00-437000-	COMM DEV ANR PLANS	__00180370	3,200.00
0001-180-1-0000-000-00-4370-00-437001-	COMM DEV BOOKS/MAPS/BYLAWS	__00180370	460.25
0001-180-1-0000-000-00-4370-00-437002-	COMM DEV DEFINITIVE PLAN FILE	__00180370	7,400.00
0001-180-1-0000-000-00-4370-00-437003-	COMM DEV PARKING STICKERS	__00180370	84,179.00
0001-180-1-0000-000-00-4370-00-437004-	COMM DEV PERMIT RESEARCH	__00180370	613.25
0001-180-1-0000-000-00-4370-00-437005-	COMM DEV DESIGN REVIEW BD	__00180370	150.00
0001-180-1-0000-000-00-4370-00-437007-	BLDG DEPT ALTERATIONS	__00180370	647,350.45
0001-180-1-0000-000-00-4370-00-437008-	BLDG DEPT NEW BUILDINGS	__00180370	456,105.00
0001-180-1-0000-000-00-4370-00-437009-	BLDG DEPT CERT OF INSPECTION	__00180370	6,411.00
0001-180-1-0000-000-00-4370-00-437011-	BLDG DEPT RE-INSPECTION	__00180370	730.00
OTHER DEPT REVENUE			1,206,598.95
0001-180-1-0000-000-00-4457-00-445701-	BLDG DEPT ELECRICAL PERMIT	__00180457	196,406.59
0001-180-1-0000-000-00-4457-00-445702-	BLDG DEPT GAS PERMIT	__00180457	27,141.00
0001-180-1-0000-000-00-4457-00-445703-	BLDG DEPT PLUMBING PERMIT	__00180457	63,208.94
0001-180-1-0000-000-00-4457-00-445723-	BLDG DEPT CERT OF OCCUPANCY	__00180457	4,344.00
0001-180-1-0000-000-00-4840-00-484000-	MISC RECURRING	__00180840	80.00
LICENSES AND PERMITS			291,180.53
TOTAL COMMUNITY DEVELOPMENT			1,584,390.48
POLICE			
0001-210-2-0000-000-00-4320-00-432010-	POLICE REPORT FEES	__00210320	5,719.50
0001-210-2-0000-000-00-4320-00-432012-	POLICE SOLICITOR FEES	__00210320	220.00
0001-210-2-0000-000-00-4320-00-432038-	POLICE FINGERPRINTS	__00210320	5.00
0001-210-2-0000-000-00-4320-00-432039-	POLICE SUBPOENAS	__00210320	29.00
0001-210-2-0000-000-00-4320-00-432070-	RMV FEES	__00210320	21,507.00
DEPARTMENTAL FEES			27,480.50
0001-210-2-0000-000-00-4370-00-437056-	POLICE FIREARM ID'S	__00210370	9,487.50

0001-210-2-0000-000-00-4370-00-437105-	POLICE SPECIAL DUTY S/CHGS	__00210370	27,050.76
0001-210-2-0000-000-00-4370-00-437142-	RECOVERED PAID DETAILS	__00210370	0.00
OTHER DEPARTMENTAL REVENUE			36,538.26
0001-210-2-0000-000-00-4450-00-445010-	POLICE TAXI LICENSE	__00210450	0.00
0001-210-2-0000-000-00-4450-00-445719-	POLICE WORK PERMITS	__00210450	0.00
0001-210-2-0000-000-00-4450-00-445730-	POLICE SUNDAY/HOLIDAY PERMITS	__00210450	20.00
PERMITS			20.00
0001-210-2-0000-000-00-4840-00-484000-	MISCELLANEOUS RECURRING	__00210840	760.15
DEPT MISC RECURRING			760.15
TOTAL POLICE			64,798.91
FIRE			
0001-220-2-0000-000-00-4320-00-432017-	AMBULANCE SERVICE FEES	__00220320	1,492,334.71
0001-220-2-0000-000-00-4320-00-432020-	FIRE ALARM BOX ANNUAL FEE	__00220320	64,000.00
0001-220-2-0000-000-00-4320-00-432033-	FIRE MASS PIKE ASSISTANCE	__00220320	11,950.00
0001-220-2-0000-000-00-4320-00-432034-	FIRE REPORT COPIES	__00220320	166.00
0001-220-2-0000-000-00-4320-00-432035-	FIRE SPECIAL DUTY S/CHARGES	__00220320	7,355.00
0001-220-2-0000-000-00-4370-00-437006-	FIRE SYSRICT 14 HAZ MAT REIMB	__00220370	0.00
DEPARTMENTAL FEES			1,575,805.71
0001-220-2-0000-000-00-4450-00-445706-	FIRE VARIOUS PERMITS	__00220450	55,010.00
PERMITS			55,010.00
0001-220-2-0000-000-00-4840-00-484000-	FIRE MISCELLANEOUS INCOME	__00220840	0.00
MISC NON-RECURRING			0.00
TOTAL FIRE			1,630,815.71
SCHOOL			
0001-300-3-0000-000-00-4320-00-432063-	SCHOOL HLTH REIMBURSEMENTS	__00300320	139,097.49
0001-300-3-0000-000-00-4320-00-432064-	SCHOOL MEDICARE REIMBURSEMENTS	__00300320	48,159.26
DEPARTMENTAL FEES			187,256.75
TOTAL SCHOOL ADMINISTRATION			187,256.75
DPW			
0001-420-4-0000-000-00-4250-00-425100-	BULKY WASTE PICKUP	__00420250	90,318.65

DPW NON-UTILITY USAGE CHARGE			90,318.65
0001-420-4-0000-000-00-4320-00-432040-	PUB WKS MAPS	__00420320	70.00
0001-420-4-0000-000-00-4320-00-432041-	PUB WKS RECYCLING BINS	__00420320	1,047.50
0001-420-4-0000-000-00-4320-00-432044-	PUB WKS RECYCLED METAL	__00420320	33,397.36
0001-420-4-0000-000-00-4320-00-432045-	PUB WKS RECYCLED PAPER	__00420320	6,173.60
0001-420-4-0000-000-00-4320-00-432061-	RECYCLE OIL PRODUCTS	__00420320	665.50
DEPARTMENTAL FEES			41,353.96
0001-420-4-0000-000-00-4450-00-445733-	PUB WKS SEWER PERMITS	__00420450	12,325.00
0001-420-4-0000-000-00-4450-00-445734-	PUB WKS STREET OPENING PERMIT	__00420450	47,155.00
0001-420-4-0000-000-00-4450-00-445735-	PUB WKS WATER METER PERMIT	__00420450	1,425.00
0001-420-4-0000-000-00-4450-00-445736-	PUB WKS WATER PERMITS	__00420450	7,000.00
DEPARTMENTAL PERMITS			67,905.00
0001-420-4-0000-000-00-4840-00-484000-	MISCELLANEOUS NON-RECURRING	__00420840	0.00
MISC NON-RECURRING			0.00
TOTAL PUBLIC WORKS ADMIN			199,577.61
BOARD OF HEALTH			
0001-512-5-0000-000-00-4370-00-437015-	BD HLTH UNDERGRND TNK REGISTRY	__00512370	2,600.00
0001-512-5-0000-000-00-4370-00-437016-	BD HLTH UNDERGRND TANK CONSTRU	__00512370	350.00
0001-512-5-0000-000-00-4370-00-437055-	BD HLTH UNDERGRND TANK REMOVAI	__00512370	800.00
0001-512-5-0000-000-00-4370-00-437060-	BD HLTH HOUSEHLD HAZARDOUS WST	__00512370	950.00
0001-512-5-0000-000-00-4370-00-437065-	BD HLTH PERC TEST/APPLICATION	__00512370	5,700.00
0001-512-5-0000-000-00-4370-00-437080-	BD HLTH PLAN REVIEW	__00512370	5,156.00
0001-512-5-0000-000-00-4370-00-437090-	BD HLTH SWIMMING POOL INSTALER	__00512370	2,300.00
0001-512-5-0000-000-00-4370-00-437130-	BD HEALTH RUBBISH CONTRACTORS	__00512370	1,150.00
DEPARTMENTAL REVENUE			19,006.00
0001-512-5-0000-000-00-4370-00-477010-	TN CLERK BD HEALTH FINES	__00512370	1,725.00
DEPARTMENTAL FINES AND FORFEITURES			1,725.00
0001-512-5-0000-000-00-4450-00-445004-	BD HLTH DAY CAMP LICENSE	__00512450	793.14
0001-512-5-0000-000-00-4450-00-445005-	BD HLTH FROZEN DESERT LICENSE	__00512450	650.00
0001-512-5-0000-000-00-4450-00-445006-	BD HLTH FUNERAL DIRECTR LICENS	__00512450	300.00
0001-512-5-0000-000-00-4450-00-445007-	BD HLTH MILK/CREAM LICENSE	__00512450	1,796.00
0001-512-5-0000-000-00-4450-00-445008-	BD HLTH MOTEL LICENSE	__00512450	850.00
0001-512-5-0000-000-00-4450-00-445009-	BD HLTH TANNING LICENSE	__00512450	300.00
0001-512-5-0000-000-00-4450-00-445707-	BD HLTH BAKERY PERMIT	__00512450	2,600.00
0001-512-5-0000-000-00-4450-00-445708-	BD HLTH BEE PERMIT	__00512450	160.00
0001-512-5-0000-000-00-4450-00-445710-	BD HLTH CAMP PERMIT	__00512450	200.00

0001-512-5-0000-000-00-4450-00-445711-	BD HLTH CATERING PERMIT	__00512450	2,450.00
0001-512-5-0000-000-00-4450-00-445712-	BD HLTH CHEMICAL TOILET PERMIT	__00512450	225.00
0001-512-5-0000-000-00-4450-00-445713-	BD HLTH FOOD ESTABLISHMNT PERM	__00512450	103,972.50
0001-512-5-0000-000-00-4450-00-445714-	BD HLTH FOOD CERTIFICATES	__00512450	0.00
0001-512-5-0000-000-00-4450-00-445719-	BD HLTH LIVE STOCK PERMIT	__00512450	1,730.00
0001-512-5-0000-000-00-4450-00-445721-	BD HLTH METHYL ALCOHOL PERMIT	__00512450	180.00
0001-512-5-0000-000-00-4450-00-445722-	BD HLTH MOBILE FOOD SERVER PERMI	__00512450	120.00
0001-512-5-0000-000-00-4450-00-445723-	BD HLTH OCCUPANCY INSPECTION	__00512450	45,170.00
0001-512-5-0000-000-00-4450-00-445724-	BD HLTH SEPTAGE HAULER PERMIT	__00512450	7,800.00
0001-512-5-0000-000-00-4450-00-445725-	BD HLTH SEPTIC INSTALLER PERM	__00512450	2,750.00
0001-512-5-0000-000-00-4450-00-445726-	BD HLTH SEPTIC SYSTEM PERMIT	__00512450	9,550.00
0001-512-5-0000-000-00-4450-00-445727-	BD HLTH SWIMMING POOL PERMIT	__00512450	12,131.25
0001-512-5-0000-000-00-4450-00-445728-	BD HLTH TOBACCO PERMIT	__00512450	2,400.00
0001-512-5-0000-000-00-4450-00-445747-	BD HLTH WELL PERMIT	__00512450	900.00
LICENSES AND PERMITS			197,027.89
TOTAL BOARD OF HEALTH			217,758.89
0001-610-6-0000-000-00-4370-00-437146	LIBRARY SALE OF HISTORY BOOKS	__00610370	14,286.85
TOTAL TOWN CLERK			14,286.85
0001-800-8-0000-000-00-4610-00-461001-	STATE OWNED LAND	__00800610	110,187.00
0001-800-8-0000-000-00-4610-00-461002-	ABATEMENTS TO VETERANS	__00800610	105,658.00
0001-800-8-0000-000-00-4620-00-462001-	SCHOOL AID CHAPTER 70	__00800620	7,640,286.00
0001-800-8-0000-000-00-4620-00-462004-	SCHOOL CONSTRUCTION CHAP 645	__00800620	0.00
0001-800-8-0000-000-00-4620-00-462005-	SCHOOL CHOICE	__00800620	0.00
0001-800-8-0000-000-00-4620-00-462007-	CHARTER SCHOOL TUITIONS	__00800620	134,391.00
0001-800-8-0000-000-00-4660-00-466000-	UNRESTRICTED GENERAL GOVMT AID	__00800660	3,223,110.00
0001-800-8-0000-000-00-4660-00-466010-	2012 ONE TIME AID	__00800660	0.00
0001-800-8-0000-000-00-4660-00-466015-	VETERANS BENEFITS	__00800660	126,844.00
0001-800-8-0000-000-00-4680-00-468010-	MUNICIPAL MEDICAD REIMBURSEMNT	__00800680	100,000.00
0001-800-8-0000-000-00-4680-00-468098-	ABANDONED PROPERTY STATE	__00800680	45.67
TOTAL STATE AND COUNTY CHARGES			11,440,521.67
0001-990-9-0000-000-00-4970-00-497000-	TRANSFERS FROM OTHER FUNDS	__00990970	299,101.00
0001-990-9-0000-000-00-4970-00-497006-	TRANS FROM W/S - INDIRECTS	__00990970	2,581,514.00
TOTAL TRANSFER IN			2,880,615.00
TOTAL OTHER FINANCING USES			2,880,615.00
TOTAL GENERAL FUND			117,344,367.05
<u>GOLF</u>			
6000-632-6-0000-000-00-4320-00-432400-	CART RENTALS	__60004320	71,157.21
6000-632-6-0000-000-00-4320-00-432405-	GREEN FEES	__60004320	341,407.56

6000-632-6-0000-000-00-4320-00-432410-	BEVERAGES GOLF COURSE	__60004320	9,766.96
6000-632-6-0000-000-00-4320-00-432415-	FOOD-GOLF COURSE	__60004320	5,773.13
6000-632-6-0000-000-00-4320-00-432420-	PRO SHOP MERCHANDISE	__60004320	15,664.19
6000-632-6-0000-000-00-4320-00-432425-	GOLF INSTRUCTION	__60004320	8,615.09
6000-632-6-0000-000-00-4320-00-432430-	GIFT CERTIFICATES	__60004320	903.64
6000-632-6-0000-000-00-4320-00-432435-	SEASON TICKET SALES	__60004320	97,970.00
6000-632-6-0000-000-00-4320-00-432445-	TOURNAMENT SPONSORSHPS	__60004320	0.00
6000-632-6-0000-000-00-4320-00-432450-	GHIN GOLF SVS	__60004320	3,270.91
6000-632-6-0000-000-00-4320-00-432465-	GOLF - CASH OVER/UNDER	__60004320	1.17
6000-632-6-0000-000-00-4320-00-432475-	SHOP CREDITS	__60004320	1,098.52
6000-632-6-0000-000-00-4320-00-432500-	MASS SALES TAX	__60004320	5,198.58

DEPARTMENTAL FEES 560,826.96

6000-632-6-0000-000-00-4820-00-484000-	MISCELLANEOUS REVENUE	__60004820	1,978.36
6000-632-6-0000-000-00-4930-00-493000-	PREMIUM - BOND ISSUE	__60004930	10,366.85
6000-632-6-0000-000-00-4970-00-497000-	TRANSFERS IN	__60004970	310,000.00

TOTAL UNDEFINED 322,345.21

TOTAL GOLF 883,172.17

WATER/SEWER

6500-000-0-0000-000-00-0000-00-497000-	TRANSFER IN	__6500	375,000.00
6500-440-4-0000-000-00-0000-00-482000-	INTEREST EARNED INVESTMENTS	__650440	12,776.00
6500-440-4-0000-000-00-0000-00-484000-	MISCELLANEOUS NON-RECURRING	__650440	16,726.12
6500-440-4-0000-000-00-0000-40-482300-	INT/PREMIUM BORROWING	__650710	122,500.00

WATER/SEWER SHARED 527,002.12

6500-445-4-0000-000-00-0000-00-400400-	USER CHARGES SEWER	__650445	7,511,163.39
6500-445-4-0000-000-00-0000-00-401010-	U/LIENS A/T SEWER 2010	__650445	-1,490.16
6500-445-4-0000-000-00-0000-00-401011-	U/LIENS A/T SEWER 2011	__650445	-59,627.54
6500-445-4-0000-000-00-0000-00-401012-	U/LIEN A/T SEWER 2012	__650445	113,406.91
6500-445-4-0000-000-00-0000-00-401013-	U/LIEN A/T SEWER 2013	__650445	301,667.62
6500-445-4-0000-000-00-0000-00-417410-	INT ON SEWER BETTERMENTS	__650445	108,267.08
6500-445-4-0000-000-00-0000-00-417420-	UNAPPORT SEWER BETT COMM INT	__650445	251.09
6500-445-4-0000-000-00-0000-00-475100-	SWR BETTRMT COMM INTEREST	__650445	85,390.98
6500-445-4-0000-000-00-0000-00-475200-	UNAPP SEWER BETTERMENT	__650445	8,938.38
6500-445-4-0000-000-00-0000-00-475300-	APPORT SEWER BETTERMENT	__650445	134,932.78
6500-445-4-0000-000-00-0000-00-478200-	SEWER ENTRANCE FEES	__650445	269,944.50

SEWER 8,472,845.03

6500-446-4-0000-000-00-0000-00-400403-	REVENUE INTEREST ADDED SEWER	__650446	39,511.51
6500-446-4-0000-000-00-0000-00-401010-	U/LIENS A/T WATER 2010	__650446	-1,353.62
6500-446-4-0000-000-00-0000-00-401011-	U/LIENS A/T WATER 2011	__650446	-32,496.71
6500-446-4-0000-000-00-0000-00-401012-	U/LIEN A/T WATER 2012	__650446	57,757.82
6500-446-4-0000-000-00-0000-00-401013-	U/LIEN A/T WATER 2013	__650446	160,012.23

6500-446-4-0000-000-00-0000-00-417700-	INTEREST ADDED WATER	__650446	25,673.27
6500-446-4-0000-000-00-0000-00-424000-	REVENUE WATER FLAT CHARGES	__650446	175,103.65
6500-446-4-0000-000-00-0000-00-424200-	WATER USER CHARGES	__650446	4,512,665.64
WATER			4,936,873.79
TOTAL WATER/SEWER REVENUE			13,936,720.94
TOTAL REVENUE COLLECTED GENERAL FUND, GOLF ENTERPRISE AND WATER/SEWER ENTERPRISE FUND			132,164,260.16

Budget Year to Date Report

	ORIGINAL APPROP	TRANSFRS/A DJSMTS	REVISED BUDGET	YTD EXPENDELENCUMBRANCE	AVAILABLE BUDGET	PCT USED
115 PRINTING TOWN REPORT						
57 OTHER CHARGES & EXP	5,500.00	0.00	5,500.00	0.00	1,322.10	76.00%
TOTAL PRINTING TOWN REPORT	5,500.00	0.00	5,500.00	0.00	1,322.10	76.00%
117 INSURANCE PROPERTY/LIABILITY						
57 OTHER CHARGES & EXP	238,175.00	26,765.00	579,940.00	0.00	89,984.50	84.48%
TOTAL INSURANCE PROPERTY/LIABILITY	238,175.00	26,765.00	579,940.00	0.00	89,984.50	84.48%
123 BD SELECTION/TN ADMINISTRATOR						
51 PERSONNELL SERVICES	575,890.00	10,803.00	586,693.00	0.00	1,450.65	99.75%
57 OTHER CHARGES & EXP	264,107.00	217,857.13	481,964.13	0.00	223,992.90	51.81%
TOTAL BD SELECTION/TN ADMINISTRATOR	839,997.00	228,660.13	1,068,657.13	0.00	225,443.55	78.13%
131 FINANCE COMMITTEE						
51 PERSONNELL SERVICES	9,000.00	0.00	9,000.00	0.00	2,064.35	77.10%
57 OTHER CHARGES & EXP	13,000.00	0.00	13,000.00	0.00	6,927.45	46.71%
TOTAL FINANCE COMMITTEE	22,000.00	0.00	22,000.00	0.00	8,991.80	59.13%
132 RESERVE FUND						
57 OTHER CHARGES & EXP	400,000.00	-86,000.00	314,000.00	0.00	314,000.00	0.00%
TOTAL RESERVE FUND	400,000.00	-86,000.00	314,000.00	0.00	314,000.00	0.00%
134 COMPROLLER						
51 PERSONNELL SERVICES	395,072.00	7,813.00	402,885.00	0.00	44,242.50	89.02%
57 OTHER CHARGES & EXP	23,250.00	1,876.51	25,126.51	0.00	12,589.41	49.90%
TOTAL COMPROLLER	418,322.00	9,689.51	428,011.51	0.00	56,831.91	86.72%
135 FINANCE DEPARTMENT						
51 PERSONNELL SERVICES	55,212.00	0.00	55,212.00	0.00	212.10	99.60%
TOTAL FINANCE DEPARTMENT	55,212.00	0.00	55,212.00	0.00	212.10	99.62%

Budget Year to Date Report

141 ASSESSORS									
51	PERSONNELL SERVICES	310,219.00	3,674.00	313,893.00	313,475.94	0.00	417.06	99.87%	
57	OTHER CHARGES & EXP	112,500.00	314,840.26	427,340.26	79,813.19	0.00	347,527.07	18.68%	
	TOTAL ASSESSORS	422,719.00	318,514.26	741,233.26	393,289.13	0.00	347,944.13	53.06%	
145 TREASURER									
51	PERSONNELL SERVICES	105,397.00	750.00	106,147.00	94,032.57	0.00	12,114.43	88.59%	
57	OTHER CHARGES & EXP	69,300.00	63,690.07	132,990.07	41,476.40	0.00	91,513.67	31.19%	
	TOTAL TREASURER	174,697.00	64,440.07	239,137.07	135,508.97	0.00	103,628.10	56.67%	
146 COLLECTOR OF REVENUE									
51	PERSONNELL SERVICES	195,322.00	2,744.00	198,066.00	188,056.13	0.00	10,009.87	94.95%	
57	OTHER CHARGES & EXP	185,250.00	9,007.05	194,257.05	137,389.75	0.00	56,867.30	70.73%	
	TOTAL COLLECTOR OF REVENUE	380,572.00	11,751.05	392,323.05	325,445.88	0.00	66,877.17	82.95%	
151 LEGAL SERVICES - TOWN COUNSEL									
57	OTHER CHARGES & EXP	304,480.00	115,545.37	420,025.37	204,143.66	0.00	215,881.71	48.60%	
	TOTAL LEGAL SERVICES - TOWN COUNSEL	304,480.00	115,545.37	420,025.37	204,143.66	0.00	215,881.71	48.60%	
152 PERSONNEL BOARD									
57	OTHER CHARGES & EXP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%	
	TOTAL PERSONNEL BOARD	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00%	
155 INFORMATION SYSTEMS									
51	PERSONNELL SERVICES	238,945.00	2,814.00	241,759.00	241,259.26	0.00	499.74	99.79%	
57	OTHER CHARGES & EXP	374,100.00	34,317.46	408,417.46	390,272.87	0.00	18,144.59	95.56%	
58	CAPITAL OUTLAY	265,000.00	39,593.72	304,593.72	230,561.40	0.00	74,032.32	75.69%	
	TOTAL INFORMATION SYSTEMS	878,045.00	76,725.18	954,770.18	862,093.53	0.00	92,676.65	90.29%	
161 TOWN CLERK									
51	PERSONNELL SERVICES	209,863.00	2,356.00	212,219.00	211,956.09	0.00	262.91	99.88%	
57	OTHER CHARGES & EXP	21,750.00	7,200.00	28,950.00	6,621.47	0.00	22,328.53	22.87%	
	TOTAL TOWN CLERK	231,613.00	9,556.00	241,169.00	218,577.56	0.00	22,591.44	90.63%	

Budget Year to Date Report

162 BOARD OF REGISTRARS															
51 PERSONNELL SERVICES	59,565.00	18,000.00	77,565.00	67,167.24	0.00	10,397.76	86.59%								
57 OTHER CHARGES & EXP	62,500.00	0.00	62,500.00	38,155.13	0.00	24,344.87	61.05%								
TOTAL BOARD OF REGISTRARS	122,065.00	18,000.00	140,065.00	105,322.37	0.00	34,742.63	75.20%								
180 COMMUNITY DEVELOPMENT															
51 PERSONNELL SERVICES	728,864.00	23,784.50	752,648.50	754,272.73	0.00	-1,624.23	100.22%								
57 OTHER CHARGES & EXP	23,811.00	479.06	24,290.06	16,200.76	0.00	8,089.30	66.70%								
TOTAL COMMUNITY DEVELOPMENT	752,675.00	24,263.56	776,938.56	770,473.49	0.00	6,465.07	99.17%								
192 PUBLIC BLDGS PROP MAINT															
57 OTHER CHARGES & EXP	1,536,848.00	53,716.00	1,590,564.00	1,371,036.35	0.00	219,527.65	86.20%								
TOTAL PUBLIC BLDGS PROP MAINT	1,536,848.00	53,716.00	1,590,564.00	1,371,036.35	0.00	219,527.65	86.20%								
210 POLICE DEPARTMENT															
51 PERSONNELL SERVICES	5,900,056.00	138,809.43	6,038,865.43	5,718,585.57	0.00	209,424.81	94.70%								
57 OTHER CHARGES & EXP	170,013.00	9,474.27	179,487.27	163,082.70	0.00	16,404.57	90.86%								
TOTAL POLICE DEPARTMENT	6,070,069.00	148,283.70	6,218,352.70	5,881,668.27	0.00	225,829.38	94.59%								
220 FIRE DEPARTMENT															
51 PERSONNELL SERVICES	7,243,011.00	27,206.00	7,270,217.00	7,146,451.70	0.00	123,765.30	98.30%								
57 OTHER CHARGES & EXP	131,300.00	15,647.90	146,947.90	133,068.84	0.00	13,879.06	90.56%								
TOTAL FIRE DEPARTMENT	7,374,311.00	42,853.90	7,417,164.90	7,279,520.54	0.00	137,644.36	98.14%								
244 WEIGHTS/MEASURES															
57 OTHER CHARGES & EXP	15,509.00	0.00	15,509.00	15,412.49	0.00	96.51	99.38%								
TOTAL WEIGHTS/MEASURES	15,509.00	0.00	15,509.00	15,412.49	0.00	96.51	99.38%								
246 PARKING ENFORCEMENT															
51 PERSONNELL SERVICES	31,950.00	0.00	31,950.00	24,991.92	0.00	6,958.08	78.22%								
57 OTHER CHARGES & EXP	73,000.00	45,552.51	118,552.51	60,529.69	0.00	58,022.82	51.06%								
TOTAL PARKING ENFORCEMENT	104,950.00	45,552.51	150,502.51	85,521.61	0.00	64,980.90	56.82%								
251 NATICK EMERGENCY MANAGEMENT															

Budget Year to Date Report

57	OTHER CHARGES & EXP	35,600.00	0.00	35,600.00	35,121.72	0.00	478.28	98.66%
	TOTAL NATICK EMERGENCY MANAGEMENT	35,600.00	0.00	35,600.00	35,121.72	0.00	478.28	98.66%
	300 ADMINISTRATION							
51	PERSONNEL SERVICES	4,576,611.00	45,767.00	4,622,378.00	4,777,100.23	0.00	-154,722.23	103.35%
57	OTHER CHARGES & EXP	3,586,407.00	449,266.49	4,035,673.49	3,973,425.75	0.00	62,247.74	98.46%
	TOTAL ADMINISTRATION	8,163,018.00	495,033.49	8,658,051.49	8,750,525.98	0.00	-92,474.49	101.07%
	310 REGULAR EDUCATION							
51	PERSONNEL SERVICES	22,941,775.00	229,448.00	23,171,223.00	22,806,279.55	0.00	364,943.45	98.43%
57	OTHER CHARGES & EXP	1,791,114.00	93,017.93	1,884,131.93	1,801,707.02	0.00	82,424.91	95.63%
	TOTAL REGULAR EDUCATION	24,732,889.00	322,465.93	25,055,354.93	24,607,986.57	0.00	447,368.36	98.21%
	320 SPECIAL EDUCATION							
51	PERSONNEL SERVICES	5,864,264.00	58,649.00	5,922,913.00	5,908,941.21	0.00	13,971.79	99.76%
57	OTHER CHARGES & EXP	5,233,681.00	46,733.87	5,280,414.87	5,217,794.83	0.00	62,620.04	98.81%
	TOTAL SPECIAL EDUCATION	11,097,945.00	105,382.87	11,203,327.87	11,126,736.04	0.00	76,591.83	99.32%
	330 ENGLISH LANGUAGE LEARNERS							
51	PERSONNEL SERVICES	200,704.00	2,007.00	202,711.00	268,563.57	0.00	-67,488.87	132.49%
57	OTHER CHARGES & EXP	830.00	0.00	830.00	2,466.30	0.00	-1,636.30	297.14%
	TOTAL ENGLISH LANGUAGE LEARNERS	201,534.00	2,007.00	203,541.00	271,029.87	0.00	-69,125.17	133.16%
	350 504							
57	OTHER CHARGES & EXP	147,784.00	1,294.78	149,078.78	75,797.57	0.00	73,281.21	50.84%
	TOTAL 504	147,784.00	1,294.78	149,078.78	75,797.57	0.00	73,281.21	50.84%
	360 PRESCHOOL							
51	PERSONNEL SERVICES	538,495.00	5,386.00	543,881.00	661,401.82	0.00	-117,520.82	121.61%
57	OTHER CHARGES & EXP	10,000.00	0.00	10,000.00	13,002.29	0.00	-3,002.29	130.02%
	TOTAL PRESCHOOL	548,495.00	5,386.00	553,881.00	674,404.11	0.00	-120,523.11	121.76%
	370 NORTHSTAR							
51	PERSONNEL SERVICES	448,154.00	4,482.00	452,636.00	485,173.60	0.00	-32,537.60	107.19%

Budget Year to Date Report

57	OTHER CHARGES & EXP	5,850.00	0.00	5,850.00	5,546.94	0.00	303.06	94.82%
TOTAL NORTHSTAR		454,004.00	4,482.00	458,486.00	490,720.54	0.00	-32,234.54	107.03%
380 OTHER								
51	PERSONNEL SERVICES	114,090.00	1,141.00	115,231.00	115,061.59	0.00	169.41	99.85%
57	OTHER CHARGES & EXP	39,200.00	0.00	39,200.00	36,473.70	0.00	2,726.30	93.05%
TOTAL OTHER		153,290.00	1,141.00	154,431.00	151,535.29	0.00	2,895.71	98.12%
390 TECHNOLOGY								
51	PERSONNEL SERVICES	1,131,790.00	11,320.00	1,143,110.00	1,125,865.18	0.00	17,244.82	98.49%
57	OTHER CHARGES & EXP	712,512.00	62,163.21	774,675.21	745,332.32	0.00	29,342.89	96.21%
58	CAPITAL OUTLAY	128,866.00	0.00	128,866.00	102,562.20	0.00	26,303.80	79.59%
TOTAL TECHNOLOGY		1,973,168.00	73,483.21	2,046,651.21	1,973,759.70	0.00	72,891.51	96.44%
410 PUBLIC WORKS ENGINEERING								
51	PERSONNEL SERVICES	391,019.00	5,334.00	396,353.00	380,652.17	0.00	15,700.83	96.04%
57	OTHER CHARGES & EXP	96,900.00	49,685.66	146,585.66	62,796.36	0.00	83,789.30	42.84%
TOTAL PUBLIC WORKS ENGINEERING		487,919.00	55,019.66	542,938.66	443,448.53	0.00	99,490.13	81.68%
420 PUBLIC WORKS - ADMIN								
51	PERSONNEL SERVICES	234,507.00	7,964.00	242,471.00	233,938.49	0.00	8,532.51	96.48%
57	OTHER CHARGES & EXP	43,305.00	1,297.69	44,602.69	32,430.40	0.00	12,172.29	72.71%
TOTAL PUBLIC WORKS - ADMIN		277,812.00	9,261.69	287,073.69	266,368.89	0.00	20,704.80	92.79%
425 PUBLIC WORKS BLDG MAINTENANCE								
57	OTHER CHARGES & EXP	360,150.00	29,568.22	389,718.22	339,892.79	0.00	49,825.43	87.22%
TOTAL PUBLIC WORKS BLDG MAINTENANCE		360,150.00	29,568.22	389,718.22	339,892.79	0.00	49,825.43	87.22%
426 PUBLIC WORKS WATER								
51	PERSONNEL SERVICES	513,241.00	6,649.00	519,890.00	456,538.93	0.00	63,351.07	87.81%
57	OTHER CHARGES & EXP	265,339.00	4,246.66	269,585.66	267,891.64	0.00	1,694.02	99.37%
58	CAPITAL OUTLAY	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00	100.00%
TOTAL PUBLIC WORKS WATER		783,580.00	10,895.66	794,475.66	729,430.57	0.00	65,045.09	91.81%

Budget Year to Date Report

427 PUBLIC WORKS SANITATION									
51	PERSONNELL SERVICES	461,760.00	7,068.30	468,828.30	422,678.80	0.00	46,149.50	90.16%	
57	OTHER CHARGES & EXP	235,645.00	49,567.44	285,212.44	239,757.48	0.00	45,454.96	84.06%	
	TOTAL PUBLIC WORKS SANITATION	697,405.00	56,635.74	754,040.74	662,436.28	0.00	91,604.46	87.85%	
429 PUB WKS HWY MAINT/SANT/RECYCLE									
51	PERSONNELL SERVICES	1,357,768.00	24,391.00	1,382,159.00	1,357,543.34	0.00	24,615.66	98.22%	
57	OTHER CHARGES & EXP	1,835,700.00	279,032.74	2,114,732.74	2,506,709.47	0.00	-391,976.73	118.54%	
58	CAPITAL OUTLAY	6,250.00	0.00	6,250.00	1,162.99	0.00	5,087.01	18.61%	
	TOTAL PUB WKS HWY MAINT/SANT/RECYCLE	3,199,718.00	303,423.74	3,503,141.74	3,865,415.80	0.00	-362,274.06	110.34%	
450 FACILITIES MANAGEMENT									
51	PERSONNELL SERVICES	2,339,159.00	29,837.00	2,368,996.00	2,334,700.32	0.00	34,295.68	98.55%	
57	OTHER CHARGES & EXP	110,634.00	0.00	110,634.00	87,618.79	0.00	23,015.21	79.20%	
	TOTAL FACILITIES MANAGEMENT	2,449,793.00	29,837.00	2,479,630.00	2,422,319.11	0.00	57,310.89	97.69%	
512 BOARD OF HEALTH									
51	PERSONNELL SERVICES	387,518.00	5,671.00	393,189.00	388,085.63	0.00	5,103.37	98.70%	
57	OTHER CHARGES & EXP	49,950.00	5,793.93	55,743.93	41,681.11	0.00	14,062.82	74.77%	
	TOTAL BOARD OF HEALTH	437,468.00	11,464.93	448,932.93	429,766.74	0.00	19,166.19	95.73%	
540 541 COUNCIL ON AGING									
51	PERSONNELL SERVICES	491,653.00	18,219.00	509,872.00	490,836.51	0.00	19,035.49	96.27%	
57	OTHER CHARGES & EXP	41,962.00	1,359.88	43,321.88	30,815.07	0.00	12,506.81	71.13%	
	TOTAL COUNCIL ON AGING	533,615.00	19,578.88	553,193.88	521,651.58	0.00	31,542.30	94.30%	
543 VETERANS SERVICES									
51	PERSONNELL SERVICES	113,050.00	1,706.00	114,756.00	114,566.11	0.00	189.89	99.83%	
57	OTHER CHARGES & EXP	194,885.00	69,053.32	263,938.32	259,733.54	0.00	4,204.78	98.41%	
	TOTAL VETERANS SERVICES	307,935.00	70,759.32	378,694.32	374,299.65	0.00	4,394.67	98.84%	
549 COMMISSION ON DISABILITY									
57	OTHER CHARGES & EXP	1,810.00	0.00	1,810.00	246.44	0.00	1,563.56	13.62%	
	TOTAL COMMISSION ON DISABILITY	1,810.00	0.00	1,810.00	246.44	0.00	1,563.56	13.62%	

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610 MORSE INSTITUTE LIBRARY									
51	PERSONNEL SERVICES	1,578,054.00	21,409.00	1,599,463.00	1,592,416.58	0.00	7,046.42	99.56%	
57	OTHER CHARGES & EXP	287,004.00	0.00	287,004.00	273,849.83	0.00	13,154.17	95.42%	
	TOTAL MORSE INSTITUTE LIBRARY	1,865,058.00	21,409.00	1,886,467.00	1,866,266.41	0.00	20,200.59	98.93%	
615 BACON FREE LIBRARY									
51	PERSONNEL SERVICES	114,533.00	0.00	114,533.00	112,535.46	0.00	1,997.54	98.26%	
57	OTHER CHARGES & EXP	15,549.00	0.00	15,549.00	17,469.06	0.00	-1,920.06	112.35%	
	TOTAL BACON FREE LIBRARY	130,082.00	0.00	130,082.00	130,004.52	0.00	77.48	99.94%	
630 RECREATION AND PARKS									
51	PERSONNEL SERVICES	488,550.00	8,487.00	497,037.00	496,255.10	0.00	781.90	99.84%	
57	OTHER CHARGES & EXP	54,830.00	255.43	55,085.43	54,625.08	0.00	460.35	99.16%	
	TOTAL RECREATION AND PARKS	543,380.00	8,742.43	552,122.43	550,880.18	0.00	1,242.25	99.78%	
690 ARTS COUNCIL									
57	OTHER CHARGES & EXP	700.00	261.98	961.98	277.76	0.00	684.22	28.87%	
	TOTAL ARTS COUNCIL	700.00	261.98	961.98	277.76	0.00	684.22	28.87%	
691 HISTORIC COMMISSION									
57	OTHER CHARGES & EXP	1,000.00	0.00	1,000.00	714.00	0.00	286.00	71.40%	
	TOTAL HISTORIC COMMISSION	1,000.00	0.00	1,000.00	714.00	0.00	286.00	71.40%	
692 HISTORIC DISTRICT COMMISSION									
57	OTHER CHARGES & EXP	500.00	0.00	500.00	405.75	0.00	94.25	81.15%	
	TOTAL HISTORIC DISTRICT COMMISSION	500.00	0.00	500.00	405.75	0.00	94.25	81.15%	
710 INTEREST AND MATURING DEBT									
57	OTHER CHARGES & EXP	181,234.00	-63,394.00	117,840.00	103,435.41	0.00	14,404.59	87.78%	
58	CAPITAL OUTLAY	10,090,680.73	0.00	10,090,680.73	10,071,691.78	0.00	18,988.95	99.81%	
	TOTAL INTEREST AND MATURING DEBT	10,271,914.73	-63,394.00	10,208,520.73	10,175,127.19	0.00	33,393.54	99.67%	
800 STATE AND COUNTY CHARGES									

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57	OTHER CHARGES & EXP	0.00	1,524,261.00	1,524,261.00	1,421,445.00	0.00	102,816.00	93.25%
	TOTAL STATE AND COUNTY CHARGES	0.00	1,524,261.00	1,524,261.00	1,421,445.00	0.00	102,816.00	93.25%
	900 OTHER EMPLOYEE BENEFITS							
51	PERSONNEL SERVICES	15,174,510.00	-62,054.75	15,112,455.25	14,404,196.92	0.00	708,258.33	95.31%
	TOTAL OTHER EMPLOYEE BENEFITS	15,174,510.00	-62,054.75	15,112,455.25	14,404,196.92	0.00	708,258.33	95.31%
	911 RETIREMENT BOARD							
51	PERSONNEL SERVICES	6,082,991.00	0.00	6,082,991.00	6,082,991.00	0.00	0.00	100.00%
	TOTAL RETIREMENT BOARD	6,082,991.00	0.00	6,082,991.00	6,082,991.00	0.00	0.00	100.00%
	912 NON-CONTRIBUTORY PENSIONS							
51	PERSONNEL SERVICES	67,209.00	9,200.00	76,409.00	70,534.62	0.00	5,874.38	92.31%
	TOTAL NON-CONTRIBUTORY PENSIONS	67,209.00	9,200.00	76,409.00	70,534.62	0.00	5,874.38	92.31%
	990 OTHER FINANCING USES							
51	PERSONNEL SERVICES	0.00	5,306,734.58	5,306,734.58	5,306,734.58	0.00	0.00	100.00%
	TOTAL NON-CONTRIBUTORY PENSIONS	0.00	5,306,734.58	5,306,734.58	5,306,734.58	0.00	0.00	100.00%

**Town of Natick
Capital Projects Fund Balances
June 30, 2013**

Capital Projects

<u>Fund #</u>	<u>Fund Name</u>	<u>Ending Fund Balance</u>
5000	Cap Equip #9 -3 B and 4B 11/10	68.00
5001	Cap Improvement 1-10	1,071,539.32
5002	Ben Hem School	18,840.06
5003	Boden Lane Pump Station	54.96
5004	Computer Equipment	9,019.77
5005	I/Net Equipment	8,316.22
5006	Morse Library	17,763.83
5007	Curbing Boden Lane	16,000.00
5008	Street Lights	28,492.46
5009	Water Treatment Plant	337.75
5010	Wilson/Kennedy Middle	15,359.00
5011	DPW Facility	1,367.19
5012	Highway Chapter 90	30,488.43
5015	Land Acquisitions	2,863.99
5016	Pegan/Cove Lake Coch	13,196.51
5017	Brown School	47,441.31
5018	Fire Truck	3,912.45
5019	CP SW E/Central St 1,015,000	424.00
5020	C/p Springvale Trmt Plant 5.8M	255.73
5021	Capital Equip Ban 1,165K	5,224.11
5022	Capital Imprmt Ban 713k	410,634.87
5023	C/P SWR CLBHSE/SDLBRK RD	32,506.76
5024	Swr/Speen/Nmain/Park GOB 2.1m	316,621.52
5025	Phase 5 Relining	932,500.32
5026	KMS Boiler	50.00
5027	FTM Art 5 Cap Eq Borrowing	771.74
5028	HS Feasibility Study	-
5029	ATM 08 Art 9 CAP Eq Borrow	4,998.78
5030	Police/Fire HVAC (Old x128)	-
5031	High School Const Art 6/7 Jan	2,305,259.07
5032	Senior Ctr Art 1 Jan 10	473,245.14
5033	Ambulance Purch Art 9 Spg '10	25.00
5034	Fire Grnd Repeatr Art 9 Spg '10	15,386.10
5035	Replace h-54 Truck Art 9 SPG 10	-

