

**WARRANT  
SPRING ANNUAL TOWN MEETING  
APRIL 10, 2012**

THE COMMONWEALTH OF THE MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:  
Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Wilson Middle School Auditorium, Natick on **Tuesday Evening April 10, 2012 at 7:30 PM**, then and there to act on the following Articles:

- Article 1 Authorization to Reorganize Certain Town Departments
- Article 2 Authorization to Consolidate General Government and School Department Functions
- Article 3 Fiscal 2012 Omnibus Budget Article
- Article 4 Stabilization Fund
- Article 5 Capital Stabilization Fund
- Article 6 Operational/Rainy Day Stabilization Fund
- Article 7 Authorization to Lease Golf Carts for Greater Than a Three Year Period
- Article 8 Other Post-Employment Benefits (OPEB) Fund
- Article 9 Collective Bargaining
- Article 10 Personnel Board
- Article 11 Elected Officials Salary
- Article 12 Morse Institute Library
- Article 13 Bacon Free Library
- Article 14 Fiscal 2013 Omnibus Budget Article
- Article 15 Capital Equipment
- Article 16 Capital Improvement
- Article 17 School Bus Transportation Subsidy
- Article 18 Appropriate Funds for Rockland and Farwell Street Improvements
- Article 19 Transfer Funds to Community/Senior Center Project
- Article 20 Unpaid Bills
- Article 21 Assessors: Increase Personal Property Exemptions
- Article 22 Re-authorization of Revolving Funds
- Article 23 Rescind Authorized, Unissued Debt
- Article 24 Street Acceptance: Karen Lane
- Article 25 Street Acceptance: Katie Path
- Article 26 Authorization for Selectmen to Accept/Obtain Utility Easements
- Article 27 Authorization for Selectmen to Grant Access Easement

- Article 28 Amend Zoning By-Law: Special Permit Granting Authority
- Article 29 By-Law Amendment Regarding Participants in Senior Property Tax Work Program
- Article 30 By-Law Amendment Regarding Applicability of Civil Service Laws to Position of Fire Chief
- Article 31 Charter Amendment Regarding Applicability of Civil Service Laws to Position of Police Chief
- Article 32 Charter Amendment Regarding Applicability of Civil Service Laws to Position of Fire Chief
- Article 33 Committee Article
- Article 34 Charter Amendment Prohibiting Members of the Board of Selectmen from being Town Meeting Members
- Article 35 Amend Charter: Restore Charter Provision About Number of Votes Required to Fill Town Meeting Member Vacancy
- Article 36 Amend Bylaws: Define Process for Filling Town Meeting Member Vacancies by Action of Town Meeting or Town Meeting Member Caucus

**ARTICLE 1**  
**Authorization to Reorganize Certain Town Departments**  
**(Town Administrator)**

To see if the Town will vote to authorize the Town Administrator, pursuant to Article 6, Section 6-1 of the Natick Home Rule Charter, to reorganize certain Town departments, or otherwise act thereon.

**ARTICLE 2**  
**Authorization to Consolidate General Government and School Department**  
**Functions**  
**(Town Administrator)**

To see if the Town will vote to authorize the consolidation of general government and school department facility maintenance and management functions pursuant to MGL Chapter 71, Section 37M; further to authorize the Town Administrator, pursuant to Article 6, Section 6-1 of the Natick Home Rule Charter, to reorganize the Town Department of Public Works, or otherwise act thereon.

**ARTICLE 3**  
**Fiscal 2012 Omnibus Budget Article**  
**(Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2012 (July 1, 2011 through June 30, 2012) and to provide for a reserve fund for Fiscal Year 2012, and to see what budgets for Fiscal 2012 will be reduced to offset said additional appropriations, or otherwise act thereon.

**ARTICLE 4**  
**Stabilization Fund**  
**(Town Administrator)**

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

**ARTICLE 5**  
**Capital Stabilization Fund**  
**(Town Administrator)**

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Capital Stabilization Fund under Article 2 of the warrant for Fall Annual Town Meeting of 2010, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or take otherwise act thereon.

**ARTICLE 6**  
**Operational/Rainy Day Stabilization Fund**  
**(Town Administrator)**

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Operational Stabilization Fund established by vote of the 2011 Spring Annual Town Meeting under Article 4, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

**ARTICLE 7**  
**Authorization to Lease Golf Carts for Greater Than a Three Year Period**  
**(Town Administrator)**

To see if the Town, pursuant to M.G.L. Chapter 30B, Section 12(b), will vote to authorize the Board of Selectmen to enter into a lease for golf carts at the Sassamon Trace Golf Course for a term exceeding three years, or otherwise act thereon.

