

Town of Natick
Town Administrator Screening Committee
Approved Meeting Minutes
February 22, 2021, 4:00 PM

Members Present: Steve Levinsky, Lindsey Galvao, Carol Gloff, Alan Grady, Anna Nolin, Ed Hudson, Joshua Ostroff, Linda Wollschlager, Glen Glater.

Also present: Dorothy Blondiet, HR Director; Randy Brewer, Natick Pegasus; Mary Aicardi, Collins Center at UMass Boston; members of the public.

Steve called the meeting to order at 4:03, noting that a quorum was present, and referenced the requirements for a public meeting pursuant to the Governor's March 2021 Executive Order.

Citizen's Concerns

No one sought to be recognized.

Meeting Minutes

Lindsey moved to approve 2/8 and 2/16 minutes with corrections, seconded by Ed and unanimously voted by roll call.

RFP Process

Steve noted that the proposal and contract would be on the Select Board agenda for Wednesday. Josh provided more information about Town Counsel's work with the Collins Center to make minor edits to the agreement, to which all parties seemed to be in agreement although it was subject to discussion and deliberation by the Board at their meeting.

Outreach

Steve described the outreach process. Most people have completed interviews, there are just a few outstanding.

Steve shared the draft summary of outreach notes, and members reviewed and discussed the content. There were many consistent themes.

There was discussion of experience with Town Meeting and relevant local experience.

There was discussion of "ladder climbers" who were seeking advancement by changing jobs, and of "change agents" who can encourage innovation and experimentation, and have led organizations in periods of change. Members discussed ways to encourage and promote a culture of change.

Members discussed the reaction and interest of interview subjects, many of whom valued having questions in advance to help formulate their thoughts.

There was discussion about the benefits of an understanding of municipal finance and a sense that we need a CEO, not a CFO.

Glen moved to adjourn, seconded by Linda and unanimously voted by roll call at 4:55 pm.

Respectfully submitted,
Joshua Ostroff, Clerk

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