5036	Replace H-44 Truck Art 9 Spg 10	-
5037	C/P Lndfil/Glf GOB 9,390,000	11,118.44
5038	Sewer I/I Auth Various	101,415.45
5039	C/P Mun Oil Tnk GOB 925,000	1,034.56
5040	Oak St Field	28,094.21
5041	C/P Watlne lkshre GOB 1.040.0	150,106.21
5042	Cap Improvement #12 Art 12B 7, 8, 9 & 1	138,793.08
5043	Cap Improvement #13B 4, 6, 8 & 9	229,499.63
5045	Art 10 FY12	295,000.00
5046	Art 15 FY12	114,418.52
5047	Art 16 FY12	119,761.65
5048	75 West St	711,100.00
5049	Recycling Packers	105,429.00
5050	Bond Rfdg FY12	-
5051	Art 6B FY13	633,971.25
5052	Bond Rfdg FY13	1,614,935.00
	TOTAL CAPITAL FUNDS	<u>10,037,641.39</u>

Town of Natick
Balance Sheet
As of June 30, 2013
General Fund 0001 and 0002
(These figures are unaudited)

Assets

Cash:		
Unrestricted Savings - Operating	28,165,381.00	
Petty Cash Advances:		
Collector	200.00	
Public Works Administration	125.00	
Town Clerk	200.00	
Police Department	100.00	
Recreation #1	100.00	
Recreation #2	100.00	
Community Development	150.00	
Board of Health	35.00	
Council on Aging	80.00	
Fire Department	25.00	
Selectmen	200.00	
School Dept	904.00	
Total Cash		28,167,600
Accounts Receivable:		
<u>Real Estate Taxes:</u>		
Real Estate 2013	1,451,045.73	
Real Estate 2012	126,483.92	
Real Estate 2011	135,854.83	
Real Estate 2010	(33,825.89)	
Real Estate 2009	(2,070.34)	
Real Estate 2008	(47,451.42)	
Real Estate PY	(180,319.83)	1,449,717
<u>Personal Property Taxes:</u>		
Personal Property 2013	5,956.27	
Personal Property 2012	19,331.30	
Personal Property 2011	13,310.01	
Personal Property 2010	12,147.25	
Personal Property 2009	16,926.10	
Personal Property 2008	11,113.86	
Personal Property PY	56,742.10	135,527
<u>Tax Liens & Deferrals:</u>		
Tax Liens Receivable	1,450,535.13	
Tax Per Chapter 41A Receivable	313,222.29	1,763,757
<u>Excise Taxes:</u>		
MVE 2013	450,197.01	
MVE 2012	72,000.39	
MVE 2011	30,345.34	
MVE 2010	23,191.72	
MVE 2009	18,554.37	
MVE 2008	22,772.71	
MVE 2007	(36.25)	
MVE Prior Yrs	81,276.34	
Boat Excise 2010	401.00	
Boat Excise 2011	111.67	-
Boat Excise 2012	409.67	
Boat Excise 2013	668.03	699,892
<u>Trash Fees:</u>		
Trash Liens 2006	130.89	
PAYT Program (Pay as you Throw)	116,294.37	116,425
<u>Department Receivables:</u>		
Veterans	140,363.89	
Retiree CH 32-9A1/2	2,024.47	
Ambulance Services	590,814.25	733,203
<u>Other Receivables:</u>		
Parking Fines	32,678.00	
Betterments Added to Tax	3,190.03	
Un-Apportioned Assessments	29,767.08	
Supplemental Tax Receivable	102,589.47	168,225
Total Assets		33,234,346

Liabilities

Warrants Payable - Operating	1,452,825.51	
Accrued Payroll	6,083,885.62	
Other Liabilities - FY14 Tax Paid FY13	89,895.00	7,626,606

Deferred Revenue:

Property Tax	(1,802,971.89)	
Ambulance	590,814.25	
Supplemental Tax	102,589.47	
Tax Liens/Foreclosures	1,450,535.13	
Tax Litigation	-	
Tax Per Chapter 41A	313,222.29	
Land Transferred to Conservation	-	
Motor Vehicle	698,301.63	
Boat Excise	1,590.37	
Trash Fees	-	
Trash Liens	130.89	
Betterments	-	
PAYT Program	116,294.37	
Parking Fines	32,678.00	
Betterments	32,957.11	
Departmental Revenue (Retirees)	2,024.47	
Departmental Revenue (Veterans)	140,363.89	1,678,530

Allowance for Abatement/Exemptions:

Year 2013	1,009,941.08	
Year 2012	678,190.48	
Year 2011	544,815.40	
Year 2010	412,129.62	
Year 2009	247,996.53	
Year 2008	143,842.28	
Year 2007	146,393.23	
Prior Years	204,907.16	3,388,216

Employee Withholdings & Other

Other Liabilities		
Federal Withholdings	1,079.02	
Withholdings State	683.33	
MTRS	366.88	
Group Life/Dental	(36,818.15)	
Group Health: HMOs, Medex, Tufts, Pilgrim, Network Blue, Fallon	860,577.60	
Deferred Comp Plans; OBRA,457 & Roth	20,991.12	
Egr Life Dividend	-	
Disability Insurance; Jefferson Pilot	3,908.21	
Union Dues	(278.00)	
Undistributed receipts	-	
Tailings Payroll	73,633.22	
Tailings Vendor (1)	182,955.95	
Tailings Vendor (4)	9,103.30	
Natick Metrowest CU (01-9035)	-	
United Way of Metrowest (01-9090)	-	1,116,202

Total Liabilities 13,809,554

Fund Balances

Fund Balances:

Fund Balance (359000) Fund 0001	14,209,125.39	
Revenue (391000) Fund 0001	117,344,467.65	
Expenditures (393000) Fund 0001	(117,647,020.23)	
Res for Encumbrances (394000) Fund 0001	(1,673,039.38)	
	Undesignated F/B	12,233,533
Fund Balance Overlay Surplus (3220)	-	
F/B Res for Encumbrances (394000)	Fund 0001 and 0002	1,850,206.10
F/B Res for Expenditure (352000)	Fund 0001	3,185,581.00
F/B Res for Cont. Approp. (329500)	Fund 0002	2,865,366.44
F/B Reserve for Future Debt Service - 2011	Fund 0001	-
F/B Reserve for Future Debt Service - 2012	Fund 0001	-
Fund Balance Petty Cash (3250)	Fund 0001	2,219.00
F/B Res for Approp Deficit (3452) (Snow and Ice Deficit)		(712,114.58)
	Fund 0001	
	Total All F/B	<u><u>19,424,791</u></u>
Total Liabilities and Fund Equity		<u><u>33,234,346</u></u>

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Special Revenue Funds
June 30, 2013
(These figures are unaudited)

ASSETS	School Lunch Fund 0012	School Other Special Rev 0100-0999	School State Grants 1000-1499	School Federal Grants 1500-1999	Revolving 2000-2099	Receipts Reserved 2100-2199	Town Other Special Rev 2200-2999	Town State Grants 3000-3499	Town Federal Grants 3600-3999	Total
Cash and cash equivalents	\$ 163,384	\$ 2,230,723	\$ 340	\$ (84,539)	\$ 223,990	\$ 3,051,774	\$ 4,662,509	\$ 322,884	\$ 17,352	\$ 10,588,417
Investments	-	-	-	-	-	-	-	-	-	-
Receivables:	-	-	-	-	-	-	-	-	-	-
Accounts receivable	-	-	-	-	-	-	175,507	-	-	175,507
Due From Other Governments	-	-	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-	-	-
Total Assets	\$ 163,384	\$ 2,230,723	\$ 340	\$ (84,539)	\$ 223,990	\$ 3,051,774	\$ 4,838,016	\$ 322,884	\$ 17,352	\$ 10,763,924
LIABILITIES AND FUNDEQUITY										
Liabilities:										
Warrants and accounts payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (597)	\$ -	\$ -	\$ (597)
Deferred revenue	-	-	-	-	-	-	175,507	-	-	175,507
Accrued liabilities	-	-	-	-	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	174,910	-	-	174,910
Fund Balances:										
Reserved for encumbrances	-	129,738	260	35,259	154	-	11,015	3,001	-	179,427
Unreserved/undesignated	163,384	2,100,985	80	(119,798)	223,836	3,051,774	4,652,092	319,882	17,352	10,409,587
Total Fund Equity	163,384	2,230,723	340	(84,539)	223,990	3,051,774	4,663,106	322,884	17,352	10,589,013
Total Liabilities and Fund Equity	\$ 163,384	\$ 2,230,723	\$ 340	\$ (84,539)	\$ 223,990	\$ 3,051,774	\$ 4,838,016	\$ 322,884	\$ 17,352	\$ 10,763,924

Variance (0) 0 (0)

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Capital Projects
June 30, 2013

ASSETS	Chapter 90	Capital	Capital	Capital	Total All
	Roads	Projects	Projects	Projects	
	Fund 3500	Governmental	Golf	Water/Sewer	Capital
		Fund 5000-5999	Fund 6010-6099	Fund 6510-6599	Projects
Cash and cash equivalents	\$ (76,464)	\$ 10,037,641	\$ 954	\$ 2,865,076	\$ 12,827,207
Investments	-	-	-	-	-
Receivables:					
Accounts receivable	-	-	-	-	-
Other assets	-	-	-	-	-
Total Assets	\$ (76,464)	\$ 10,037,641	\$ 954	\$ 2,865,076	\$ 12,827,207

LIABILITIES AND FUND EQUITY

Liabilities:					
Warrants and accounts payable	\$ -	\$ (134,688)	\$ -	\$ -	\$ (134,688)
Deferred revenue	-	-	-	-	-
Accrued liabilities	-	-	-	-	-
Anticipation notes payable	-	-	117,000	-	117,000
Other liabilities	-	-	-	-	-
Total Liabilities	-	(134,688)	117,000	-	(17,688)
Fund Balances:					
Reserved for Expenditures	-	-	-	-	-
Reserved for Encumbrances	-	607,102	-	962	608,064
Reserve for Petty Cash	-	-	-	-	-
Unreserved/undesignated	(76,464)	9,565,227	(116,046)	2,864,114	12,236,831
Total Fund Equity	(76,464)	10,172,329	(116,046)	2,865,076	12,844,895
Total Liabilities and Fund Equity	\$ (76,464)	\$ 10,037,641	\$ 954	\$ 2,865,076	\$ 12,827,207
Variance	-	-	(0)	-	-

TOWN OF NATICK, MASSACHUSETTS

**Combining Balance Sheet
Enterprise Funds
June 30, 2013
(These figures are unaudited)**

<u>ASSETS</u>	<u>Golf Fund 6000</u>	<u>Water & Sewer Fund 6500/6502</u>	<u>Total</u>
Cash and cash equivalents	\$ 153,091	\$ 4,458,538	\$ 4,611,629
Investments	-	-	-
Receivables:	-	3,670,581	3,670,581
Accounts receivable	-	-	-
Other assets	-	-	-
	<hr/>	<hr/>	<hr/>
Total Assets	\$ <u>153,091</u>	\$ <u>8,129,119</u>	\$ <u>8,282,210</u>
 <u>LIABILITIES AND FUND EQUITY</u>			
Liabilities:			
Warrants and accounts payable	\$ 193	\$ -	\$ 193
Deferred revenue	-	3,670,581	3,670,581
Accrued liabilities	-	-	-
Anticipation notes payable	-	-	-
Other liabilities	-	-	-
	<hr/>	<hr/>	<hr/>
Total Liabilities	193	3,670,581	3,670,774
 Fund Balances:			
Restricted for Debt Service	-	1,251,376	1,251,376
Reserved for encumbrances	6,853	149,079	155,932
Reserved for continuing appropriation	-	1,291,573	1,291,573
F/B Reserve for Exp - Retained Earnings	45,171	-	45,171
Reserve for Petty Cash	200	-	200
Unreserved/undesignated	100,674	1,766,510	1,867,184
	<hr/>	<hr/>	<hr/>
Total Fund Equity	152,898	4,458,538	4,611,436
	<hr/>	<hr/>	<hr/>
Total Liabilities and Fund Equity	\$ <u>153,091</u>	\$ <u>8,129,119</u>	\$ <u>8,282,210</u>

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Trust and Agency Funds
June 30, 2013
(These figures are unaudited)

ASSETS	Stabilization Fund 7000-7099	Trust Funds Fund 7200-7299	Scholarships Fund 7600-7699	OPEB Fund 7700	Agency Fund 8100-8499	Dfrd Comp Fund 8500	Student Activity Other Agency Fund 8900-8950	Total
Cash and cash equivalents	\$ 8,837,736	\$ 7,241,959	\$ 342,715	\$ 221,613	\$ 3,373,498	\$ -	\$ 330,461	\$ 20,347,982
Investments	-	-	-	-	-	-	-	-
Receivables:								
Accounts receivable	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-
Total Assets	\$ 8,837,736	\$ 7,241,959	\$ 342,715	\$ 221,613	\$ 3,373,498	\$ -	\$ 330,461	\$ 20,347,982

LIABILITIES AND FUND EQUITY

Liabilities:								
Warrants and accounts payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deferred revenue	-	-	-	-	-	-	-	-
Accrued liabilities	-	-	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	-	-
Fund Balances:								
Reserved for encumbrances	-	-	-	-	-	-	-	-
Nonexpendable	-	-	-	-	-	-	10,106	10,106
Unreserved/undesignated	8,837,736	7,241,959	342,715	221,613	3,373,498	-	330,355	20,337,876
Total Fund Equity	8,837,736	7,241,959	342,715	221,613	3,373,498	-	330,461	20,347,982
Total Liabilities and Fund Equity	\$ 8,837,736	\$ 7,241,959	\$ 342,715	\$ 221,613	\$ 3,373,498	\$ -	\$ 330,461	\$ 20,347,982

Variance (0)

Employee Annual Earnings
Calendar Year 2013

<u>Last Name</u>	<u>First Name</u>	<u>Job Title</u>	<u>BASE</u>	<u>OVERTIME</u>	<u>OTHER</u>	<u>GROSS</u>
<u>SELECTMAN</u>						
WHITE	MARTHA	SELECTMAN / TOWN ADMINISTRATOR	159357.42			159357.42
CARR	MARILYN	PERSONNEL COORDINATOR	8226.22			8226.22
CHALLIS	DONNA	EXECUTIVE ASSISTANT P/TIME	48970.68			48970.68
CLARK	LINDA	BENEFIT MANAGER	58920.5		5412.41	64332.91
FLEMING	MAUREEN	EXECUTIVE ASSISTANT	61337.91		1000	62337.91
TRANFAGLIA	RICHARD	DIRECTOR PERSONNEL	98007.48		1750	99757.48
WILES	ANN	DEPARTMENTAL SUPPORT PERS	8708.08			8708.08
			443528.29	0	8162.41	451690.7
<u>FINANCE DEPARTMENT</u>						
WALTERS YOUNG	MICHAEL	DEPUTY TA / FIN DIRECTOR	115157.85		1750	116907.85
<u>TREASURER/COLLECTOR</u>						
JANKOWSKI	THADDEUS	COLLECTOR TREASURER	105769.25			105769.25
KELLEY	ELIZABETH	ASSISTANT COLLECTOR/TREASURER	61202.87			61202.87
GOLDMAN	ALLISON	ADMINISTRATIVE ASSISTANT	28320.59	1848.6		30169.19
PHILBEN	VICKIE	DEPARTMENT ASSISTANT P/TIME	21094.16			21094.16
PILLA	JUSTINA	ADMINISTRATIVE ASSISTANT	47705.32	3322.1		51027.42
REDDOCH	TERESA	ADMINISTRATIVE ASSISTANT	47879.83	2227.23		50107.06
WURTH	CAROL	EXECUTIVE ASSISTANT 1116 CLKS	48354.94	218.29		48573.23
<u>COMPROLLER</u>						
ROCHE	PETER	PROCUREMENT OFFICER	73435.87		1000	74435.87
SHAUGHNESSY	MARGARET	STAFF ACCOUNTANT	77694.74			77694.74
SHERMAN	DEBBIE JO	SPECIAL ASSISTANT TO FIN DIR	56172.28		6302.88	62475.16
SKIPPER	JULIE	PAYROLL MANAGER	50907.81			50907.81
TOMASETTI	CYNTHIA	ASSISTANT COMPROLLER	68888.46		6905.77	75794.23
<u>ASSESSOR</u>						
DANGELO	JANICE	DIRECTOR OF ASSESSING	96268.39		750	97018.39
CONRAD	LORNA	EXECUTIVE ASSISTANT 1116 CLKS	50746	363.5		51109.5
HANSBERRY	ANN	ADMINISTRATIVE ASSISTANT	43606.86			43606.86
MARSHALL	CARL	ASSISTANT ASSESSOR	69517.13		117.15	69634.28
NIEDBALA	CAROL	ASSISTANT ASSESSOR	70030.61			70030.61
SPENCER	MARGARET	DEPARTMENTAL SUPPORT PERS	17988.69			17988.69
			1150741.7	7979.72	16825.8	1175547.17
<u>TOWN CLERK</u>						
PACKER	DIANE	TOWN CLERK	73000.01			73000.01
BLATZ	DEBRA	ADMINISTRATIVE ASSISTANT	47046.05	1502.55		48548.6
GRAVELINE	KERRY	EXECUTIVE ASSISTANT 1116 CLKS	49408.83	1021.97	240	50670.8
HANSEN	NANCY	ADMINISTRATIVE ASSISTANT	40804.34	496.74		41301.08
			210259.23	3021.26	240	213520.49
<u>REGISTRARS</u>						
AWKWARD	ROBERT	ASSISTANT REGISTRAR	965.16			965.16
LAFLEUR	SANDRA	ASSISTANT REGISTRAR	563.01			563.01
LAMBERT	DONNA	#REF!	402.15			402.15
NORTHGRAVES	NANCY	ASSISTANT REGISTRAR	965.16			965.16
PACKER	DIANE	REGISTRAR	1377.96			1377.96
			4273.44	0	0	4273.44
<u>COMMUNITY DEVELOPMENT</u>						
REFFETT	PATRICK	DIRECTOR COMMUNITY DEVELOPMENT	105606.71		1786.27	107392.98
BOIS	ROBERT	ENVIRONMENTAL COMPLIANCE OFF	99320.79			99320.79
CALHOUN	SUSAN	ADMINISTRATIVE ASSISTANT	48263.54	2900.91		51164.45
CONNELLY	MICHAEL	LOCAL BUILDING INSPECTOR	72913.4		6940	79853.4
COX	MAEGAN	ADMINISTRATIVE ASSISTANT	3021.36	284.36		3305.72
GALLERANI	MICHAEL	ECONOMIC DEVELOPMENT PLANNER	7788.47			7788.47
GREEL	ANN	EXECUTIVE PLANNING ASSISTANT	57416.94	17455.51		74872.45
GUSMINI	DAVID	BUILDING COMMISSIONER	24230.78			24230.78
LIBBY	ERIC	LOCAL BUILDING INSPECTOR	63548.33			63548.33
MELCHIORRI	MICHAEL	BUILDING COMMISSIONER	45726.46		26014.52	71740.98
MERKEL	JOSEPH	HOUSING/GENERAL PLANNER	73327.85			73327.85
			601164.63	20640.78	34740.79	656546.2
<u>INSPECTORS</u>						
BOURET	KEVIN	INSPECTOR OF WIRING	9751.2			9751.2
CHAVIOUS	SCOTT	INSPECTOR OF WIRING	71204.42			71204.42
DEMPSEY	ROBERT	INSPECTOR OF PLUMBING	41187.8			41187.8
LESSARD	GEORGE	INSPECTOR OF PLUMBING	1840.47			1840.47
			123983.89	0	0	123983.89

Employee Annual Earnings
Calendar Year 2013

FACILITIES MANAGEMENT

COMERFORD	PAUL	FACILITY SERVICES DIRECT-BW	106523.94			106523.94
AHERN	ALEJANDRO	MAINTENANCE TEMPORARY HELP	2168.43			2168.43
ALLEN	MICHAEL	CUSTODIAN - JR II AFTERNOON	43533.49	2797.6	250	46581.09
ASSENCOA	WALTER	CUSTODIAN - JR I NIGHT	43399.42	7952.04	250	51601.46
BASTIEN	JEFFREY	CUSTODIAN - JR II AFTERNOON	43597.88	6063.04	250	49910.92
CALDERON	ISMAEL	CUSTODIAN - JR I NIGHT	42599.42	9462.79	250	52312.21
CARTER	JEFFREY	CUSTODIAN SR II	49389.49	5613.77	250	55253.26
CHAPSKI	LAWRENCE	CUSTODIAN - JR I AFTERNOON	42479.42	3746.7	250	46476.12
CHRISTIE	KEVIN	MAINTENANCE TEMPORARY HELP	3525.35			3525.35
COHEN	JEFFREY	MAINTENANCE TEMPORARY HELP	3223.94			3223.94
COXALL	KEVIN	MAINTENANCE MANAGER	74392.06		1000	75392.06
CRESPI	JORDAN	MAINTENANCE TEMPORARY HELP	2910.39			2910.39
D'AGOSTINO	MARK	CUSTODIAN - JR II AFTERNOON	40994.99	3601.4	250	44846.39
DIAZ	BENJAMIN	MAINTENANCE TEMPORARY HELP	3108.79			3108.79
FAMANIA	CARLOS	CUSTODIAN - SR I DAY	47702.25	11113.1	250	59065.35
FAMANIA	GILBERTO	CUSTODIAN - JR II NIGHT	31687.1	2379.4	250	34316.5
FOWLER	CHRIS	CUSTODIAN - JR I NIGHT	42599.42	6633.18	250	49482.6
GALAN	LUIS	CUSTODIAN - JR II AFTERNOON	43533.49	4641.18	250	48424.67
GILBERT	CHRIS	CUSTODIAN - JR II NIGHT	48911.8	4801.85	250	53963.65
GILBERT	SHAWN	CUSTODIAN - SR I DAY	47699.6	6403.46	250	54353.06
GRAHAM	JAMES	WORKING FOREMAN MAINTENANCE	38268.33	11995.17	1054.88	51318.38
GRANT	BARRINGTON	MAINTENANCE TEMPORARY HELP	218.44			218.44
HALLORAN	DANIEL	CUSTODIAN - JR I AFTERNOON	14350.86	223.97		14574.83
HARRIS	ROBERT	CUSTODIAN - JR I AFTERNOON	43571.28	2839.65	250	46660.93
HARVEY	EDWARD	CUSTODIAN - SR I DAY	48513.08	9724.31	250	58487.39
HENDERSON	PETER	CUSTODIAN ASSISTANT NIGHT	52240.19	3386.32	250	55876.51
HERNANDEZ	CHRISTIAN	MAINTENANCE TEMPORARY HELP	4370.41			4370.41
HEYDE	MICHAEL	MAINTENANCE TEMPORARY HELP	3021.55			3021.55
HILL	JAMES	CUSTODIAN - SR I DAY	48129.82	13496.63	250	61876.45
JORDAN	CHRISTOPHER	CUSTODIAN - SR I DAY	46440.97	5962.77	250	52653.74
KENNEY	PATRICK	CUSTODIAN - JR I NIGHT	39979.9	4884.59	250	45114.49
KORPI	ERIKA	MAINTENANCE TEMPORARY HELP	8071.63			8071.63
LAROSA	LEONARD	CUSTODIAN - SR I DAY	45485.69	4468.35	250	50204.04
LAVEZZO	JAMES	FAC MAIN-SUPRVSr CUSTODIANS	66133.21	410.5		66543.71
LEBLANC	CHRISTOPHER	MAINTENANCE TEMPORARY HELP	2125.81			2125.81
LINDSEY	GERARD	CUSTODIAN - JR II AFTERNOON	43287.28	3128.93	250	46666.21
LUBINSKI	ROBERT	CUSTODIAN - JR I AFTERNOON	41639.43	10106.44	250	51995.87
LUZ	STEPHANIE	SPECIAL ASST MAINT DIRECTOR	54147.84		750	54897.84
MELLISH	CAROLYN	MAINTENANCE III	50600.46	3986.08	250	54836.54
MILLER	DEIRDRE	CUSTODIAN - JR I AFTERNOON	39459.9	6658.49	250	46368.39
MOORES	DAVID	CUSTODIAN SR III	55523.48	15706.14	250	71479.62
MOORES	DAVID	MAINTENANCE II	34760.17	2992.25	250	38002.42
MORRISON	DAVID	MAINT MECHANIC IV	9314.44	873.23	6311.76	16499.43
MORRISON	SCOTT	MAINTENANCE TEMPORARY HELP	3133.97			3133.97
NEE	CONOR	MAINTENANCE TEMPORARY HELP	2602.66			2602.66
NUNEZ	LETICIA	MAINTENANCE TEMPORARY HELP	218.44			218.44
OTERO	OSCAR	CUSTODIAN - SR I DAY	46711.85	8341.23	250	55303.08
PLANT	MARK	CUSTODIAN - JR II DAY	42093.49	7435.51	250	49779
PORTER	EDWARD	MAINTENANCE III	44618.78	10316.17	250	55184.95
RAMALHO	JOHN	CUSTODIAN - JR I DAY	41839.42	5312.03	250	47401.45
REPELLA	TIMOTHY	CUSTODIAN - SR I DAY	48516.12	7415.99	250	56182.11
RICHARD	MAURICE	MAINT MECHANIC IV	40560.69	5653.2	250	46463.89
RINES	DAVID	CUSTODIAN - SR I DAY	42763.84	5703.64	250	48717.48
RODRIGUES	DAVID	CUSTODIAN SR II	49076	14214.78	250	63540.78
RUTKOWSKI	RONALD	MAINT MECHANIC IV	64352.97	20961.61	250	85564.58
SONT*	ANDREW	MAINTENANCE TEMPORARY HELP	3032.95			3032.95
SULLIVAN	JASON	CUSTODIAN - JR I AFTERNOON	17316.6	821.89		18138.49
TOTI	PHILLIP	CUSTODIAN - JR I AFTERNOON	18939.77	826.79		19766.56
VALLE	ROBERT	CUSTODIAN SR II	53443.47	15259.01	5250.01	73952.49
VELASTEGUI	TIMOTHY	MAINTENANCE TEMPORARY HELP	2429.49			2429.49
WATKINS	DAVID	MAINTENANCE TEMPORARY HELP	4290.04			4290.04
WATKINS	KYLE	MAINTENANCE TEMPORARY HELP	3786.29			3786.29
WHITE	GREGORY	CUSTODIAN - JR I AFTERNOON	34892.49	3061.17	250	38203.66
WIGHT	JAMES	CUSTODIAN - JR I AFTERNOON	35811.79	4223.45	250	40285.24
WRIGHT	DREW	MAINTENANCE TEMPORARY HELP	3842.5			3842.5

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ZICKO	JOHN	CUSTODIAN - JR I NIGHT	44199.42	3199.77	250	47649.19
			2202107.9	288799.57	23866.65	2514774.1
<u>WEIGHTS/MEASURES</u>						
MULVEY	JOSEPH	SEALER OF WEIGHTS & MEASURES	14657.52			14657.52
<u>COMMUNITY SERVICES</u>						
LAMBERT	JEMMA	DIRECTOR OF COMMUNITY SERVICE	69615.33			69615.33
	<u>SENIOR CENTER</u>					
MUNNS	MOIRA	DIRECTOR COA/HUMAN SERV	75430.73		1732.25	77162.98
BROWN	ANNA	CLERK PART-TIME H4	15514.53			15514.53
BUDD	DEBRA	OUTREACH COORDINATOR	46599.85			46599.85
CARR	THERESA	ADMINISTRATIVE ASSISTANT	46821.92			46821.92
CARSON	NANCY	SOCIAL WORKER	6569.96		690.06	7260.02
CHECKET	HELEN	SOCIAL WORKER	61486.45		358.46	61844.91
COLON	KENNETH	BUILDING MONITOR PART TIME	11567.18			11567.18
CUGINI	ELIZABETH	SENIOR CLERK PERM PT 1116 CLKS	24272.14		2380.63	26652.77
DURANT	LAURA	CLERK PART-TIME H4	6336.24			6336.24
EBELING	ALLAN	BUILDING MONITOR PART TIME	3533.85			3533.85
EDWARDS	KAREN	VOLUNTEER CORDINATOR	14201.08		250	14451.08
FLEMING	BRIAN	BUILDING MONITOR PART TIME	3103.8			3103.8
FLYNN	TIMOTHY	BUILDING MONITOR PART TIME	875.98			875.98
FRUNEAUX	MARCO	BUILDING MONITOR PART TIME	7667.88			7667.88
HUGHES	AMANDA	DEPARTMENT ASSISTANT	7879			7879
KENNEDY	JEFFREY	BUILDING MONITOR PART TIME	6047.65			6047.65
KIRBY	SHARON	PROGRAM ASSISTANT	8400.41			8400.41
MCNALLY	LORRAINE	VOLUNTEER CORDINATOR	15643.5		250	15893.5
MURRAY	MIGNONNE	ASSIST DIRECTOR COUNCIL AGING	59171.74		500	59671.74
PLAYER	CHRISTINA	SOCIAL WORKER	31621.97			31621.97
NAUM	PETER	INDEPENDANT CONTRACTOR	13357.5			13357.5
	<u>RECREATION</u>					
CUGINI	RICHARD	DIRECTOR	22785.82		42999.98	65785.8
MARSHALL	JONATHAN	DIRECTOR PARKS & REC SVS	77109.98		2826.85	79936.83
ADELMANN	DERMOT	TIMER/SCORER	955.98			955.98
ALLEN	RAYMOND	PT LABORER RECREATION	3190.88			3190.88
ALLEN	SANDRA	LEADER	562.03			562.03
ALLEN	ROSS	ASSISTANT LEADER	801.59			801.59
APESECHE	TYLER	SPECIALIST	5107.87			5107.87
ARENA	JEAN	ASSISTANT DIRECTOR	5496.48			5496.48
ARTHUR	NICHOLAS	SPECIALIST	274.76			274.76
ASTON	ELIZABETH	SR. COUNSELOR	3750.46			3750.46
BAPTISTE	BENJAMIN	TIMER/SCORER	273.42			273.42
BARBO	LAUREN	ATTENDANT	283.55			283.55
BERSIN	JACOB	ASSISTANT DIRECTOR	2185.54			2185.54
BERTOLINO	BECKY	SPECIALIST	1264.38			1264.38
BERTOLINO	AMY	ASSISTANT DIRECTOR	2143.23			2143.23
BONILLA	KATHERIN	SPECIALIST	3763.59			3763.59
BOUDREAU	COURTNEY	LEADER	1025.64			1025.64
BOURRUT LACOUTURE	JEAN-CLAUDE	ASSIST DIRECTOR FARM	46913.33			46913.33
BOYNTON	ANDREW	TIMER/SCORER	114.39			114.39
BRANDT	JASON	ADULT CONTRACTOR	424.9			424.9
BRIDGE	JEFFREY	CERTIFIED SPORTS OFFICIAL	573.3			573.3
BRYANT	HENRY	SPECIALIST	28.9			28.9
BUGDEN	LEAH	WATER SAFETY INSTRUCTOR	4396			4396
BURKE	MICHAEL	SPECIALIST	5164.25			5164.25
CALDERON	MICHAEL	SR. COUNSELOR	2989.37			2989.37
CANNEY	CAROLINE	LEADER	618.43			618.43
CARNEY	MEGAN	SR. COUNSELOR	2283.52			2283.52
CARTER	MELISSA	REC SPECIAL NEEDS COORDINATOR	25743.72			25743.72
CARTY	STEPHEN	CERTIFIED SPORTS OFFICIAL	535.08			535.08
CAVAGNUOLO	JARED	PROGRAM INSTRUCTOR	1773.74			1773.74
CECCHI	JENNIFER	HEAD LIFEGUARD	1137.64			1137.64
CHASE	ANNE	CAMP NURSE	2139			2139
CHIZEK	CAROLINE	LEADER	2869.72			2869.72
CIGNA	LISA	ASSISTANT DIRECTOR	2540.28			2540.28
CIVIDINO	MARK	SPECIALIST	69.36			69.36
CLARK	JONATHAN	ASSISTANT DIRECTOR	3172.3			3172.3

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CLOVER	EMILY	LEADER	1619.94		1619.94
COBURN	STEPHANIE	SPECIALIST	1101.35		1101.35
COFFEY	MARY LOU	DEPARTMENT ASSISTANT	47151.21	2445.7	49596.91
COFFEY	CHRIS	ASSISTANT DIRECTOR	13178.51		13178.51
COFFEY	ALTORIA	SPECIALIST	6444.75		6444.75
COFFEY	AMBER-RAE	LEADER	10059.38		10059.38
COFFEY	CHRISTOPHER	SPECIALIST	11734.15		11734.15
COHEN	RICHARD	CERTIFIED SPORTS OFFICIAL	535.08		535.08
COHEN	ANGELA	ATTENDANT	264.38		264.38
COHEN	LEAH	SPECIALIST	4612.21		4612.21
COLELLA	ANDREW	ASSISTANT DIRECTOR	4403.7		4403.7
COLEMAN	NICHOLAS	SPECIALIST	3626.95		3626.95
CONAWAY	RHONDA	ASSISTANT DIRECTOR	7111.16		7111.16
CONAWAY	RICHARD	LEADER	1212.12		1212.12
CONAWAY	PATRICK	ASSISTANT LEADER	2971.2		2971.2
CONDON	KIMBERLY	SUPERVISOR MAJOR PROGAMS	14599.65		14599.65
CONNELLY	KRISTEN	LEADER	2003.18		2003.18
COSMOS	PHILLIP	SPECIALIST	4190.5		4190.5
COTTER	JUSTIN	ASSISTANT DIRECTOR	1337.42		1337.42
COTTER	KEVIN	DIRECTOR MEDIUM SIZED PROGRAM	3131.52		3131.52
COTTON	KENNETH	CERTIFIED SPORTS OFFICIAL	477.75		477.75
COUPER	SUSAN	CAMP NURSE	12772		12772
DANIELSON	AMY	SPECIALIST	8482.93		8482.93
DANNIN	SARAH	LEADER	3035.85		3035.85
DESVEAUX	SANDRA	SPECIALIST	672.71		672.71
DIXON	JUDITH	SUPERVISOR MAJOR PROGAMS	2734.62		2734.62
DIXON	STEPHANIE	LEADER	616.11		616.11
DIXON	NOAH	ATTENDANT	1370.03		1370.03
ECKLES	CARLY	WATER SAFETY INSTRUCTOR	6099.59		6099.59
EHLE	CAMERON	SR. COUNSELOR	3238.57		3238.57
FAIR	KEVIN	SR. COUNSELOR	3660.36		3660.36
FAIR	ARTHUR	LEADER	515.04		515.04
FARRELL	MOLLY	ASSISTANT LEADER	2264.03		2264.03
FEAK	DANIEL	SR. COUNSELOR	3963.41		3963.41
FEDERICO-GROME	TAYLOR	LEADER	2641.62		2641.62
FERRARO	MICHAEL	CERTIFIED SPORTS OFFICIAL	611.52		611.52
FINKELSTEIN	DEBORAH	SPECIALIST	2103.81		2103.81
FITZGIBBONS	MATTHEW	SPECIALIST	3473.45		3473.45
FLEMING	KATHLEEN	PROGRAM INSTRUCTOR	2633.51		2633.51
FOLEY	SHANNON	SR. COUNSELOR	2505.75		2505.75
FOLEY	DILLON	ATTENDANT	1395.9		1395.9
FOLEY	PATRICK	LEADER	553.8		553.8
FOLEY	ERICKA	LEADER	1725.6		1725.6
FOLEY	KATY	PLAYGROUPE STAFF - MANAGER	4506.58		4506.58
FRIEDMAN	AARON	DIRECTOR REC PROGRAM / SP EVEN	62126.39		62126.39
FULLER	DEMETRIUS	SUPERVISOR MAJOR PROGAMS	1515.01		1515.01
FURDAN	BRIDGET	TIMER/SCORER	638.91		638.91
GALANTE	LOUIS	CERTIFIED SPORTS OFFICIAL	783.51		783.51
GARRITY	ELISE	LEADER	2853.44		2853.44
GAZIANO	JUSTINE	TIMER/SCORER	44.64		44.64
GILES	BRUNO	CERTIFIED SPORTS OFFICIAL	114.66		114.66
GOOSE	DANIEL	TIMER/SCORER	1719.95		1719.95
GORMAN	SHAUN	TIMER/SCORER	228.78		228.78
GREENWALD O'BRIEN	JESSICA	SUPERVISOR MAJOR PROGAMS	1750.26		1750.26
GREGORIAN	SARAH	SUPERVISOR MAJOR PROGAMS	430.47		430.47
GRIESMER	LEE	LEADER	1024.54		1024.54
GRIFFITH	JOHN	CERTIFIED SPORTS OFFICIAL	592.41		592.41
GRIFFITHS	EMILY	LEADER	1937.32		1937.32
GRIFFITHS	BEN	ASSISTANT LEADER	1689.89		1689.89
GUSMINI	SHANNON	LIFE GUARD	1865.48		1865.48
HAMEL	KYLE	LEADER	1620.6		1620.6
HAMNETT	DONALD	LEADER	2664		2664
HANSEN	MIA	HEAD LIFEGUARD	4967.19		4967.19
HEDRICK	STEVEN	CERTIFIED SPORTS OFFICIAL	630.63		630.63
HEUER	WILLIAM	CERTIFIED SPORTS OFFICIAL	535.08		535.08
HILL	JAMIE	SR. COUNSELOR	3127.46		3127.46

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HOURIHAN	THOMAS	ASSISTANT DIRECTOR	2112.15		2112.15
HUBBARD	JAMES	SR. COUNSELOR	3289.85		3289.85
HUNTER	CHANTEL	HEAD LIFEGUARD	4950.98		4950.98
IBRAHIM	ADHAM	SR. COUNSELOR	3343.81		3343.81
JACKSON	CAROL	DIRECTOR MEDIUM SIZED PROGRAM	839.97		839.97
JENKINS	GEORGE	SR. COUNSELOR	3038.85		3038.85
JENNETT	ALLISON	ASSISTANT DIRECTOR	6134.05		6134.05
JOYCE	KATHRYN	BEACH MANAGER	2755		2755
KEARNS	KRYSTAL	LEADER	2990.34		2990.34
KEEFE	KARLA	SUPERVISOR MAJOR PROGAMS	7920		7920
KEEFE	DANIEL	ASSISTANT DIRECTOR PARKS/REC	75404.38	973.92	76378.3
KEEFE	BRENNA	SPECIALIST	5340.84		5340.84
KELEMANIK	MARY GRACE	SUPERVISOR MAJOR PROGAMS	1458.55		1458.55
KELLEY	JOANNE	SPECIALIST	666.1		666.1
KENNEDY	MEGHAN	LEADER	2048.32		2048.32
KENNEDY	VICTORIA	TIMER/SCORER	44.64		44.64
KNOTT	STEVEN	ASSISTANT LEADER	791.01		791.01
KRASA	REBECCA	LEADER	1119.5		1119.5
KWOK	ADAM	LEADER	2717.28		2717.28
KYGER	LINDY	TIMER/SCORER	178.56		178.56
LARKIN	JOHN	SPECIALIST	3739.9		3739.9
LAVALLEY	JONATHAN	SR. COUNSELOR	3252.2		3252.2
LEGGETT	KATHERINE	SR. COUNSELOR	3501.4		3501.4
LESSARD	GRACE	WATER SAFETY INSTRUCTOR	4209		4209
LETIZIA	CHRISTOPHER	ASSISTANT DIRECTOR	2203.99		2203.99
LEVINE	JAMES	HEAD LIFEGUARD	4330.62		4330.62
LEVINE	SETH	ADULT CONTRACTOR	333.85		333.85
LI	TONG	LIFE GUARD	4404.84		4404.84
LIBBY	JEFFREY	WATER SAFETY INSTRUCTOR	9273.3		9273.3
LOMBARDO	LINDSAY	TIMER/SCORER	290.16		290.16
LYDON	ANDREW	LEADER	835.34		835.34
MACBLANE	KYLE	ATTENDANT	2279.81		2279.81
MAGARIE	KENNETH	SPECIALIST	3699.2		3699.2
MAGEE	LORRAINE	LEADER	2466.42		2466.42
MALCOLM	DEVAN	TIMER/SCORER	273.42		273.42
MAPEL	ETHAN	ASSISTANT DIRECTOR	8588.09		8588.09
MARTIN	WILLIAM	CERTIFIED SPORTS OFFICIAL	630.63		630.63
MASON	CHRISTOPHER	LEADER	3257.85		3257.85
MASTRIANNI	ZACHARY	TIMER/SCORER	298.53		298.53
MEGA	JENNIFER	LEADER	267.67		267.67
MILLER	LORA	SPECIALIST	3219.08		3219.08
MILLER	ERIN	ASSISTANT DIRECTOR	65.24		65.24
MOLINA	NANCY	SPECIALIST	8818.14		8818.14
MUCCIARONE	PRESTON	PT LABORER RECREATION	4362.3		4362.3
MURPHY	JACK	ASSISTANT LEADER	1324.51		1324.51
MUSKOPF	JACQUELINE	ASSISTANT DIRECTOR	4305.84		4305.84
NASER	MATTHEW	LIFE GUARD	5701.82		5701.82
O'CONNELL	CHRIS	ASSISTANT DIRECTOR	4289.53		4289.53
O'CONNOR	ANDREW	LIFE GUARD	234.74		234.74
OLSEN	SAMUEL	HEAD LIFEGUARD	1493.85		1493.85
ORDWAY	LAUREN	ATTENDANT	2988.86		2988.86
O'REILLY	LINDA	SPECIALIST	758.43		758.43
O'REILLY	ERIN	SPECIALIST	277		277
PATTERSON	BENJAMIN	SR. COUNSELOR	3189.68		3189.68
PATTERSON	NICOLAS	LIFE GUARD	3094.3		3094.3
PEDRO	EDWARD	ASSISTANT LEADER	135.37		135.37
PICCARDI-HASWELL	CHRISTIAN	ATTENDANT	1463.58		1463.58
PINAULT	LINDA	ADMINISTRATIVE ASSISTANT	53322.37	1436.12	54758.49
PINI	MEGHAN	LEADER	3182		3182
PLAIN	ANNE-MARIE	ASSISTANT DIRECTOR	4468.94		4468.94
POMFRET	ALEX	LEADER	793.78		793.78
PUTNAM	PETER	CERTIFIED SPORTS OFFICIAL	535.08		535.08
RAINONE	AMY	ASSISTANT DIRECTOR	3653.44		3653.44
RAITHEL	COLTON	LEADER	4745.24		4745.24
RAJABI	ROXANNA	LEADER	2869.72		2869.72
RANIERI	NICHOLAS	TIMER/SCORER	22.32		22.32