**ARTICLE 8**  
**Other Post-Employment Benefits (OPEB) Fund**  
**(Town Administrator)**

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of funding the Other Post-Employment Benefits Liability Trust Fund authorized by vote of the 2011 Fall Annual Town Meeting under Article 8 pursuant to the provisions of Chapter 32B, Section 20 of the General Laws, as amended, or otherwise act thereon.

**ARTICLE 9**  
**Collective Bargaining**  
**(Town Administrator)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

- a) Public Employees Local Union 1116 of the Laborers International Union of North America – Clerical unit
- b) Public Employees Local Union 1116 of the Laborers International Union of North America – Public Works Laborers unit
- c) Public Employees Local Union 1116 of the Laborers International Union of North America – Library employees
- d) Supervisors and Administrators Association
- e) The Natick Patrol Officers Association
- f) New England Police Benevolent Association, AFL-CIO, Local 182
- g) Service Employees International Union Local 888, Dispatch
- h) Local 1707 International Association of Firefighters
- i) The Deputy Fire Chiefs Association

Or otherwise act thereon.

**ARTICLE 10**  
**Personnel Board Pay Plan**  
**(Town Administrator)**

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established and will provide the money necessary therefore, or otherwise act thereon.

**ARTICLE 11**  
**Elected Officials Salary**  
**(Town Administrator)**

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town of Natick for Fiscal Year 2013 (July 1, 2012 through June 30, 2013) as provided by Section 108 of Chapter 41 of the General Laws, as amended, or otherwise act thereon.

**ARTICLE 12**  
**Fiscal 2013 Morse Institute Library Budget**  
**(Morse Institute Library Trustees)**

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2013 (July 1, 2012 through June 30, 2013), or otherwise act thereon.

**ARTICLE 13**  
**Fiscal 2013 Bacon Free Library Budget**  
**(Bacon Free Library Trustees and Bacon Free Library Maintenance Committee)**

To see what sum of money the Town will raise, borrow or transfer for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2013 (July 1, 2012 through June 30, 2013), or otherwise act thereon.

**ARTICLE 14**  
**Fiscal 2013 Omnibus Budget**  
**(Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2013 (July 1, 2012 to June 30, 2013), and to provide for a reserve fund for Fiscal Year 2013, or to otherwise act thereon.

**ARTICLE 15**  
**Capital Equipment**  
**(Town Administrator)**

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

**ARTICLE 16**  
**Capital Improvement**  
**(Town Administrator)**

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

**ARTICLE 17**  
**School Bus Transportation Subsidy**  
**(Superintendent of Schools)**

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of operation and administration of the school bus transportation system, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school; or otherwise act thereon.

**ARTICLE 18**  
**Appropriate Funds for Rockland and Farwell Street Improvements**  
**(Town Administrator)**

To see if the Town will vote to transfer from available funds a sum of money to fund improvements to Rockland Street and Farwell Street, or otherwise act thereon.

**ARTICLE 19**  
**Transfer Funds to Community/Senior Center Project**  
**(Town Administrator)**

To see if the Town will vote to transfer from available funds to the Community/Senior Center Project a sum of money representing the amount of deposits forfeited due to failure to return plans taken out by prospective bidders for that project, or otherwise act thereon.

**ARTICLE 20**  
**Unpaid Bills**  
**(Town Administrator)**

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

**ARTICLE 21**  
**Increase Personal Exemption Amounts**  
**(Board of Assessors)**

To see if the Town will vote to increase the Personal Exemption Amounts by 40.0% under the provisions of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which provides for "Optional Additional Property Tax Exemptions" allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

**ARTICLE 22**  
**Re-authorization of Revolving Funds**  
**(Town Administrator)**

To see if the Town will vote to authorize the use of revolving funds previously established pursuant to votes of Town Meeting; to determine: 1) the programs and purposes for which each such revolving fund may be expended; 2) the departmental receipts which shall be credited to each such revolving fund; 3) the board, department or officer authorized to expend money from each such revolving fund; and 4) a limit on the total amount which may be expended from each such revolving fund in the fiscal year which begins on July 1, 2012; or otherwise act thereon.

**ARTICLE 23**  
**Rescind Authorized, Unissued Debt**  
**(Town Administrator)**

To see if the Town will vote to rescind the authorization for unissued debt that has been determined is no longer needed for the completion of various projects, or otherwise act thereon.

**ARTICLE 24**  
**Street Acceptance: Karen Lane**  
**(Board of Selectmen)**

To see if the Town will vote to accept Karen Lane as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Karen Lane, and any appurtenant drainage, utility or other easements related to said Karen Lane, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article. Or otherwise act thereon.