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RANIERI	MATTHEW	TIMER/SCORER	22.32	22.32
REARDON	DANIEL	LEADER	2364.3	2364.3
REARDON	GREGORY	LEADER	2521.92	2521.92
REARDON	BRAD	LEADER	775.32	775.32
REILLY	KATHRYN	LIFE GUARD	2384	2384
ROBERTS	FRANCIS	SPECIALIST	4279.55	4279.55
RODIS	KEVIN	SPECIALIST	1468.35	1468.35
RODRIGUEZ	MICHELLE	SUPERVISOR MAJOR PROGAMS	8626.66	8626.66
ROGERS	MATTHEW	ASSISTANT DIRECTOR	89.71	89.71
ROLLINS	ANDREW	MANAGER	4648.36	4648.36
ROSS	LORI	DIRECTOR MEDIUM SIZED PROGRAM	3131.52	3131.52
ROVNER	MATTHEW	ADULT CONTRACTOR	394.55	394.55
SAVOIA	NICHOLAS	ATTENDANT	1509.03	1509.03
SAVOIA	REBECCA	TIMER/SCORER	111.6	111.6
SCHNEIDER	MATTHEW	WATER SAFETY INSTRUCTOR	4823.62	4823.62
SEFTON	DONALD	CERTIFIED SPORTS OFFICIAL	458.64	458.64
SEVERANCE	JONATHAN	ASSISTANT DIRECTOR	2006.13	2006.13
SHAGORY	ARIEL	CERTIFIED CAMP NURSE	4340	4340
SHARKEY	LESLIE	SR. COUNSELOR	3115	3115
SHAW-HERLIHY	LAURIE	CLERK PART-TIME H3	4884.21	4884.21
SHEETS-POLING	DANIEL	SPECIALIST	3281.83	3281.83
SIMKINS	LYNDA	DIRECTOR COMMUNITY FARM	70460.11	0 70460.11
SIMONELLI	MICHAEL	LEADER	1092.8	1092.8
SINCLAIR	CHAD	MANAGER	2479.12	2479.12
SLATTERY	RICHARD	CERTIFIED SPORTS OFFICIAL	707.07	707.07
SMITH	AMANDA	PROGRAM INSTRUCTOR	1773.74	1773.74
SPENCER	JESSICA	LEADER	1061.9	1061.9
SPENCER	RYAN	LEADER	616.42	616.42
SPINAZOLA	RODNEY	ADULT CONTRACTOR	515.97	515.97
STODDART	JEFFREY	LIFE GUARD	3659.81	3659.81
SWANSON	NICHOLAS	LIFE GUARD	4109.73	4109.73
SWANSON	ERIK	ATTENDANT	1961.98	1961.98
TAMAREN-LEDDY	BARRETT	LEADER	3529.8	3529.8
TAMAREN-LEDDY	COLIN	LEADER	2462.55	2462.55
TEHAN	CATHERINE	TIMER/SCORER	111.6	111.6
THALHEIMER	RACHAEL	LIFE GUARD	3905.23	3905.23
THOMPSON	PETER	ADULT CONTRACTOR	1487.15	1487.15
TIERNEY	CHRISTOPHER	LIFE GUARD	3236.28	3236.28
TISHER	CLAUDIA	LEADER	2908.2	2908.2
TOMASSIAN	HEATHER	BEACH MANAGER	5060	5060
TOWNSEND	CASEY	ASSIST DIRECTOR FARM	8076.94	8076.94
TRABUCCO	KELSEY	LEADER	1051.54	1051.54
TRABUCCO	CARRIE	SPECIALIST	2523.7	2523.7
TROGOS	PETER	CERTIFIED SPORTS OFFICIAL	305.76	305.76
TRUDEAU	ASHLEY	LEADER	91.76	91.76
TURNER	AMANDA	SPECIALIST	2839.43	2839.43
UMBRELL	PATRICIA	FARM OFFICE ADMINISTRATOR	35998.54	35998.54
VROTSOS	DYLAN	ASSISTANT LEADER	3170.4	3170.4
WALDEN	CAROLL	SPECIALIST	433.5	433.5
WALKER	BRAD	ASSISTANT DIRECTOR	3800.23	3800.23
WARD	CONOR	TIMER/SCORER	410.13	410.13
WHITE	JAMES	SUPERVISOR MAJOR PROGAMS	3999.26	3999.26
WHITE	JAMES	PT LABORER RECREATION	311.18	311.18
WHITE	AMANDA	SPECIALIST	5030.65	5030.65
WHITNEY	JOHN	TIMER/SCORER	217.62	217.62
WHYTE	DUSTIN	LIFE GUARD	4371	4371
WILBUR	BRIAN	SPECIALIST	3653.63	3653.63
WILLETT	HUGH	HEAD LIFEGUARD	841.8	841.8
WILLIAMS	PATRICIA	DIRECTOR MEDIUM SIZED PROGRAM	6740.13	6740.13
WILLING	ALINA	LEADER	32.47	32.47
WOLF FRITZ	REGINA	DIRECTOR MEDIUM SIZED PROGRAM	8057.14	8057.14
WOODWARD	JONATHAN	DIRECTOR MEDIUM SIZED PROGRAM	4460.79	4460.79
WRIGHT	CINDY	SUPERVISOR MAJOR PROGAMS	8083.19	8083.19
<u>VETERANS</u>				
CAREW	PAUL	VETERANS SERVICES OFFICER	64699.85	64699.85
YOUNG	SHEILA	EXECUTIVE ASSISTANT 1116 CLKS	51387.41	51387.41

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1767944.3 3881.82 52962.15 1824788.3

INFORMATION TECHNOLOGY

LEFRANCOIS	ROBERT	DIR INFORMATION TECHNOLOGY	99623.34		9911.01	109534.35
LENTINI	KATHLEEN	COMMUNICATIONS/ INFO OFFICER	11750			11750
VALENTIN	JOEL	I/S NETWORK ADMINISTRATOR	70529.73		700.21	71229.94
WHELAN	GERALD	I/S DATA BASE ADMIN	75462.27		7495.3	82957.57
			257365.34	0	18106.52	275471.86

PUBLIC WORKS

ADMINISTRATION

CHENARD	WILLIAM	DIRECTOR OF PUBLIC WORKS	120297.34		4899.99	125197.33
ARENA BLAIR	CHERYL	EXECUTIVE ASSISTANT 1116 CLKS	53629.22	22629.17		76258.39
MUI	NELSON	DPW DATA ANALYST	51474.09		2000	53474.09
QUILTY	KELSEY	SUMMER INTERN	5738.61			5738.61

ENGINEERING

COVIELLO	MARK	TOWN ENGINEER	99635.87		7000	106635.87
ALCOCK	BRIAN	CADD/GIS TECHNICIAN	55548.82		6000	61548.82
BLALOCK	DANIEL	INTERN COOP WORKER	22542.5			22542.5
DEROSA	WILLIAM	PART TIME CONSTRUCION INSPECTO	16362.5			16362.5
DIGIACOMO	JOHN	ASSISTANT TOWN ENGINEER	86286.27		7000	93286.27
GLEICHAUF	KURT	INTERN COOP WORKER	20934.41			20934.41
HANSEN	JEFFREY	RECORDS AND PERMITS ENGINEER	65831.47		8500	74331.47
LANE	ADAM	INTERN COOP WORKER	700			700
MASSE	THEODORE	INTERN COOP WORKER	700			700

EQUIPMENT MAINT.

COLLINS	THOMAS	DIVISION SUPERVISOR /Assistant DPW	102056.2		6500	108556.2
DAUKSZ	MATTHEW	MECHANIC WELDER	41297.37	11595.14	100	52992.51
FISHER JR	KENNETH	GENERAL FOREMAN	53394.28	14374.73	100	67869.01
HAYNES II	WESLEY	WORKING FOREMAN	52659.68	7044.18	100	59803.86
MURPHY	BENJAMIN	MECHANIC WELDER	42203.19	6423.02	100	48726.21
RUDY	RYAN	MECHANIC WELDER	47678.77	9348.17	100	57126.94
ST.GERMAIN	PETER	LEAD MECHANIC	53802.35	6412.55	100	60314.9
WETHERELL	CULLEN	MECHANIC WELDER	20491.53	3187.44	100	23778.97
WILHELM	MITCHELL	MECHANIC WELDER	41200.41	6114.29	100	47414.7

HIGHWAY AND SANITATION

HLADICK	THOMAS	HIGHWAY DIVISION SUPERVISOR	98574.91		7500	106074.91
CAISSIE	BRIAN	SKILLED LABORER	49729.88	18800.59	350	68880.47
CAISSIE	MICHAEL	SANITATION DRIVER	43121.03	12804.97	350	56276
CARRIGG	THOMAS	SKILLED LABORER	44054	15721.09	350	60125.09
CLOUGHER	GERALD	WORKING FOREMAN	47827.5	19653.99	350	67831.49
CORNELIUS	MATTHEW	TRASH COLLECTOR	48699.29	13665.15	350	62714.44
COVIELLO	DAVID	LABORER PART-TIME H3	3247.07	18.92		3265.99
CROSBY	JOSEPH	SKILLED LABORER	14702.24	4667.55		19369.79
CURTIS	STEVEN	HEAVY EQUIPMENT OPERATOR	51006.77	25162.84	350	76519.61
DANGELO	KEITH	SKILLED LABORER	38760.43	8351.01	350	47461.44
DEBEAUCOURT	PATRICK	SKILLED LABORER	29697.82	3937.65	350	33985.47
FRANCIOSE	JOSEPH	SANITATION DRIVER	45024.55	16027.99	350	61402.54
GRADY	PATRICK	LABORER PART-TIME H3	0			0
GRASSEY	ANDREW	LABORER PART-TIME H3	6557.21	28.38		6585.59
HOLMGREN	PAUL	SKILLED LABORER	38466	15960.27	350	54776.27
HOPKINS	THOMAS	GENERAL FOREMAN	61586.13	27978.29	550	90114.42
HOYT	MATTHEW	HEAVY EQUIPMENT OPERATOR	51190.24	20995.78	350	72536.02
IVESON	JEFFREY	SANITATION DRIVER	49320.86	14598.18	350	64269.04
LUTTRELL	MICHAEL	HEAVY EQUIPMENT OPERATOR	51184.52	21749.87	350	73284.39
MAGAZZU	ORAZIO	GENERAL FOREMAN	61848.64	25763.31	350	87961.95
MELCHIORRI	MICHAEL	SKILLED LABORER	35679.83	3345.64	350	39375.47
NICOLI	JAMES	LABORER PART-TIME H3	5693.91			5693.91
PALMER	JAYSON	SANITATION DRIVER	51332.75	8517.17	350	60199.92
PONS	MICHAEL	HEAVY EQUIPMENT OPERATOR	52186.1	25146.96	350	77683.06
PYNE	DANIEL	SKILLED LABORER	47288.06	8262.88	350	55900.94
QUILTY	JOHN	WORKING FOREMAN	55240.01	15643.17	350	71233.18
QUILTY	THOMAS	SKILLED LABORER	51401.7	16918.8	350	68670.5
SLAMIN	PETER	SANITATION DRIVER	51112.13	12630.78	350	64092.91
STICKA	JARED	LABORER PART-TIME H3	8614.25	26.41		8640.66
THOMPSON	MARK	SKILLED LABORER	14652.84	3723.34		18376.18
WALKER	GARY	WORKING FOREMAN	54118.2	13980.75	350	68448.95
DINNOCENZO	DANIEL	HEAVY EQUIPMENT OPERATOR	37305.61	5871.92	1350	44527.53

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HALFREY	ALAN	WORKING FOREMAN	54757.5	16692.46	1500	72949.96
<u>WATER AND SEWER</u>						
PERODEAU	RICHARD	CHIEF PLANT OPERATOR	90211.32		8100	98311.32
COMEAU	ANTHONY	WATER/SEWER DIVISION SUPERVSR	97647		7300	104947
HARTLEY	JEFFREY	SKILLED LABORER	35679.83	8775.65	1350	45805.48
HEFFLER	STEVEN	WORKING FOREMAN W/LICENSE	69692.95	30594.8	3250	103537.75
HENDRY	JAMIE	PUMPING STATION OPERATOR	42108.43	6537.13	3000	51645.56
MCDANIEL	MICHAEL	GENERAL FOREMAN	56686.41	13941.03	650	71277.44
MCGEEVER	MICHAEL	HEAVY EQUIPMENT OPERATOR	51129.22	11895.75	350	63374.97
AHERN	SEAN	LABORER PART-TIME H3	5551.56			5551.56
AMES	RICHARD	GIS/TECHNOLOGY COORDINATOR	92209.79		6300	98509.79
BROWN	ROBERT	NIGHT OPERATOR TRMNT PLANT	54732.85	143.42	500	55376.27
BURKE	EDWARD	ASSISTANT SUPERVISOR	69903.81	968.64	7800	78672.45
BURKE	KENNETH	STATION OPER LAB TECH	40755.17	5734.09	2750	49239.26
CRISAFULLI	SAMUEL	SKILLED LABORER	49673.74	11699.06	1500	62872.8
DOLLAWAY	JEFFREY	HEAVY EQUIPMENT OPERATOR	51234.18	12873.74	1500	65607.92
DREW	ALEX	CRAFTSMAN	51079.36	13726.14	2250	67055.5
JONES	JUDITH	ADMINISTRATIVE ASSISTANT	47879.83	1801.62	500	50181.45
LIENHARD	THOMAS	STATION OPERATOR W/LICENSE	57441.48	11219.8	3100	71761.28
MAGAZZU	PETER	SKILLED LABORER	48941.97	4758.07	850	54550.04
MILLER	AARON	STATION OPER LAB TECH	48757.93	11727.58	3850	64335.51
PERODEAU	JOHN	WATER/SEWER DIVISION SUPERVSR	27888		32250	60138
RUDD	SHAWN	SKILLED LABORER	49673.75	16331.6	1250	67255.35
SPURLING	SCOTT	WORKING FOREMAN	53228.29	14553	2550	70331.29
SULLIVAN	WAYNE	CRAFTSMAN	51072.35	14758.48	3750	69580.83
<u>FACILITIES & NATURAL RESOURCES</u>						
GOODHIND	ARTHUR	DIVISION SUPERVISOR	87327.32		8800	96127.32
ALLEN	RICHARD	GENERAL FOREMAN	61192.39	7687.58	550	69429.97
BACCARI	SCOTT	WORKING FOREMAN	54515.02	36474	350	91339.02
COTTER	WILLIAM	SKILLED LABORER	48198.6	24057.58	350	72606.18
GILKEY	BENJAMIN	LABORER PART-TIME H3	6037.06			6037.06
HALPERN	NANCY	GARDENING ASSISTANT	5985.61			5985.61
HENDRICKS	CHRISTOPHER	SKILLED LABORER	5498.09	418.23		5916.32
LEMONT	JOHN	CRAFTSMAN	50107.66	12987.12	550	63644.78
MAGEE	JANE	GARDENING ASSISTANT	4171.08			4171.08
MAHONEY	ROBERT	LABORER PART-TIME H3	6777.88			6777.88
PERRY	TIMOTHY	SKILLED LABORER	49880.31	13136.02	350	63366.33
SPINAZOLA	RODNEY	SKILLED LABORER	48697.31	12449.57	908.9	62055.78
WARD	CODY	LABORER PART-TIME H3	5816.36			5816.36
			4085830.8	783024.5	167858.89	5036714.16
<u>FIRE DEPARTMENT</u>						
SHERIDAN	JAMES	FIRE CHIEF	125457.7		1500	126957.7
ADAMS	RICHARD	FIREFIGHTER	62986.7	7473.83	1635.18	72095.71
ALBERGHINI	WILLIAM	FIREFIGHTER	63280.36	17033.92	9419.73	89734.01
ARENA	JAMES	FIRE LIEUTENANT 4YRS SVS	74366.57	13274.86	3941.26	91582.69
ARENA	SALVATORE	FIRE CAPTAIN	80047.69	20105.26	5186.04	105338.99
ARENA	STEPHEN	FIREFIGHTER	63021.82	6704.8	2260.06	71986.68
ARENA-MYERS	DONNA	EXECUTIVE ASSISTANT 1116 CLKS	27962.01	813.09	12962.39	41737.49
ARSENAULT	DIANNE	EXECUTIVE ASSISTANT FIRE	47671.92	2045.48	1000	50717.4
AUSTIN	JOHN	FIRE CAPTAIN	72566.78	9522.41	5167.86	87257.05
BALCOM	ANDREW	FIRE LIEUTENANT 4YRS SVS	63201.42	9910.27	14092.27	87203.96
BIAGI	RONALD	FIREFIGHTER	62986.7	12249.72	5915.54	81151.96
BLACK	JAMES	FIREFIGHTER	63922.1	15563.09	1451.99	80937.18
BOUVIER	DOUGLAS	FIREFIGHTER/PARAMEDIC	41633.05	2933.75	6510.96	51077.76
BROGAN	KELLY	FIREFIGHTER/PARAMEDIC	58853.08	6848.97	12691.28	78393.33
CANTOR	ERIC	FIREFIGHTER/PARAMEDIC	20655.52	586.96	3214.59	24457.07
CARNEY	PETER	FIRE DEPUTY CHIEF	86974.84	5937.16	3487.79	96399.79
CARUSO	ANTHONY	FIREFIGHTER/PARAMEDIC	58853.08	7254.56	11414.28	77521.92
CHAMBERLAIN	IAN	FIREFIGHTER	61066.72	9395.88	3915.09	74377.69
COLLINS	CHRISTOPHER	FIREFIGHTER	65919.12	16283.95	6056.36	88259.43
CONDLIN	M PAMELA	ADMINISTRATIVE ASSISTANT	47129.82	2530.4		49660.22
CONLON	MICHAEL	FIRE LIEUTENANT 4YRS SVS	70247.36	10329.53	4323.9	84900.79
CONNELLY	EDWARD	FIRE DEPUTY CHIEF	94456.32	18181.74	7746.16	120384.22
CONNELLY	MARK	ACTING CAPTAIN	79935.59	22007.48	10636	112579.07
CORBETT	ASHLEY	FIREFIGHTER/PARAMEDIC	20248.44	560.45	3285.72	24094.61
CORLISS	BRETT	FIREFIGHTER	61066.72	12680.31	3735.18	77482.21

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CRISAFULLI	SAMUEL	FIRE LIEUTENANT 4YRS SVS	67985.66	8994.31	15506.56	92486.53
CURLEY	JOHN	FIREFIGHTER	62736.85	9563.44	3794.19	76094.48
CUSTODIO	KENNETH	FIRE LIEUTENANT 4YRS SVS	18548.22	636.96	20204.95	39390.13
DANGELO	KEVIN	FIREFIGHTER/PARAMEDIC	61319.23	8740.61	20744.63	90804.47
DICICCO	DAVID	FIREFIGHTER	61139.69	8021.54	7155.54	76316.77
D'INNOCENZO	MATTHEW	FIREFIGHTER/PARAMEDIC	58877.86	8099.28	12890.55	79867.69
DODGE	KENNETH	FIREFIGHTER/PARAMEDIC	20248.44	225.98	2892.72	23367.14
DONOVAN	JOSHUA	FIREFIGHTER/PARAMEDIC	53465.58	7640.29	9735.22	70841.09
DOUCETTE	GARY	FIREFIGHTER	61620.26	4642.27	1995.18	68257.71
DOW	DANIEL	FIRE DEPUTY CHIEF	92526.22	12687.9	13242.34	118456.46
DOWNING	RONALD	FIRE LIEUTENANT 4YRS SVS	75049.68	16083.63	22752.85	113886.16
FAHEY	JAMES	FIRE LIEUTENANT 4YRS SVS	13066.74	1910.88	14803.43	29781.05
FARQUHARSON	DOUGLAS	FIREFIGHTER	66595.72	9644.89	5660.11	81900.72
FERRARI	ADAM	FIREFIGHTER/PARAMEDIC	58853.08	8610.5	13533.78	80997.36
FORANCE	THOMAS	FIRE LIEUTENANT 4YRS SVS	76240.91	17577.72	12299.08	106117.71
FORREST	BARRY	FIREFIGHTER	65384.09	11818.79	6957.54	84160.42
FRANCIOSE	ROCCO	FIRE CAPTAIN	87047.75	848.21	3947.86	91843.82
GENTILE	ALAN	FIREFIGHTER/PARAMEDIC	23064.32	432.45	3294.96	26791.73
HAIGIS	MICHAEL	FIREFIGHTER	68185	3545.34	2135.36	73865.7
HARTWELL	DANIEL	FIREFIGHTER	67512.6	3096.27	5442.83	76051.7
HEADLEY	GRANTLEY	FIREFIGHTER	63748.47	7668.72	5131.19	76548.38
HERRING	JOHN	FIREFIGHTER	66074.88	16252.09	11450.54	93777.51
HLADICK	MARTIN	FIREFIGHTER	65599.44	16171.84	4934.73	86706.01
HLADICK	ANDREW	FIRE LIEUTENANT LESS 4YRS SVS	68921.25	13829.55	2587.36	85338.16
KELLEY	TIMOTHY	FIREFIGHTER	62259.75	5050.55	3029.33	70339.63
LAMME	DANIEL	FIREFIGHTER/PARAMEDIC	53383.25	5648.07	13346.5	72377.82
LATAWIEC	WOJCIECH	FIREFIGHTER/PARAMEDIC	53465.58	12142.41	9995.22	75603.21
LEE	GLYNNIS	FIREFIGHTER/PARAMEDIC	59959.9	5567.4	10586.64	76113.94
LENTINI	MICHAEL	FIRE DEPUTY CHIEF	93327.36	12517.61	7746.16	113591.13
LEVEY	KENNETH	FIRE LIEUTENANT 4YRS SVS	72621.39	12985.24	9726.77	95333.4
LINTON	BRIAN	FIREFIGHTER/PARAMEDIC	63749.92	9890.39	5511.22	79151.53
LIPOMA	VICTOR	FIRE CAPTAIN	76378.66	15850.67	7178.84	99408.17
MABARDY	NICHOLAS	FIREFIGHTER	61139.69	17020.84	15627.46	93787.99
MAGLIOZZI	ROBERT	FIREFIGHTER/PARAMEDIC	62817.84	8459.34	8926.28	80203.46
MAHONEY	WALTER	FIRE LIEUTENANT LESS 4YRS SVS	73476.76	9586.69	5275.14	88338.59
MATHEWS	DANIEL	FIRE LIEUTENANT 4YRS SVS	77835.19	9157.45	3546.11	90538.75
MELCHIORRI	ROCKY	FIREFIGHTER	63833.9	12963.74	5290.18	82087.82
MELLOR	JUSTIN	FIREFIGHTER/PARAMEDIC	50330.41	7211.59	11761.03	69303.03
MITCHELL	ROY	FIRE CAPTAIN	80047.69	17362.95	5786	103196.64
MIX	CHRISTOPHER	FIREFIGHTER/PARAMEDIC	53094.19	5723.63	13285.32	72103.14
MORTARELLI	JOSEPH	FIRE LIEUTENANT 4YRS SVS	67673.87	6278.17	3981.3	77933.34
MULLEN II	MATTHEW	FIREFIGHTER/PARAMEDIC	58913.26	2246.9	9478.28	70638.44
NORRIS	KERI	FIRE LIEUTENANT 4YRS SVS	68095.14	2803.56	14182.31	85081.01
PERRYMAN	MICHAEL	FIREFIGHTER	63833.9	16127.94	5279.28	85241.12
QUIGLEY-BOYLAN	TANYA	FIREFIGHTER/PARAMEDIC	60853.08	2306.89	11175.64	74335.61
QUILTY	MICHAEL	FIREFIGHTER	67612.9	9384.75	8171.36	85169.01
REASONOVER	RANDY	FIREFIGHTER/PARAMEDIC	20248.44	174.77	2892.72	23315.93
REYNOLDS	THOMAS	FIREFIGHTER	66768.3	17508.36	9250.18	93526.84
ROTHMAN	EUGENE	FIRE CAPTAIN	77946.31	19260.93	17362.79	114570.03
SALVUCCI	MICHAEL	FIREFIGHTER/PARAMEDIC	45778.8	6362.09	9584.94	61725.83
SANSOSSIO	CIRO	FIREFIGHTER	58930.96	5888.18	17100.38	81919.52
SHEARLEY	RICHARD	FIRE LIEUTENANT LESS 4YRS SVS	68609.44	16269.51	13111.28	97990.23
SLATTERY	JOSEPH	FIREFIGHTER	6232.27		16460.42	22692.69
SMITH	JAMES	FIRE LIEUTENANT 4YRS SVS	72175.3	7684.86	4114.2	83974.36
SMITH	SCOTT	FIREFIGHTER	62520.46	4940.2	7229.28	74689.94
SPENCER	THOMAS	FIREFIGHTER	66877.72	13151.81	4709.18	84738.71
STEVENSON	ROBERT	FIREFIGHTER/PARAMEDIC	45778.8	4960.91	7611.71	58351.42
STICKA	WILLIAM	FIREFIGHTER	63001.01	15800.49	9214.21	88015.71
TOPHAM	THOMAS	FIREFIGHTER	60628.12	22030.84	10675.8	93334.76
TOTA	PAUL	FIRE DEPUTY CHIEF	94279.68	13131.94	13543.6	120955.22
VANTASSEL	GORDON	SUPT OF COMMUNICATIONS	79378.59	8234.7	6029.96	93643.25
WARD	EDWARD	FIRE LIEUTENANT LESS 4YRS SVS	71157.21	15862.19	2472.2	89491.6
WARREN	PATRICK	FIREFIGHTER/PARAMEDIC	23064.32	34.32	3294.96	26393.6
WEDGEWORTH	JOHNNY	FIREFIGHTER	63833.9	3896.75	2055.18	69785.83
WEITSEN II	RICHARD	FIREFIGHTER/PARAMEDIC	61407.34	2306.77	9739.2	73453.31
WHITE	RICHARD	FIRE CHIEF	109557.61	10742.4	13693.6	133993.61

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WILLIAMSON	ERIC	FIREFIGHTER/PARAMEDIC	58853.08	10191.72	11386.64	80431.44
WOZNY	CHRIS	FIREFIGHTER/PARAMEDIC	60147.52	10898.16	13014.14	84059.82
			5780202.2	842590.01	758076.07	7380868.26
<u>POLICE DEPARTMENT</u>						
HICKS	JAMES	POLICE CHIEF	170166.01		500	170666.01
ALLEY	EDWARD	PARKING ENFORCEMENT P/TIME	3176.8			3176.8
ARENA	EDWARD	POLICE DETECTIVE	66589.78	2563.65	19629.5	88782.93
BAUR	SUSAN	CIVILIAN DISPATCHER	55013.64	1532.24	2100	58645.88
BAZIGIAN	ERIC	POLICE PATROLMAN	68882.24	4547.45	27663.5	101093.19
BLANCHARD	ELIZABETH	POLICE PATROLMAN	66469.82	1889.5	25071.5	93430.82
BOSSELMAN	BRIAN	POLICE PATROLMAN	68849.06	9237.11	15843.5	93929.67
BRACKETT	DEBRA	MATRON	911.35			911.35
BROGAN	DANIEL	POLICE PATROLMAN	68857.16	2665.45	27531.5	99054.11
BURNS	SHANNON	DEPARTMENT ASSISTANT	34052.84	9248.46	1245.03	44546.33
BUTLER	THOMAS	POLICE PATROLMAN	67598.23	32.75	12972	80602.98
CARNEY	MARY	ADMINISTRATIVE ASSISTANT	46782.31	1807.55		48589.86
CAVICCHI	DAVID	PARKING ENFORCEMENT P/TIME	4628.8			4628.8
CIOCCA	DANIEL	CIVILIAN DISPATCHER	48678.29	18185.9	1750	68614.19
COLBY	AUBREY	CIVILIAN DISPATCHER	47633.29	7868.17	2100	57601.46
CONAWAY	BRETT	POLICE SERGEANT	92220.58	17735.9	29977.4	139933.88
DELEHANTY	KEVIN	POLICE PATROLMAN	69917.9	21382.58	29252.8	120553.28
DIMODICA	CHRISTOPHER	POLICE PATROLMAN	67333.56	6130.21	7068	80531.77
DOHERTY	JOHN	POLICE SERGEANT	79699.41	5058.62	1400	86158.03
DONOVAN	RICHARD	DISPATCHER PART TIME	865.8			865.8
DOUGLAS	RICHARD	SPECIAL POLICE OFFICERS			1932	1932
DUNLOP	ROBERT	POLICE SERGEANT	101940.93	6625.43	28566.02	137132.38
FITZGERALD	KENNETH	POLICE PATROLMAN	67153.7	13775.01	31705.4	112634.11
FITZPATRICK	LEO	POLICE SERGEANT	90674.16	7542.64	5726.57	103943.37
FLEMING	LAWRENCE	SPECIAL POLICE OFFICERS			39732	39732
FORDE	VINCENT	POLICE SERGEANT	94948.05	6472.22	40911.82	142332.09
GEISSLER	WILLIAM	POLICE PATROLMAN	66251.71		5977.4	72229.11
GOODWIN	CHARLES	CIVILIAN DISPATCHER	45226.58	22523.96	2100	69850.54
GRAHAM	ALLAN	POLICE SERGEANT	97553.06	4498.29	16852.23	118903.58
GRASSEY	ALFRED	PARKING ENFORCEMENT P/TIME	4401.41			4401.41
GRASSEY	BRIAN	POLICE LIEUTENANT	116671.46	16318.58	20129.95	153119.99
GUNTER	TROY	CIVILIAN DISPATCHER	43811.03	1731.55	2100	47642.58
HALL	RYAN	POLICE PATROLMAN	62916.6		14943.5	77860.1
HALLORAN	RICHARD	POLICE DETECTIVE	69136.36	8030.03	31934.47	109100.86
HASWELL	JOHN	POLICE PATROLMAN	67503	2252.71	32961.5	102717.21
HAYES	JOSEPH	POLICE SERGEANT	7.11	236.93		244.04
HEFFLER	ELIZABETH	POLICE PATROLMAN	66589.78	1419.64	20475.5	88484.92
HOFFMAN	ROBERT	POLICE SERGEANT	100646.79	4509.18	57266.76	162422.73
HOWARD	CHAD	POLICE PATROLMAN	64880.73	17119.34	34971.5	116971.57
INGHAM	BRIAN	POLICE SERGEANT	95809.48	25280.34	14318.4	135408.22
JENNINGS	LEONARD	SPECIAL POLICE OFFICERS	6624		10500	17124
KELLEY	KEVEN	POLICE PATROLMAN	65452.3	3396.85	1608	70457.15
KEOHANE	JAMES	POLICE PATROLMAN	68467.49	2626.19	29990.8	101084.48
KILLEEN	RYAN	POLICE PATROLMAN	53416.77	4664.84	29048.06	87129.67
LACERRA	SCOTT	POLICE PATROLMAN	63899.23	21538.39	11826.4	97264.02
LAMONT	THOMAS	SPECIAL POLICE OFFICERS			32124	32124
LANOUE	GREGORY	POLICE PATROLMAN	67406.98	7775.86	23798.8	98981.64
LAUZON	BRIAN	POLICE LIEUTENANT	113585.35	15285.1	20127.51	148997.96
LEAVITT	DANIEL	DISPATCHER PART TIME	2197.29	5916.28		8113.57
LINTON	JAMES	PARKING ENFORCEMENT P/TIME	16269.77			16269.77
LOFTUS	ERIN	CIVILIAN DISPATCHER	54422.97	8751.3	2600	65774.27
MABARDY	MICHAEL	POLICE PATROLMAN	64943.49	10495.07	16672.6	92111.16
MASON	PETER	SPECIAL POLICE OFFICERS			10020	10020
MELNIK	SERGEY	POLICE PATROLMAN	50383.27	3672.54	24513.28	78569.09
MORRILL	DIANE	POLICE PATROLMAN	72157.89	725.4		72883.29
MUNGER	SEAN	POLICE PATROLMAN	67153.7	8134.53	7237.4	82525.63
MURPHY	ROBERT	POLICE PATROLMAN	66503.04	169.5	35247.5	101920.04
NGUYEN	TOAN	POLICE PATROLMAN	68318.5			68318.5
ORDWAY	JAMES	POLICE DETECTIVE	70256.56	2488.81	6885.5	79630.87
O'SHAUGHNESSY	JAMES	POLICE PATROLMAN	62531.9	12122.68	5532	80186.58
PAGLIARULO	STEVEN	POLICE LIEUTENANT	113408.76	1930.54	1400	116739.3
PAYNE	RYAN	POLICE PATROLMAN	66273.7	4033.55	35197.4	105504.65

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QUILTY	JAMES	POLICE PATROLMAN	64992.08	7767.8	17643.5	90403.38
RADOCK	EDWARD	CLERK PART-TIME H3	15229.93			15229.93
RICHARDSON	RONALD	POLICE PATROLMAN	67046.46	3335.67	14832	85214.13
RODRIGUEZ	CHRISTIAN	POLICE PATROLMAN	66751.82	3626.93	42639.5	113018.25
ROSSI CAFARELLI	CARA	POLICE LIEUTENANT	109133.51	4785.26	5489.78	119408.55
ROURKE	TRACY	CIVILIAN DISPATCHER	52246.52	793.38	1600	54639.9
SALIS	S CHRISTOPHEI	POLICE PATROLMAN	68882.24	25014.94	48875.5	142772.68
SCOTT	DONNA	CIVILIAN DISPATCHER	53342.34	563.89	600	54506.23
SHOWSTEAD	CHRISTOPHER	POLICE PATROLMAN	66155.66	5349.97	37716	109221.63
ST.HILAIRE	MARK	POLICE SERGEANT	95950.97	1324.04	18822.77	116097.78
STERLING	MARK	CIVILIAN DISPATCHER	55321.32	2890.82	2600	60812.14
SUTHERLAND	JASON	POLICE PATROLMAN	65296.64	32594.12	6157.4	104048.16
TAYLOR	SEAN	POLICE PATROLMAN	35785.74	405.45	7599.1	43790.29
THOMPSON	PAUL	POLICE SERGEANT	94018.99	13984.69	31481.55	139485.23
THURSTON	JOSEPH	POLICE PATROLMAN	78098.59		1130	79228.59
TOSI	KEITH	ANIMAL CONTROL OFFICER	46116.48	5698.78	4679.06	56494.32
VIEIRA	RICHARD	POLICE SERGEANT	101929.29	8633.83	41927.78	152490.9
VITALE	THOMAS	POLICE PATROLMAN	68003.08	2887.25	15295.4	86185.73
WADE	SCOTT	POLICE PATROLMAN	67598.23	2828.03	5796	76222.26
WATKINS	MARYLEE	EXECUTIVE ASSISTANT POLICE	50703.89		500	51203.89
WHITE	ROBERT	SPECIAL POLICE OFFICERS	13104	227.85	24680.22	38012.07
<u>CROSSING GUARDS</u>						
BLINN	GLADYS	SCHOOL TRAFFIC SUPERVISOR	7380.8			7380.8
BOURET	CASSANDRA	SCHOOL TRAFFIC SUPERVISOR	10976.28			10976.28
CASEY	MARY	SCHOOL TRAFFIC SUPERVISOR	6929.76			6929.76
CHAREST	ANTHONY	SCHOOL TRAFFIC SUPERVISOR	10117.8			10117.8
COLLINS	CAROLYN	SCHL TRAFFIC SPVSR 2 POSTS	12048.74			12048.74
LEMIEUX	SUSAN	SCHOOL TRAFFIC SUPERVISOR	6737.76			6737.76
MARCHAND	KATHLEEN	RESERVE CROSSING GUARD	977.94			977.94
MARTINO	JUDITH	SCHL TRAFFIC SPVSR 2 POSTS	11037.6			11037.6
MCPARLAND	LINDA	SCHOOL TRAFFIC SUPERVISOR	829.49			829.49
MURPHY	EDWARD	SCHL TRAFFIC SPVSR 2 POSTS	11037.6			11037.6
MURRAY	ROBIN	SCHOOL TRAFFIC SUPERVISOR	9527.86			9527.86
SAURO	BARBARA	SCHOOL TRAFFIC SUPERVISOR	7298.8			7298.8
SHANNON	MAURA	SCHOOL TRAFFIC SUPERVISOR	7503.79			7503.79
TAHMILI	ANGELIA	RESERVE CROSSING GUARD	119.66			119.66
			5036353.4	484661.52	1241104.56	6762119.51
<u>BOARD OF HEALTH</u>						
WHITE	JAMES	DIRECTOR PUBLIC HEALTH	95432.89		750	96182.89
ANDERSON	JANE	ENVIR HEALTH AGENT	66057.6		500	66557.6
BOUDREAU	MICHAEL	ENVIR HEALTH AGENT	68350.63		7284.22	75634.85
COTTER	JEAN	DEPARTMENT ASSISTANT	45052.11			45052.11
MERCER	LEILA	PUBLIC HEALTH NURSE	63521.98		270.06	63792.04
MORGAN	PAMELA	EXECUTIVE ASSISTANT 1116 CLKS	52796.8		247	53043.8
TOSI	KEITH	ANIMAL INSPECTOR	3377.52			3377.52
			394589.53	0	9051.28	403640.81
<u>MORSE LIBRARY</u>						
STETSON	LINDA	DIRECTOR MORSE INSTITUTE	95385.36			95385.36
ARNOLD	KRISTEN	(H) LIBRARY ASSISTANT	21321.3	2071.58		23392.88
<u>BAILEY</u>	ELIZABETH	(H) REFERENCE LIBRARIAN	52085.82	881.05		52966.87
BARNICLE	SUSANMARIE	(S) CHILDREN'S LIBRARIAN	63824.01	3121.66		66945.67
BARTLETT	KAROL	(S) REFERENCE LIBRARIAN	64371.82			64371.82
BATES	PATRICIA	(H) LIBRARY ASSOCIATE	12812.42	1523.2		14335.62
BEEKMAN	BARBARA	LIBRARY PAGES	1723.13			1723.13
BERNFELD	LINDA	(H) REFERENCE LIBRARIAN	24770.03	593.28		25363.31
BIAGETTI	CELIA	LIBRARY PAGES	4060.2			4060.2
BORDEAUX	GAYLENE	M/LIB ARCHIVIST	14635.23	472.85		15108.08
BORGHI	MARY	(S) LIBRARY ASSISTANT	42936.78	873.44		43810.22
CHAMPION	LINDA	(S) CHILDREN'S PROGRAMMER	64006.06	787.11		64793.17
CHING	CAROLYN	EXECUTIVE ASSISTANT LIBRARY	54582.37	2366.19	5445.84	62394.4
CHRISTIE	LAURIE	(H) LIBRARY ASSISTANT	38233.19	2515.34		40748.53
CULKIN	CONSTANCE	(H) LIBRARY ASSOCIATE	2958.15	1788.43		4746.58
CUTLER	PATRICIA	(H) LIBRARY ASSOCIATE	387			387
DENNIS	SAMUEL	LIBRARY PAGES	2035.64			2035.64
DEUTSCH	MERYL	(H) REFERENCE LIBRARIAN	18663.92	595.64		19259.56
DLOTT	ADDISON	LIBRARY PAGES	974.4			974.4

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DONNELLY	MARY ANN	(H) LIBRARY ASSOCIATE	1955.37	175.99		2131.36
EDWARDS	DYLAN	LIBRARY PAGES	1780.8			1780.8
FINLAY	JANE	ASSISTANT DIRECTOR LIBRARY	73459.12		500	73959.12
FLAHERTY	KATHLEEN	(H) LIBRARY ASSOCIATE	11571.92	761.12		12333.04
HANSEN	NICHOLAS	LIBRARY PAGES	3946.35			3946.35
HARNEY	CONOR	LIBRARY PAGES	109.2			109.2
HINCKLEY	CAROL	(H) LIBRARY ASSOCIATE	16578.55	1225.87		17804.42
HOLMES	CARY	(H) REFERENCE LIBRARIAN	24297.83	5030.44		29328.27
HULING	ROSEMARY	(S) BOOKMOBILE LIBRARIAN	56581.59	3575.74		60157.33
JONES	MARTHA	(S) SUPERVISOR TECHNICAL SVS	70846.47			70846.47
KORNBLUM	SUSAN	(H) LIBRARY CLERK	5456.38			5456.38
KRIGER	JEANNE	(H) LIBRARY ASSOCIATE	19065.47	207.76		19273.23
KYRIAKIS	DEMETRIOS	(S) SUPERVISOR REFERENCE SVS	70246.47			70246.47
LATHWOOD	PAMELA	(S) TECHNOLOGY ASSOCIATE	56524.33	1159.69		57684.02
LAWRENCE-ARCHER	JAMES	LIBRARY PAGES	8227.96			8227.96
MAGARIE	BARBARA	(H) LIBRARY ASSOCIATE	18196.73	2036.76		20233.49
MAGEE	JANE	(H) LIBRARY ASSISTANT	32747.64	2001.71		34749.35
MAGEE	JONATHAN	LIBRARY PAGES	1001.38			1001.38
MCGILLIS	JENNIFER	(H) LIBRARY ASSISTANT	36322.81	2784.78		39107.59
NARDI	MARIE	COMMUNITY RELATIONS/GRNT COOI	39405.19	822.01		40227.2
PANDIL	PATRICIA	(H) LIBRARY ASSOCIATE	15217.25	765.14		15982.39
PERKINS	KAREN	(H) LIBRARY ASSISTANT	37828.02	2354.73		40182.75
PHILLIPS	FAY	(H) LIBRARY ASSOCIATE	18054.79	1475.29		19530.08
QUINN	NORINE	(H) LIBRARY ASSOCIATE	18304.29	1209.53		19513.82
REDINGTON	DELL	(S) LIBRARY ASSISTANT	42106.03	2052.48		44158.51
REICHMAN	KRISTIN	(H) LIBRARY ASSOCIATE	858.45	599.87		1458.32
RICHARD	JANET	(H) LIBRARY ASSISTANT	30684.13	295.81		30979.94
RIZOLI	KELLY	(H) LIBRARY ASSOCIATE	7339.37	756.16		8095.53
SCHNEIDER	REBECCA	(H) REFERENCE LIBRARIAN	49206.71	1965.49	250	51422.2
SCHONTAG	DAWN	(H) REFERENCE LIBRARIAN	18761	2312.11		21073.11
SILVETTI	JESSICA	(H) LIBRARY ASSOCIATE	12793.51	2720.76		15514.27
SMITH	DALE	(S) SUPERVISOR CHILDREN'S SVS	70111.21	3594.98		73706.19
SMITH	TIMOTHY	LIBRARY PAGES	258.68			258.68
STARK	JOY	LIBRARY PAGES	294			294
SULLIVAN	ELLEN	(S) CHILDREN'S ROOM ASSOCIATE	48313.06	983.14		49296.2
SULLIVAN	MAUREEN	PROG.COORD.VETS ORAL HISTORY	19161.75			19161.75
TAYLOR	NINA	(S) REFERENCE LIBRARIAN	40609.72	464.53		41074.25
TURNER	KATHLEEN	(H) LIBRARY ASSOCIATE	13033.3	510.17		13543.47
WALLACE	JAMES	(H) LIBRARY ASSOCIATE	8126.93	775.59		8902.52
WELCH	PAULA	(S) SUPERVISOR CIRCULATION SVS	69613.79	5417.11		75030.9
YANEZA	JAIME	LIBRARY PAGES	1673.7			1673.7
YIN	LISA	(H) LIBRARY ASSOCIATE	11074.22	535.92		11610.14
			1566126.9	66160.45	6195.84	1638483.23
<u>BACON LIBRARY</u>						
BRISBIN	JOHN	DIRECTOR BACON FREE	52488.51			52488.51
CARUSO	FRANCES	LIBRARY ASSISTANT BACON FREE	13804.59			13804.59
MAYNARD	CHARLANNE	LIBRARY ASSISTANT BACON FREE	1549.41			1549.41
MEYER	HOLLEY	ASSIST DIRECTOR BACON FREE	35462		250	35712
STIRLING	CASEY	LIBRARY ASSISTANT BACON FREE	8398.23			8398.23
WALSH	JOHN	LIBRARY ASSISTANT BACON FREE	5718.54			5718.54
			117421.28	0	250	117671.28
<u>SASSAMON TRACE GOLF COURSE</u>						
MEAGHER	PETER	MANAGER SASSAMON TRACE GOLF C	70079.12		12361.71	82440.83
ARMANDO	KRISTOFFER	SUPERINTENDANT GOLF COURSE	43723.18			43723.18
BARDELLINI	FRANCIS	RANGER/STARTER GOLF COURSE	1555			1555
BOGLE	KERRY	CLUB HOUSE ATTENDANTS	3412.5			3412.5
CARLSON	CHERYL	CLUB HOUSE ATTENDANTS	3148.75			3148.75
COHEN	BRADLEY	RANGER/STARTER GOLF COURSE	1805			1805
COLLINS	VINCENT	GOLF COURSE MECHANIC	9390			9390
DAVIDSON	ERIC	CLUB HOUSE ATTENDANTS	4405.5			4405.5
DONNELLY	ROBERT	RANGER/STARTER GOLF COURSE	1547.5			1547.5
FILLEDES	TASSOS	RANGER/STARTER GOLF COURSE	1220			1220
FIorentino	GREGG	CLUB HOUSE ATTENDANTS	3250.5			3250.5
FLEMING	BRIAN	CLUB HOUSE SUPERVISOR	1977.25			1977.25
HUNTT	BRYCE	RANGER/STARTER GOLF COURSE	360			360
KENIRY	ROBERT	RANGER/STARTER GOLF COURSE	8095			8095

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KENIRY	JOHN	EQUIPMENT OPERATOR GOLF	6756			6756
KWOK	BRANDON	CLUB HOUSE ATTENDANTS	3865			3865
MCDOWELL	KURT	ASSIST MANAGER GOLF COURSE	23680.37			23680.37
MUCCIARONE	DAVID	GOLF COURSE FOREMAN	27125			27125
PAOLIETTI	PAUL	CLUB HOUSE ATTENDANTS	2667.5			2667.5
RAE	WILLIAM	CLUB HOUSE SUPERVISOR	2473.25			2473.25
SCHROEDER	SAMUEL	CART ATTENDANT	1139.02			1139.02
SEGAL	DAVID	CLUB HOUSE ATTENDANTS	2625			2625
SHEINFELD	ROBERT	RANGER/STARTER GOLF COURSE	5147.5			5147.5
SURFACE	PAUL	CLUB HOUSE ATTENDANTS	1405			1405
WHITE	ROBERT	EQUIPMENT OPERATOR GOLF	6900			6900
WORTHINGTON	CARTER	CLUB HOUSE ATTENDANTS	5494.25			5494.25
			173168.07	0	0	173168.07
<u>NON-CONTRIBS</u>						
CARDELLICCHIO	DOLORES	NON CONTRIB PENSION	16208.25			16208.25
CAREY	CONSTANCE	NON CONTRIB PENSION	6630.8			6630.8
POTENZA	HELEN	NON CONTRIB PENSION	20649.75			20649.75
			43488.8	0	0	43488.8
<u>RETIREMENT BOARD</u>						
BACON	KATHLEEN	DIRECTOR RETIREMENT SYSTEM	95203.81			95203.81
MANCUSO	MARYJO	RETIRE BD EXECUTIVE ASS'T	64229.2			64229.2
SULLIVAN	ROSEMARY	RETIRE BD CLERICAL STAFF	11062.5			11062.5
			170495.51	0	0	170495.51
<u>SCHOOL</u>						
<u>SCHOOL ADMINISTRATION - 22</u>						
AHERN	JOAN	LEVEL III SECRETARY SCHOOL YR	40773.83			40773.83
AKMURADOV	ISMAIL	INSTRUMENTAL MUSIC INST PRIVAT	8685.5			8685.5
ALDRICH	FREDERICK	INSTRUMENTAL MUSIC INST PRIVAT	7604.5			7604.5
AUCOIN	CATHERINE	LEVEL II SECRETARY SCHOOL YEAR	44664.17			44664.17
BARBATO	GAIL	SUBSTITUTE COORDINATOR	19488			19488
BARRALES	EVELYN	ABA TECHNICIAN	29360.56			29360.56
BERNARD	KELLY	ABA TECHNICIAN	30569.34			30569.34
BLACKADAR	WARREN	STRENGTH & CONDITIONING COACH	11992			11992
CACCAVELLI	ROBIN	LEVEL III SECRETARY SCHOOL YR	38660.74	337.5	3315.4	42313.64
CARRICK	IRENE	MEDIA PARA HIGH SCHOOL	29970.59			29970.59
CASANO	JOSEPH	INSTRUMENTAL MUSIC INST PRIVAT	13420			13420
CASANO	MICHAEL	INSTRUMENTAL MUSIC INST PRIVAT	7758.5			7758.5
CATLIN	AMY	CLERICAL WORKER PART TIME	8992.55			8992.55
COHEN	DONNA	LEVEL II SECRETARY SCHOOL YEAR	43680.95			43680.95
CONNELLY	LAUREN	CERTIFIED LICENSED ASSISTANT	22957.77			22957.77
CRANDALL	THERESE	LEVEL II SECRETARY SCHOOL YEAR	42888.34			42888.34
CROSBY	CHRISTINE	LEVEL II SECRETARY SCHOOL YEAR	44267.68			44267.68
CULKIN	CONSTANCE	MEDIA PARA ELEM & MIDDLE	25131.66			25131.66
D'ANTONIO	JUDITH	JOB COACH/TECH	18782.28			18782.28
DAVIDSON	PATRICIA	LEVEL III SECRETARY SCHOOL YR	38790.95			38790.95
FELDMAN	AMANDA	ABA TECHNICIAN	5537.45			5537.45
GERSHKOWITZ	BARBARA	DETENTION SUPERVISOR	1184.4			1184.4
GREEN	CATHERINE	ONLINE TRAINING FACILITATOR	24638.52	935.6		25574.12
HARVEY	ROXANN	ABA TECHNICIAN	2961.62			2961.62
HERNANDEZ	SUSAN	DETENTION SUPERVISOR	1113.83			1113.83
HOLIHAN	JEANNE	MEDIA PARA ELEM & MIDDLE	28758.39	123.05		28881.44
HOUSTON	BRUCE	INSTRUMENTAL MUSIC INST PRIVAT	3454.5	750		4204.5
HURD	PAMELA	CERTIFIED LICENSED ASSISTANT	37975.62			37975.62
JASSAL	HARDEEP	ABA TECHNICIAN	32810.51			32810.51
JOHNSON	MARY	SECRETARIES - RETIRED SUBS	1796.28			1796.28
JOHNSON	STANLEY	INSTRUMENTAL MUSIC INST PRIVAT	16283			16283
KAYE	RONALD	INSTRUMENTAL MUSIC INST PRIVAT	11466			11466
KELLEY	DONNA	LEVEL II SECRETARY SCHOOL YEAR	44041.89	96.68		44138.57
LABOLLITA	JENNIFER	ABA TECHNICIAN	27219			27219
LANGAN	LEIGH-ANN	MEDIA PARA ELEM & MIDDLE	24661.59			24661.59
LARKIN	CATHERINE	LEVEL II SECRETARY SCHOOL YEAR	45719.69	2150.16		47869.85
MACGREGOR	JOYCE	LEVEL II SECRETARY SCHOOL YEAR	41202.05			41202.05
MAILLET	ELLEN	LEVEL II SECRETARY SCHOOL YEAR	40968.78	14.23		40983.01
MAKRANSKY	BARBARA	MEDIA PARA ELEM & MIDDLE	25066.04			25066.04
MCDERMOTT	ROSE	LEVEL II SECRETARY SCHOOL YEAR	33685.01			33685.01
MCDONALD	PAULA	ABA TECHNICIAN	5074.52			5074.52

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MILCH	DOUGLAS	ONLINE TRAINING FACILITATOR	39995.68		1785	41780.68
MORIN	ELIZABETH	ABA TECHNICIAN	28191.53			28191.53
MOSS	REBECCA	MEDIA PARA ELEM & MIDDLE	26177.66	200		26377.66
PIETTE	LEEANN	ABA TECHNICIAN	19718.41			19718.41
PRESUTTI	WILLIAM	BUILDING MONITOR	33109.24	337.5		33446.74
REAM	DEBORAH	INSTRUMENTAL MUSIC INST PRIVAT	17359.5			17359.5
RONDEAU KEEDY	JEANNINE	ABA TECHNICIAN	19316.3			19316.3
ROONEY	VALERIE	LEVEL III SECRETARY SCHOOL YR	30656.32			30656.32
SILVERSTEIN	STEVEN	INSTRUMENTAL MUSIC INST PRIVAT	18768	87.5		18855.5
SLATTERY	ROBIN	LEVEL II SECRETARY SCHOOL YEAR	44267.68	850		45117.68
SPENCER	LISA	LEVEL II SECRETARY SCHOOL YEAR	44267.68			44267.68
STAFFORD	TERRI	MEDIA PARA ELEM & MIDDLE	22686.72			22686.72
TARANTO	RAMON	INSTRUMENTAL MUSIC INST PRIVAT	15649			15649
THOMAS	JANE	HIGH SCHOOL TUTOR	16119.2			16119.2
TOMASO	JOSEPH	WELLNCTRSUPERVISOR	32813.44	4700.13		37513.57
TUXBURY	MEGAN	ABA TECHNICIAN	29888.56	200		30088.56
URBANI	ANGELO	INSTRUMENTAL MUSIC INST PRIVAT	13402			13402
WONG	BRIAN	MEDIA PARA HIGH SCHOOL	28129.59	200		28329.59
YOUNG	MARIA	MEDIA PARA ELEM & MIDDLE	28976.66			28976.66
ASHWORTH	DESTINY	LEVEL I SECRETARY	17695.98	281.15		17977.13
			1511247.8	11263.5	5100.4	1527611.65
<u>SCHOOL ADMINISTRATION-52</u>						
BACON	ELLEN	FINANCIAL ANALYST	71679.12			71679.12
BAER	JESSICA	TECHNOLOGY TRAINER	50966.14	778.59		51744.73
BECERRA	STEPHANIE	NETWORK ENGINEER	64437.12	713.22		65150.34
BECKWITH	IRENE	SECRETARY TO DIR FISCAL MGMT	53762.53			53762.53
BECKWITH	TODD	TECHNICIAN II	42519.88	144.43		42664.31
BOLAND	RYAN	TECHNOLOGY INTERN	5573.23			5573.23
BRAUNSCHWEIGER	DEREK	TECHNICIAN II	55104.52	1073.01		56177.53
CONSTANTINE	VIRGINIA	LEVEL I SECRETARY	32247.09	66.96	2237.53	34551.58
CULVER	SHERRY	DATA MANAGER	71407.46	800		72207.46
DAVIS	MARIANNE	DIRECTOR HUMAN RESOURCES	121107.6			121107.6
DINERMAN	ERICA	GRANT MANAGER	51841.7			51841.7
DIRIENZO	SUZANNE	LEVEL II SECRETARY	49781.93			49781.93
DRETTLER	ASTRID	PROJECT COORDINATOR	7142			7142
EMANUEL	CAROLINE	DATA ANALYST	50057.84	600		50657.84
FOSSETT	KAREN	CLERICAL WORKER PART TIME	1439.22			1439.22
GARRAN	BETH	BOARD CERT BEHAVIOR ANALYST	47184.72			47184.72
GELLER	JASON	TECHNOLOGY INTERN	2480.81			2480.81
GRIMNER	SUSAN	PLANNING & BUDGET ANALYST PPS	62382.36	2500		64882.36
HENDERSON	ADAM	LEVEL II SECRETARY	49481.93	319.09		49801.02
HOTCHKISS	HILLARY	BOARD CERT BEHAVIOR ANALYST	68355.97			68355.97
HURLEY	WILLIAM	DIR FISCAL/MANAGEMENT SERVICE	123668.2			123668.2
JOHNSON	SUZANNE	DATA ENTRY CLERK	23934.79			23934.79
JOYAL	PAULA	DATA ENTRY CLERK	5091.56			5091.56
KELLEY	SUSAN	LEVEL III SECRETARY	34717.81	2470		37187.81
LEDUC	KAREN	ASST SUPERINTENDENT CURRICULU	69083.56			69083.56
LINTON	SANDRA	LEVEL II SECRETARY	49731.93			49731.93
LUFF	TIMOTHY	DIRECTOR PUPIL SERVICES	116607.68			116607.68
MA	JULIE	BOARD CERT BEHAVIOR ANALYST	79236.65			79236.65
MAGLEY	GRACEANN	ONLINE LEARNING SUPERVISOR	41538.48			41538.48
MARASCIA	PAMELA	LEVEL II SECRETARY	46829.25			46829.25
MATTIA	KATHLEEN	LEVEL I SECRETARY	50821.44			50821.44
MAURO	JANET	LEVEL III SECRETARY	46729.49	90.75		46820.24
MCAULEY	COLLEEN	SECRETARIES - RETIRED SUBS	38017.62	1726.84	5027.62	44772.08
MURPHY	KAREN	LEVEL I SECRETARY	52224.7			52224.7
NOLIN	ANNA	ASST SUPERINTENDENT CURRICULU	123597.26			123597.26
POTTS	JEANETTE	LEVEL I SECRETARY	52124.7			52124.7
REILLY	SHARON	SECRETARY TO SUPERINTENDENT	64579.02			64579.02
ROBIDOUX	PAMELA	LEVEL II SECRETARY	50351.93	14.51		50366.44
ROCHE	DENNIS	DIRECTOR TECHNOLOGY	118382.8			118382.8
SANCHIONI	PETER	SUPERINTENDENT SCHOOLS	187716.94		12153.85	199870.79
SANDOW	JOANNE	LEVEL III SECRETARY	31909.41	337.97	4107.71	36355.09
SLATTERY	DONNA	LEVEL II SECRETARY	49681.93	732.03		50413.96
SOENS	JOSEPH	TECHNOLOGY INTERN	1798.79			1798.79
SWANSON	KIMBERLY	CLERICAL WORKER PART TIME	3104.8			3104.8

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THISTLE	JASON	NETWORK MANAGER	79642.42	217.93		79860.35
TOKLU	JANET	HUMAN RESOURCES ASSISTANT	52177.42			52177.42
WARD	TRACY	LEVEL II SECRETARY	17060.13	184.78		17244.91
WARREN	DANIEL	TECHNICIAN II	55104.52	252		55356.52
WESTLAKE	EMERY	TECHNICIAN II	53020.9			53020.9
WHITE	SANDRA	LEVEL III SECRETARY	46429.49			46429.49
WILLIAMSON	CHRISTOPHER	TECHNOLOGY INTERN	2684.58			2684.58
WILSON	LAKISHA	HELP DESK MANAGER	64437.12	360.29		64797.41
			2790990.5	13382.4	23526.71	2827899.6
<u>STUDENT SUPPORT FACILITATORS</u>						
ACKERLEY	JEANNE	STUDENT SUPPORT FACILITATOR	23313.28			23313.28
ALESSANDRO	THERESA	BUILDING SUPPRT HIRED AFT 9/94	10652.29			10652.29
ARNO	KIMBERLEE	CAFETERIA MONITOR	1624.86			1624.86
AVOLESE	ANDREA	STUDENT SUPPORT FACILITATOR	21077.37			21077.37
BELL	CAROLE	STUDENT SUPPORT HIGH SCHOOL	24772.18			24772.18
BERELOWITZ	ELANA	STUDENT SUPPORT FACILITATOR	20036.69			20036.69
BERG	LYNDA	BUILDING SUPPRT HIRED AFT 9/94	9952.36			9952.36
BERGIN	JAN	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
BOUDREAU	KYLE	STUDENT SUPPORT HIGH SCHOOL	21490.4	1975		23465.4
BOUDREAU	ALEXANDRA	STUDENT SUPPORT HIGH SCHOOL	5086.08			5086.08
BRENNEMAN	MICHAEL	STUDENT SUPPORT HIGH SCHOOL	25612.18			25612.18
BROWNE	DARLENE	FEIP TUTORS	11363.9			11363.9
CAIN	KAREN	STUDENT SUPPORT FACILITATOR	23669.86			23669.86
CALDERON	MARY	STUDENT SUPPORT FACILITATOR	21852.26			21852.26
CANTER	ANN	FEIP TUTORS	10618.21			10618.21
CHRZANOWSKI	DIANA	STUDENT SUPPORT FACILITATOR	23206.76			23206.76
COHEN	RICHARD	CAFETERIA MONITOR	172.33			172.33
COLEMAN	NICHOLAS	STUDENT SUPPORT HIGH SCHOOL	21631.3	200		21831.3
COSMOS	PHILLIP	STUDENT SUPPORT FACILITATOR	10849.8			10849.8
D'ALESSANDRO	MICHAEL	STUDENT SUPPORT FACILITATOR	9618	55.31		9673.31
DALICANDRO	ROSARIA	FEIP TUTORS	4479.31			4479.31
DALY	KATHLEEN	STUDENT SUPPORT HIGH SCHOOL	24772.18			24772.18
DANIELSON	AMY	STUDENT SUPPORT FACILITATOR	16024.51			16024.51
D'ANTONIO	JENNIFER	STUDENT SUPPORT FACILITATOR	21485.62			21485.62
DEHART	DEBORAH	FEIP TUTORS	11094.4			11094.4
DESANTIS	GRETCHEN	CAFETERIA MONITOR	2410.64			2410.64
DIBARTOLA	APRIL	FEIP TUTORS	4300.58			4300.58
DIXON	JANET	STUDENT SUPPORT FACILITATOR	23869.86			23869.86
DIXON	JUDITH	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
DONAHUE	ELIZABETH	BUILDING SUPPRT HIRED AFT 9/94	3654.99			3654.99
DONOVAN	AMY	STUDENT SUPPORT FACILITATOR	9527.08			9527.08
DONOVAN	KATIE	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
DOUGALL	SARAH	STUDENT SUPPORT HIGH SCHOOL	15094.22	10		15104.22
DUNN	LAUREL	BUILDING SUPPRT HIRED AFT 9/94	20261.04			20261.04
EARNER	SUSAN	STUDENT SUPPORT FACILITATOR	2663.98			2663.98
EHLE	ANDREW	STUDENT SUPPORT FACILITATOR	8416.73			8416.73
FAIR	KEVIN	STUDENT SUPPORT HIGH SCHOOL	24260.35	822.5	1305	26387.85
FITZGIBBONS	MATTHEW	STUDENT SUPPORT FACILITATOR	15208.73			15208.73
FLAHERTY	JOANNE	STUDENT SUPPORT FACILITATOR	30095.5			30095.5
FONTES	ELAINE	STUDENT SUPPORT FACILITATOR	23769.86			23769.86
FRISWELL	SARAH	STUDENT SUPPORT FACILITATOR	20832.37			20832.37
GERRY	KATHRYN	STUDENT SUPPORT FACILITATOR	21368.98			21368.98
GERSH	MADELINE	STUDENT SUPPORT FACILITATOR	20403.76			20403.76
GHORAT	SEDI	STUDENT SUPPORT HIGH SCHOOL	24693.14			24693.14
GILLIS	MARILYN	STUDENT SUPPORT FACILITATOR	23569.86			23569.86
GLOYD	KAREN	STUDENT SUPPORT FACILITATOR	11445.63			11445.63
GOSS	JUDY	STUDENT SUPPORT FACILITATOR	25156.44			25156.44
GRUNES	ELISSA	STUDENT SUPPORT HIGH SCHOOL	24772.18			24772.18
HASWELL	MARGARET	BUILDING SUPPRT HIRED AFT 9/94	11755.5			11755.5
HENLEY	THOMAS	STUDENT SUPPORT HIGH SCHOOL	8725.88	684.07		9409.95
IKEN	DEBORAH	CAFETERIA MONITOR	4201.63			4201.63
INDRESANO	DOMENICA	STUDENT SUPPORT HIGH SCHOOL	13136.11			13136.11
JONES	JOANNA	CAFETERIA MONITOR	36.41			36.41
KILLGOAR	MAUREEN	FEIP TUTORS	10725.45			10725.45
KLEPPER	ROBERT	STUDENT SUPPORT FACILITATOR	21698.31			21698.31
KNOWLTON	KIMBERLY	STUDENT SUPPORT FACILITATOR	8882.16			8882.16

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LARKIN	JOHN	STUDENT SUPPORT HIGH SCHOOL	10195.92	247.5		10443.42
LEONE	NICOLE	STUDENT SUPPORT FACILITATOR	20568.2			20568.2
LEVINE	LOUISE	STUDENT SUPPORT FACILITATOR	23269.86			23269.86
LOCHIATTO	LORNA	STUDENT SUPPORT HIGH SCHOOL	24972.18			24972.18
LOCKHART	VIRGINIA	STUDENT SUPPORT FACILITATOR	23269.86			23269.86
LUBARSKY	MARCY	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
LYNCH	CLAIRE	STUDENT SUPPORT FACILITATOR	23937.41			23937.41
MABARDY	LISA	STUDENT SUPPORT HIGH SCHOOL	23566.77			23566.77
MABARDY	ASHLEY	STUDENT SUPPORT HIGH SCHOOL	43048.28	193.59	16799	60040.87
MACNEIL	CAROLYN	BUILDING SUPPORT	20440.66			20440.66
MAGNUSON	BRANDON	STUDENT SUPPORT FACILITATOR	8335.45			8335.45
MAK	AMY	STUDENT SUPPORT FACILITATOR	23669.86			23669.86
MARCELIN-HENRY	YVES	STUDENT SUPPORT FACILITATOR	8966.49			8966.49
MARTIN	ANDREA	STUDENT SUPPORT FACILITATOR	19871.83			19871.83
MCCALL	KATHLEEN	FEIP TUTORS	11621.92			11621.92
MCQUILLAN	VALERIE	STUDENT SUPPORT FACILITATOR	11634.93			11634.93
MELANSON	JEANNE	STUDENT SUPPORT FACILITATOR	13009.8			13009.8
MEYLER	STEPHANIE	STUDENT SUPPORT FACILITATOR	13772			13772
MIXON	STEPHANIE	STUDENT SUPPORT FACILITATOR	14467.88			14467.88
MOOR	DONNA	STUDENT SUPPORT FACILITATOR	23930.93			23930.93
MUDARRI	SUSAN	STUDENT SUPPORT FACILITATOR	27620.07			27620.07
NAVARRO	NANCY	STUDENT SUPPORT HIGH SCHOOL	24772.18			24772.18
O'BRIEN	NANCY	STUDENT SUPPORT FACILITATOR	23669.86			23669.86
O'BRIEN	JOANNE	STUDENT SUPPORT FACILITATOR	23269.86			23269.86
O'BRIEN	LORI	CAFETERIA MONITOR	1323.27			1323.27
OLEN	KAREN	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
OLIVEIRA	CHERYL	STUDENT SUPPORT FACILITATOR	28256.91			28256.91
O'NEILL	KATHRYN	STUDENT SUPPORT FACILITATOR	12156.72			12156.72
O'REILLY	SHEILA	STUDENT SUPPORT FACILITATOR	23343.66			23343.66
POWELL	RICHARD	STUDENT SUPPORT HIGH SCHOOL	24872.18			24872.18
POWELL	JANET	BUILDING SUPPORT	24189.59			24189.59
PREBENSEN	DEBORAH	STUDENT SUPPORT FACILITATOR	23719.86			23719.86
PREBENSEN	MEGAN	STUDENT SUPPORT FACILITATOR	19086.51			19086.51
RANGE	JUDITH	CAFETERIA MONITOR	3104.53			3104.53
RASMUSSEN	MARIE	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
REBULA	NANCY	STUDENT SUPPORT HIGH SCHOOL	24240.09			24240.09
ROGERS	MATTHEW	STUDENT SUPPORT HIGH SCHOOL	24372.18			24372.18
ROLLINS	ANDREW	STUDENT SUPPORT FACILITATOR	23519.86	2536.02	3736.52	29792.4
ROSENBERG	DOLORES	STUDENT SUPPORT FACILITATOR	13372.23			13372.23
ROURKE	CAROL	STUDENT SUPPORT FACILITATOR	23869.86			23869.86
SAVILONIS	MARSHA	STUDENT SUPPORT FACILITATOR	23819.86			23819.86
SCHALLER	TRACY	STUDENT SUPPORT FACILITATOR	10849.8			10849.8
SCHOLL	STEPHANIE	CAFETERIA MONITOR	3054.8			3054.8
SCURLOCK	PATRICIA	STUDENT SUPPORT FACILITATOR	13539.53	55.31		13594.84
SEFTON	VIRGINIA	STUDENT SUPPORT FACILITATOR	22891.27			22891.27
SHAUGHNESSY	ELIZABETH	BUILDING SUPPRT HIRED AFT 9/94	12853.82			12853.82
SISTRAND	JANINE	STUDENT SUPPORT FACILITATOR	23269.86			23269.86
SLAUTA	MARTHA	STUDENT SUPPORT FACILITATOR	23203.75			23203.75
SLAUTA	SHEILA	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
SOPHIS	PATRICIA	STUDENT SUPPORT FACILITATOR	23003.75			23003.75
SOUZA	JEAN	STUDENT SUPPORT FACILITATOR	19347.45			19347.45
SPARICIO	MARY	CAFETERIA MONITOR	3577.58			3577.58
SPINAZOLA	ROBYN	CAFETERIA MONITOR	705.29			705.29
SUDENFIELD	JULIE	STUDENT SUPPORT FACILITATOR	22083.97			22083.97
TALLINO	CARALYN	BUILDING SUPPRT HIRED AFT 9/94	4758.17			4758.17
TAMBINI	DIANNE	STUDENT SUPPORT FACILITATOR	23719.86			23719.86
THERIAULT	ANN MARIE	STUDENT SUPPORT FACILITATOR	24499.86			24499.86
THOMPSON	JESSICA	STUDENT SUPPORT HIGH SCHOOL	15701.97			15701.97
TOCK	MARIA	STUDENT SUPPORT FACILITATOR	21602.26			21602.26
TOOMEY	MICHELE	STUDENT SUPPORT FACILITATOR	8884.13			8884.13
TORRES-RIVERA	MARIA	STUDENT SUPPORT FACILITATOR	16637.5			16637.5
TRAYERS	LISA	STUDENT SUPPORT HIGH SCHOOL	26164.71	292.5		26457.21
UBALDINO	CATHERINE	STUDENT SUPPORT FACILITATOR	23669.86			23669.86
VONDERLIETH	KATHERINE	STUDENT SUPPORT FACILITATOR	24995.97			24995.97
WALKER	SUSAN	STUDENT SUPPORT FACILITATOR	23669.86			23669.86
WHITNEY	KATHLEEN	STUDENT SUPPORT HIGH SCHOOL	29319.05	1070		30389.05

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WHITNEY	JEAN	STUDENT SUPPORT FACILITATOR	19086.51		19086.51
WILLIAMS	LINDA	FEIP TUTORS	11689.9		11689.9
WILLIAMS	PATRICIA	STUDENT SUPPORT FACILITATOR	23914.95		23914.95
WOOLARD	MICHELE	STUDENT SUPPORT FACILITATOR	17881.38		17881.38
YAGER	JONNA	STUDENT SUPPORT HIGH SCHOOL	4211.97		4211.97
ZAMBARANO	MICHAEL	STUDENT SUPPORT HIGH SCHOOL	1677		1677
ZANCHI	MARY	STUDENT SUPPORT FACILITATOR	24822.69		24822.69
ZELIGER	CHRISTINE	STUDENT SUPPORT FACILITATOR	19261.96		19261.96
ZIRLEN	BARBARA	STUDENT SUPPORT FACILITATOR	23769.86		23769.86
			2284059.1	8141.8	21840.52
					2314041.44
<u>SUMMER SCHOOL/ SUMMER STAFF</u>					
ACKERLEY	JEANNE	SUMMER SCHOOL REMEDIAL STAFF	932.28		932.28
AHERN	JOAN	SUMMER SCHOOL REMEDIAL STAFF	2144.21		2144.21
AVOLESE	ANDREA	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
BARBATO	MICHELLE	SUMMER SCHOOL REMEDIAL STAFF	2000		2000
BARRALES	EVELYN	SUMMER SCHOOL REMEDIAL STAFF	2695		2695
BELL	CAROLE	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
BELL	CAROLYN	SUMMER SCHOOL REMEDIAL STAFF	2000		2000
BERNARD	KELLY	SUMMER SCHOOL REMEDIAL STAFF	1890		1890
BERTOLOZZI	ELIZABETH	SUMMER SCHOOL REMEDIAL STAFF	2025		2025
BLACKADAR	WARREN	NATICK SUMMER ACADEMICS	2500		2500
BOUDREAU	KYLE	SUMMER SCHOOL REMEDIAL STAFF	1491.65		1491.65
BROWN	LOIS	SUMMER SCHOOL REMEDIAL STAFF	1215		1215
BROWN	CAROLYN	NATICK SUMMER ACADEMICS	1900		1900
CACCAVELLI	ROBIN	NATICK SUMMER ACADEMICS	1475		1475
CARTER	LAUREN	SUMMER SCHOOL REMEDIAL STAFF	2500		2500
CATANIA	JEE	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
CAULFIELD	MICHAEL	NATICK SUMMER ACADEMICS	1700		1700
CAULFIELD	GINA	TITLE 1 SUMMER SCHOOL	1918.19		1918.19
CROSBY	CHRISTINE	SUMMER SCHOOL REMEDIAL STAFF	1631.49		1631.49
CUNNINGHAM	BRENNA	TITLE 1 SUMMER SCHOOL	2984.45		2984.45
DABRUSH	MARGARET	NATICK SUMMER ACADEMICS	1050		1050
DALEY	KARI-ANN	NATICK SUMMER ACADEMICS		3960.5	3960.5
DANNIN	JENNIFER	TITLE 1 SUMMER SCHOOL	596.89		596.89
DOHERTY	JENNIFER	SUMMER SCHOOL REMEDIAL STAFF	2250		2250
FAIR	CATHERINE	SUMMER SCHOOL REMEDIAL STAFF	1700		1700
FONTES	ELAINE	SUMMER SCHOOL REMEDIAL STAFF	932.28		932.28
GAMMONS	REBECCA	SUMMER SCHOOL REMEDIAL STAFF	1200		1200
GRUNES	ELISSA	SUMMER SCHOOL REMEDIAL STAFF	1305.2		1305.2
HANNA	JOSHUA	NATICK SUMMER ACADEMICS	875	3960.5	4835.5
HOLMGREN	JILL	TITLE 1 SUMMER SCHOOL	1822.88		1822.88
HURD	PAMELA	SUMMER SCHOOL REMEDIAL STAFF	2308.5		2308.5
JASSAL	HARDEEP	SUMMER SCHOOL REMEDIAL STAFF	2820		2820
JOHNSON	MARY	TITLE 1 SUMMER SCHOOL	2477.09		2477.09
JOKI	ALEXA	SUMMER SCHOOL REMEDIAL STAFF	1538.26		1538.26
KACIAN	PATRICIA	SUMMER SCHOOL REMEDIAL STAFF	2535		2535
LABOLLITA	JENNIFER	SUMMER SCHOOL REMEDIAL STAFF	2790		2790
LAVALLEY	AVERY	NATICK SUMMER ACADEMICS	1791		1791
LIPTAK	KAREN	SUMMER SCHOOL REMEDIAL STAFF	2000		2000
MACGREGOR	JOYCE	NATICK SUMMER ACADEMICS	1426		1426
MCCARTHY	KAREN	TITLE 1 SUMMER SCHOOL	1268.39		1268.39
MCDERMOTT	JAKE	SUMMER SCHOOL REMEDIAL STAFF	1109.41		1109.41
MCGONAGLE	KAYLEY	NATICK SUMMER ACADEMICS	1140		1140
MERSON	JAN	NATICK SUMMER ACADEMICS	2079		2079
MILCH	DOUGLAS	NATICK SUMMER ACADEMICS	2934.71		2934.71
MIXON	STEPHANIE	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
MOLONEY	BRIAN	NATICK SUMMER ACADEMICS	500		500
MORIN	ELIZABETH	SUMMER SCHOOL REMEDIAL STAFF	2375		2375
MUDARRI	SUSAN	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
NASER	BARBARA	TITLE 1 SUMMER SCHOOL	2387.56		2387.56
O'BRIEN	CATHERINE	SUMMER SCHOOL REMEDIAL STAFF	2000		2000
O'LEARY	DANIEL	NATICK SUMMER ACADEMICS	2167.5		2167.5
OLEN	KAREN	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
O'NEILL	KATHRYN	SUMMER SCHOOL REMEDIAL STAFF	1305.2		1305.2
PERKINS	KERRYIN	NATICK SUMMER ACADEMICS	687.5		687.5
PLACHY	LINDA	NATICK SUMMER ACADEMICS	2125		2125

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RONAN	GAIL	SUMMER SCHOOL REMEDIAL STAFF	2820		2820
ROSENBERG	DOLORES	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
RUSSO	MICHAEL	NATICK SUMMER ACADEMICS	2262.5		2262.5
SCOTT	DOUGLAS	NATICK SUMMER ACADEMICS	1875		1875
SLATTERY	ROBIN	NATICK SUMMER ACADEMICS	4743.19		4743.19
SOPHIS	PATRICIA	SUMMER SCHOOL REMEDIAL STAFF	1305.2		1305.2
SUGRUE	DANA	SUMMER SCHOOL REMEDIAL STAFF	1510.29		1510.29
TAGLIAPIETRA	PAUL	SUMMER SCHOOL REMEDIAL STAFF	4235		4235
THERIAULT	ANNMARIE	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
TRAYERS	LISA	SUMMER SCHOOL REMEDIAL STAFF	1696.75		1696.75
TUXBURY	MEGAN	SUMMER SCHOOL REMEDIAL STAFF	2100		2100
WHITNEY	KATHLEEN	SUMMER SCHOOL REMEDIAL STAFF	1678.1		1678.1
YEE	THERESA	TITLE 1 SUMMER SCHOOL	1790.67		1790.67
			125941.14	7921	0
SCHOOL RACIAL IMBALANCE					133862.14
BRESNICK	DEBORAH	TUTOR/HOMEBOUND	13566.37	588.52	14154.89
PEARSON	ALEXANDRIA	DIRECTOR METCO	73188.64		73188.64
ZITOLI	TRACY	ACADEMIC LIAISON	6018.98		6018.98
			92773.99	588.52	0
ASAP					
ACKERLEY	CARLY	ASAP ASSIST INSTRUCTOR	6537.65		6537.65
ADELMAN	JENIFER	ASAP SITE SUPERVISOR	30958.13	370.08	31328.21
ALLEN	RAYMOND	ASAP TUTOR/MENTOR	1445.39		1445.39
ALSTON	BROOKE	ASAP TUTOR/MENTOR	3220.92		3220.92
ASCHER-RADECHOVSKY	CAMILA	ASAP ASSIST INSTRUCTOR	1572.43		1572.43
ASTE	MELISSA	ASAP TUTOR/MENTOR	276.35		276.35
BARDSLEY	FRANCESCA	ASAP SITE SUPERVISOR	9335.15		9335.15
BAUTISTA	ISABEL	ASAP TUTOR/MENTOR	1161.69		1161.69
BELFORTI	AMY	ASAP ASSISTANT DIRECTOR	35921.75		35921.75
BELFORTI	EVAN	ASAP TUTOR/MENTOR	1802.46		1802.46
BERELOWITZ	ADAM	ASAP TUTOR/MENTOR	1946.74		1946.74
BERTINO	AMANDA	ASAP LEAD INSTRUCTOR	7333.57		7333.57
BIRCHLER	CARALEIGH	ASAP INSTRUCTOR	9543.91		9543.91
BOWLING	MATTHEW	ASAP ASSIST INSTRUCTOR	540.85		540.85
BROWN	CAROLYN	ASAP ASST. SITE SUPERVISOR	647.32		647.32
BRZENK	DAVID	ASAP SITE SUPERVISOR	19503.24		19503.24
CAP-RENZI	MEGAN	ASAP DIRECTOR	62575.53		62575.53
CARR	JAMIE	ASAP TUTOR/MENTOR	3465.49		3465.49
CARVALHO	DINA	ASAP ASST. SITE SUPERVISOR	26050.47		26050.47
CATLIN	TUCKER	ASAP TUTOR/MENTOR	58.7		58.7
CHANDLER	AUSTIN	ASAP TUTOR/MENTOR	381.52		381.52
CIVIDINO	MARK	ASAP SUBSTITUTE STAFF	9407.64		9407.64
COFFEY	ALTORIA	ASAP ASST. SITE SUPERVISOR	7065.99		7065.99
COFFEY	CHRISTOPHER	ASAP ASST. SITE SUPERVISOR	21783.35		21783.35
CONSTANTINE	ASHLEY	ASAP LEAD INSTRUCTOR	6557.87		6557.87
COOK	JACOB	ASAP SITE SUPERVISOR	31553.08		31553.08
CUSELLA	SAMANTHA	ASAP ASSIST INSTRUCTOR	9569.72		9569.72
DAIGLE	JACQUELINE	ASAP LEAD INSTRUCTOR	13740.06		13740.06
DAIGLE	ELISE	ASAP TUTOR/MENTOR	4355.7		4355.7
DEL PRETE	TONI	ASAP ASST. SITE SUPERVISOR	17158.43		17158.43
DELPRETE	GINA	ASAP SITE SUPERVISOR	31504.41	751.32	32255.73
DESANTIS	ANTHONY	ASAP TUTOR/MENTOR	2433.42		2433.42
DORFNEILSEN	NATALIE	ASAP TUTOR/MENTOR	1249.73		1249.73
FARINA	NATALIA	ASAP TUTOR/MENTOR	2408.95		2408.95
FITZGERALD	MORGAN	ASAP SITE SUPERVISOR	31444.91	370.08	31814.99
FITZGERALD	KELLEY	ASAP ASSIST INSTRUCTOR	4331.99		4331.99
FITZGERALD	AMY	ASAP TUTOR/MENTOR	1313.32		1313.32
FORTINI	DOMINIQUE	ASAP ASSIST INSTRUCTOR	658.33		658.33
GAGNER	MARYLOU	ASAP ASST. SITE SUPERVISOR	24215.12		24215.12
GARRITY	ELISE	ASAP TUTOR/MENTOR	1888.04		1888.04
GRAHAM	AARON	ASAP ASST. SITE SUPERVISOR	10884.27		10884.27
GRANNAN-DOLL	KELSEY	ASAP ASST. SITE SUPERVISOR	18316.99		18316.99
GRUNDBERG	ANN	ASAP ASSIST INSTRUCTOR	3964.47		3964.47
GRUNDBERG	FORD	ASAP TUTOR/MENTOR	2528.8		2528.8
GUILFOIL	TIMOTHY	ASAP TUTOR/MENTOR	821.74		821.74
HEALEY	TRISTEN	ASAP ASSIST INSTRUCTOR	2778.76		2778.76