**ARTICLE 25**  
**Street Acceptance: Katie Path**  
**(Board of Selectmen)**

To see if the Town will vote to accept Katie Path as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Katie Path, and any appurtenant drainage, utility or other easements related to said Katie Path, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article. Or otherwise act thereon.

**ARTICLE 26**  
**Authorization for Selectmen to Accept/Obtain Utility Easements**  
**(Board of Selectmen)**

To see if the Town will vote to authorize the Board of Selectmen, during Fiscal Year 2013, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities; or otherwise act thereon.

**ARTICLE 27**  
**Authorization for Selectmen to Grant Access Easement**  
**(Town Administrator)**

To see if the Town will vote to authorize the Board of Selectmen to grant to the owner(s) of the property at 99 East Central Street, shown on Town of Natick Assessors Map 44 as Lot 270, which property abuts the Natick Community/Senior Center property, an easement over a portion of said Natick Community/Senior Center Property located at 117 East Central Street, Natick, Ma., shown on Town of Natick Assessors Map 44 as Lot 271A. Said easement shall be for the purpose of vehicular and pedestrian access to and egress from said abutting property. Said easement is shown on a plan, a copy of which is on file with the office of the Natick Board of Selectmen, or otherwise act thereon.

**ARTICLE 28**  
**Amend Zoning By-Laws: Special Permit Granting Authority**  
**(Planning Board)**

To see if the Town will vote to amend the Zoning By-Laws to modify the designation of the Board responsible for Site Plan Review and for action as the Special Permit Granting Authority (SPGA) within the HOOP overlay zoning district, or otherwise act thereon.

**ARTICLE 29**  
**By-Law Amendment Regarding Participants in Senior Property Tax Work**  
**Program**  
**(Town Administrator)**

To see if the Town will vote to amend Article 41, Section 4 of the Town of Natick By-Laws (Compensation of Town Officers and Employees) by adding at the end thereof a new sentence to read as follows: "Part-time employees whose additional compensation is through the Senior Property Tax Work Program shall be exempt from this requirement." Or otherwise act thereon.

**ARTICLE 30**  
**By-Law Amendment Regarding Applicability of Civil Service Laws to**  
**Position of Fire Chief**  
**(Town Administrator)**

To see if the Town will vote to amend the Town of Natick By-Laws Article 10, specifically the chart entitled "Appointments Made by the Board of Selectmen" to add the following Citation next to the Fire Chief: "(C) s.3-2(c)" and to delete

the following Additional Reference next to Fire Chief: “C.S. laws and rules” and insert in its place “(B) Art. 24, s.15”; or otherwise act thereon.

**ARTICLE 31**  
**Charter Amendment Regarding Applicability of Civil Service Laws to**  
**Position of Police Chief**  
**(Town Administrator)**

To see if the Town will vote to amend Section 3-2 (c) of the Town of Natick Home Rule Charter by deleting the clause “a police chief, in accordance with the civil service laws and rules” and replacing it with the clause “a police chief, in accordance with the provisions of the Town of Natick By-Laws Article 24, Section 14”; or otherwise act thereon.

**ARTICLE 32**  
**Charter Amendment Regarding Applicability of Civil Service Laws to**  
**Position of Fire Chief**  
**(Town Administrator)**

To see if the Town will vote to amend Section 3-2 (c) of the Town of Natick Home Rule Charter by deleting the clause “a fire chief, in accordance with the civil service laws and rules” and replacing it with the clause “a fire chief, in accordance with the provisions of the Town of Natick By-Laws Article 24, Section 15”; or otherwise act thereon.

**ARTICLE 33**  
**Committee Article**  
**(Board of Selectmen)**

To hear the reports of the several Town officers and reports of committees authorized by vote of any further Town Meeting and to authorize a sum of money for the purpose thereof, or otherwise act thereon.

**ARTICLE 34**  
**Charter Amendment Prohibiting Members of the Board of Selectmen from  
being Town Meeting Members**  
**(Bruce A. Snow, et al)**

PURPOSE OF ARTICLE:

This article requests a change to the town charter to facilitate a separation of power between the legislative and executive branches of Natick town government.

Move that the Town vote to amend the Natick Home Rule Charter, specifically Article 2, Legislative Branch, Section 2-4(a), as follows:

- 1.) Insert a second sentence, which says: "Any member of town meeting shall be prohibited from simultaneously serving as a member of the board of selectmen."