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HEYDE	BRIANNA	ASAP ASST. SITE SUPERVISOR	17755.57	17755.57
HEYDE	MICHAEL	ASAP SUBSTITUTE STAFF	2100.59	2100.59
HOBAN	MEREDITH	ASAP INSTRUCTOR	3125.92	3125.92
HOLLAND	KATHY	ASAP ASST. SITE SUPERVISOR	19487.13	19487.13
HOLTZ	ANDERSON	ASAP TUTOR/MENTOR	317.93	317.93
JACOBS	PATRICIA	ASAP ASSIST INSTRUCTOR	2174.02	2174.02
KACIAN	KATY	ASAP TUTOR/MENTOR	63.59	63.59
KAYSER	JOSEPH	ASAP ASSIST INSTRUCTOR	6088.26	6088.26
KEOUGH	SHARLA	ASAP TUTOR/MENTOR	293.48	293.48
KOSTIN	MELISSA	ASAP TUTOR/MENTOR	1963.87	1963.87
KOVAL	ALLYSON	ASAP TUTOR/MENTOR	3225.84	3225.84
LAPORTE	KELLY	ASAP TUTOR/MENTOR	777.71	777.71
LAVALLEE	EMILIA	ASAP TUTOR/MENTOR	1922.3	1922.3
LEE	JARED	ASAP SUBSTITUTE STAFF	2623.75	2623.75
LEVINE	TYLER	ASAP TUTOR/MENTOR	2174.19	2174.19
LINDSEY	KATHLEEN	ASAP ASSIST INSTRUCTOR	8888.72	8888.72
MACLELLAN	CATHERINE	ASAP ASSIST INSTRUCTOR	5401.33	5401.33
MACUMBER	KATE	ASAP ASSIST INSTRUCTOR	2401.69	2401.69
MALDONADO	ASHLEY	ASAP ASSIST INSTRUCTOR	4507.11	4507.11
MCCOWAN	FELICIA	ASAP INSTRUCTOR	4890.75	4890.75
MCDERMOTT	JAKE	ASAP SUBSTITUTE STAFF	2769.27	2769.27
MCGINLEY	MARIE	ASAP INSTRUCTOR	9755.92	9755.92
MERSON	JAN	ASAP INSTRUCTOR	13831.69	13831.69
MOLINA	NANCY	ASAP SITE SUPERVISOR	31926.27	370.08 32296.35
MORAN	MARGARET	ASAP ASSISTANT DIRECTOR	35765.25	35765.25
MOSES	CHRISTINA	ASAP INSTRUCTOR	6392.1	6392.1
MUCCIARONE	DEBBIE	ASAP LEAD INSTRUCTOR	8745.66	8745.66
MUCCIARONE	PRESTON	ASAP ASSIST INSTRUCTOR	8215.62	8215.62
MUCCIARONE	DAVID	ASAP ASSIST INSTRUCTOR	3489.04	3489.04
MUCCIARONE	ASHLEY	ASAP ASSIST INSTRUCTOR	8751.15	8751.15
MURPHY-DANIELS	COLLEEN	ASAP INSTRUCTOR	10335.67	10335.67
NATARELLI	LINDSEY	ASAP ASSIST INSTRUCTOR	7288.87	7288.87
NATOLA	STEPHEN	ASAP TUTOR/MENTOR	586.95	586.95
NEMECZKY	KRISTINA	ASAP TUTOR/MENTOR	885.32	885.32
NEWTON	HAZEL	ASAP ASSIST INSTRUCTOR	2713	2713
OSTROFF	JEANNE	ASAP INSTRUCTOR	1190.91	1190.91
PACHECO	MEGAN	ASAP LEAD INSTRUCTOR	10326.6	10326.6
PADDEN	CHARLOTTE	ASAP LEAD INSTRUCTOR	4847.35	4847.35
PALMGREN	SPENCER	ASAP LEAD INSTRUCTOR	10081.54	10081.54
PATTERSON	MADELINE	ASAP TUTOR/MENTOR	3898.35	3898.35
PEIRCE	DARYL	ASAP SITE SUPERVISOR	25569.65	25569.65
PORTESHAWVER	NATHAN	ASAP LEAD INSTRUCTOR	4870.2	4870.2
POULOS	AURALEE	ASAP INSTRUCTOR	9586.61	9586.61
RAJABI	ROXANNA	ASAP TUTOR/MENTOR	1296.19	1296.19
RANDALL	TIMOTHY	ASAP ASSIST INSTRUCTOR	5407.51	5407.51
REILLY	ELIZABETH	ASAP TUTOR/MENTOR	1080.97	1080.97
REYNOLDS	KELLEE	ASAP ASSIST INSTRUCTOR	714.03	714.03
ROBNETT	JAMES	ASAP ASST. SITE SUPERVISOR	10559.11	10559.11
ROCHWARGER	PENNI	ASAP INSTRUCTOR	6509.81	6509.81
ROSIN	ALISON	ASAP TUTOR/MENTOR	2367.4	2367.4
ROSS	KAREN	ASAP INSTRUCTOR	2489.85	2489.85
RUSSELL	MICHELLE	ASAP SUBSTITUTE STAFF	1376.48	1376.48
RUSSELL	ANNE	ASAP TUTOR/MENTOR	2849.2	2849.2
SAMUELS	MATTHEW	ASAP TUTOR/MENTOR	1626.35	1626.35
SANT	JACQUELINE	ASAP TUTOR/MENTOR	1939.4	1939.4
SCAFIDI	SHARON	ASAP INSTRUCTOR	3737.14	3737.14
SCHALLER	KATE	ASAP TUTOR/MENTOR	58.7	58.7
SEETO	KRISTEN	ASAP SUBSTITUTE STAFF	2224.56	2224.56
SHAHVARI	JOANNE	ASAP INSTRUCTOR	8482.93	8482.93
SHAHVARI	HAYLEE	ASAP ASSIST INSTRUCTOR	2062.45	2062.45
SHOOSHANIAN	JULIE	ASAP INSTRUCTOR	5733.64	5733.64
SHUJA	ILYAS	ASAP TUTOR/MENTOR	1760.88	1760.88
SMITH	EMILY	ASAP ASSIST INSTRUCTOR	4978.3	4978.3
SMUDIN	KATHERINE	ASAP TUTOR/MENTOR	2181.53	2181.53
SPADARO	JOSHUA	ASAP TUTOR/MENTOR	1044.3	1044.3
SPILLANE	HAYLEY	ASAP SUBSTITUTE STAFF	1888.59	1888.59

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STECKBECK	CATHERINE	ASAP SUBSTITUTE STAFF	5877.27			5877.27
SULLIVAN	ASHLEY	ASAP ASSIST INSTRUCTOR	4276.38			4276.38
SULSER	ELIZABETH	ASAP INSTRUCTOR	7462.83			7462.83
SULSER	DIANE	ASAP LEAD INSTRUCTOR	12829.12			12829.12
TAVARES	LORENA	ASAP TUTOR/MENTOR	684.77			684.77
TWINING	KELCIE	ASAP INSTRUCTOR	5910.47			5910.47
UBALDINO	THOMAS	ASAP TUTOR/MENTOR	1932.08			1932.08
VALERIO	ELISE	ASAP ASSIST INSTRUCTOR	6739.49			6739.49
VERDELLI	GEMMA	ASAP LEAD INSTRUCTOR	10681.73			10681.73
VROTSOS	DYLAN	ASAP TUTOR/MENTOR	753.25			753.25
WALKER	CAMERON	ASAP TUTOR/MENTOR	4267.68			4267.68
WALSH	PATRICK	ASAP SITE SUPERVISOR	27216.15	751.32		27967.47
WARD	CODY	ASAP ASSIST INSTRUCTOR	8788.71			8788.71
WEIDNER	RYAN	ASAP SUBSTITUTE STAFF	2687.73			2687.73
WIRONEN	GREGORY	ASAP LEAD INSTRUCTOR	2140.3			2140.3
WONG	ERICA	ASAP TUTOR/MENTOR	442.67			442.67
WOODSIDE	FAITH	ASAP KINDERGARTEN COORDINATO	12482.87			12482.87
ZIEGLER	ETHAN	ASAP TUTOR/MENTOR	1337.77			1337.77
			987101.68	0	2612.88	989714.56
SCHOOL LUNCH						
AMBROSINO	JAMES	FOOD SERVICE WORKER PART TIME	1422.56			1422.56
ANAYA	MARIA	FOOD SERVICE WORKER PART TIME	1167.18			1167.18
ANTONIELLO	JUDITH	SUBSTITUTE FOOD SERVICE WRKER	336.7			336.7
BAILEY	NICOLE	FOOD SERVICE MIDDLE SCHOOL MGI	29443.75		130	29573.75
BOUDREAU	DELPHINE	FOOD SERVICE WORKER PART TIME	9769.62	50.7	130	9950.32
BOURET	CASSANDRA	SUBSTITUTE FOOD SERVICE WRKER	1314.5			1314.5
CHIAVARINI	RAEHEL	FOOD SERVICE COOK BAKER	20682.67	2188.32	130	23000.99
COLLINS	CAROLYN	FOOD SERVICE WORKER PART TIME	988.16			988.16
CROFT	JULIE	SUBSTITUTE FOOD SERVICE WRKER	0.37			0.37
DE DOMING	TONI	FOOD SERVICE WORKER PART TIME	5415.83		130	5545.83
DESJARDIN	ARLENE	FOOD SERVICE WORKER PART TIME	11016.85		130	11146.85
DESMARIS	TANYA	FOOD SERVICE WORKER PART TIME	8840.53		130	8970.53
DISNEY	KARIENE	FOOD SERVICE WORKER PART TIME	7277.04		130	7407.04
DUFFY	MARIE	FOOD SERVICE WORKER PART TIME	8502.02		130	8632.02
DUNN	PATRICIA	FOOD SERVICE WORKER PART TIME	9644.22		130	9774.22
FAIR	KRISTINE	FOOD SERVICE WORKER PART TIME	12362.72	249.32	130	12742.04
FEBUS	VIRGINIA	FOOD SERVICE WORKER PART TIME	11215.85	238.11	130	11583.96
FORAN	ROSEANN	FOOD SERVICE COOK SUPERVISOR	21693.81	801.65	130	22625.46
HARDY	AMANDA	FOOD SERVICE WORKER PART TIME	8263.26		130	8393.26
HARROW	CHARLENE	FOOD SERVICE WORKER PART TIME	10642.09	271.59	130	11043.68
HARTLEY	JUDE	SUBSTITUTE FOOD SERVICE WRKER	194.02			194.02
HIGGINS	PATRICIA	FOOD SERVICE WORKER PART TIME	7753.5		130	7883.5
HILLARD	KIMBERLY	FOOD SERVICE WORKER PART TIME	11967.5		130	12097.5
HLADICK	LOIS	FOOD SERVICE WORKER PART TIME	5093.85		130	5223.85
INDELICATO	LISA	SUBSTITUTE FOOD SERVICE WRKER	228.27			228.27
INDRESANO	ANGELA	FOOD SERVICE WORKER FULL TIME	17639.27	364.68	130	18133.95
JENCUNAS	ANN	FOOD SERVICE MANAGER HIGH SCH	34576.62	3783.95	130	38490.57
LAROSA	BARBARA	FOOD SERVICE WORKER PART TIME	9602.07		130	9732.07
LAVIN	SUSAN	FOOD SERVICE WORKER PART TIME	8264.03		130	8394.03
LAWSON	JEANMARIE	FOOD SERVICE WORKER PART TIME	9055.85		130	9185.85
LEVERONE	DEBRA	FOOD SERVICE WORKER PART TIME	9356.92	361.87	130	9848.79
LEWIS	GLORIA	FOOD SERVICE WORKER PART TIME	7732.84		130	7862.84
MACDONALD	CHRISTINE	FOOD SERVICE WORKER PART TIME	11274.69		130	11404.69
MARCHAND	KATHLEEN	SUBSTITUTE FOOD SERVICE WRKER	468.59			468.59
MARSO	KAREN	FOOD SERVICE COOK BAKER	20754.66	502.62	130	21387.28
MAXFIELD	MELISSA	SUBSTITUTE FOOD SERVICE WRKER	165.89			165.89
MCGOVERN	KERI	FOOD SERVICE WORKER PART TIME	9963.05		130	10093.05
MCCRATH	JANICE	FOOD SERVICE WORKER PART TIME	6657.73		130	6787.73
MONTAGNA	ELEANOR	SUBSTITUTE FOOD SERVICE WRKER	45.65			45.65
MOORE	TRACY	FOOD SERVICE WORKER PART TIME	6529.88		130	6659.88
MURPHY	EILEEN	FOOD SERVICE MIDDLE SCHOOL MGI	29284.02	1200.61	130	30614.63
MURRAY	ROBIN	FOOD SERVICE WORKER PART TIME	12265.94	89.62	130	12485.56
POULACK	CHRISTINE	SUBSTITUTE FOOD SERVICE WRKER	40.75			40.75
ROBINSON	DIANE	SUBSTITUTE FOOD SERVICE WRKER	2431.07			2431.07
STEVENS	KAREN	FOOD SERVICE WORKER PART TIME	7831.91		130	7961.91
SUTHERLAND	JOSEPHINE	FOOD SERVICE WORKER FULL TIME	19157.44	948.78	130	20236.22

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TODESCO	MARIANNE	SUBSTITUTE FOOD SERVICE WRKER	4230.81			4230.81
WEDDLE	KRISTINE	SUBSTITUTE FOOD SERVICE WRKER	292.71			292.71
WILLIAMSON	MARYANN	FOOD SERVICE WORKER PART TIME	6112.4		130	6242.4
WONG	BETTY	FOOD SERVICE WORKER PART TIME	8833.63		130	8963.63
			447805.29	11051.82	4550	463407.11
<u>SCHOOL SUPERVISION</u>						
BERTUCCI	ROSE	PRINCIPAL SECONDARY EDUCATION	132309.97			132309.97
DOWNING	KIRK	PRINCIPAL ELEMENTARY EDUCATIO	121410.05			121410.05
GHILANI	KAREN	PRINCIPAL ELEMENTARY EDUCATIO	112121.1			112121.1
IVES	LAURA	ASSIST DIR PUPIL SERV-SYEAR	36818.19			36818.19
JOSEPH	MATTHEW	PRINCIPAL ELEMENTARY EDUCATIO	118688.57			118688.57
KELLY	IAN	PRINCIPAL ELEMENTARY EDUCATIO	121410.05			121410.05
KINKEAD	MARYBETH	PRINCIPAL PRESCHOOL	109022.03	491.82		109513.85
MCGOVERN	LINDSEY	ASSIST DIR PUPIL SERV-SYEAR	96408.52			96408.52
PAGE	WILLIAM	PRINCIPAL MIDDLE EDUCATION	119166.7		4304.34	123471.04
SMITH	HEATHER	PRINCIPAL ELEMENTARY EDUCATIO	58250.01			58250.01
TAGLIAPIETRA	PAUL	ASSIST DIR PUPIL SERV-SYEAR	96408.52	400		96808.52
VICKERY	ROSEMARY	PRINCIPAL MIDDLE EDUCATION	123804.98			123804.98
			1245818.7	891.82	4304.34	1251014.85
<u>SCHOOL VICE PRINCIPALS/DIRECTORS</u>						
ANNIBALLI	ROBERT	DIRECTOR PHYSICAL EDUCATION	83615.8	750	8444.24	92810.04
BALBONI	SUSAN	VICE PRIN MIDDLE SCHL YR	106676.01			106676.01
BOUDREAU	MARGARET	VICE PRINCIPAL SECONDARY	111865.81			111865.81
CARNEY	NIALL	VICE PRINCIPAL MIDDLE	106112.66			106112.66
COLLINS	TIMOTHY	ATHLETIC DIRECTOR	95060.55			95060.55
GALVIN	ZACHARY	VICE PRINCIPAL SECONDARY	116733.68			116733.68
GATTO	BENJAMIN	ASSISTANT PRINCIPAL ELMEN	89635.99			89635.99
HATT	MEGAN	VICE PRINCIPAL MIDDLE	106112.66			106112.66
KENNY	SUZANNE	VICE PRIN MIDDLE SCHL YR	67079.04	4000		71079.04
MILLER	STEPHEN	DIR FINE ARTS M+30	91042.17	994.3		92036.47
			973934.37	5744.3	8444.24	988122.91
<u>BENNET HEMENWAY SCHOOL</u>						
BARBATO	MICHELLE	ELEMENTARY TEACHER BACHELOR	43672.83			43672.83
BRIONES	LISA	ELEMENTARY TEACHER MASTER +3	81702.84	27.84	855.95	82586.63
CRAIG	ASHLEY	ELEMENTARY TEACHER BACHELOR	50389.52	200		50589.52
CRITCHLOW	KELLY	ELEMENTARY TEACHER BACHELOR	15790.5			15790.5
DAHLHEIMER	SARAH	ELEMENTARY TEACHER MASTERS	68079.84	281.42		68361.26
DEBIASE	LAURA	ELEMENTARY TEACHER MASTER +3	80919.48			80919.48
ELLIOTT	MELISSA	ELEMENTARY TEACHER MASTERS	61112.32			61112.32
FAIR	CATHERINE	ELEMENTARY TEACHER MASTERS	61206.25	27.84		61234.09
FOSTER	JOANNE	ELEMENTARY TEACHER MASTER +3	81702.84			81702.84
GOLDWAIT	MARYGRACE	ELEMENTARY TEACHER MASTERS	61112.32			61112.32
HAYES	LISA	ELEMENTARY TEACHER MASTER +3	81702.84	27.84		81730.68
HOLT	JACQUELYN	ELEMENTARY TEACHER MASTERS+7	87934.81	27.84		87962.65
HUSE	ALISON	ELEMENTARY TEACHER MASTERS	66033.6			66033.6
KERN	LINDSAY	ELEMENTARY TEACHER MASTERS	49061.05	163.48		49224.53
KILLORIN	JACQUELINE	ELEMENTARY TEACHER MASTERS+(	69136.18	55.68		69191.86
KRAKAUER	KATHRYN	ELEMENTARY TEACHER MASTERS	63556.57		1010	64566.57
KRUSZEWSKA	CAROLINA	ELEMENTARY TEACHER MASTERS	73565.19	28.4		73593.59
LAPLANTE	NINA	ELEMENTARY TEACHER MASTERS	75547.85	27.84		75575.69
LETOVSKY	SHARON	ELEMENTARY TEACHER MASTERS	61112.32			61112.32
MARZULLO	KIMBERLY	ELEMENTARY TEACHER MASTERS	69442.46			69442.46
MCSHANE	VICTORIA	ELEMENTARY TEACHER MASTERS	61112.32			61112.32
MOORES	LAUREN	ELEMENTARY TEACHER MASTER +3	72636.6	28.4		72665
NEMESKAL	CHRISTINE	ELEMENTARY TEACHER MASTERS	68079.84			68079.84
O'BRIEN	CATHERINE	ELEMENTARY TEACHER MASTER +3	81702.84			81702.84
SILVERBERG	LEE	ELEMENTARY TEACHER MASTERS+(	73407.34			73407.34
SIMMONS	JULIANNE	ELEMENTARY TEACHER MASTERS	48297.55			48297.55
WRAIGHT	KATHERINE	ELEMENTARY TEACHER BACHELOR	61890.28			61890.28
			1769908.4	896.58	1865.95	1772670.91
<u>BROWN SCHOOL</u>						
ALBERT	MICHAEL	ELEMENTARY TEACHER MASTER +3	82974.22			82974.22
BARNES	LESLIE	ELEMENTARY TEACHER MASTERS	66033.6			66033.6
BERNATH	NANCY	ELEMENTARY TEACHER BACHELOR	67969.02	27.84		67996.86
BRODSKY	RACHAEL	ELEMENTARY TEACHER MASTERS	68079.84			68079.84
COLLERAN	DANIELLE	ELEMENTARY TEACHER MASTERS	66033.6	28.4	1010	67072

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COSTELLO	PAMELA	ELEMENTARY TEACHER MASTERS	66934.68	28.4		66963.08
CURTIN	MELISSA	ELEMENTARY TEACHER BACHELOR	25333.6	2394.24		27727.84
D'AGNELLI	LINDSAY	ELEMENTARY TEACHER MASTERS	49197.38	28.4		49225.78
DMITRIEV	JULIA	ELEMENTARY TEACHER MASTERS	54328.1	483.52		54811.62
FORZAGLIA	KRISTINA	ELEMENTARY TEACHER MASTERS	52238.51	575.82		52814.33
GAGNE	ANGELINA	ELEMENTARY TEACHER MASTER +3	82523.93	228.4		82752.33
HURLEY	KATHLEEN	ELEMENTARY TEACHER MASTER +3	81702.84	27.84		81730.68
KELLY	MICHAEL	ELEMENTARY TEACHER BACHELOR	43666.02			43666.02
LEVINE-WILSON	NANCY	ELEMENTARY TEACHER MASTER +60		5000		5000
LUKE	PATRICIA	ELEMENTARY TEACHER MASTERS+7	87934.81			87934.81
MACINNES	MELISSA	ELEMENTARY TEACHER MASTERS	67404.4			67404.4
MARTIN	ANNA	ELEMENTARY TEACHER MASTERS	26044.92	28.4		26073.32
MELCHIORRI	BEVERLY	ELEMENTARY TEACHER BACHELOR	67523.16	399.96		67923.12
RISI	JENNIFER	ELEMENTARY TEACHER MASTER +3	81702.84	56.8		81759.64
SHERMAN	SALLY	ELEMENTARY TEACHER MASTERS	56501.88			56501.88
STEFANOWICZ	JARED	ELEMENTARY TEACHER MASTER +3	80816.05	28.4		80844.45
YOUNG	DENISE	ELEMENTARY TEACHER MASTERS+7	87934.81	425.7		88360.51
			1362878.2	9762.12	1010	1373650.33
<u>SCHOOL HEALTH SERVICE</u>						
ARNOLD	ALICIA	NURSE BACHELORS	37768.46	55		37823.46
BEATTY	SUSANNE	NURSE BACHELORS	67523.16			67523.16
BOEGEHOLD	KATHERINE	SUBSTITUTE NURSE	55			55
GEMMELL-STEINBERG	ELIZABETH	NURSE BACHELORS	65677.15			65677.15
GILBERT	KRISTIN	NURSE BACHELORS	66875.29			66875.29
GRAVES	LISA	SUBSTITUTE NURSE	1530			1530
LAGAN	MARYANNE	SUBSTITUTE NURSE	1124			1124
LEBLANC	MICHELLE	NURSE BACHELORS	12829.74			12829.74
MARCINKIEWICZ	NICOLE	NURSE MASTERS	72248.21	160.98		72409.19
MCNEILL	KELLY	SUBSTITUTE NURSE	2520			2520
NASER	BARBARA	NURSE BACHELORS	61890.28	200		62090.28
PERISTERE	SUSAN	SUBSTITUTE NURSE	3495			3495
RAHN	JANICE	NURSE BACHELORS	67523.16			67523.16
RUFO	KAREN	NURSE DIRECTOR	83615.8			83615.8
SANTINO	PAULINE	NURSE MASTERS	68011.3			68011.3
SEAMAN	KATHERINE	SUBSTITUTE NURSE	1045			1045
SEMONIAN	SELENA	SUBSTITUTE NURSE	450			450
SINGER	BARBARA	NURSE MASTERS	55912.94			55912.94
TWISS	DENISE	NURSE MASTERS	41830.39	1404		43234.39
VERMOUTH	MARY	NURSE BACHELORS	67523.16			67523.16
			779448.04	1819.98	0	781268.02
<u>JOHNSON SCHOOL</u>						
ABRAMO	KRISTINA	ELEMENTARY TEACHER MASTERS	34789.82			34789.82
BACSIK	DIANNE	SPECIAL NEEDS TEACHER MASTERS	47306.12	200		47506.12
BLAKE	KRISTEN	ELEMENTARY TEACHER MASTERS+(	63506.69			63506.69
BRUNS	AMY	ELEMENTARY TEACHER MASTERS+(	85789.78		773	86562.78
CAULFIELD	GINA	ELEMENTARY TEACHER MASTERS	50229.44	28.4		50257.84
CUNNINGHAM	BRENNA	ELEMENTARY TEACHER MASTERS	56501.88			56501.88
GEORGE	LELANA	ELEMENTARY TEACHER MASTERS	45337.54			45337.54
KENNY	BRENDA	ELEMENTARY TEACHER MASTERS	73565.19			73565.19
SUGRUE	MARIA	ELEMENTARY TEACHER MASTERS	75101.99	28.4		75130.39
TENNEY	MARYA	ELEMENTARY TEACHER MASTERS	72248.21			72248.21
TOURANGEAU	JUSTIN	ELEMENTARY TEACHER BACHELOR	50045.94	53.58		50099.52
WOOD	JEFFERSON	ELEMENTARY TEACHER MASTER +3	81702.84	120.14	1525.37	83348.35
			736125.44	430.52	2298.37	738854.33
<u>LILJA SCHOOL</u>						
ALTCHER	BETHANY	ELEMENTARY TEACHER MASTERS+(	87482.16			87482.16
BARRY	KEVIN	ELEMENTARY TEACHER BACHELOR	49389.36	81.42		49470.78
BLOCH	JESSIE	ELEMENTARY TEACHER MASTERS	55811.06			55811.06
BOURN	KAREN	ELEMENTARY TEACHER MASTER +3	52610.38			52610.38
BRAINERD	JESSICA	ELEMENTARY TEACHER MASTER +3	64637.42	27.84	938.9	65604.16
CHASE	KENDRA	ELEMENTARY TEACHER MASTERS	69442.46	27.84		69470.3
CONNELLY	KELLI	ELEMENTARY TEACHER MASTERS	74276.47	27.84		74304.31
CURRAN	SARAH	ELEMENTARY TEACHER MASTER +3	60353.16	107.8	1010	61470.96
EGERHEI	JEAN	ELEMENTARY TEACHER MASTER +3	81702.84	27.84		81730.68
EVANS	ALISON	ELEMENTARY TEACHER MASTERS	58762.22	27.84	915.2	59705.26
FOX	ABBIE	ELEMENTARY TEACHER MASTERS	41974.21	27.84		42002.05

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GALLAGHER	ASHLEY	ELEMENTARY TEACHER MASTERS	54328.1	27.84		54355.94
GAYNER	ANNE	ELEMENTARY TEACHER MASTERS	52238.51	27.84		52266.35
HIRSCH	JENNIFER	ELEMENTARY TEACHER MASTERS	45486.6	27.84		45514.44
KOZIN	HEATHER	ELEMENTARY TEACHER MASTERS	17369.28			17369.28
MCENANEY	KRISTEN	ELEMENTARY TEACHER MASTERS+(	87486.16			87486.16
NESVET	NANCY	ELEMENTARY TEACHER BACHELOR	47489.54	27.84		47517.38
NORRMAN	CHRISTINE	ELEMENTARY TEACHER BACHELOR	67523.16	27.84		67551
PERSHOUSE	SARAH	ELEMENTARY TEACHER MASTERS	63556.57			63556.57
PRANGE	LINDSAY	ELEMENTARY TEACHER MASTERS	50229.44	28.4		50257.84
QUIMBY	SARAH	ELEMENTARY TEACHER MASTERS	48297.55			48297.55
STARKEL	HEATHER	ELEMENTARY TEACHER MASTERS	52238.51	27.84		52266.35
			1282685.2	551.7	2864.1	1286100.96
<u>MEMORIAL SCHOOL</u>						
ANDERSON	KATHLEEN	ELEMENTARY TEACHER MASTER +3	80919.48			80919.48
ARAUJO	KIMBERLY	ELEMENTARY TEACHER BACHELOR	27521.1			27521.1
BALDASSARI	CHRISTINA	ELEMENTARY TEACHER MASTERS	58428.61	57.12		58485.73
BARTER	JOHN	SPECIAL NEEDS TEACHER MASTERS	66033.6		1500	67533.6
BROTHERS	ELIZABETH	ELEMENTARY TEACHER MASTERS	16814.19			16814.19
CORNELY	ERIN	ELEMENTARY TEACHER BACHELOR	32892.96			32892.96
DANDURAND	EMILY	ELEMENTARY TEACHER MASTERS	17559.64			17559.64
DESAUTELS	LAUREN	ELEMENTARY TEACHER MASTERS	19538.28			19538.28
DIVITO	KAREN	ELEMENTARY TEACHER BACHELOR	67523.16			67523.16
HAWKES	KELSI	ELEMENTARY TEACHER MASTERS	50675.3	400		51075.3
HOFFMAN	JORDAN	ELEMENTARY TEACHER MASTERS+(	61232.11	200	495.21	61927.32
HOOKWAY	CAROL	ELEMENTARY TEACHER BACHELOR	67523.16			67523.16
JOHNSEN	CHRISTINE	ELEMENTARY TEACHER MASTER +3	74886.97	347.98		75234.95
JOHNSON	JESSICA	ELEMENTARY TEACHER MASTER +3	67222.58			67222.58
KENNEY	ELIZABETH	ELEMENTARY TEACHER MASTER +3	27672.93			27672.93
KENNY	MARY	ELEMENTARY TEACHER BACHELOR	66948.53	200		67148.53
LEVINE	JULIE	ELEMENTARY TEACHER MASTERS	72102.18			72102.18
LYDON	MARGARET	ELEMENTARY TEACHER MASTER +3	81702.84			81702.84
MACKENZIE	ELKE	ELEMENTARY TEACHER MASTER +3	69912.08			69912.08
MCCARTHY	CATHERINE	ELEMENTARY TEACHER BACHELOR	31537.24			31537.24
REILLY	CATHERINE	ELEMENTARY TEACHER MASTERS	54328.1			54328.1
SINEL	ALYSSA	ELEMENTARY TEACHER MASTERS	54328.1	400		54728.1
SNOW	ERIN	ELEMENTARY TEACHER MASTER +3	67222.58	253.58		67476.16
TALARICO	MARISA	ELEMENTARY TEACHER MASTER +3	27678.8			27678.8
WEILER	KENDRA	ELEMENTARY TEACHER MASTER +3	55125.85			55125.85
			1317330.4	1858.68	1995.21	1321184.26
<u>KENNEDY MIDDLE SCHOOL</u>						
ALAGAPPAN	NANDINI	TEACHER MIDDLE MASTERS	56501.88	362.16	1683.49	58547.53
ALMON	JONATHAN	TEACHER MIDDLE MASTERS	18064.08			18064.08
ANDREOTES	COLLEEN	TEACHER MIDDLE BACHELORS	53420.17	362.16		53782.33
BISHOP	HEATHER	TEACHER MIDDLE MASTERS +75	93703.18	889.68		94592.86
BRENNEMAN	ELLEN	TEACHER MIDDLE MASTERS +75	89292.07	318.27	1600.22	91210.56
BRENNEMAN	JENNIFER	TEACHER MIDDLE MASTERS +30	69050.64	672.52	590.22	70313.38
CONLEY	SEAN	TEACHER MIDDLE BACHELORS	43907.82		590.22	44498.04
COTTER	LORI	TEACHER MIDDLE MASTERS +30	82322.84			82322.84
COTTER	KEVIN	TEACHER MIDDLE MASTERS +30	82942.84		3504.27	86447.11
COTTON	KENNETH	TEACHER MIDDLE MASTERS	68079.84			68079.84
DABRUSH	MARGARET	TEACHER MIDDLE MASTERS +30	73148.82			73148.82
DION	CHRISTINE	TEACHER MIDDLE MASTERS	74896.47	422.52		75318.99
DRAPEAU	DAVID	TEACHER MIDDLE MASTERS	55568.1	160.73		55728.83
DUMAS-ELLIOTT	NICOLE	TEACHER MIDDLE BACHELORS	49389.36		1500	50889.36
DWYER	MEGHAN	TEACHER MIDDLE MASTERS	40597.58	512.13		41109.71
EVE WILLIAMS	ARTHUR	TEACHER MIDDLE MASTERS	43899.27			43899.27
FOREST	CHRISTOPHER	TEACHER MIDDLE MASTERS +75	91720.39		524.64	92245.03
GAUTHIER	STACEY	TEACHER MIDDLE MASTERS	70449.08	200	1084.13	71733.21
GRIFFIN	DONALD	TEACHER MIDDLE MASTERS	78306.47	160.73		78467.2
HACKET	MARA	TEACHER MIDDLE MASTERS +30	70654.31		3231.4	73885.71
HAMM	MICHELLE	TEACHER MIDDLE MASTERS +30	79471.89		1683.49	81155.38
JOYCE	KIERNAN	TEACHER MIDDLE MASTERS	19538.28			19538.28
KAPLAN	TODD	TEACHER MIDDLE MASTERS	42327.96		1093.27	43421.23
KASSAP	BETH	TEACHER MIDDLE MASTERS +30	82942.84			82942.84
KITTLER	NATHAN	TEACHER MIDDLE MASTERS	73565.19	318.27	6209	80092.46
KNAPIK	KARIN	TEACHER MIDDLE MASTERS	26044.92	400		26444.92

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KORHN	MACKENZIE	TEACHER MIDDLE MASTERS	69442.46			69442.46
LANE	JOSEPH	TEACHER MIDDLE MASTERS	59291.88	332.61		59624.49
LEMON	SANDRA	TEACHER MIDDLE MASTERS +30	82942.84	428.4	2693.49	86064.73
LYTH	DAVID	TEACHER MIDDLE MASTERS	53212.89	500		53712.89
MARSHALL	BRITTANY	TEACHER SECONDARY MASTERS	54328.1	836.16	546.55	55710.81
MASSAR	JANICE	TEACHER MIDDLE MASTERS +30	54293.77		2272.39	56566.16
MAYHEW	JOANNA	TEACHER MIDDLE BACHELORS	45663.89			45663.89
MCCANN	MICHELLE	TEACHER MIDDLE MASTERS	63425.82		1229.5	64655.32
MCPMAHON	JEFFREY	TEACHER MIDDLE MASTERS	20799.11			20799.11
NORRIS	ADRIENNE	TEACHER/DEPT HEAD MASTERS	78301.98	642.91		78944.89
PORTEN	HEIDI	TEACHER MIDDLE MASTERS	63556.57			63556.57
POWER	PAUL	TEACHER MIDDLE MASTERS +30	69912.08	318.27	8656.58	78886.93
PRESSWOOD	KATHERINE	TEACHER MIDDLE MASTERS	74276.47			74276.47
PRUSKI-PAMIR	CHRISTINE	TEACHER MIDDLE MASTERS	69009.84			69009.84
REED	JENNIFER	TEACHER MIDDLE MASTERS	58762.22			58762.22
ROGERS	KATI	TEACHER MIDDLE MASTERS +30	70842.08			70842.08
ROTH	LAURA	TEACHER SECONDARY MASTERS	50229.44			50229.44
SIMON	SARAH	TEACHER MIDDLE MASTERS +60	75490.52		5323.99	80814.51
SMITH	SUZANNE	TEACHER MIDDLE MASTERS +75	68479.47		2686.34	71165.81
STEFANINI	THOMAS	TEACHER MIDDLE MASTERS +30	82159.48			82159.48
VIGUE	NOEL	TEACHER MIDDLE MASTERS	70830.8	2250		73080.8
ZHU	YU LAN	TEACHER MIDDLE MASTERS	26553.32			26553.32
			2991611.3	10087.52	46703.19	3048402.03
<u>WILSON MIDDLE SCHOOL</u>						
BAILLARGEON	JILL	TEACHER MIDDLE MASTERS	48353.11			48353.11
BARANOFF	MARK	TEACHER MIDDLE MASTERS	73194.78	53.58		73248.36
BRENNAN	DONALD	TEACHER MIDDLE MASTERS	66033.6	318.27		66351.87
CAMPAGNA	KRISTINE	TEACHER MIDDLE MASTERS +30	62152.41		2252.62	64405.03
CASEY	KEVIN	TEACHER MIDDLE MASTERS	54328.1		2128.5	56456.6
COHEN	PAULA	TEACHER MIDDLE BACHELORS	63747.93	56.24		63804.17
COLEMAN	JUDITH	TEACHER MIDDLE MASTERS +75	93703.18	1020.83	1136.77	95860.78
CONNORS	LYNN	TEACHER MIDDLE MASTERS +30	76880.62	500		77380.62
COONLEY	BRIAN	TEACHER MIDDLE MASTERS	33452.09			33452.09
CORCORAN	JENNIFER	TEACHER MIDDLE MASTERS +30	67341.71		1010	68351.71
CROFUT	NATALIA	TEACHER MIDDLE BACHELORS	18472.5			18472.5
DE MARCO	ELISA	TEACHER MIDDLE MASTERS	18064.08			18064.08
DOPFEL	LINDA	TEACHER MIDDLE MASTERS +30	53053.77	55.68	8867.87	61977.32
DOYLE	KENNETH	TEACHER MIDDLE MASTERS +30	77500.62			77500.62
DUBBS	ANDREA	TEACHER MIDDLE MASTERS	73873.38		541.98	74415.36
FRIES	ERIC	TEACHER MIDDLE MASTERS	21132.72			21132.72
FULTON	CRAIG	TEACHER MIDDLE MASTERS	52238.51	27.84	4257	56523.35
GRAF	SUSAN	TEACHER MIDDLE MASTERS	58762.22	318.27	7829.32	66909.81
GREEN	ELIZABETH	TEACHER MIDDLE MASTERS +75	87782			87782
HARRINGTON	KATE	TEACHER MIDDLE MASTERS +60	75800.52		1954.98	77755.5
HAUSERMANN	DANIEL	TEACHER MIDDLE MASTERS	54328.1			54328.1
HEIDEN	MICHAEL	TEACHER MIDDLE MASTERS	74276.47			74276.47
HEIDEN	ELIZABETH	TEACHER MIDDLE MASTERS +30	81702.84			81702.84
INSALACO-SLEEPER	ANNE-MARIE	TEACHER MIDDLE MASTERS +30	76880.62			76880.62
KNUTRUD	ALEXANDER	TEACHER MIDDLE BACHELORS	20030.38	28.4		20058.78
LANGAN	LISA	TEACHER MIDDLE MASTERS +30	77625.09			77625.09
LEWIS	REBECCA	TEACHER MIDDLE MASTERS	69442.46		750	70192.46
LONGLEY	CHAD	TEACHER MIDDLE MASTERS	70830.8		2411	73241.8
LOVELY	KENNETH	TEACHER MIDDLE BACHELORS	64390.14	27.84		64417.98
MACDONALD	JASON	TEACHER MIDDLE MASTERS	48851.55			48851.55
MALLOY	ANN-MARGARE	TEACHER MIDDLE MASTERS	74896.47	318.27		75214.74
MATTISON	KAITLIN	TEACHER MIDDLE MASTERS	50229.44	28.4	590.22	50848.06
MCDONOUGH	KIRSTEN	TEACHER MIDDLE MASTERS +30	80919.48	28.4	1614.84	82562.72
MCGETTRICK	MARK	TEACHER MIDDLE MASTERS	14106.11			14106.11
MCGINTY	MARYANN	TEACHER MIDDLE MASTERS +30	81702.84			81702.84
MORETZ	HEATHER	TEACHER MIDDLE MASTERS +30	82667.75	161	1010	83838.75
MORRILL	SCOTT	TEACHER MIDDLE MASTERS	53478.51	505.63		53984.14
MORRISON	MALLORI	TEACHER MIDDLE MASTERS	58762.22	318.27	6165.83	65246.32
NEEL	JESSICA	TEACHER MIDDLE MASTERS	69442.46	0		69442.46
NORTON	MARIE	TEACHER MIDDLE MASTERS +30	82995.24		196.74	83191.98
O'BRIEN	ILSE	TEACHER MIDDLE MASTERS	70830.8	28.4	295.29	71154.49
OLIVIERI	LISA	TEACHER MIDDLE MASTERS	19538.28			19538.28

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PERA	JEFFREY	TEACHER MIDDLE MASTERS	61112.32	1560.62	841.84	63514.78
PIRRERA	JILL	TEACHER MIDDLE MASTERS	70830.8	318.27	1093.27	72242.34
POGARIAN	SHEILA	TEACHER MIDDLE MASTERS	71460.8	318.27		71779.07
RANDALL	MARY LOU	TEACHER MIDDLE MASTERS +60	86719.78	55.68	1683.49	88458.95
ROSS	BRIDGET	TEACHER MIDDLE MASTERS +30	55253.19			55253.19
ROTH	LINDSAY	TEACHER MIDDLE MASTERS	59692.22	200	1683.49	61575.71
SALLEE	THOMAS	TEACHER MIDDLE MASTERS +30	69024.11		3189.89	72214
SCHILL	RUTHANNE	TEACHER MIDDLE MASTERS +30	81702.84			81702.84
SENNETTE	WILBERT	TEACHER MIDDLE MASTERS	63556.57	27.84	1093.27	64677.68
SHUSTER	WHITNEY	TEACHER MIDDLE MASTERS	63556.57		295.29	63851.86
SHUTE	ADAM	TEACHER MIDDLE MASTERS	63556.57		8974.34	72530.91
SLAVIK HAMILTON	CHRISTY	TEACHER MIDDLE DOCTORATE	90079.31		841.84	90921.15
SLETZINGER	JUDITH	TEACHER MIDDLE MASTERS +30	80919.48			80919.48
SMITH	AMANDA	TEACHER MIDDLE MASTERS +30	76385.09	27.84	168.5	76581.43
SOCKALOSKY	TRACY	TEACHER MIDDLE MASTERS	66033.6	200		66233.6
SOKOL	KIRSTIN	TEACHER MIDDLE MASTERS +60	86409.78		841.84	87251.62
SOUZA	PETER	TEACHER MIDDLE MASTERS +30	83562.84			83562.84
SUNG	BENJAMIN	TEACHER MIDDLE BACHELORS	45663.89		109.62	45773.51
WALKER	DAVID	TEACHER MIDDLE MASTERS +30	24510.81			24510.81
WATTS	JEANNE	TEACHER MIDDLE MASTERS +30	81702.84		1093.27	82796.11
WEEKS	MARY ELLEN	TEACHER MIDDLE MASTERS	32785.36			32785.36
ZAZARO	RACHEL	TEACHER MIDDLE MASTERS	12578.58			12578.58
			3980893.3	6503.84	64922.91	4052320
<u>HIGH SCHOOL</u>						
ALFEO	VALERIE	TEACHER SECONDARY MASTERS	65912.57	274.06		66186.63
AMARAVADI	RATNAKAR	TEACHER SECONDARY MASTERS +60	85789.78	149.6		85939.38
ARAUJO	JAMES	TEACHER SECONDARY MASTERS +30	67222.58	1048.23		68270.81
ASTILL	KENNETH	TEACHER DEPT/HEAD MASTERS +60	93880.96	786.92		94667.88
BAILEY	ANTHONY	#N/A	30928.27	111.09		31039.36
BERKOWITZ	LAUREN	TEACHER SECONDARY MASTERS	73565.19	37.77		73602.96
BILLETT	KIMBERLY	TEACHER SECONDARY BACHELORS	67523.16	399.93		67923.09
BRADFORD	JOEL	#N/A	50711.55	533.62	7658.77	58903.94
BRENNEMAN	MATTHEW	TEACHER SECONDARY BACHELORS	64401.28	37.03	17357.32	81795.63
BREZINSKY	ELLEN	TEACHER SECONDARY MASTERS	21977.64			21977.64
BUONO	MICHAEL	TEACHER SECONDARY BACHELORS	45663.89	6475.9		52139.79
BURNELL	ALYCE	TEACHER SECONDARY MASTERS	73178.21	375.86		73554.07
BUSS	MICHAEL	#N/A	58340.45			58340.45
CAMIEL	SUSAN	TEACHER SECONDARY MASTERS +30	83562.84	188.85		83751.69
CAULFIELD	DENISE-IVRA	TEACHER DEPT/HEAD MASTERS +30	83532.89	75	1783	85390.89
CICE	JOHN	TEACHER SECONDARY MASTERS +30	86352.84	658.03		87010.87
COFFEY	ERIN	TEACHER SECONDARY MASTERS	66033.6	575.39		66608.99
CONROY	JILL	TEACHER SECONDARY MASTERS +30	26076.15	37.77		26113.92
CROHAN	CYNTHIA	TEACHER SECONDARY MASTERS +30	81702.84			81702.84
CULLEN	LORI	TEACHER SECONDARY MASTERS	58762.22	200		58962.22
CUOCO	ANTHONY	TEACHER SECONDARY BACHELORS	14943.67	113.31		15056.98
CURRAN	SHEILA	TEACHER SECONDARY MASTERS +30	80346.05	37.03	314.3	80697.38
D'AGOSTINO	JOANNA	TEACHER SECONDARY MASTERS +30	79471.89			79471.89
DALEY	KARI-ANN	TEACHER SECONDARY MASTERS +30	74886.97	186.09	695.7	75768.76
DIFRANCESCA	NEIL	TEACHER SECONDARY MASTERS +30	74813.21	111.09		74924.3
DURYEA	CHRISTOPHER	TEACHER SECONDARY MASTERS	70830.8	37.77		70868.57
EGAN	AMANDA	TEACHER SECONDARY BACHELORS	50319.36	311.09		50630.45
ERIKSEN	ERIN	TEACHER SECONDARY MASTERS	32753.96	111.09		32865.05
FORD	IVOR	TEACHER SECONDARY MASTERS +30	70574.11			70574.11
GARCIA-VALLES	MARIA ROSA	TEACHER SECONDARY MASTERS	72868.21	275		73143.21
GECKLE	RICHARD	TEACHER SECONDARY DOCTORATE	94729.31	75.54		94804.85
GLAVIN	LUCAS	TEACHER SECONDARY MASTERS +30	60875.15	112.57		60987.72
GLIESMAN	TARA	TEACHER SECONDARY MASTERS	61112.32	1097.11	2633.28	64842.71
GODIN	JENNIFER	TEACHER SECONDARY MASTERS	68896.06	200	1010	70106.06
GUIDICE	JOSEPH	TEACHER SECONDARY MASTERS	58762.22	838.47	4257	63857.69
HAGEMEISTER	MARGARET	TEACHER SECONDARY MASTERS +30	82238.06		9645.14	91883.2
HANNA	JOSHUA	#N/A	55896	100	6209	62205
HARRIS	BRUCE	TEACHER SECONDARY MASTERS +30	81702.84	37.03	4301	86040.87
HAVERSTICK	SUSAN	TEACHER SECONDARY MASTERS	70830.8	222.18		71052.98
HAWES	ELIZABETH	TEACHER SECONDARY BACHELORS	32895.05	148.12		33043.17
HINNENKAMP	DANIEL	TEACHER SECONDARY MASTERS +30	79471.89	74.06	6982	86527.95
HISTEN	SAVANNAH	TEACHER MIDDLE MASTERS +30	44509.25	311.09		44820.34

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HOLLINS	ANDREW	TEACHER SECONDARY MASTERS +60	68431.37	1117.74		69549.11
HOYE	JASON	TEACHER SECONDARY BACHELORS	53420.17	350	6334	60104.17
JEKANOSKI	ROBERT	TEACHER SECONDARY MASTERS +30	81702.84	148.86		81851.7
KARETSKY	ALEXANDER	TEACHER SECONDARY MASTERS +60	85789.78			85789.78
LANDESMAN	JULIE	TEACHER SECONDARY BACHELORS	18472.5			18472.5
LAVEZZO	LISA	TEACHER SECONDARY BACHELORS	6073.38	148.66		6222.04
LIPSON	MICHAEL	TEACHER SECONDARY BACHELORS	49389.36	511.09		49900.45
LONCICH	KRISTEN	TEACHER SECONDARY MASTERS	17369.28	37.77		17407.05
MA	LILY	TEACHER SECONDARY MASTERS	18786.42			18786.42
MACALPINE	DYLAN	TEACHER SECONDARY MASTERS	13360.95	351.08		13712.03
MAGNUSON	SUZANNA	TEACHER SECONDARY MASTERS	63556.57	814.29	915.2	65286.06
MARINO	KELLY	TEACHER MIDDLE MASTERS +30	81702.84	636.22		82339.06
MAURER	JOANNE	TEACHER SECONDARY MASTERS +30	81702.84	4839.85		86542.69
MAYORGA	JILL	TEACHER SECONDARY MASTERS	23705.64	37.77		23743.41
MCCOLLUM	KIMBERLY	TEACHER SECONDARY MASTERS	30646.2	37.03		30683.23
MCDONALD	TIMOTHY	#N/A	51389.18	111.09	6564	58064.27
MILKOSKY	KATHERINE	TEACHER SECONDARY BACHELORS	58709.11	1261.11		59970.22
MILLER	MATTHEW	TEACHER SECONDARY MASTERS +30	76385.09	112.57	18137.72	94635.38
MOLONEY	BRIAN	TEACHER SECONDARY BACHELORS	57779.11	672.92	9348	67800.03
MORTARA	MICHAEL	TEACHER SECONDARY MASTERS	56501.88	348.86		56850.74
MUSANTE	MARNIE	TEACHER SECONDARY MASTERS +60	87959.78	187.37		88147.15
NAPIER BERNSTEIN	CAMILLE	TEACHER SECONDARY MASTERS +60	83446.63	349.8		83796.43
OUELLET	MARYANNE	TEACHER DEPT/HEAD MASTERS +60	73680.29	400	1010	75090.29
PEARSON	HEATHER	TEACHER SECONDARY BACHELORS	43907.82	375.87		44283.69
PERCHESKI	JOANNE	TEACHER SECONDARY MASTERS +75	87934.81	329.2		88264.01
PERKINS	KERRYIN	TEACHER SECONDARY MASTERS	58644.22		6829.9	65474.12
PLACHY	LINDA	TEACHER SECONDARY BACHELORS	69383.16	566.62		69949.78
ROBERSON	MARJORIE	TEACHER SECONDARY MASTERS +30	76880.62	186.83	1010	78077.45
ROGERS	ANDREA	TEACHER SECONDARY BACHELORS	52694.62	437.77		53132.39
RUFO	ANTHONY	TEACHER SECONDARY BACHELORS	15790.5			15790.5
RUGGABER	ALESE	TEACHER SECONDARY MASTERS +30	82942.84			82942.84
RUO	ANGELA	TEACHER SECONDARY MASTERS	50157.55	74.8		50232.35
RUSSO	MICHAEL	TEACHER SECONDARY BACHELORS	25630.1	598.81		26228.91
SAILLANT	RADELY	#N/A	41391.77	111.09		41502.86
SANDERSON	MARIA MONICA	TEACHER SECONDARY MASTERS	58762.22	92.58		58854.8
SANFORD	WILLIAM	TEACHER SECONDARY MASTERS +30	60875.15	148.12		61023.27
SCOTT	DOUGLAS	TEACHER SECONDARY MASTERS +30	77366.97	274.06	1093.27	78734.3
SHAPIRO	DAVID	TEACHER SECONDARY MASTERS	56501.88	875.17		57377.05
SIMMS	JANICE	TEACHER SECONDARY MASTERS +30	83872.84	366.59		84239.43
STEFANINI	JESSICA	TEACHER SECONDARY MASTERS	63556.57	893.1		64449.67
STEVENS	JENNIFER	TEACHER SECONDARY BACHELORS	49473.54	181.08	7495.56	57150.18
TAVARES	KELLY	TEACHER SECONDARY MASTERS	68699.84	356.04		69055.88
TENNEY	CAITLIN	#N/A	37421.95	274.06		37696.01
TULLY	SUSAN	TEACHER SECONDARY MASTERS	68079.84	537.77	4257	72874.61
TURNER	CHARLES	TEACHER SECONDARY MASTERS	58167.05	341.19		58508.24
VASQUEZ	MELIDENISE	TEACHER SECONDARY MASTERS	63556.57	274.06	3315.4	67146.03
VOLDMAN	JUSTIN	TEACHER SECONDARY MASTERS	64641.57	2541.39		67182.96
WALL	BRIAN	TEACHER SECONDARY MASTERS	56501.88	185.15		56687.03
WEBER	LINDA	TEACHER DEPT/HEAD MASTERS +30	88864.02			88864.02
WEISS	ERIC	TEACHER SECONDARY MASTERS +30	57463.57	111.83		57575.4
WILSON	DAVID	TEACHER SECONDARY MASTERS	48297.55	260.69	3014	51572.24
WOLFMAN	SETH	TEACHER SECONDARY MASTERS	52238.51	512.03		52750.54
ZHAO	LEI	TEACHER SECONDARY MASTERS +30	11022.84	100		11122.84
			5669529.7	39843.67	132170.56	5841543.9
<u>ELEMENTARY SPECIALISTS</u>						
CAPPABIANCA	ANTHONY	ELEMENTARY SPECIALIST M+60	83135.91			83135.91
CURTIS	BREE	ELEMENTARY SPECIALISTS M+30	65487.42	159.14	1010	66656.56
DEMAYO	GARY	ELEMENTARY SPECIALISTS M+30	77913.88			77913.88
DOMBROSKAS	ROBERT	ELEMENTARY SPECIALISTS BACHEL	34918.98	1907.5		36826.48
FURST	KATHARINE	ELEMENTARY SPECIALISTS M+30	49021.62	359.14		49380.76
GYSTER	MARYLYNNE	ELEMENTARY SPECIALISTS MASTER	58762.22			58762.22
HUGHES	VALERIE	ELEMENTARY SPECIALISTS BACHEL	43846.23		915.2	44761.43
JODICE	MARK	ELEMENTARY SPECIALISTS BACHEL	67523.16	213.77		67736.93
KENNEDY	SUSAN	ELEMENTARY SPECIALIST M+60	80204.94	913.2		81118.14
PASCARELLI	JENNEY	ELEMENTARY SPECIALISTS MASTER	56501.88			56501.88
PESTANA	LAURA	ELEMENTARY SPECIALISTS BACHEL	67523.16			67523.16

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RICE	THOMAS	ELEMENTARY SPECIALISTS MASTER	70830.8	519.87	762.6	72113.27
ROPER	TIMOTHY	ELEMENTARY SPECIALISTS BACHEL	32174.12	568.87		32742.99
STOETZEL	KRISTIN	ELEMENTARY SPECIALISTS M+30	81702.84	344.28		82047.12
SUNDAY	JENIFER	ELEMENTARY SPECIALISTS BACHEL	51365.46	159.14		51524.6
WANTMAN	AMBER	ELEMENTARY TEACHER BACHELOR	7077.26	1814.68		8891.94
WEAVER	JANE	ELEMENTARY SPECIALIST M+60	79052.94	319.87		79372.81
WHITE	CATHERINE	ELEMENTARY SPECIALISTS M+30	81761.44	3644	1248.44	86653.88
WORTHINGTON	MARTHA	ELEMENTARY SPECIALISTS BACHEL	18265.59	1255.87		19521.46
ZIDES	KRISTIN	ELEMENTARY SPECIALISTS MASTER	30556.16			30556.16
			1137626	12179.33	3936.24	1153741.58
<u>PUPIL SERVICES</u>						
ADAMS	LAUREN	TEACHER SECONDARY MASTERS	54328.1	896.4		55224.5
ANDERSEN	JEANNE	SPECIAL NEEDS TEACHER DOCTORA	97240.49	10554.31		107794.8
ANDERSON	STACEY	SPECIAL NEEDS TEACHER MASTERS	21132.72			21132.72
ARNOLD	CHRISTY	TEACHER ESL MASTERS	22857.21	431.98		23289.19
BAHDE	JESSICA	SPECIAL NEEDS TEACHER MASTERS	48297.55	28.45		48326
BANGERT	CANDICE	OCCUP THERAPIST MASTERS	75553.15			75553.15
BATISTA	JANICE	TEACHER MIDDLE BACHELORS	7591.68			7591.68
BELL	CAROLYN	SPECIAL NEEDS TEACHER MASTR+30	62152.41			62152.41
BERTOLOZZI	ELIZABETH	SPECIAL NEEDS TEACHER MASTERS	74276.47	2698.27		76974.74
BLAIR	LISA	SCHOOL PSYCHOLOGIST MASTERS	52827			52827
BRADY	ELISABETH	SPECIAL NEEDS TEACHER MASTERS	17369.28			17369.28
BRANDE	LAURA	SPECIAL NEEDS TEACHER MASTERS	20867.47	28.4		20895.87
BRENNEMAN	THOMAS	TRANS COORDINATOR M+30	32681.05		1657.7	34338.75
BRESNICK	DONNA	SPECIAL NEEDS TEACHER MASTR+30	81702.84	74.06		81776.9
BRITTON	MARYANN	SPECIAL NEEDS TEACHER MASTR+75	87934.81			87934.81
BROSNIHAN	JAMES	RE-ENTRY COORDINATOR	53587.55	73.3		53660.85
BRUNDIGE	SARAH	SPEECH THERAPIST MASTERS +30	74886.97	200	773	75859.97
CALDERON	CELINA	SPECIAL NEEDS TEACHER MASTERS	61112.32		1783	62895.32
CALLAHAN	ELIZABETH	SPEECH THERAPIST MASTERS	38395.18	1526.88		39922.06
CARR	HEATHER	SPECIAL NEEDS TEACHER MASTERS	45201.54			45201.54
CARTER	LAUREN	SPECIAL NEEDS TEACHER MASTERS	58762.22	1370.03		60132.25
CARTER	KRISTEN	SCHOOL PSYCHOLOGIST MASTERS+30	59761.91			59761.91
CARUSO	ALISON	PHYSICAL THERAPIST BACH	47266.17			47266.17
CAULFIELD	MICHAEL	SPECIAL NEEDS TEACHER BACHELO	45663.89	670	3433.5	49767.39
CAVAGNUOLO	JARED	SPECIAL NEEDS TEACHER MASTR+30	76385.09	755.68	4255.5	81396.27
CHAKIRIS	JULIA	SCHOOL PSYCHOLOGIST MASTERS+30	47350.35	431.3		47781.65
CLARK	MARIMARTHA	TEACHER ESL MASTERS +30	84006.33	509.92		84516.25
COHEN	ALICIA	SPECIAL NEEDS TEACHER MASTR+30	75972.99		891.5	76864.49
COLLINS	JULIE	SPECIAL NEEDS TEACHER MASTERS	52238.51			52238.51
COSTELLO	AVIVA	SPECIAL NEEDS TEACHER MASTR+30	67222.58	113.6		67336.18
COURVILLE	TONILEE	SPECIAL NEEDS TEACHER MASTERS	55341.31			55341.31
CRAWFORD	DARLENE	SPECIAL NEEDS TEACHER MASTERS	74276.47			74276.47
CROSS	HANNAH	EVALUATION TEAM LEADER MASTE	80726.37			80726.37
CUIFFO	MILDRED	SPEECH THERAPIST MASTERS +75	79491.39	1680.33		81171.72
CURLEY	AMANDA	SPECIAL NEEDS TEACHER MASTERS	56501.88			56501.88
CYMROT	DONNA	SCHOOL PSYCHOLOGIST MASTERS+30	82760.01	124.9		82884.91
D'ANGELO	MARK	SPECIAL NEEDS TEACHER MASTERS	61112.32	510.33		61622.65
DANIELSON	ANN	SPECIAL NEEDS TEACHER MASTERS	44565.9			44565.9
DELDUCHETTO	ANN MARIE	SPECIAL NEEDS TEACHER MASTERS	63556.57			63556.57
DERMODY	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	48297.55			48297.55
DIMASCIO	LAUREN	SPECIAL NEEDS TEACHER MASTERS	49960.62			49960.62
D'INNOCENZO	CARA	SPECIAL NEEDS TEACHER MASTR+30	43074.62			43074.62
DOHERTY	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	61112.32			61112.32
FERRARI	MEGAN	TEACHER ESL MASTERS	19098.24			19098.24
FIALKOW	JULIE	SPECIAL NEEDS TEACHER MASTERS	69442.46			69442.46
FOUTZ	LAUREN	SPECIAL NEEDS TEACHER MASTERS	61112.32			61112.32
FRANCIOSE	JAMES	SPECIAL NEEDS TEACHER MASTERS	74276.47			74276.47
FRISWELL	SHEILA	SPECIAL NEEDS TEACHER MASTR+30	82528.36			82528.36
GAMMONS	REBECCA	SPEECH THERAPIST MASTERS	49265.49	596.26		49861.75
GAVIN	MARY	SPECIAL NEEDS TEACHER MASTR+30	67668.44			67668.44
GELLER	ANDREA	SOCIAL WORKER MASTERS	74276.47	170.31		74446.78
GENTILE	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	16701.21			16701.21
GRIMES	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	74276.47		3135.48	77411.95
GUILD	MARION	OCCUP THERAPIST BACHELOR'S	40513.98	722.54		41236.52
GUILLETTE	CHRISTINA	SPECIAL NEEDS TEACHER MASTERS	43790.98		250	44040.98

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HARKINS	EDYTHE	SPECIAL NEEDS TEACHER MASTERS	35415.53	1021.47		36437
HILL	MICHAEL	SPECIAL NEEDS TEACHER MASTERS	66033.6	4906.39		70939.99
HOLMES	DIANE	EVALUATION TEAM LEADER BCHLR	74684.34	1341.62	3006.3	79032.26
KANAVAS-DEROCHER	DEANNA	SCHOOL PSYCHOLOGIST MASTERS+30	74886.97	1562.26		76449.23
KAPETANAKOS	BROOKE	SPEECH THERAPIST MASTERS +30	66279.38			66279.38
KARIAN	SARAH	SPEECH THERAPIST MASTERS	1742.69			1742.69
KIEBISH	CHRISTINA	SPECIAL NEEDS TEACHER MASTERS	65138.72			65138.72
KLECAN	MARY	SPECIAL NEEDS TEACHER MASTR+30	44454.37			44454.37
KRIKORIAN	RENEE	OCCUP THERAPIST MASTERS	36907.19			36907.19
KUHLMAN-HUSSEY	DEBORAH	SPECIAL NEEDS TEACHER MASTR+30	65362.27			65362.27
LENGAUER	THERESA	SPECIAL NEEDS TEACHER MASTERS	48297.55		109.62	48407.17
LICHODOLIK	JESSICA	SPECIAL NEEDS TEACHER MASTERS	24180.57			24180.57
LIPTAK	KAREN	SPECIAL NEEDS TEACHER MASTR+30	81702.84		1010	82712.84
LYNCH	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	44251.04			44251.04
MACISAAC	KATHLEEN	SPECIAL NEEDS TEACHER MASTR+30	82974.22			82974.22
MAHONEY	AMANDA	SPECIAL NEEDS TEACHER MASTERS	74276.47	56.8		74333.27
MAKI	BENJAMIN	SPECIAL NEEDS TEACHER MASTERS	16701.21	377.7		17078.91
MALONEY	KATHLEEN	SPECIAL NEEDS TEACHER MASTR+30	81702.84	355.3		82058.14
MANCHESTER	JOAN	SPECIAL NEEDS TEACHER MASTR+30	69912.08	541.39		70453.47
MANFRA	JAMIE	SCHOOL PSYCHOLOGIST MASTERS+30	57463.57	832.74		58296.31
MARQUIS	CATHERINE	SPECIAL NEEDS TEACHER MASTR+30	81702.84	343.47	1735.6	83781.91
MCCARTHY	JANE	SPECIAL NEEDS TEACHER MASTERS	74276.47			74276.47
MCFARLAND	JOSEPH	TEACHER SECONDARY MASTERS	74276.47	37.77		74314.24
MCGOWAN-D'ENTREMONT	JANE	SPECIAL NEEDS TEACHER MASTERS	74276.47			74276.47
MELIONES	MARINA	SPECIAL NEEDS TEACHER MASTERS	18786.42	453.24		19239.66
MIKAELIAN	NEVART	EVALUATION TEAM LEADER MSTR+	88526.52			88526.52
MILLER	MARK	SPECIAL NEEDS TEACHER MASTERS	74276.47			74276.47
MOHAN	THOMAS	SPECIAL NEEDS TEACHER MASTR+30	40314.76			40314.76
MOLINARI-BATES	BARBARA	EVALUATION TEAM LEADER MSTR+	88864.02	1898.46		90762.48
MOORE	LATANYA	SCHOOL PYSCHOLOGIST MAS+60	70583.91			70583.91
MORRISON	KRISTINA	SCHOOL PSYCHOLOGIST MASTERS+30	69912.08			69912.08
MORRISSEY	MAUREEN	SPECIAL NEEDS TEACHER MASTR+30	81702.84			81702.84
MORTARELLI	MARK	NORTH STAR PROGRAM COORDINAT	80726.37		14196	94922.37
NEMETH	AMANDA	SPEECH THERAPIST MASTERS +30	76880.62	200		77080.62
NICHOLS	NANCY	SCHOOL PSYCHOLOGIST MASTERS+30	11230.72			11230.72
PARKER	JENNIFER	SPEECH THERAPIST MASTERS +30	82389.3			82389.3
PLOURDE	MICHELLE	SPECIAL NEEDS TEACHER MASTERS	44778.68	555.68		45334.36
PRICE	CLAUDIA	SPECIAL NEEDS TEACHER MASTR+30	49021.62	200	541.1	49762.72
REARDON	MARIA	EVALUATION TEAM LEADER MSTR+	52419.57			52419.57
RIGDON	JENNIFER	SPECIAL NEEDS TEACHER MASTR+30	80919.48	864.69		81784.17
RONAN	GAIL	SPEECH THERAPIST MASTERS +30	81702.84			81702.84
ROSENBERG	MARILYN	SCHOOL PSYCHOLOGIST DOCTORATE	25268.94			25268.94
SCHAEFFER	JANET	SCHOOL PSYCHOLOGIST MASTERS+30	69447.48			69447.48
SCHNEEKLOTH	REBECCA	SPECIAL NEEDS TEACHER MASTERS	66033.6	250		66283.6
SUGARMAN	CATHERINE	NTY PROJECT DIRECTOR	2003.5			2003.5
SYLVAIN	CASEY	TEACHER ESL MASTERS	40699.36			40699.36
SZOLOMAYER	CHERYL	SPECIAL NEEDS TEACHER MASTERS	69442.46	37.03		69479.49
TENNEY	KATHLEEN	SPECIAL NEEDS TEACHER MASTERS	52238.51	57.12		52295.63
WALLS	BRYANT	SOCIAL WORKER MASTERS	73925.38		4728	78653.38
WALTON	MARY	SPECIAL NEEDS TEACHER MASTR+30	81702.84	85.2		81788.04
WEEKS	KAYCEE	SPEECH THERAPIST MASTERS +30	62152.41			62152.41
WESTFIELD	BRANDON	PHYSICAL THERAPIST MASTERS	54024.76			54024.76
WETHERBEE	MEGHAN	SPECIAL NEEDS TEACHER MASTERS	56501.88	1262.92		57764.8
YURRITA	JENNIFER	SPECIAL NEEDS TEACHER MASTERS	56501.88			56501.88
ZIEGLER	ANNETTE	SOCIAL WORKER MASTERS +30	81702.84	124.9		81827.74
			6419935.8	41533.4	41506.3	6502975.51
GUIDANCE-26						
BRUCE	JANE	GUIDANCE COUNSELOR MASTERS	55107.45			55107.45
CONESA	ISABEL	GUIDANCE COUNSELOR MASTERS	68274.41	212.18	1500.05	69986.64
CRAWFORD	MELISSA	GUIDANCE COUNSELOR MASTERS	52238.51			52238.51
DALTON-THOMAS	KAREN	GUIDANCE COUNSELOR MASTERS	83894.92	75		83969.92
FINOCCHI	ELIZABETH	GUIDANCE COUNSELOR MASTERS +3	58636.58	75		58711.58
GARRY	RANDALL	GUIDANCE COUNSELOR MASTERS +3	73623.43	75		73698.43
GILROY	ALISON	GUIDANCE COUNSELOR MASTERS	18175.74	75		18250.74
GRAY	ADAM	GUIDANCE COUNSELOR MASTERS	58008.12			58008.12
GREENHOLT	SHARON	GUIDANCE COUNSELOR MASTERS	56927.15			56927.15

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KIRITSY	TARA	SCHOOL PSYCHOLOGIST MAS+75	87091.27	99.33		87190.6
LOFTUS	LAURA	GUIDANCE COUNSELOR MASTERS +3	32681.05	1072.88	610.2	34364.13
MACDONALD	MELISA	GUIDANCE COUNSELOR MASTERS	44564.05		0	44564.05
MCKELVEY	CATHERINE	SCHOOL PSYCHOLOGIST MAS+60	23468.85			23468.85
MEISNER	MARIA	GUIDANCE COUNSELOR MASTERS	37650.24			37650.24
MOLLOY	ELISE	GUIDANCE COUNSELOR MASTERS +3	47805.48	335.48	1925.17	50066.13
MORIN	KELLY	GUIDANCE COUNSELOR MASTERS	59022.11		2686.34	61708.45
PAPASSO	NICOLE	GUIDANCE COUNSELOR MASTERS +3	68427.19		1711.76	70138.95
RANDALL	AMANDA	GUIDANCE COUNSELOR MASTERS +3	49036.76	1045.5		50082.26
ROSHI	MARJOLA	SCHOOL PSYCHOLOGIST MASTERS+3	39800.91			39800.91
STROTHER	MATTHEW	GUIDANCE COUNSELOR MASTERS +3	84298.38	75	16568.3	100941.68
			1098732.6	3140.37	25001.82	1126874.79
SCHOOL LIBRARIES						
BLOOM	AMY	TEACHER MIDDLE MASTERS	56501.88			56501.88
MCDONALD	TARA	MEDIA SPECIALISTS MASTERS +30	74586.66			74586.66
ROTKIEWICZ	KATHERINE	TEACHER MIDDLE BACHELORS	61467.9		98.43	61566.33
			192556.44	0	98.43	192654.87
TITLE 1						
ADELMAN	STACEY	TITLE 1 TEACHER	20025.01			20025.01
BARRASSO	MAURA	TITLE 1 TEACHER	11188.9			11188.9
DANNIN	JENNIFER	TITLE 1 TEACHER	25407.67			25407.67
DEAN	TRACY	TITLE 1 TEACHER	14785.95			14785.95
DUCHARME	JANET	TITLE 1 TEACHER	15577.98			15577.98
FOLEY	KATHLEEN	TITLE 1 TEACHER	8500.22			8500.22
HIGGINS	LISA	TITLE 1 TEACHER	6468.83			6468.83
JOHNSON	MARY	TITLE 1 TEACHER	6392.71			6392.71
KISEL	DANIEL	TITLE 1 TEACHER	2890.33			2890.33
LIPOMA	JENNIFER	TITLE 1 TEACHER	22205.57			22205.57
MCCARTHY	KAREN	TITLE 1 TEACHER	10722.02			10722.02
TRACY	TERRY	TITLE 1 TEACHER	10206.84			10206.84
YEE	THERESA	TITLE 1 TEACHER	23292.26			23292.26
			177664.29	0	0	177664.29
SUBSTITUTES-LONG TERM						
ALSTON	SUSAN	SUB STDNT S/FACILITATOR LNG/TM	3464.04			3464.04
BOPP	KIMBERLEE	SUBSTITUTE TEACHER LONG TERM	2184			2184
CAIRNEY	AIMEE	SUBSTITUTE TEACHER LONG TERM	20037.4	75		20112.4
CARTER	MELISSA	SUB STDNT S/FACILITATOR LNG/TM	360.16			360.16
CHAMBERS	MEREDITH	SUBSTITUTE TEACHER LONG TERM	9408			9408
CLARK	ERIN	SUBSTITUTE TEACHER LONG TERM	3795			3795
COCHI	LYANNE	SUB STDNT S/FACILITATOR LNG/TM	4807.17			4807.17
COOPER	LINDA	PERMANENT SUBSTITUTE TEACHER	19714			19714
DUMONT	RICHARD	SUBSTITUTE TEACHER LONG TERM	10808			10808
DUNNIGAN	JOHN	PERMANENT SUBSTITUTE TEACHER	18822			18822
FEINBERG	MARILYN	SUBSTITUTE TEACHER LONG TERM	9680			9680
FRIEDA	JACLYN	SUBSTITUTE TEACHER LONG TERM	5200			5200
GUSTAFSON	KURT	SUBSTITUTE TEACHER LONG TERM	2016			2016
HATT	MARCUS	SUBSTITUTE TEACHER LONG TERM	10752			10752
HOLMGREN	JILL	PERMANENT SUBSTITUTE TEACHER	21006.35			21006.35
JENNINGS	STEPHANIE	SUB STDNT S/FACILITATOR LNG/TM	7788.75			7788.75
KAPLAN	LESLIE	SUBSTITUTE TEACHER LONG TERM	6591			6591
KENT	LAUREN	PERMANENT SUBSTITUTE TEACHER	11605			11605
KILLAM	LISA	SUBSTITUTE TEACHER LONG TERM	1512			1512
LANTZ	KRISTY	PERMANENT SUBSTITUTE TEACHER	8690			8690
LINDSEY	KATHERINE	SUBSTITUTE TEACHER LONG TERM	7230.82			7230.82
LOUGHLIN	LESLIE	SUBSTITUTE TEACHER LONG TERM	14301.5			14301.5
MAGUIRE	JANE	SUBSTITUTE TEACHER LONG TERM	3547.5			3547.5
MASTERSON	JILL	SUBSTITUTE TEACHER LONG TERM	825			825
MITCHELL	ALISON	SUB STDNT S/FACILITATOR LNG/TM	4636.9			4636.9
MUNDY	PETER	SUB STDNT S/FACILITATOR LNG/TM	14069.71			14069.71
NORGAARD	COLIN	SUBSTITUTE TEACHER LONG TERM	7056			7056
O'LEARY	DANIEL	PERMANENT SUBSTITUTE TEACHER	19380			19380
PEASE	SANDY	SUB STDNT S/FACILITATOR LNG/TM	1778.12			1778.12
RANDALL	JAMES	SUBSTITUTE TEACHER LONG TERM	7920			7920
RETELAS	KALLI	SUBSTITUTE TEACHER LONG TERM	12096			12096
RICCIARDI	KARA	SUB STDNT S/FACILITATOR LNG/TM	14617.15			14617.15
SHAW	CAROLYN	SUB STDNT S/FACILITATOR LNG/TM	1374.57			1374.57

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YON	ELIZABETH	SUBSTITUTE TEACHER + 15 DAYS	2756			2756
			289830.14	75	0	289905.14
<u>SUBSTITUTES</u>						
ALGUS	KAREN	TUTOR/KINDERGARTEN	15929.75			15929.75
ALHADI	SABA	SUBSTITUTE TEACHER + 15 DAYS	11303			11303
ANDERSON	CAROL	TUTOR/KINDERGARTEN	17438.56			17438.56
ANDERSON	MATTHEW	ACCOMPANIST	865			865
ARNOLD	ROBYN	SUBSTITUTE TEACHER + 15 DAYS	1681			1681
BAND	DIANNE	SUBSTITUTE TEACHER	735.53			735.53
BANERJEE	JAYASHREE	SUBSTITUTE TEACHER	90.39			90.39
BARBO	ANN	SUBSTITUTE TEACHER + 15 DAYS	3868.27			3868.27
BARR	SANDRA	SUBSTITUTE TEACHER	1094.47			1094.47
BENDER-COHN	RENEE	SUBSTITUTE TEACHER	94			94
BERLIN	JOAN	TUTOR/KINDERGARTEN	9876			9876
BISHOP	BONITA	SUBSTITUTE TEACHER + 15 DAYS	5740			5740
BISHOP	JAMES	COACHING STAFF			2482	2482
BOEGEHOLD	BENJAMIN	SUBSTITUTE TEACHER	92			92
BOUCHER	KATHLEEN	COACHING STAFF			2482	2482
BRITT	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	8238			8238
BRODY	MELISSA	SUBSTITUTE TEACHER	1175			1175
BROWN	LOIS	SUBSTITUTE TEACHER + 15 DAYS	729			729
BROWNE	KATHLEEN	SUBSTITUTE TEACHER	104			104
BROWNING	CHRISTINE	SUBSTITUTE TEACHER + 15 DAYS	11972.71			11972.71
BUSCHENFELDT	KIRK	COACHING STAFF	550		8914.7	9464.7
BUTTS	KATHLEEN	TUTOR/KINDERGARTEN	16392.25			16392.25
CAFFREY	DERMOT	COACHING STAFF			3014	3014
CAINE	NEILL	COACHING STAFF			840	840
CARADONNA	MARIE	SUBSTITUTE TEACHER + 15 DAYS	834			834
CARNEY	MAUREEN	SUBSTITUTE TEACHER + 15 DAYS	520			520
CARTER	VIOLA	SUBSTITUTE TEACHER + 15 DAYS	5649			5649
CATANIA	JEE	SUBSTITUTE TEACHER + 15 DAYS	13025.22			13025.22
CHAHROUR	ANDREA	SUBSTITUTE TEACHER	94			94
CHAMPAGNE	NICHOLAS	SUBSTITUTE TEACHER	554.51			554.51
CHUE	KARIN	COACHING STAFF			3627.32	3627.32
CONNORS	ANNE	TUTOR/HOMEBOUND	11107.87			11107.87
CONWELL	AMY	SUBSTITUTE TEACHER	1770			1770
COPPI	DOUGLAS	SUBSTITUTE TEACHER + 15 DAYS	2420			2420
COVIELLO	DAVID	SUBSTITUTE TEACHER	368			368
CURNS	SHERRY	SUBSTITUTE TEACHER + 15 DAYS	10072			10072
CURNS	DONALD	SUBSTITUTE TEACHER + 15 DAYS	1896			1896
CURRAN	MARTHA	SUBSTITUTE TEACHER LONG TERM	1976			1976
CUSSON	KERI	SUBSTITUTE TEACHER + 15 DAYS	1410.75			1410.75
DA COSTA	VICTORIA	SUBSTITUTE TEACHER	184			184
DASILVA	DEBRA	SUB STDNT SUPPORT FACILITATR	7861.18			7861.18
DAVIDSON	ASHLEY	TUTOR/KINDERGARTEN	16518.5		17232.56	33751.06
DAVIES	DAWN	SUBSTITUTE TEACHER + 15 DAYS	3901.56			3901.56
DECHRISTOFORO	JOHN	SUBSTITUTE TEACHER + 15 DAYS	11812			11812
DELL	MARJORIE	SUBSTITUTE TEACHER + 15 DAYS	3072.3			3072.3
DEPALO	LISA	TUTOR/HOMEBOUND	2200		570	2770
DIGIANDOMENICO	CHARLES	COACHING STAFF			2554.2	2554.2
DONNELLY	SARAH	SPECIALTY ADVISOR	0			0
DONNELLY	ALAN	COACHING STAFF			2554.2	2554.2
DORFNEILSEN	JULIE	SUBSTITUTE TEACHER + 15 DAYS	1040			1040
ENGLE	ADAM	SUBSTITUTE TEACHER + 15 DAYS	14686.17			14686.17
EVANS	NANCY	SUBSTITUTE TEACHER + 15 DAYS	4819.45			4819.45
EVERETT-WILSON	ANDREA	SUBSTITUTE TEACHER			131.2	131.2
FEATHERSTONE	ELAINA	SUBSTITUTE TEACHER + 15 DAYS	2634.29			2634.29
FISCHLOWITZ-ROBERTS	AARON	SUBSTITUTE TEACHER	460			460
FLANAGAN	AISHLEEN	SUBSTITUTE TEACHER	184			184
FOILB	TRACY	SUBSTITUTE TEACHER + 15 DAYS	14463.97			14463.97
FREDA	MARIA	TUTOR/KINDERGARTEN	11673.87			11673.87
FRUTKOFF	CAROL	SUBSTITUTE TEACHER + 15 DAYS	418			418
GALVIN	KATELYN	COACHING STAFF			2532	2532
GANONG	JOANN	SUBSTITUTE TEACHER	59081.95		9645.14	68727.09
GAVELIS	CAROL	SUB STDNT SUPPORT FACILITATR	3459.92			3459.92
GAVELIS	ANTHONY	SUBSTITUTE TEACHER + 15 DAYS			5071	5071

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GELFAND	CHERYL	SUBSTITUTE TEACHER + 15 DAYS	12416.89		12416.89
GENOVESE	CLELIA	SUBSTITUTE TEACHER + 15 DAYS	4873		4873
GIANNOS KOTSARI	EVANGELIA	SUBSTITUTE TEACHER + 15 DAYS	2079.56		2079.56
GOLD	ESTA	SUBSTITUTE TEACHER + 15 DAYS	6646		6646
GRIFFIN	NANCY	SUBSTITUTE TEACHER + 15 DAYS	3447.19		3447.19
GUAGENTY	KELLY	SUBSTITUTE TEACHER + 15 DAYS	5817.59		5817.59
HALL	MARNIE	SUBSTITUTE TEACHER + 15 DAYS	4133.4		4133.4
HANSON	CARROLL	SUBSTITUTE TEACHER + 15 DAYS	3364		3364
HANSTINE	SUMI	SUBSTITUTE TEACHER + 15 DAYS	3172		3172
HARDING	LINDA	SUBSTITUTE TEACHER + 15 DAYS	4800.2		4800.2
HEALY	PAUL	SUBSTITUTE TEACHER + 15 DAYS	4088		4088
HEFTER	SARAH	TUTOR/KINDERGARTEN	9625		9625
HEISTAND	KIMBERLY	SUBSTITUTE TEACHER + 15 DAYS	5597		5597
HELMAS	PATRICK	COACHING STAFF		3556.52	3556.52
HEPP	RUTH	SUBSTITUTE TEACHER + 15 DAYS	2056.78		2056.78
HOLLAND	KAREN	TUTOR/KINDERGARTEN	14642.5		14642.5
HOLMAN	ELLEN	SUB STDNT SUPPORT FACILITATR	45.2		45.2
HOPEWELL	CLAUDIA	SUBSTITUTE TEACHER + 15 DAYS	2634.5		2634.5
HUG	SHARON	SUBSTITUTE TEACHER + 15 DAYS	6660		6660
HYMES	JENNIFER	SUBSTITUTE TEACHER + 15 DAYS	4432.39		4432.39
INFANGER	KARL	COACHING STAFF		7450.8	7450.8
JENKINSON	EDWARD	COACHING STAFF		6152.16	6152.16
JENNETT	ALLISON	SUBSTITUTE TEACHER	874		874
JOHNSON	JOSEPH	COACHING STAFF		7326.62	7326.62
JOKI	ALEXA	TUTOR/KINDERGARTEN	17127		17127
JONES	ROBERT	SUBSTITUTE TEACHER + 15 DAYS	2470		2470
KAHN	JULIE	TUTOR/KINDERGARTEN	16194.25		16194.25
KAPLAN	ERIC	COACHING STAFF		3014	3014
KHAEMBA	JANET	COACHING STAFF		6104.56	6104.56
KIMLER	LISA	SUBSTITUTE TEACHER + 15 DAYS	2445.31		2445.31
KOSAN	KELSEY	TUTOR/KINDERGARTEN	13675.1		13675.1
KRAUSS	MEGHAN	TUTOR/KINDERGARTEN	11606		11606
LERMAN	STEVEN	SUBSTITUTE TEACHER + 15 DAYS	1053.75		1053.75
LIBIN	JENNIFER	COACHING STAFF		3616.8	3616.8
LODI	MATTHEW	COACHING STAFF		3014	3014
LOGUE	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	1470.2		1470.2
LOMBARDI	DAVID	COACHING STAFF		7474.44	7474.44
LOUNSBURY	ZITA	SUBSTITUTE TEACHER + 15 DAYS	5137.82		5137.82
LYNCH	KIMBERLY	TUTOR/KINDERGARTEN	770		770
MABARDY	ALYSSA	COACHING STAFF	550	845.83	4342
MAGUIRE	CAMRYN	COACHING STAFF			10402.24
MAHANEY	ANN	SUBSTITUTE TEACHER + 15 DAYS		144	144
MAHONEY	ROSEMARY	SUBSTITUTE TEACHER + 15 DAYS	9197.39		9197.39
MALEY	JENNIFER	TUTOR/KINDERGARTEN	6370		6370
MANDEL FOLLY	CLAIRE	SUBSTITUTE TEACHER + 15 DAYS	1352		1352
MANDELL	ELLEN	TUTOR/HOMEBOUND	173.54		173.54
MANNA	M. PETER	SUBSTITUTE TEACHER + 15 DAYS	1160		1160
MARCUS	JOLENE	SUBSTITUTE TEACHER + 15 DAYS	14946.85		14946.85
MARDEN	CHRISTINA	SUBSTITUTE TEACHER + 15 DAYS	9139		9139
MATTHEWSON	MARY	TUTOR/KINDERGARTEN	15580.7		15580.7
MAXWELL	CAROL	SUBSTITUTE TEACHER	92		92
MCGUIRE	PAUL	SUBSTITUTE TEACHER + 15 DAYS	4915		4915
MCSHANE	JESSICA	SUBSTITUTE TEACHER + 15 DAYS	14740.79		14740.79
MCTAGUE	BARBARA	SUBSTITUTE BLDG ASSISTANT	8622.03		8622.03
MEI	ROBERT	COACHING STAFF		6209	6209
MEISENHELDER	JENNA	SUBSTITUTE TEACHER	470		470
MERLINO	CHANTEL	COACHING STAFF		4450.64	4450.64
MEYER	ERICA	SUBSTITUTE TEACHER	414		414
MOHAR	DORIAN	SUBSTITUTE TEACHER	1400		1400
MONTECALVO	JANET	SUBSTITUTE TEACHER	92		92
MORIARTY	CAROLYN	TUTOR/KINDERGARTEN	16321.75		16321.75
MUELLER	ELIZABETH	SUBSTITUTE TEACHER + 15 DAYS	1164.79		1164.79
NIEDERMEYER	LAURA	SUBSTITUTE TEACHER + 15 DAYS	2205		2205
O'CONNELL	VINCENT	SUBSTITUTE TEACHER + 15 DAYS	104		104
O'KEEFE	MICHAEL	COACHING STAFF		5023.26	5023.26
OSHIRO	FRANCO	SUBSTITUTE TEACHER	470		470