Article 2, Legislative Branch, Section 2-4(a) would then read as follows:

"(a) Eligibility – Any voter shall be eligible to be a candidate, to be elected and to serve as a town meeting member. Any member of town meeting shall be prohibited from simultaneously serving as a member of the board of selectmen."

**ARTICLE 35**  
**Amend Charter: Restore Charter Provision About Number of Votes  
Required to Fill Town Meeting Member Vacancy**  
**(Paul E. Connolly, et al)**

To see if the Town will vote to restore the original language of the Town of Natick Home Rule Charter which provided that the town clerk certify candidates for town meeting member, who were not elected, as eligible for appointment to fill subsequent vacancies only if a candidate received at least ten votes.

The proposed amendment is as follows: In Section 2-6 (c), change the first sentence that begins "Following each town election" so that it will read "Following each town election, the town clerk shall prepare for each precinct a list of persons who received votes for town meeting member, but who were not elected, provided however that no person who received fewer than ten votes shall be listed.

**Article 36**  
**Amend Bylaws: Define Process for Filling Town Meeting Member Vacancies By Action of Town Meeting or Town Meeting Member Caucus (Paul E. Connolly, et al)**

To see if the Town will vote to amend the Town of Natick Bylaws to define the process for filling Town Meeting Member vacancies by action of Town Meeting or a caucus of Town Meeting members, including the quantum of vote required to accomplish such action and any other rules that may need to be specified. This process is intended to apply to the situation when any vacancies have already been filled by persons who received votes at the town election (in accordance with Section 2-6 of the Town of Natick Home Rule Charter) and there are still vacancies remaining to be filled.

The above articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

You are directed to serve this warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick, to wit: Precinct 1: Reliable Cleaners, 214 West Central Street; Precinct 2: Cole Recreation Center, 179 Boden Lane; Precinct 3: Kennedy Middle School, Mill St.; Precinct 4: TCAN; Summer Street; Precinct 5: Wilson Middle School, Rutledge Road; Precinct 6: East Natick Fire Station, 2 Rhode Island Avenue; Precinct 7: Lilja Elementary School; Bacon Street; Precinct 8: Natick High School: 15 West Street; Precinct 9: Morse's Tavern, 85 East Central St. and Precinct 10: Memorial Elementary School, 107 Eliot St.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the two Natick U.S. Post Offices, Town Hall, Bacon Free Library and Morse Institute Library seven days at least before April 10, 2012; also by causing the titles of the articles on the warrant for the 2012 Spring Annual Town Meeting to be published once in the Newspaper called "*The Metrowest Daily News*", with notice of availability of an attested copy of said Warrant, said Newspaper published in the Town of Natick and said publication to be Friday, February 17, 2012.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 14th day of February, 2012.

\_\_\_\_\_  
CHARLES M. HUGHES  
Chairman

\_\_\_\_\_  
CAROL A. GLOFF  
Vice Chair

\_\_\_\_\_  
PAUL R. JOSEPH  
Clerk

\_\_\_\_\_  
JOSHUA OSTROFF  
Member

\_\_\_\_\_  
NICHOLAS S. MABARDY  
Member

**Board of Selectmen for the Town of Natick**

Certified copies of the Warrant are available at the Office of the Town Clerk, Natick Town Hall, 13 East Central St., Natick, MA between the hours of 8:00 AM – 5:00 PM, Monday through Wednesday; 8:00 a.m.- 8:00 p.m. on Thursday and 8:00 AM-12:30 p.m. Friday and at the Town web site [www.natickma.gov](http://www.natickma.gov).

**OFFICER'S RETURN  
COMMONWEALTH OF MASSACHUSETTS**

Natick, Middlesex

Pursuant to the warrant for the 2012 Natick Spring Annual Town Meeting, I have this day notified the qualified Town Meeting Members to assemble at the time, place and for the purpose within mentioned by posting the warrant as within directed and in accordance with the Town of Natick Home Rule Charter and the Town of Natick By-Laws.

DATE(S) DULY POSTED \_\_\_\_\_

\_\_\_\_\_  
Signature of Constable

\_\_\_\_\_  
Date

**OFFICER'S RETURN  
COMMONWEALTH OF MASSACHUSETTS**

Natick, Middlesex

Pursuant to the Town of Natick Home Rule Charter and the Town of Natick By-Laws, I have caused the titles of the articles on the warrant for the 2012 Natick Spring Annual Town Meeting and a notice of availability of an attested copy of said warrant to be published in the newspaper called *The MetroWest Daily News*, in the issue published in the said Town of Natick on February 17, 2012.

\_\_\_\_\_  
Signature of Town Administrator

\_\_\_\_\_  
Date