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PABST	RICHARD	SUBSTITUTE TEACHER + 15 DAYS	948		948
PANCHUCK	MICHAEL	SUBSTITUTE TEACHER + 15 DAYS	2610	843.81	3453.81
PANDIL	CHARLES	SUBSTITUTE TEACHER + 15 DAYS	3224		3224
PARVEN	MICHELLE	TUTOR/KINDERGARTEN	15896.88		15896.88
PAUL	MARYBETH	COACHING STAFF		7760.68	7760.68
PECKHAM	STEVEN	SUBSTITUTE TEACHER	184		184
PENROD	JEANNE	SUBSTITUTE TEACHER + 15 DAYS	5445		5445
PETTEPIT	ANN	SUBSTITUTE TEACHER + 15 DAYS	2188		2188
POTTS	GEORGE	TUTOR/HOMEBOUND	4252.14		4252.14
POWSNER	SUSAN	SUBSTITUTE TEACHER	231.69		231.69
PRICE	MARIA	SUBSTITUTE TEACHER + 15 DAYS	1092		1092
RAIDER	JEFFREY	SUBSTITUTE TEACHER + 15 DAYS	3302		3302
RAITHEL	JANE	ACCOMPANIST	3263		3263
ROGERS	GREGORY	COACHING STAFF		5108.4	5108.4
ROMANO	MARY	TUTOR/KINDERGARTEN	16580		16580
ROSE	BARBARA	SUBSTITUTE MEDIA ASSISTANT	225.98		225.98
ROTHENBERG	JOHANNA	SUBSTITUTE TEACHER	276		276
ROWAN	KRISTEN	SUBSTITUTE TEACHER + 15 DAYS	2218		2218
ROY	MARY	SUBSTITUTE TEACHER + 15 DAYS	7984.37		7984.37
SANFORD	MICHAEL	SUBSTITUTE TEACHER	92		92
SAYESS	NADIA	SUBSTITUTE TEACHER	368		368
SBORDONE	ALLISON	TUTOR/HOMEBOUND	3910.2		3910.2
SCALISE-MARINOFKY	JENNIFER	COACHING STAFF		5767.24	5767.24
SCAMMON	SALLY	SUB STDNT SUPPORT FACILITATR	11190.92		11190.92
SHAGORY	ARIEL	SUBSTITUTE TEACHER + 15 DAYS	3074.71		3074.71
SHAGORY	EDWARD	SUBSTITUTE TEACHER + 15 DAYS	7904.6		7904.6
SHAVER	KRISTINA	SUBSTITUTE TEACHER	329		329
SHEPARD	DOUGLAS	SUBSTITUTE TEACHER + 15 DAYS	10819.59		10819.59
SIMPSON	WHITNEY	TUTOR/KINDERGARTEN	10206.37		10206.37
SINCLAIR	CHAD	COACHING STAFF		6489.52	6489.52
SLATTERY	RICHARD	COACHING STAFF		3167	3167
SMITH	BRIAN	SUBSTITUTE TEACHER	94		94
SMITH-CAFFREY	RACHEL	SUBSTITUTE TEACHER + 15 DAYS	4553.18		4553.18
SOMA	GAYLE	TUTOR/KINDERGARTEN	16154.25		16154.25
STANLEY	MICHAEL	COACHING STAFF		3737.36	3737.36
STARK	VALERIE	ACCOMPANIST	618		618
STEINMETZ	AMY	SUBSTITUTE TEACHER	188		188
STUCCHI	DANIELLE	TUTOR/KINDERGARTEN	6918		6918
SUXHO	PETRAQ	COACHING STAFF		15172.1	15172.1
THOMAS	KEVIN	COACHING STAFF		4099.04	4099.04
TOBIN	EMILY	SUBSTITUTE TEACHER + 15 DAYS	4748		4748
TRIPPI	KERRY	SUBSTITUTE TEACHER	834		834
TRUDEAU	ASHLEY	TUTOR/KINDERGARTEN	6706		6706
TUMANG	MARIA	SUBSTITUTE TEACHER + 15 DAYS	6866		6866
UPCHURCH	KATIE	SUBSTITUTE TEACHER + 15 DAYS	1222		1222
VANTASSEL	NANCY	TUTOR/KINDERGARTEN	481.25		481.25
VANTASSEL	JULIE	COACHING STAFF	1443.75	1507	2950.75
WAGER	WILLIAM	SUBSTITUTE TEACHER + 15 DAYS	106		106
WALLACE	TERRI	TUTOR/KINDERGARTEN	6644		6644
WEBSTER	BETH	SUBSTITUTE TEACHER + 15 DAYS	11122.41		11122.41
WEITHMAN	GEORGE	SUBSTITUTE TEACHER + 15 DAYS	3375.47		3375.47
WILKINS	LISA	COACHING STAFF		7219.62	7219.62
WILSON	LEOLA	SUBSTITUTE TEACHER + 15 DAYS	104		104
WILSON	ANNE	SUBSTITUTE TEACHER	1340.99		1340.99
WRIGHT	CRYSTAL	SUBSTITUTE TEACHER	376		376
YOUNG	CHRISTOPHER	SUBSTITUTE TEACHER	184		184
YZAGUIRRE	RAQUEL	SUBSTITUTE TEACHER	94		94
ZIRLEN	JULIANNE	SUBSTITUTE TEACHER + 15 DAYS	1532		1532
ZUCCHI	JON	SUBSTITUTE TEACHER + 15 DAYS	6894.52		6894.52
			801389.18	2403.64	199245.32
					1003038.14

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Emp #	Last Name	First Name	Loc	Job Class Description	Hire Date	Yrs of Srv
452	THOMPSON	PAUL	51	POLICE LIEUTENANT	07/06/1974	39
548	JONES	MARTHA	54	(S) SUPERVISOR TECHNICAL SVS	10/16/1974	39
158	ALLEN	RICHARD	49	GENERAL FOREMAN	03/20/1978	35
505	VALLE	ROBERT	22	CUSTODIAN SR II	04/10/1978	35
293	HENDERSON	PETER	22	CUSTODIAN ASSISTANT NIGHT	11/07/1978	35
1128	CONNELLY	EDWARD	50	FIRE DEPUTY CHIEF	07/18/1979	34
1129	MITCHELL	ROY	50	FIRE CAPTAIN	07/18/1979	34
1131	TOTA	PAUL	50	FIRE DEPUTY CHIEF	07/18/1979	34
1223	GREEL	ANN	21	EXECUTIVE PLANNING ASSISTANT	10/17/1979	34
946	WHITE	JAMES	53	DIRECTOR PUBLIC HEALTH	11/21/1979	34
1438	CHAMPION	LINDA	54	(S) CHILDREN'S PROGRAMMER	06/18/1980	33
2460	WHITE	RICHARD	50	FIRE CHIEF	07/22/1980	33
1549	CHALLIS	DONNA	13	EXECUTIVE ASSISTANT P/TIME	12/09/1980	33
1839	ARENA	JAMES	50	FIRE LIEUTENANT 4YRS SVS	05/15/1981	32
1657	MAGAZZU	ORAZIO	44	GENERAL FOREMAN	08/05/1981	32
1840	DOUCETTE	GARY	50	FIREFIGHTER	09/15/1982	31
1841	FORANCE	THOMAS	50	FIRE LIEUTENANT 4YRS SVS	09/15/1982	31
1856	SMITH	DALE	54	(S) SUPERVISOR CHILDREN'S SVS	09/29/1982	31
1983	CONLON	MICHAEL	50	FIRE LIEUTENANT 4YRS SVS	06/06/1983	30
1996	SIMKINS	LYNDA	56A	DIRECTOR COMMUNITY FARM	07/01/1983	30
2041	ARENA BLAIR	CHERYL	41	EXECUTIVE ASSISTANT 1116 CLKS	10/03/1983	30
2061	BARNICLE	SUSANMARIE	54	(S) CHILDREN'S LIBRARIAN	10/26/1983	30
2179	HALLORAN	RICHARD	51	POLICE DETECTIVE	07/31/1984	29
2181	GEISSLER	WILLIAM	51	POLICE PATROLMAN	08/16/1984	29
2185	MELCHIORRI	ROCKY	50	FIREFIGHTER	09/04/1984	29
1990	VITALE	THOMAS	51	POLICE PATROLMAN	10/24/1984	29
1445	HLADICK	THOMAS	44	HIGHWAY DIVISION SUPERVISOR	10/31/1984	29
2223	VANTASSEL	GORDON	50	SUPT OF COMMUNICATIONS	11/13/1984	29
2289	MOORES	DAVID	22	CUSTODIAN SR III	04/16/1985	28
2300	BURKE	EDWARD	46	ASSISTANT SUPERVISOR	05/22/1985	28
2353	COLLINS	THOMAS	43	DIVISION SUPERVISOR	08/19/1985	28
2412	SPENCER	THOMAS	50	FIREFIGHTER	12/23/1985	28
2422	REPELLA	TIMOTHY	22	CUSTODIAN - SR I DAY	01/02/1986	27
2439	RICHARDSON	RONALD	51	POLICE PATROLMAN	02/24/1986	27
2463	HARVEY	EDWARD	22	CUSTODIAN - SR I DAY	04/07/1986	27
2458	FRANCIOSE	ROCCO	50	FIRE CAPTAIN	04/22/1986	27
2472	FLEMING	MAUREEN	13	EXECUTIVE ASSISTANT	05/19/1986	27
2484	ST.GERMAIN	PETER	43	LEAD MECHANIC	06/04/1986	27
2590	ZICKO	JOHN	22	CUSTODIAN - JR I NIGHT	10/27/1986	27
2588	LAVEZZO	JAMES	22	FAC MAIN-SUPRVSR CUSTODIANS	11/03/1986	27
2597	DUNLOP	ROBERT	51	POLICE SERGEANT	11/19/1986	27
2610	GRASSEY	BRIAN	51	POLICE LIEUTENANT	11/21/1986	27
2676	HASWELL	JOHN	51	POLICE PATROLMAN	11/23/1986	27
2927	MURPHY	ROBERT	51	POLICE PATROLMAN	11/23/1986	27
291	QUILTY	JOHN	44	WORKING FOREMAN	01/14/1987	26
2336	GILBERT	CHRIS	22	CUSTODIAN - JR II NIGHT	01/15/1987	26
2694	ARENA	SALVATORE	50	FIRE CAPTAIN	06/29/1987	26
2693	WEDGEWORTH	JOHNNY	50	FIREFIGHTER	06/29/1987	26

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Emp #	Last Name	First Name	Loc	Job Class Description	Hire Date	Yrs of Srv
2716	SCOTT	DONNA	51	CIVILIAN DISPATCHER	07/13/1987	26
2780	PERRYMAN	MICHAEL	50	FIREFIGHTER	11/08/1987	26
2777	CARNEY	PETER	50	FIRE DEPUTY CHIEF	11/09/1987	26
2778	HARTWELL	DANIEL	50	FIREFIGHTER	11/09/1987	26
2779	MAHONEY	WALTER	50	FIRE LIEUTENANT LESS 4YRS SVS	11/09/1987	26
2807	CONNELLY	MARK	50	ACTING CAPTAIN	02/22/1988	25
2808	HAIGIS	MICHAEL	50	FIREFIGHTER	02/22/1988	25
2809	HEADLEY	GRANTLEY	50	FIREFIGHTER	02/22/1988	25
2810	HLADICK	MARTIN	50	FIREFIGHTER	02/22/1988	25
2811	MATHEWS	DANIEL	50	FIRE LIEUTENANT 4YRS SVS	02/22/1988	25
2812	MCDANIEL	MICHAEL	45	GENERAL FOREMAN	03/02/1988	25
2827	PONS	MICHAEL	44	HEAVY EQUIPMENT OPERATOR	07/21/1988	25
2896	PERODEAU	RICHARD	45	CHIEF PLANT OPERATOR	08/17/1988	25
2537	CLOUGHER	GERALD	44	WORKING FOREMAN	09/28/1988	25
2943	GILBERT	SHAWN	22	CUSTODIAN - SR I DAY	10/17/1988	25
2265	COFFEY	MARY LOU	56A	DEPARTMENT ASSISTANT	01/17/1989	24
2989	ALBERGHINI	WILLIAM	50	FIREFIGHTER	03/13/1989	24
2990	BLACK	JAMES	50	FIREFIGHTER	03/13/1989	24
2991	SHERIDAN	JAMES	50	FIRE CHIEF	03/13/1989	24
3137	STICKA	WILLIAM	50	FIREFIGHTER	03/13/1989	24
2995	HOFFMAN	ROBERT	51	POLICE SERGEANT	03/17/1989	24
2605	ORDWAY	JAMES	51	POLICE DETECTIVE	03/20/1989	24
3015	BORGI	MARY	54	(S) LIBRARY ASSISTANT	05/08/1989	24
3017	HALFREY	ALAN	45	WORKING FOREMAN	05/10/1989	24
2649	HOPKINS	THOMAS	44	GENERAL FOREMAN	07/27/1989	24
3028	KEEFE	DANIEL	56A	ASSISTANT DIRECTOR PARKS/REC	01/08/1990	23
3136	SMITH	JAMES	50	FIRE LIEUTENANT 4YRS SVS	04/23/1990	23
3140	LENTINI	MICHAEL	50	FIRE DEPUTY CHIEF	05/04/1990	23
3144	WELCH	PAULA	54	(S) SUPERVISOR CIRCULATION SVS	05/14/1990	23
3201	HILL	JAMES	22	CUSTODIAN - SR I DAY	09/21/1990	23
3272	REDINGTON	DELL	54	(S) LIBRARY ASSISTANT	08/10/1991	22
3306	ST.HILAIRE	MARK	51	POLICE SERGEANT	10/02/1991	22
3339	BACON	KATHLEEN	66	DIRECTOR RETIREMENT SYSTEM	01/27/1992	21
3357	GRAHAM	ALLAN	51	POLICE SERGEANT	05/06/1992	21
3436	SPURLING	SCOTT	46	WORKING FOREMAN	09/16/1992	21
3421	LAUZON	BRIAN	51	POLICE LIEUTENANT	09/22/1992	21
3283	QUILTY	THOMAS	44	SKILLED LABORER	12/15/1992	21
3473	PINAULT	LINDA	56A	ADMINISTRATIVE ASSISTANT	03/08/1993	20
3506	ADAMS	RICHARD	50	FIREFIGHTER	07/07/1993	20
3502	ARENA	STEPHEN	50	FIREFIGHTER	07/07/1993	20
3504	BIAGI	RONALD	50	FIREFIGHTER	07/07/1993	20
3501	QUILTY	MICHAEL	50	FIREFIGHTER	07/07/1993	20
3525	BROGAN	DANIEL	51	POLICE PATROLMAN	07/26/1993	20
3558	COLLINS	CHRISTOPHER	50	FIREFIGHTER	09/20/1993	20
3559	HERRING	JOHN	50	FIREFIGHTER	09/20/1993	20
3557	HLADICK	ANDREW	50	FIRE LIEUTENANT LESS 4YRS SVS	09/20/1993	20
3572	VIEIRA	RICHARD	51	POLICE SERGEANT	10/20/1993	20
2436	ARENA	EDWARD	51	POLICE DETECTIVE	01/10/1994	19
3611	BLANCHARD	ELIZABETH	51	POLICE PATROLMAN	01/10/1994	19
3608	DOHERTY	JOHN	51	POLICE SERGEANT	01/10/1994	19

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3609	KEOHANE	JAMES	51	POLICE PATROLMAN	01/10/1994	19
3610	ROSSI CAFARELLI	CARA	51	POLICE LIEUTENANT	01/10/1994	19
2012	MORRILL	DIANE	51	POLICE PATROLMAN	02/07/1994	19
3488	TOSI	KEITH	51	ANIMAL CONTROL OFFICER	02/22/1994	19
3711	LUBINSKI	ROBERT	22	CUSTODIAN - JR I AFTERNOON	08/24/1994	19
3739	ALCOCK	BRIAN	42	CADD/GIS TECHNICIAN	09/19/1994	19
3749	FARQUHARSON	DOUGLAS	50	FIREFIGHTER	10/10/1994	19
3800	DOW	DANIEL	50	FIRE DEPUTY CHIEF	04/03/1995	18
3801	LEVEY	KENNETH	50	FIRE LIEUTENANT 4YRS SVS	04/03/1995	18
3802	REYNOLDS	THOMAS	50	FIREFIGHTER	04/03/1995	18
3810	INGHAM	BRIAN	51	POLICE SERGEANT	04/26/1995	18
3815	RAMALHO	JOHN	22	CUSTODIAN - JR I DAY	05/09/1995	18
3843	MORGAN	PAMELA	53	EXECUTIVE ASSISTANT 1116 CLKS	07/05/1995	18
3844	PILLA	JUSTINA	16	ADMINISTRATIVE ASSISTANT	07/10/1995	18
3849	DANGELO	JANICE	17	DIRECTOR OF ASSESSING	07/17/1995	18
3881	FITZPATRICK	LEO	51	POLICE SERGEANT	09/25/1995	18
3497	BACCARI	SCOTT	49	WORKING FOREMAN	01/17/1996	17
3911	WALKER	GARY	44	WORKING FOREMAN	02/16/1996	17
3594	MELLISH	CAROLYN	22	MAINTENANCE III	04/01/1996	17
3923	CARTER	JEFFREY	22	CUSTODIAN SR II	04/16/1996	17
6136	SPINAZOLA	RODNEY	49	SKILLED LABORER	06/17/1996	17
3972	FORREST	BARRY	50	FIREFIGHTER	07/29/1996	17
3977	LEFRANCOIS	ROBERT	31	DIR INFORMATION TECHNOLOGY	08/19/1996	17
40019	HEFFLER	ELIZABETH	51	POLICE PATROLMAN	10/23/1996	17
40027	TOMASETTI	CYNTHIA	14	ASSISTANT COMPTROLLER	11/12/1996	17
40037	FAMANIA	CARLOS	22	CUSTODIAN - SR I DAY	01/06/1997	16
40052	DOLLAWAY	JEFFREY	46	HEAVY EQUIPMENT OPERATOR	03/19/1997	16
40073	CHING	CAROLYN	54	EXECUTIVE ASSISTANT LIBRARY	04/02/1997	16
40085	RUTKOWSKI	RONALD	22	MAINT MECHANIC IV	04/29/1997	16
40086	COVIELLO	MARK	42	TOWN ENGINEER	05/05/1997	16
40087	LATHWOOD	PAMELA	54	(S) TECHNOLOGY ASSOCIATE	05/16/1997	16
41028	ASSENCOA	WALTER	22	CUSTODIAN - JR I NIGHT	07/01/1997	16
2944	LAROSA	LEONARD	22	CUSTODIAN - SR I DAY	07/01/1997	16
41023	WARD	EDWARD	50	FIRE LIEUTENANT LESS 4YRS SVS	07/07/1997	16
41047	HARRIS	ROBERT	22	CUSTODIAN - JR I AFTERNOON	07/31/1997	16
41075	PERRY	TIMOTHY	49	SKILLED LABORER	09/17/1997	16
41098	WHELAN	GERALD	31	I/S DATA BASE ADMIN	12/08/1997	16
40060	CONRAD	LORNA	17	EXECUTIVE ASSISTANT 1116 CLKS	02/25/1998	15
41119	COMEAU	ANTHONY	46	WATER/SEWER DIVISION SUPERVSI	04/06/1998	15
41128	CONNELLY	MICHAEL	21	LOCAL BUILDING INSPECTOR	04/27/1998	15
41164	LUTTRELL	MICHAEL	44	HEAVY EQUIPMENT OPERATOR	07/01/1998	15
41174	MAGLIOZZI	ROBERT	50	FIREFIGHTER/PARAMEDIC	07/01/1998	15
41173	DELEHANTY	KEVIN	51	POLICE PATROLMAN	07/06/1998	15
41220	KELLEY	ELIZABETH	16A	ASSISTANT COLLECTOR/TREASUREE	10/13/1998	15
41232	SHERMAN	DEBBIE JO	14	SPECIAL ASSISTANT TO FIN DIR	12/07/1998	15
41239	MAGAZZU	PETER	46	SKILLED LABORER	12/30/1998	15
41254	DREW	ALEX	46	CRAFTSMAN	03/31/1999	14
41261	BARTLETT	KAROL	54	(S) REFERENCE LIBRARIAN	04/01/1999	14
41260	ROTHMAN	EUGENE	50	FIRE CAPTAIN	04/07/1999	14
41283	MCGEEVER	MICHAEL	45	HEAVY EQUIPMENT OPERATOR	04/21/1999	14

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41293	CURTIS	STEVEN	44	HEAVY EQUIPMENT OPERATOR	06/01/1999	14
41296	SULLIVAN	WAYNE	46	CRAFTSMAN	06/02/1999	14
41400	VALENTIN	JOEL	31	I/S NETWORK ADMINISTRATOR	12/08/1999	14
41414	HOYT	MATTHEW	44	HEAVY EQUIPMENT OPERATOR	01/19/2000	13
41417	QUILTY	JAMES	51	POLICE PATROLMAN	01/31/2000	13
41425	DOWNING	RONALD	50	FIRE LIEUTENANT 4YRS SVS	03/08/2000	13
41437	YOUNG	SHEILA	29	EXECUTIVE ASSISTANT 1116 CLKS	04/12/2000	13
41451	WURTH	CAROL	16A	EXECUTIVE ASSISTANT 1116 CLKS	05/30/2000	13
41476	SLAMIN	PETER	44	SANITATION DRIVER	06/21/2000	13
41604	AUSTIN	JOHN	50	FIRE CAPTAIN	04/04/2001	12
41601	CURLEY	JOHN	50	FIREFIGHTER	04/04/2001	12
41605	KELLEY	TIMOTHY	50	FIREFIGHTER	04/04/2001	12
41602	MORTARELLI	JOSEPH	50	FIRE LIEUTENANT 4YRS SVS	04/04/2001	12
41603	SMITH	SCOTT	50	FIREFIGHTER	04/04/2001	12
41606	CRISAFULLI	SAMUEL	50	FIRE LIEUTENANT 4YRS SVS	04/05/2001	12
41611	LEE	GLYNNIS	50	FIREFIGHTER/PARAMEDIC	04/05/2001	12
41612	SHEARLEY	RICHARD	50	FIRE LIEUTENANT LESS 4YRS SVS	04/05/2001	12
41608	TOPHAM	THOMAS	50	FIREFIGHTER	04/05/2001	12
41610	WOZNY	CHRIS	50	FIREFIGHTER/PARAMEDIC	04/05/2001	12
41620	CHAPSKI	LAWRENCE	22	CUSTODIAN - JR I AFTERNOON	04/30/2001	12
7127	BASTIEN	JEFFREY	22	CUSTODIAN - JR II AFTERNOON	05/14/2001	12
7130	ALLEN	MICHAEL	22	CUSTODIAN - JR II AFTERNOON	05/21/2001	12
7133	GALAN	LUIS	22	CUSTODIAN - JR II AFTERNOON	05/29/2001	12
41598	ROURKE	TRACY	51	CIVILIAN DISPATCHER	06/13/2001	12
41665	FORDE	VINCENT	51	POLICE SERGEANT	08/15/2001	12
41689	SULLIVAN	ELLEN	54	(S) CHILDREN'S ROOM ASSOCIATE	09/04/2001	12
41681	BOUDREAU	MICHAEL	53	ENVIR HEALTH AGENT	09/10/2001	12
41707	STERLING	MARK	51	CIVILIAN DISPATCHER	09/26/2001	12
41706	BOSELMAN	BRIAN	51	POLICE PATROLMAN	10/01/2001	12
41708	SALIS	S CHRISTOPHE	51	POLICE PATROLMAN	10/01/2001	12
41780	CALHOUN	SUSAN	21	ADMINISTRATIVE ASSISTANT	01/03/2002	11
41797	RUDD	SHAWN	46	SKILLED LABORER	01/16/2002	11
41794	NORRIS	KERI	50	FIRE LIEUTENANT 4YRS SVS	01/22/2002	11
41809	BOIS	ROBERT	21	ENVIRONMENTAL COMPLIANCE OFF	02/07/2002	11
41819	HEFFLER	STEVEN	45	WORKING FOREMAN W/LICENSE	02/21/2002	11
41989	WATKINS	MARYLEE	51	EXECUTIVE ASSISTANT POLICE	08/26/2002	11
43443	BAZIGIAN	ERIC	51	POLICE PATROLMAN	12/02/2002	11
42048	FAMANIA	GILBERTO	22	CUSTODIAN - JR II NIGHT	12/16/2002	11
41262	PALMER	JAYSON	44	SANITATION DRIVER	02/10/2003	10
42108	REDDOCH	TERESA	16	ADMINISTRATIVE ASSISTANT	05/12/2003	10
42128	D'AGOSTINO	MARK	22	CUSTODIAN - JR II AFTERNOON	06/16/2003	10
3820	JONES	JUDITH	46	ADMINISTRATIVE ASSISTANT	09/15/2003	10
42242	HULING	ROSEMARY	54	(S) BOOKMOBILE LIBRARIAN	09/29/2003	10
41898	CARRIGG	THOMAS	44	SKILLED LABORER	10/21/2003	10
42265	RODRIGUES	DAVID	22	CUSTODIAN SR II	10/27/2003	10
42281	CARR	THERESA	30	ADMINISTRATIVE ASSISTANT	11/17/2003	10
41408	RODRIGUEZ	CHRISTIAN	51	POLICE PATROLMAN	11/26/2003	10
42285	DICICCO	DAVID	50	FIREFIGHTER	12/01/2003	10
42286	LIPOMA	VICTOR	50	FIRE CAPTAIN	12/01/2003	10
42288	MABARDY	NICHOLAS	50	FIREFIGHTER	12/01/2003	10

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42329	CONAWAY	BRETT	51	POLICE SERGEANT	02/23/2004	9
42337	MEAGHER	PETER	60	MANAGER SASSAMON TRACE GOLF C	03/05/2004	9
42383	BROWN	ROBERT	46	NIGHT OPERATOR TRMNT PLANT	05/05/2004	9
42388	CARNEY	MARY	51	ADMINISTRATIVE ASSISTANT	05/10/2004	9
42319	OTERO	OSCAR	22	CUSTODIAN - SR I DAY	05/12/2004	9
41003	MARSHALL	JONATHAN	56A	DIRECTOR PARKS & REC SVS	06/01/2004	9
42442	MERCER	LEILA	53	PUBLIC HEALTH NURSE	07/01/2004	9
42457	LEMONT	JOHN	49	CRAFTSMAN	07/21/2004	9
42459	CARUSO	ANTHONY	50	FIREFIGHTER/PARAMEDIC	08/11/2004	9
42460	QUIGLEY-BOYLAN	TANYA	50	FIREFIGHTER/PARAMEDIC	08/11/2004	9
9046	MURRAY	ROBIN	5110	SCHOOL TRAFFIC SUPERVISOR	08/30/2004	9
9048	BOURET	CASSANDRA	5110	SCHOOL TRAFFIC SUPERVISOR	09/01/2004	9
42532	COLLINS	CAROLYN	5110	SCHL TRAFFIC SPVSR 2 POSTS	09/01/2004	9
41263	FITZGERALD	KENNETH	51	POLICE PATROLMAN	09/07/2004	9
42536	PLANT	MARK	22	CUSTODIAN - JR II DAY	09/20/2004	9
42564	CALDERON	ISMAEL	22	CUSTODIAN - JR I NIGHT	10/12/2004	9
42558	KELLEY	KEVEN	51	POLICE PATROLMAN	10/18/2004	9
42559	LANOUE	GREGORY	51	POLICE PATROLMAN	10/18/2004	9
42560	SUTHERLAND	JASON	51	POLICE PATROLMAN	10/18/2004	9
42572	LINDSEY	GERARD	22	CUSTODIAN - JR II AFTERNOON	10/25/2004	9
42601	CLARK	LINDA	13	BENEFIT MANAGER	12/13/2004	9
42630	BROGAN	KELLY	50	FIREFIGHTER/PARAMEDIC	01/26/2005	8
42640	MANCUSO	MARYJO	66	RETIRE BD EXECUTIVE ASS'T	02/14/2005	8
42644	DIGIACOMO	JOHN	42	ASSISTANT TOWN ENGINEER	02/16/2005	8
42662	AMES	RICHARD	46	GIS/TECHNOLOGY COORDINATOR	03/28/2005	8
42672	CHECKET	HELEN	30	SOCIAL WORKER	04/11/2005	8
42737	GRAVELINE	KERRY	19	EXECUTIVE ASSISTANT 1116 CLKS	07/21/2005	8
42740	MARSHALL	CARL	17	ASSISTANT ASSESSOR	08/01/2005	8
42738	NIEDBALA	CAROL	17	ASSISTANT ASSESSOR	08/01/2005	8
42743	CHAMBERLAIN	IAN	50	FIREFIGHTER	08/03/2005	8
42742	HAYNES II	WESLEY	43	WORKING FOREMAN	08/03/2005	8
6666	LINTON	BRIAN	50	FIREFIGHTER/PARAMEDIC	08/03/2005	8
42745	REFFETT	PATRICK	21	DIRECTOR COMMUNITY DEVELOPMEI	08/15/2005	8
42819	CONDLIN	M PAMELA	50	ADMINISTRATIVE ASSISTANT	09/06/2005	8
41494	BAUR	SUSAN	51	CIVILIAN DISPATCHER	09/28/2005	8
41106	HALL	RYAN	51	POLICE PATROLMAN	10/08/2005	8
42289	HOWARD	CHAD	51	POLICE PATROLMAN	10/11/2005	8
42840	LACERRA	SCOTT	51	POLICE PATROLMAN	10/11/2005	8
40041	MUNNS	MOIRA	30	DIRECTOR COA/HUMAN SERV	11/28/2005	8
42891	FERRARI	ADAM	50	FIREFIGHTER/PARAMEDIC	12/28/2005	8
42892	SANSOSSIO	CIRO	50	FIREFIGHTER	12/28/2005	8
42942	CORNELIUS	MATTHEW	44	TRASH COLLECTOR	04/26/2006	7
42939	THURSTON	JOSEPH	51	POLICE PATROLMAN	04/26/2006	7
42946	IVESON	JEFFREY	44	SANITATION DRIVER	05/03/2006	7
42948	COTTER	WILLIAM	49	SKILLED LABORER	05/17/2006	7
42983	WIGHT	JAMES	22	CUSTODIAN - JR I AFTERNOON	06/20/2006	7
42997	CORLISS	BRETT	50	FIREFIGHTER	07/05/2006	7
43022	MEYER	HOLLEY	55	ASSIST DIRECTOR BACON FREE	08/15/2006	7
42456	HANSEN	JEFFREY	42	RECORDS AND PERMITS ENGINEER	08/23/2006	7
43020	NGUYEN	TOAN	51	POLICE PATROLMAN	08/28/2006	7
43021	PAYNE	RYAN	51	POLICE PATROLMAN	08/28/2006	7

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43095	WHITE	MARTHA	13	TOWN ADMINISTRATOR	09/13/2006	7
43105	PYNE	DANIEL	44	SKILLED LABORER	09/20/2006	7
43164	MULLEN II	MATTHEW	50	FIREFIGHTER/PARAMEDIC	01/03/2007	6
43163	MUNGER	SEAN	51	POLICE PATROLMAN	01/29/2007	6
43188	BALCOM	ANDREW	50	FIRE LIEUTENANT 4YRS SVS	03/21/2007	6
43204	WILLIAMSON	ERIC	50	FIREFIGHTER/PARAMEDIC	04/18/2007	6
41247	CAISSIE	BRIAN	44	SKILLED LABORER	06/15/2007	6
43356	HANSEN	NANCY	19	ADMINISTRATIVE ASSISTANT	10/09/2007	6
43358	JORDAN	CHRISTOPHER	22	CUSTODIAN - SR I DAY	10/17/2007	6
43367	FINLAY	JANE	54	ASSISTANT DIRECTOR LIBRARY	10/22/2007	6
43366	FRANCIOSE	JOSEPH	44	SANITATION DRIVER	10/24/2007	6
3853	CHENARD	WILLIAM	13	DEPUTY TOWN ADMINISTRATOR	11/28/2007	6
43423	LOFTUS	ERIN	51	CIVILIAN DISPATCHER	12/26/2007	6
42340	D'INNOCENZO	MATTHEW	50	FIREFIGHTER/PARAMEDIC	02/13/2008	5
43422	FISHER JR	KENNETH	43	GENERAL FOREMAN	02/20/2008	5
43429	WALTERS YOUNG	MICHAEL	13	DEPUTY TA / FIN DIRECTOR	03/05/2008	5
43444	BUTLER	THOMAS	51	POLICE PATROLMAN	04/22/2008	5
43445	WADE	SCOTT	51	POLICE PATROLMAN	04/22/2008	5
43456	KENNEY	PATRICK	22	CUSTODIAN - JR I NIGHT	05/20/2008	5
43518	RINES	DAVID	22	CUSTODIAN - SR I DAY	08/13/2008	5
43522	WEITSEN II	RICHARD	50	FIREFIGHTER/PARAMEDIC	08/18/2008	5
42000	NARDI	MARIE	54	COMMUNITY RELATIONS/GRNT COO	08/27/2008	5
43566	BUDD	DEBRA	30	OUTREACH COORDINATOR	09/02/2008	5
43576	MILLER	DEIRDRE	22	CUSTODIAN - JR I AFTERNOON	09/02/2008	5
43597	MERKEL	JOSEPH	21	HOUSING/GENERAL PLANNER	09/22/2008	5
43608	O'SHAUGHNESSY	JAMES	51	POLICE PATROLMAN	10/20/2008	5
43609	SHOWSTEAD	CHRISTOPHER	51	POLICE PATROLMAN	10/20/2008	5
43614	PORTER	EDWARD	22	MAINTENANCE III	10/29/2008	5
43626	KYRIAKIS	DEMETRIOS	54	(S) SUPERVISOR REFERENCE SVS	12/10/2008	5
43645	COLBY	AUBREY	51	CIVILIAN DISPATCHER	01/05/2009	4
42462	FOWLER	CHRIS	22	CUSTODIAN - JR I NIGHT	02/23/2009	4
43682	UMBRELL	PATRICIA	56A	FARM OFFICE ADMINISTRATOR	03/23/2009	4
43683	ARSENAULT	DIANNE	50	EXECUTIVE ASSISTANT FIRE	03/25/2009	4
41648	CRISAFULLI	SAMUEL	46	SKILLED LABORER	07/01/2009	4
43756	STETSON	LINDA	54	DIRECTOR MORSE INSTITUTE	07/20/2009	4
43848	BLATZ	DEBRA	19	ADMINISTRATIVE ASSISTANT	11/30/2009	4
43880	TRANFAGLIA	RICHARD	13	DIRECTOR PERSONNEL	02/08/2010	3
43881	CAISSIE	MICHAEL	44	SANITATION DRIVER	02/10/2010	3
43888	ANDERSON	JANE	53	ENVIR HEALTH AGENT	03/03/2010	3
43901	CAREW	PAUL	29	VETERANS SERVICES OFFICER	03/29/2010	3
43911	MURPHY	BENJAMIN	43	MECHANIC WELDER	05/19/2010	3
43706	BURKE	KENNETH	46	STATION OPER LAB TECH	06/07/2010	3
43960	MURRAY	MIGNONNE	30	ASSIST DIRECTOR COUNCIL AGING	08/23/2010	3
44029	MIX	CHRISTOPHER	50	FIREFIGHTER/PARAMEDIC	10/13/2010	3
43189	DANGELO	KEVIN	50	FIREFIGHTER/PARAMEDIC	10/22/2010	3
44063	MILLER	AARON	46	STATION OPER LAB TECH	11/03/2010	3
44127	HICKS	JAMES	51	POLICE CHIEF	03/28/2011	2
44131	LIENHARD	THOMAS	46	STATION OPERATOR W/LICENSE	03/30/2011	2
44138	WILHELM	MITCHELL	43	MECHANIC WELDER	04/27/2011	2
43878	CIOCCA	DANIEL	51	CIVILIAN DISPATCHER	06/15/2011	2

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44177	MUI	NELSON	41	DPW DATA ANALYST	07/05/2011	2
42109	HENDRY	JAMIE	45	PUMPING STATION OPERATOR	07/14/2011	2
44200	RUDY	RYAN	43	MECHANIC WELDER	07/26/2011	2
44223	DANGELO	KEITH	44	SKILLED LABORER	08/17/2011	2
44222	HOLMGREN	PAUL	44	SKILLED LABORER	08/17/2011	2
44307	MELLOR	JUSTIN	50	FIREFIGHTER/PARAMEDIC	10/19/2011	2
44311	DIMODICA	CHRISTOPHER	51	POLICE PATROLMAN	11/02/2011	2
44310	MABARDY	MICHAEL	51	POLICE PATROLMAN	11/09/2011	2
44319	BRISBIN	JOHN	55	DIRECTOR BACON FREE	12/02/2011	2
44365	SKIPPER	JULIE	14	PAYROLL MANAGER	01/09/2012	1
44375	ROCHE	PETER	14	PROCUREMENT OFFICER	02/01/2012	1
44377	DONOVAN	JOSHUA	50	FIREFIGHTER/PARAMEDIC	02/08/2012	1
44378	LATAWIEC	WOJCIECH	50	FIREFIGHTER/PARAMEDIC	02/08/2012	1
44400	LAMME	DANIEL	50	FIREFIGHTER/PARAMEDIC	03/07/2012	1
44401	GOODWIN	CHARLES	51	CIVILIAN DISPATCHER	03/12/2012	1
44402	GUNTER	TROY	51	CIVILIAN DISPATCHER	03/19/2012	1
44409	SHAUGHNESSY	MARGARET	14	STAFF ACCOUNTANT	03/19/2012	1
44427	FRIEDMAN	AARON	56A	DIRECTOR REC PROGRAM / SP EVEN	04/09/2012	1
44424	LIBBY	ERIC	21	LOCAL BUILDING INSPECTOR	04/09/2012	1
44442	GOODHIND	ARTHUR	49	DIVISION SUPERVISOR	05/16/2012	1
44462	COMERFORD	PAUL	22	FACILITY SERVICES DIRECT-BW	06/04/2012	1
44479	COXALL	KEVIN	22	MAINTENANCE MANAGER	06/18/2012	1
42317	COTTER	JEAN	53	DEPARTMENT ASSISTANT	07/01/2012	1
44510	LUZ	STEPHANIE	22	SPECIAL ASST MAINT DIRECTOR	08/13/2012	1
44557	WHITE	GREGORY	22	CUSTODIAN - JR I AFTERNOON	08/27/2012	1
8710	MOORES	DAVID	22	MAINTENANCE II	08/28/2012	1
44081	DINNOCENZO	DANIEL	45	HEAVY EQUIPMENT OPERATOR	09/05/2012	1
42375	KILLEEN	RYAN	51	POLICE PATROLMAN	09/24/2012	1
43216	MELNIK	SERGEY	51	POLICE PATROLMAN	09/24/2012	1
44616	SCHNEIDER	REBECCA	54	(H) REFERENCE LIBRARIAN	10/10/2012	1
44641	DAUKSZ	MATTHEW	43	MECHANIC WELDER	11/14/2012	1
44655	SALVUCCI	MICHAEL	50	FIREFIGHTER/PARAMEDIC	11/28/2012	1
44654	STEVENSON	ROBERT	50	FIREFIGHTER/PARAMEDIC	11/28/2012	1
44678	GOLDMAN	ALLISON	16	ADMINISTRATIVE ASSISTANT	12/17/2012	1
44680	HARTLEY	JEFFREY	45	SKILLED LABORER	01/02/2013	
42407	MELCHIORRI	MICHAEL	44	SKILLED LABORER	01/02/2013	
44677	JANKOWSKI	THADDEUS	16	COLLECTOR TREASURER	01/08/2013	
44699	BOUVIER	DOUGLAS	50	FIREFIGHTER/PARAMEDIC	01/23/2013	
44700	ARMANDO	KRISTOFFER	60	SUPERINTENDANT GOLF COURSE	02/04/2013	
44709	MCDOWELL	KURT	60	ASSIST MANAGER GOLF COURSE	02/25/2013	
44713	MUCCIARONE	DAVID	60	GOLF COURSE FOREMAN	02/25/2013	
44720	DEBEAUCOURT	PATRICK	44	SKILLED LABORER	03/06/2013	
44708	TAYLOR	SEAN	51	POLICE PATROLMAN	03/11/2013	
44731	LAMBERT	JEMMA	30	DIRECTOR OF COMMUNITY SERVICE	04/16/2013	
44740	RICHARD	MAURICE	22	MAINT MECHANIC IV	04/29/2013	
44258	TAYLOR	NINA	54	(S) REFERENCE LIBRARIAN	07/01/2013	
44792	CORBETT	ASHLEY	50	FIREFIGHTER/PARAMEDIC	07/10/2013	
44793	DODGE	KENNETH	50	FIREFIGHTER/PARAMEDIC	07/10/2013	
44795	GENTILE	ALAN	50	FIREFIGHTER/PARAMEDIC	07/10/2013	
44794	REASONOVER	RANDY	50	FIREFIGHTER/PARAMEDIC	07/10/2013	
44804	WARREN	PATRICK	50	FIREFIGHTER/PARAMEDIC	07/10/2013	

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44054	CROSBY	JOSEPH	44	SKILLED LABORER	07/31/2013	
44872	THOMPSON	MARK	44	SKILLED LABORER	07/31/2013	
43971	TOTI	PHILLIP	22	CUSTODIAN - JR I AFTERNOON	08/28/2013	
42399	GUSMINI	DAVID	21	BUILDING COMMISSIONER	09/10/2013	
44954	HUGHES	AMANDA	30	DEPARTMENT ASSISTANT	10/07/2013	
44968	LENTINI	KATHLEEN	31	COMMUNICATIONS/ INFO OFFICER	10/21/2013	
44989	TOWNSEND	CASEY	56A	ASSIST DIRECTOR FARM	10/28/2013	
45010	GALLERANI	MICHAEL	21	ECONOMIC DEVELOPMENT PLANNER	11/18/2013	
45009	COX	MAEGAN	21	ADMINISTRATIVE ASSISTANT	12/02/2013	
45033	NOONAN	KENNETH	22	MAINTENANCE III	01/02/2014	
45038	TOWNE	JEFFREY	13	DEPUTY TA / FIN DIRECTOR	01/06/2014	
41468	BOUDREAU	KYLE	51	STUDENT OFFICER	01/13/2014	
45050	FAGAN	ELIZABETH	30	SPECIAL ASSIST TO DIR COM SERV	01/15/2014	
45048	PHILLIPSON	CATHERINE	16	ADMINISTRATIVE ASSISTANT	01/15/2014	
45049	CORLESS	JAMES	45	SKILLED LABORER	01/22/2014	
45054	CAHILL	VIRGINIA	14	COMPTROLLER	02/03/2014	

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458	DONOVAN	RICHARD	51	DISPATCHER PART TIME	07/01/1976	37
660	MULVEY	JOSEPH	24	SEALER OF WEIGHTS & MEASURES	08/30/1978	35
1882	LESSARD	GEORGE	2112	INSPECTOR OF PLUMBING	11/01/1982	31
9025	BLINN	GLADYS	5110	SCHOOL TRAFFIC SUPERVISOR	07/16/1984	29
8425	WHITE	JAMES	56A	SUPERVISOR MAJOR PROGAMS	05/06/1985	28
2473	DEMPSEY	ROBERT	2112	INSPECTOR OF PLUMBING	04/17/1986	27
2623	WILES	ANN	13	DEPARTMENTAL SUPPORT PERS	01/12/1987	26
2911	RICHARD	JANET	54	(H) LIBRARY ASSISTANT	09/08/1988	25
3239	MOLINA	NANCY	56A	SPECIALIST	03/23/1991	22
2993	COFFEY	CHRIS	56A	ASSISTANT DIRECTOR	08/28/1992	21
3540	HOLMES	CARY	54	(H) REFERENCE LIBRARIAN	08/23/1993	20
3850	CHAVIOUS	SCOTT	2112	INSPECTOR OF WIRING	06/29/1995	18
3926	LAMONT	GREGG	2112	INSPECTOR OF WIRING	06/05/1996	17
3962	SEVERANCE	JONATHAN	56	ASSISTANT DIRECTOR	07/01/1996	17
8308	COTTER	KEVIN	56	DIRECTOR MEDIUM SIZED PROGRAM	09/25/1996	17
40072	CHRISTIE	LAURIE	54	(H) LIBRARY ASSISTANT	04/02/1997	16
40076	KRIGER	JEANNE	54	(H) LIBRARY ASSOCIATE	04/02/1997	16
3577	BAILEY	ELIZABETH	54	(H) REFERENCE LIBRARIAN	04/23/1997	16
9040	CASEY	MARY	5110	SCHOOL TRAFFIC SUPERVISOR	09/15/1997	16
41130	PERKINS	KAREN	54	(H) LIBRARY ASSISTANT	05/06/1998	15
41188	TOMASSIAN	HEATHER	56	BEACH MANAGER	07/21/1998	15
41381	MCGILLIS	JENNIFER	54	(H) LIBRARY ASSISTANT	09/29/1999	14
41387	TURNER	KATHLEEN	54	(H) LIBRARY ASSOCIATE	10/04/1999	14
41393	HINCKLEY	CAROL	54	(H) LIBRARY ASSOCIATE	11/01/1999	14
41503	COFFEY	ALTORIA	56A	SPECIALIST	08/04/2000	13
3156	SILVETTI	JESSICA	54	(H) LIBRARY ASSOCIATE	02/15/2001	12
41622	WALDEN	CAROLL	56	SPECIALIST	05/01/2001	12
8464	QUINN	NORINE	54	(H) LIBRARY ASSOCIATE	06/24/2001	12
41666	PHILLIPS	FAY	54	(H) LIBRARY ASSOCIATE	08/03/2001	12
40075	KORNBLUM	SUSAN	54	(H) LIBRARY CLERK	08/31/2002	11
8525	RAITHEL	JANE	56	SUPERVISOR MAJOR PROGAMS	09/25/2002	11
41108	WRIGHT	CINDY	56A	SUPERVISOR MAJOR PROGAMS	09/25/2002	11
42107	FLYNN	TIMOTHY	30	BUILDING MONITOR PART TIME	05/02/2003	10
42103	FLEMING	BRIAN	30	BUILDING MONITOR PART TIME	05/21/2003	10
41168	COLELLA	ANDREW	56	ASSISTANT DIRECTOR	06/17/2003	10
41322	RADOCK	EDWARD	51	CLERK PART-TIME H3	06/18/2003	10
42252	BREWER	RANDY	56	ADULT CONTRACTOR	09/01/2003	10
42224	FINKELSTEIN	DEBORAH	56A	SPECIALIST	09/03/2003	10
4097	BIAGETTI	CELIA	54	LIBRARY PAGES	10/30/2003	10
42377	PAOLETTI	PAUL	60	CLUB HOUSE ATTENDANTS	04/14/2004	9
40074	DEUTSCH	MERYL	54	(H) REFERENCE LIBRARIAN	09/01/2004	9
42533	COFFEY	AMBER-RAE	56A	LEADER	09/20/2004	9
42296	BRIDGE	JEFFREY	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
41574	CARTY	STEPHEN	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
8422	FITZGERALD	TIMOTHY	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
41576	GALANTE	LOUIS	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
40263	GRIFFITH	JOHN	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
41573	HEDRICK	STEVEN	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9

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42297	HEUER	WILLIAM	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
41569	MARTIN	WILLIAM	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
41614	PUTNAM	PETER	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
8444	SLATTERY	RICHARD	56A	CERTIFIED SPORTS OFFICIAL	11/24/2004	9
8443	SPINAZOLA	RODNEY	56A	ADULT CONTRACTOR	11/24/2004	9
41334	TARTARINI	KIMBERLY	56	DIRECTOR MEDIUM SIZED PROGRAM	11/24/2004	9
42611	WHITE	JAMES	56A	PT LABORER RECREATION	12/01/2004	9
42608	MAGEE	JANE	54	(H) LIBRARY ASSISTANT	12/08/2004	9
42609	REICHMAN	KRISTIN	54	(H) LIBRARY ASSOCIATE	12/08/2004	9
42632	LEAVITT	DANIEL	51	DISPATCHER PART TIME	01/15/2005	8
3721	HALPERN	NANCY	49	GARDENING ASSISTANT	04/07/2005	8
9050	MAGEE	JANE	49	GARDENING ASSISTANT	04/07/2005	8
42357	FILLEDES	TASSOS	60	RANGER/STARTER GOLF COURSE	04/12/2005	8
42374	FRUNEAUX	MARCO	30	BUILDING MONITOR PART TIME	04/12/2005	8
42372	SHEINFELD	ROBERT	60	RANGER/STARTER GOLF COURSE	04/12/2005	8
9052	BRACKETT	DEBRA	51	MATRON	05/01/2005	8
41458	CECCHI	JENNIFER	56A	HEAD LIFEGUARD	05/31/2005	8
8341	MILLER	ERIN	56A	ASSISTANT DIRECTOR	06/01/2005	8
42717	OLSEN	SAMUEL	56A	HEAD LIFEGUARD	06/01/2005	8
8587	ROSS	LORI	56A	DIRECTOR MEDIUM SIZED PROGRAM	07/05/2005	8
5431	BORDEAUX	GAYLENE	54	M/LIB ARCHIVIST	07/13/2005	8
2176	SPENCER	MARGARET	17	DEPARTMENTAL SUPPORT PERS	09/13/2005	8
42856	BERNFELD	LINDA	54	(H) REFERENCE LIBRARIAN	10/28/2005	8
9055	MARTINO	JUDITH	5110	SCHL TRAFFIC SPVSR 2 POSTS	11/21/2005	8
8606	PAOLETTI	PAUL	56A	ASSISTANT DIRECTOR	11/29/2005	8
8605	TOMASETTI	JAMES	56	SPECIALIST	11/29/2005	8
42896	FARLEY	DAMIAN	56	CERTIFIED SPORTS OFFICIAL	12/01/2005	8
8632	ROVNER	MATTHEW	56A	ADULT CONTRACTOR	12/01/2005	8
42898	COHEN	RICHARD	56A	CERTIFIED SPORTS OFFICIAL	12/10/2005	8
41882	COVIELLO	DAVID	44	LABORER PART-TIME H3	12/19/2005	8
42929	CHAREST	ANTHONY	5110	SCHOOL TRAFFIC SUPERVISOR	02/13/2006	7
42917	FLAHERTY	KATHLEEN	54	(H) LIBRARY ASSOCIATE	02/28/2006	7
42935	RAE	WILLIAM	60	CLUB HOUSE SUPERVISOR	04/01/2006	7
8608	FLEMING	BRIAN	60	CLUB HOUSE SUPERVISOR	05/23/2006	7
1629	KEEFE	KARLA	56	SUPERVISOR MAJOR PROGRAMS	06/08/2006	7
41865	COBURN	STEPHANIE	56A	SPECIALIST	06/20/2006	7
43016	SPENCER	RYAN	56A	LEADER	07/01/2006	7
43161	BARBO	LAUREN	56	ATTENDANT	12/01/2006	7
43159	BURKS	BILL	56A	CERTIFIED SPORTS OFFICIAL	12/18/2006	7
434	LINTON	JAMES	51	PARKING ENFORCEMENT P/TIME	02/05/2007	6
43198	BROWN	STEPHEN	56	LEADER	03/01/2007	6
43191	PUNCH	BONNIELOU	56	SPECIALIST	03/01/2007	6
43200	SLACK	SARAH	56	SPECIALIST	03/01/2007	6
43199	SMITH	MATTHEW	56	SPECIALIST	03/01/2007	6
43192	STILES	MELISSA	56	SPECIALIST	03/01/2007	6
43190	KING	URSULA	56	SPECIALIST	03/11/2007	6
43247	CONNELLY	RYAN	30	BUILDING MONITOR PART TIME	05/01/2007	6
8662	CULKIN	CONSTANCE	54	(H) LIBRARY ASSOCIATE	08/15/2007	6
43368	CIGNA	LISA	56A	ASSISTANT DIRECTOR	09/08/2007	6
43329	RAJABI	YASMIN	56A	LEADER	09/13/2007	6

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43348	BACON	TANEETA	56	SPECIALIST	09/19/2007	6
43347	MAGARIE	BARBARA	54	(H) LIBRARY ASSOCIATE	09/24/2007	6
43345	PANDIL	PATRICIA	54	(H) LIBRARY ASSOCIATE	09/24/2007	6
43364	MURPHY	EDWARD	5110	SCHL TRAFFIC SPVSR 2 POSTS	10/22/2007	6
43390	SHERMAN	ALLAN	2112	INSPECTOR OF PLUMBING	11/01/2007	6
43386	CARUSO	FRANCES	55	LIBRARY ASSISTANT BACON FREE	11/05/2007	6
43405	FOLEY	SHANNON	56	SR. COUNSELOR	12/03/2007	6
43396	SEFTON	MATTHEW	56	TIMER/SCORER	12/07/2007	6
43395	SEFTON	DONALD	56A	CERTIFIED SPORTS OFFICIAL	12/10/2007	6
43439	CARLSON	CHERYL	60	CLUB HOUSE ATTENDANTS	03/24/2008	5
43438	DAVIDSON	ERIC	60	CLUB HOUSE ATTENDANTS	03/31/2008	5
43474	ORDWAY	LAUREN	56	ATTENDANT	06/04/2008	5
43470	THURSTON	SAMUEL	56	ASSISTANT DIRECTOR	06/04/2008	5
456	FLEMING	LAWRENCE	51	SPECIAL POLICE OFFICERS	07/16/2008	5
450	LAMONT	THOMAS	51	SPECIAL POLICE OFFICERS	07/16/2008	5
453	MASON	PETER	51	SPECIAL POLICE OFFICERS	07/16/2008	5
43596	BARDELLINI	FRANCIS	60	RANGER/STARTER GOLF COURSE	09/03/2008	5
43595	KENNEDY	MEGHAN	56	LEADER	09/10/2008	5
43601	PLAYER	CHRISTINA	30	SOCIAL WORKER	09/24/2008	5
41522	ARNOLD	KRISTEN	54	(H) LIBRARY ASSISTANT	10/09/2008	5
43619	KEEFE	BRENNA	56A	SPECIALIST	10/17/2008	5
43636	WHITE	AMANDA	56A	SPECIALIST	12/01/2008	5
43646	LEVINE	JAMES	56	HEAD LIFEGUARD	12/12/2008	5
43641	PEDRO	EDWARD	56A	ASSISTANT LEADER	12/12/2008	5
43661	NORTHGRAVES	NANCY	20	ASSISTANT REGISTRAR	02/02/2009	4
43676	GOULD	MELISSA	56	LEADER	03/10/2009	4
43684	DANIELSON	AMY	56A	SPECIALIST	03/30/2009	4
43697	BOGLE	KERRY	60	CLUB HOUSE ATTENDANTS	04/06/2009	4
43692	MCNALLY	LORRAINE	30	VOLUNTEER CORDINATOR	04/06/2009	4
43704	SURFACE	PAUL	60	CLUB HOUSE ATTENDANTS	04/15/2009	4
43735	CHAVIOUS	WADE	2112	INSPECTOR OF WIRING	05/05/2009	4
43739	COHEN	ANGELA	56A	ATTENDANT	06/01/2009	4
42991	LIBBY	JEFFREY	56A	WATER SAFETY INSTRUCTOR	06/01/2009	4
43716	SWANSON	NICHOLAS	56	LIFE GUARD	06/01/2009	4
43731	WALLACE	JAMES	54	(H) LIBRARY ASSOCIATE	06/29/2009	4
43758	COTTER	ROBERT	56	LEADER	07/01/2009	4
43742	HANSBERRY	ANN	17	ADMINISTRATIVE ASSISTANT	07/02/2009	4
43806	STARK	JOY	54	LIBRARY PAGES	09/09/2009	4
41303	LUNDY	FREDERICK	44	RECYCLING ATTENDANT	10/31/2009	4
43316	WILLIAMS	LYNNE	56A	SPECIALIST	12/01/2009	4
43864	SWANSON	ERIK	56	ATTENDANT	12/02/2009	4
43856	SMITH	DONALD	56A	CERTIFIED SPORTS OFFICIAL	12/08/2009	4
42835	BRANDT	JASON	56A	ADULT CONTRACTOR	12/16/2009	4
43469	ROTBURG	SETH	56	LEADER	12/16/2009	4
43874	APESECHE	TYLER	56	SPECIALIST	01/25/2010	3
43873	DAWSON	NICHOLLAS	56	LEADER	01/25/2010	3
43905	WORTHINGTON	CARTER	60	CLUB HOUSE ATTENDANTS	04/20/2010	3
43906	WILLING	ALINA	56A	LEADER	04/30/2010	3
43176	CONDON	KIMBERLY	56A	SUPERVISOR MAJOR PROGAMS	05/12/2010	3
41798	MULCAHY	SARAH	56A	MANAGER	05/12/2010	3

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43914	MAICHEN	ANNA	56A	LIFE GUARD	05/25/2010	3
43920	FARIAN	JUSTIN	56	LIFE GUARD	06/07/2010	3
43919	SPURLING	ANDREW	44	LABORER PART-TIME H3	06/07/2010	3
43468	BUGDEN	LEAH	56	WATER SAFETY INSTRUCTOR	06/15/2010	3
43707	COUPER	SUSAN	56	CAMP NURSE	06/15/2010	3
43718	ECKLES	CARLY	56	WATER SAFETY INSTRUCTOR	06/15/2010	3
43719	FAHEY	MOLLY	56	ATTENDANT	06/15/2010	3
41455	JOYCE	KATHRYN	56	BEACH MANAGER	06/15/2010	3
43714	WILLETT	HUGH	56	HEAD LIFEGUARD	06/15/2010	3
8724	WATKINS	DAVID	22	MAINENANCE TEMPORARY HELP	06/21/2010	3
3949	CHASE	ANNE	56	CAMP NURSE	06/23/2010	3
8498	CONSTANTINE	ASHLEY	56	ASSISTANT DIRECTOR	06/23/2010	3
42446	COSMOS	PHILLIP	56	SPECIALIST	06/23/2010	3
3834	COTTER	JUSTIN	56	ASSISTANT DIRECTOR	06/23/2010	3
43258	FARRELL	SARAH	56	LEADER	06/23/2010	3
42971	FEAK	DANIEL	56	SR. COUNSELOR	06/23/2010	3
43747	FEENEY	KEVIN	56	LEADER	06/23/2010	3
42973	GRIFFIN	STEPHANIE	56	SR. COUNSELOR	06/23/2010	3
43497	HAMEL	KYLE	56	LEADER	06/23/2010	3
43720	HAMNETT	DONALD	56	LEADER	06/23/2010	3
43265	HILL	JAMIE	56	SR. COUNSELOR	06/23/2010	3
41968	HOURIHAN	THOMAS	56	ASSISTANT DIRECTOR	06/23/2010	3
43492	HUBBARD	JAMES	56	SR. COUNSELOR	06/23/2010	3
43483	IBRAHIM	ADHAM	56	SR. COUNSELOR	06/23/2010	3
43249	LAVALLEY	JONATHAN	56	SR. COUNSELOR	06/23/2010	3
43132	MACOMBER	JACQUELINE	56	ASSISTANT DIRECTOR	06/23/2010	3
42425	MAGARIE	KENNETH	56	SPECIALIST	06/23/2010	3
43493	MASON	CHRISTOPHER	56	LEADER	06/23/2010	3
43501	MOSCHELLA	WILLIAM	56	ASSISTANT DIRECTOR	06/23/2010	3
2182	O'CONNELL	CHRIS	56	ASSISTANT DIRECTOR	06/23/2010	3
43728	OLIA	BIJAN	56	SR. COUNSELOR	06/23/2010	3
41902	PLAIN	ANNE-MARIE	56	ASSISTANT DIRECTOR	06/23/2010	3
42987	RAINONE	AMY	56	ASSISTANT DIRECTOR	06/23/2010	3
43496	REARDON	DANIEL	56	LEADER	06/23/2010	3
43751	REARDON	GREGORY	56	LEADER	06/23/2010	3
43257	ROBERTS	FRANCIS	56	SPECIALIST	06/23/2010	3
43725	SIMONELLI	MICHAEL	56	LEADER	06/23/2010	3
43495	TAMAREN-LEDDY	BARRETT	56	LEADER	06/23/2010	3
43488	TIERNEY	CHRISTOPHER	56	LIFE GUARD	06/23/2010	3
43271	VAN AMSTERDAM	KATRINA	56	LEADER	06/23/2010	3
4213	WALKER	BRAD	56	ASSISTANT DIRECTOR	06/23/2010	3
43254	WILBUR	BRIAN	56	SPECIALIST	06/23/2010	3
43925	LEGGETT	KATHERINE	56	SR. COUNSELOR	06/24/2010	3
43721	MUDARRI	JENNIFER	56	LEADER	07/01/2010	3
43555	RAITHEL	CLAYTON	56	ASSISTANT DIRECTOR	07/01/2010	3
8625	SHUTE	ADAM	56	DIRECTOR MEDIUM SIZED PROGRAM	07/01/2010	3
44186	HOSEK	SARAH	56	SR. COUNSELOR	07/20/2010	3
43932	TRUDEAU	ASHLEY	56	LEADER	07/21/2010	3
43989	AWKWARD	ROBERT	20	ASSISTANT REGISTRAR	09/02/2010	3
43990	SULLIVAN	MAUREEN	54	PROG.COORD.VETS ORAL HISTORY	09/09/2010	3
44009	FARRELL	MOLLY	56A	ASSISTANT LEADER	09/22/2010	3

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44077	SINGER	JEFFREY	56A	TIMER/SCORER	11/30/2010	3
44079	TARRANT	LINDSEY	56	ASSISTANT DIRECTOR	12/03/2010	3
44080	BRANDT	HENRY	56	TIMER/SCORER	12/08/2010	3
40005	O'REILLY	LINDA	56A	SPECIALIST	12/08/2010	3
44106	SHANNON	MAURA	5110	SCHOOL TRAFFIC SUPERVISOR	12/17/2010	3
8728	COTTON	KENNETH	56A	CERTIFIED SPORTS OFFICIAL	12/20/2010	3
8747	COLEMAN	NICHOLAS	56	SPECIALIST	01/06/2011	2
44108	SAURO	BARBARA	5110	SCHOOL TRAFFIC SUPERVISOR	01/24/2011	2
44259	SEGAL	DAVID	60	CLUB HOUSE ATTENDANTS	04/25/2011	2
44147	TOSI	KEITH	5312	ANIMAL INSPECTOR	05/01/2011	2
44154	GRADY	PATRICK	44	LABORER PART-TIME H3	05/16/2011	2
44148	LAWRENCE-ARCHEF	JAMES	54	LIBRARY PAGES	05/16/2011	2
44153	BOURET	KEVIN	2112	INSPECTOR OF WIRING	05/17/2011	2
44159	GLICK	ADAM	56A	SPECIALIST	06/01/2011	2
44158	FREEDMAN	DUNCAN	56	LIFE GUARD	06/06/2011	2
44166	LESSARD	GRACE	56	WATER SAFETY INSTRUCTOR	06/06/2011	2
44163	MACBLANE	KYLE	56	ATTENDANT	06/06/2011	2
44162	SELTZER	DIANE	56	WATER SAFETY INSTRUCTOR	06/06/2011	2
44160	WALKER	ELIZABETH	56	WATER SAFETY INSTRUCTOR	06/06/2011	2
44157	SCHNEIDER	MATTHEW	56A	WATER SAFETY INSTRUCTOR	06/07/2011	2
44164	CONNELLY	KRISTEN	56	LEADER	06/16/2011	2
44165	VROTSOS	DYLAN	56A	ASSISTANT LEADER	06/16/2011	2
43726	BARZIN	ALEXIS	56	LEADER	06/20/2011	2
43010	BATEMAN	PHILLIP	56	ASSISTANT DIRECTOR	06/20/2011	2
41887	BERTOLINO	AMY	56	ASSISTANT DIRECTOR	06/20/2011	2
41762	BERTOLINO	BECKY	56	SPECIALIST	06/20/2011	2
42421	BRYANT	HENRY	56	SPECIALIST	06/20/2011	2
43926	CALDERON	MICHAEL	56	SR. COUNSELOR	06/20/2011	2
2514	CLARK	JONATHAN	56	ASSISTANT DIRECTOR	06/20/2011	2
44161	GRIFFITHS	EMILY	56	LEADER	06/20/2011	2
8588	SINCLAIR	CHAD	56	MANAGER	06/20/2011	2
8557	WILLIAMS	PATRICIA	56A	DIRECTOR MEDIUM SIZED PROGRAM	06/20/2011	2
8421	CONAWAY	RHONDA	56	ASSISTANT DIRECTOR	06/23/2011	2
44170	CONAWAY	RICHARD	56	LEADER	06/23/2011	2
44169	KEARNS	KRYSTAL	56	LEADER	06/23/2011	2
44167	REILLY	KATHRYN	56	LIFE GUARD	06/23/2011	2
44183	DEMURO	JOHN	56	LEADER	06/27/2011	2
44181	EDWARDS	SARA	56	SR. COUNSELOR	06/27/2011	2
44182	KHOURY	ALEXANDER	56	LEADER	06/27/2011	2
44188	MAGEE	LORRAINE	56	LEADER	06/27/2011	2
44199	BERSIN	JACOB	56	ASSISTANT DIRECTOR	07/01/2011	2
44187	BOUDREAU	COURTNEY	56	LEADER	07/01/2011	2
44197	GARRITY	ELISE	56	LEADER	07/01/2011	2
44189	PINI	MEGHAN	56A	LEADER	07/01/2011	2
2455	DEROSA	WILLIAM	42	PART TIME CONSTRUCION INSPECTOR	07/05/2011	2
44224	FEDERICO-GROME	TAYLOR	56	LEADER	07/05/2011	2
44198	KRASA	REBECCA	56	LEADER	07/05/2011	2
44202	EHLE	CAMERON	56	SR. COUNSELOR	07/13/2011	2
8596	HAMEL	MATTHEW	56	LEADER	07/27/2011	2
8748	BURKE	MICHAEL	56A	SPECIALIST	08/10/2011	2
44245	MCPARLAND	LINDA	5110	SCHOOL TRAFFIC SUPERVISOR	08/31/2011	2

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44260	COLON	KENNETH	30	BUILDING MONITOR PART TIME	09/06/2011	2
41730	SCHONTAG	DAWN	54	(H) REFERENCE LIBRARIAN	09/06/2011	2
44298	EDWARDS	KAREN	30	VOLUNTEER CORDINATOR	10/18/2011	2
44338	YIN	LISA	54	(H) LIBRARY ASSOCIATE	11/28/2011	2
3570	D'AGOSTINO	IRENE	56A	SPECIALIST	11/29/2011	2
44353	DESVEAUX	SANDRA	56A	SPECIALIST	11/29/2011	2
44352	GRIESMER	LEE	56A	LEADER	11/29/2011	2
44354	KELLEY	JOANNE	56A	SPECIALIST	11/29/2011	2
44339	BATES	PATRICIA	54	(H) LIBRARY ASSOCIATE	12/01/2011	2
44357	LOMBARDO	LINDSAY	56A	TIMER/SCORER	12/16/2011	2
44358	SAVOIA	NICHOLAS	56	ATTENDANT	12/17/2011	2
44176	HOROWITZ	RACHEL	41	SUMMER INTERN	12/20/2011	2
44363	GREGORIAN	SARAH	56A	SUPERVISOR MAJOR PROGAMS	12/27/2011	2
44416	MALCOLM	DEVAN	56A	TIMER/SCORER	02/01/2012	1
44403	MARCHAND	KATHLEEN	5110	RESERVE CROSSING GUARD	03/12/2012	1
44431	KWOK	BRANDON	60	CLUB HOUSE ATTENDANTS	03/28/2012	1
44426	STIRLING	CASEY	55	LIBRARY ASSISTANT BACON FREE	04/17/2012	1
44440	RAITHEL	COLTON	56A	LEADER	04/24/2012	1
44441	COHEN	LEAH	56A	SPECIALIST	04/30/2012	1
44185	MAHONEY	ROBERT	49	LABORER PART-TIME H3	05/07/2012	1
44459	QUILTY	KELSEY	41	SUMMER INTERN	05/30/2012	1
43915	O'CONNOR	ANDREW	56	LIFE GUARD	06/01/2012	1
44477	PEABODY	EMILY	56	ATTENDANT	06/01/2012	1
44484	LI	TONG	56	LIFE GUARD	06/04/2012	1
43922	AHERN	SEAN	46	LABORER PART-TIME H3	06/06/2012	1
44460	GRASSEY	ANDREW	44	LABORER PART-TIME H3	06/06/2012	1
44184	WARD	CODY	49	LABORER PART-TIME H3	06/06/2012	1
44478	GUSMINI	SHANNON	56	LIFE GUARD	06/11/2012	1
44471	GILKEY	BENJAMIN	49	LABORER PART-TIME H3	06/13/2012	1
43787	MAPEL	ETHAN	56A	ASSISTANT DIRECTOR	06/18/2012	1
41642	PERODEAU	KRISTINE	41	SUMMER INTERN	06/18/2012	1
44489	ROGERS	MATTHEW	56A	ASSISTANT DIRECTOR	06/18/2012	1
44486	FOLEY	ERICKA	56A	LEADER	06/20/2012	1
8440	ROLLINS	ANDREW	56A	MANAGER	06/20/2012	1
44493	GRADY	SARAH	56	CERTIFIED CAMP NURSE	06/25/2012	1
8755	HEGARTY	KYLE	22	MAINENANCE TEMPORARY HELP	06/26/2012	1
44499	COHEN	BRADLEY	60	RANGER/STARTER GOLF COURSE	06/28/2012	1
44476	SPENCER	JESSICA	56	LEADER	06/28/2012	1
44490	SMITH	AMANDA	56	PROGRAM INSTRUCTOR	06/30/2012	1
44494	CARNEY	MEGAN	56	SR. COUNSELOR	07/01/2012	1
44500	CHIZEK	CAROLINE	56	LEADER	07/01/2012	1
44495	CONAWAY	PATRICK	56	ASSISTANT LEADER	07/01/2012	1
44507	FAIR	ARTHUR	56	LEADER	07/01/2012	1
44491	FITZGERALD	KELLY	56A	LEADER	07/01/2012	1
42419	FITZGIBBONS	MATTHEW	56	SPECIALIST	07/01/2012	1
44481	PATTERSON	BENJAMIN	56	SR. COUNSELOR	07/01/2012	1
45501	RAJABI	ROXANNA	56	LEADER	07/01/2012	1
44496	TAMAREN-LEDDY	COLIN	56	LEADER	07/01/2012	1
44505	FAIR	KEVIN	56	SR. COUNSELOR	07/02/2012	1
44487	KWOK	ADAM	56	LEADER	07/02/2012	1
40068	TRABUCCO	CARRIE	56A	SPECIALIST	07/02/2012	1

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44504	TRABUCCO	KELSEY	56	LEADER	07/02/2012	1
44502	GRACE	SARAH	56	LEADER	07/16/2012	1
44498	JENKINS	GEORGE	56	SR. COUNSELOR	07/16/2012	1
42975	BERMAN	PETER	56	SPECIALIST	08/01/2012	1
42989	FULTON	CRAIG	56	ASSISTANT DIRECTOR	08/01/2012	1
43933	ORTIZ	BRITNI	56	SPECIALIST	08/01/2012	1
44577	GRANT	BARRINGTON	22	MAINENANCE TEMPORARY HELP	09/04/2012	1
44595	LETIZIA	CHRISTOPHER	56A	ASSISTANT DIRECTOR	09/08/2012	1
44594	RODRIGUEZ	MICHELLE	56A	SUPERVISOR MAJOR PROGAMS	09/11/2012	1
44614	MAYNARD	CHARLANNE	55	LIBRARY ASSISTANT BACON FREE	09/26/2012	1
44376	CIVIDINO	MARK	56A	SPECIALIST	10/02/2012	1
43949	DIXON	JUDITH	56A	SUPERVISOR MAJOR PROGAMS	10/02/2012	1
44615	SULLIVAN	ROSEMARY	66	RETIRE BD CLERICAL STAFF	10/09/2012	1
44632	HANSEN	NICHOLAS	54	LIBRARY PAGES	10/11/2012	1
44629	MEGA	JENNIFER	56A	LEADER	10/11/2012	1
43374	ARTHUR	NICHOLAS	56A	SPECIALIST	10/26/2012	1
42013	EBELING	ALLAN	30	BUILDING MONITOR PART TIME	10/30/2012	1
44643	LEMIEUX	SUSAN	5110	SCHOOL TRAFFIC SUPERVISOR	11/14/2012	1
44642	WALSH	JOHN	55	LIBRARY ASSISTANT BACON FREE	11/14/2012	1
44658	O'REILLY	ERIN	56A	SPECIALIST	11/26/2012	1
44657	LANDRY	RICHARD	56A	CERTIFIED SPORTS OFFICIAL	12/01/2012	1
44671	MOLINA	YANIRA	22	MAINENANCE TEMPORARY HELP	12/05/2012	1
44670	NUNEZ	LETICIA	22	MAINENANCE TEMPORARY HELP	12/05/2012	1
44659	TROGOS	PETER	56A	CERTIFIED SPORTS OFFICIAL	12/05/2012	1
44669	FERRARO	MICHAEL	56A	CERTIFIED SPORTS OFFICIAL	12/08/2012	1
44686	FURDAN	BRIDGET	56A	TIMER/SCORER	12/08/2012	1
44672	LEVINE	SETH	56A	ADULT CONTRACTOR	12/08/2012	1
44667	SAVOIA	REBECCA	56A	TIMER/SCORER	12/08/2012	1
44668	WARD	CONOR	56A	TIMER/SCORER	12/08/2012	1
44676	WHITNEY	JOHN	56A	TIMER/SCORER	12/08/2012	1
44687	GORMAN	SHAUN	56A	TIMER/SCORER	01/08/2013	
44697	DIXON	STEPHANIE	56A	LEADER	01/16/2013	
44698	KYGER	LINDY	56A	TIMER/SCORER	01/22/2013	
44710	TEHAN	CATHERINE	56A	TIMER/SCORER	02/01/2013	
764	COLLINS	VINCENT	60	GOLF COURSE MECHANIC	02/25/2013	
44712	JACKSON	CAROL	56A	DIRECTOR MEDIUM SIZED PROGRAM	02/25/2013	
44711	WOODWARD	JONATHAN	56A	DIRECTOR MEDIUM SIZED PROGRAM	02/25/2013	
1993	WHITE	ROBERT	51	SPECIAL POLICE OFFICERS	03/06/2013	
44719	KIRBY	SHARON	30	PROGRAM ASSISTANT	03/11/2013	
44741	KENNEDY	JEFFREY	30	BUILDING MONITOR PART TIME	05/07/2013	
44756	DONNELLY	ROBERT	60	RANGER/STARTER GOLF COURSE	05/22/2013	
44748	NICOLI	JAMES	44	LABORER PART-TIME H3	05/22/2013	
44757	SCHROEDER	SAMUEL	60	CART ATTENDANT	05/22/2013	
44747	STICKA	JARED	44	LABORER PART-TIME H3	05/22/2013	
44785	MUCCIARONE	PRESTON	56A	PT LABORER RECREATION	05/31/2013	
44808	ALLEN	RAYMOND	56	PT LABORER RECREATION	06/01/2013	
41081	ARENA	JEAN	56	ASSISTANT DIRECTOR	06/01/2013	
44724	DIXON	NOAH	56A	ATTENDANT	06/01/2013	
44768	FOLEY	DILLON	56	ATTENDANT	06/01/2013	
43916	HANSEN	MIA	56	HEAD LIFE GUARD	06/01/2013	
44008	JENNETT	ALLISON	56A	ASSISTANT DIRECTOR	06/01/2013	

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44630	NASER	MATTHEW	56A	LIFE GUARD	06/01/2013	
44755	WHYTE	DUSTIN	56	LIFE GUARD	06/03/2013	
44772	LAFLEUR	SANDRA	20	ASSISTANT REGISTRAR	06/04/2013	
44766	PATTERSON	NICOLAS	56	LIFE GUARD	06/04/2013	
42911	COFFEY	CHRISTOPHER	56A	SPECIALIST	06/05/2013	
44485	CLOVER	EMILY	56	LEADER	06/19/2013	
44774	HUNTER	CHANTEL	56	HEAD LIFE GUARD	06/20/2013	
44773	PICCARDI-HASWELL	CHRISTIAN	56	ATTENDANT	06/20/2013	
44776	THALHEIMER	RACHAEL	56	LIFE GUARD	06/20/2013	
44488	CAVAGNUOLO	JARED	56	PROGRAM INSTRUCTOR	06/25/2013	
44775	GRIFFITHS	BEN	56A	ASSISTANT LEADER	06/26/2013	
44778	KNOTT	STEVEN	56	ASSISTANT LEADER	06/28/2013	
44800	AHERN	ALEJANDRO	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44797	ASTON	ELIZABETH	56	SR. COUNSELOR	07/01/2013	
44810	BONILLA	KATHERIN	56	SPECIALIST	07/01/2013	
44465	CHRISTIE	KEVIN	22	MAINENANCE TEMPORARY HELP	07/01/2013	
42976	COHEN	JEFFREY	22	MAINENANCE TEMPORARY HELP	07/01/2013	
43929	CRESPI	JORDAN	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44780	DANNIN	SARAH	56	LEADER	07/01/2013	
44798	DIAZ	BENJAMIN	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44812	FOLEY	PATRICK	56	LEADER	07/01/2013	
44156	HALLORAN	DANIEL	22	CUSTODIAN - JR I AFTERNOON	07/01/2013	
44806	HERNANDEZ	CHRISTIAN	22	MAINENANCE TEMPORARY HELP	07/01/2013	
8754	HEYDE	MICHAEL	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44801	KORPI	ERIKA	22	MAINENANCE TEMPORARY HELP	07/01/2013	
42998	LARKIN	JOHN	56	SPECIALIST	07/01/2013	
44802	LEBLANC	CHRISTOPHER	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44807	MILLER	LORA	56	SPECIALIST	07/01/2013	
44468	MORRISON	SCOTT	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44783	MURPHY	JACK	56	ASSISTANT LEADER	07/01/2013	
44799	NEE	CONOR	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44796	POMFRET	ALEX	56	LEADER	07/01/2013	
44811	REARDON	BRAD	56	LEADER	07/01/2013	
43486	RODIS	KEVIN	56	SPECIALIST	07/01/2013	
44809	SHAGORY	ARIEL	56	CERTIFIED CAMP NURSE	07/01/2013	
44784	SHARKEY	LESLIE	56	SR. COUNSELOR	07/01/2013	
44781	SHEETS-POLING	DANIEL	56	SPECIALIST	07/01/2013	
44782	TISHER	CLAUDIA	56	LEADER	07/01/2013	
42439	TURNER	AMANDA	56	SPECIALIST	07/01/2013	
44805	VELASTEGUI	TIMOTHY	22	MAINENANCE TEMPORARY HELP	07/01/2013	
44173	WATKINS	ANDREW	22	MAINENANCE TEMPORARY HELP	07/01/2013	
42982	WRIGHT	DREW	22	MAINENANCE TEMPORARY HELP	07/01/2013	
848	CUGINI	RICHARD	60	GOLF COURSE LABORER	07/03/2013	
44779	SHAW-HERLIHY	LAURIE	56A	CLERK PART-TIME H3	07/08/2013	
44068	BEEKMAN	BARBARA	54	LIBRARY PAGES	07/24/2013	
44873	CAVICCHI	DAVID	51	PARKING ENFORCEMENT P/TIME	07/24/2013	
44870	DLOTT	ADDISON	54	LIBRARY PAGES	07/24/2013	
44871	EDWARDS	DYLAN	54	LIBRARY PAGES	07/24/2013	
44875	FLEMING	KATHLEEN	56A	PROGRAM INSTRUCTOR	08/07/2013	
44881	KELEMANIK	MARY GRACE	56A	SUPERVISOR MAJOR PROGAMS	08/15/2013	
44910	ALLEY	EDWARD	51	PARKING ENFORCEMENT P/TIME	09/01/2013	

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44939	FULLER	DEMETRIUS	56A	SUPERVISOR MAJOR PROGAMS	09/01/2013	
44940	GREENWALD O'BRIEN	JESSICA	56A	SUPERVISOR MAJOR PROGAMS	09/01/2013	
42716	CARTER	MELISSA	56A	REC SPECIAL NEEDS COORDINATOR	09/04/2013	
44980	HARNEY	CONOR	54	LIBRARY PAGES	09/11/2013	
44941	BAPTISTE	BENJAMIN	56A	TIMER/SCORER	09/13/2013	
44944	CANNEY	CAROLINE	56A	LEADER	09/13/2013	
44938	LYDON	ANDREW	56A	LEADER	09/13/2013	
44942	MASTRIANNI	ZACHARY	56A	TIMER/SCORER	09/13/2013	
44943	FOLEY	KATY	56A	PLAYGROUP STAFF - MANAGER	09/16/2013	
780	JENNINGS	LEONARD	51	SPECIAL POLICE OFFICERS	09/17/2013	
45014	ALLEN	SANDRA	56A	LEADER	10/21/2013	
44973	TAHMILI	ANGELIA	5110	RESERVE CROSSING GUARD	10/30/2013	
45015	ALLEN	ROSS	56A	ASSISTANT LEADER	11/01/2013	
45012	CUTLER	PATRICIA	54	(H) LIBRARY ASSOCIATE	12/04/2013	
45030	BOYNTON	ANDREW	56A	TIMER/SCORER	12/14/2013	
45035	CARTY	DEREK	56A	CERTIFIED SPORTS OFFICIAL	12/14/2013	
45025	GAZIANO	JUSTINE	56A	TIMER/SCORER	12/14/2013	
45029	GILES	BRUNO	56A	CERTIFIED SPORTS OFFICIAL	12/14/2013	
45031	GRUNDBERG	KALLAN	56A	TIMER/SCORER	12/14/2013	
45034	JUPPE	JUSTIN	56A	TIMER/SCORER	12/14/2013	
45026	KENNEDY	VICTORIA	56A	TIMER/SCORER	12/14/2013	
45028	RANIERI	MATTHEW	56A	TIMER/SCORER	12/14/2013	
45027	RANIERI	NICHOLAS	56A	TIMER/SCORER	12/14/2013	
45024	LANE	ADAM	42	INTERN COOP WORKER	12/15/2013	
44765	ADELMANN	DERMOT	56A	TIMER/SCORER	12/18/2013	
43854	GOOSE	DANIEL	56A	TIMER/SCORER	12/30/2013	
45011	STEVENS	JULIA	56A	LEADER	01/01/2014	
470	PAGLIARULO	STEVEN	51	SPECIAL POLICE OFFICERS	01/03/2014	
45046	ROSE	JOYCE	51	DEPARTMENT ASSISTANT	01/13/2014	
43640	MEYER	DEBORAH	14	CLERK PART-TIME H3	01/15/2014	
45037	VERDELLI	GEMMA	56A	LEADER	01/20/2014	
ELECTED OFFICIAL						
42949	PACKER	DIANE	19	TOWN CLERK	04/06/2010	3